

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Thursday, March 10, 2022 9:15 A.M. Regular Meeting

Lea County Courthouse 100 North Main, Lovington, New Mexico 88260



Consideration of Lea County Resolution No. 22-MAR-053R Approving the February 17, 2022 Regular Meeting Minutes

Pat Sims (District 5) Voted: Yes No

ATTEST: Keith Lea (

By. Teri Davis, De STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-052R

A RESOLUTION APPROVING THE LEA COUNTY BOARD OF COUNTY COMMISSIONERS MEETING MINUTES

WHEREAS, Section 10-15-1 through 10-15-4 of the Open Meetings Act (NMSA 1978), states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission or other policy making body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; and

WHEREAS the board, commission or other policy making body shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and voles taken that show how each member voled, and

WHEREAS all minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the policymaking body, and

WHEREAS, NMSA 1978, Section 4-38-12 as amended, allows the County Commission to establish rules and regulations to govern the transaction of county business in these meetings.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the attached minutes are hereby approved.

PASSED AND APPROVED on this 10th day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

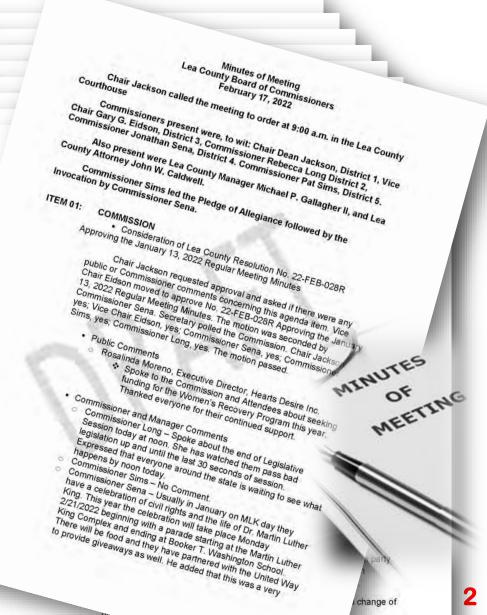
LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted Yes No Abstain Gary G. Eidson (District 3), Vice Chair Voled: Yes: No. Abstain

Rebecca Long (District 2), Member Voted Yes No Abstain Jonathan Sena (District 4), Member Voted Yes No Abstain

LCBCC Regular Meeting 03-Resolution No. 22-MAR-052P Page 2 of 2

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Commissioners and Manager Comments





Consideration of Lea County Resolution No. 22-MAR-053R Amending Lea County Resolution No. 21-NOV-241R Regarding the Lea County Board of County Commissioners Meeting Dates for Calendar Year 2022

LCBCC 2022 Meetings Remaining with Changes

- Thursday, March 31, 2022 9:00 A.M.
- Thursday, April 14, 2022 9:00 A.M.
- Thursday, April 28, 2022 9:00 A.M.
- Thursday, May 12, 2022 9:00 A.M.
- Thursday, May 26, 2022 9:00 A.M.
- Thursday, June 9, 2022 9:00 A.M.
- Monday, June 13, 2022 9:00 A.M. (Special Mtg Certify Canvass)
- Thursday, July 14, 2022 9:00 A.M.
- Thursday, August 18, 2022 9:00 A.M.
- Thursday, September 8, 2022 9:00 A.M.
- Thursday, September 22, 2022 9:00 A.M.
- Thursday, October 6, 2022 9:00 A.M.
- Thursday, October 20, 2022 9:00 A.M.
- Thursday, November 3, 2022 9:00 A.M.
- Thursday, November 17, 2022 8:45 A.M. (Special Mtg Certify Canvass)
- Thursday, November 17, 2022 9:00 A.M.
- Thursday, December 8, 2022 9:00 A.M.

RY F	FEBRUARY MARCH					
T F S S M T	W T F S S M T W T F S LCBCC Meetings					
1	2 4 5 Employee Holiday	5				
6 7 8 6 7 8	9 10 11 12 6 7 8 9 10 11 12 NMC Meetings					
14 15 13 14 18						
20 21 22 20 21 22		and the second se				
27 28 29 27 28	27 28 29 30 21 LC Annual Employ	vee Luncheon Mtg				
	MAY JUNE Regular Meetings: 19					
T F S S M T		3 - Certify Canvass of Elections				
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7 8 9 8 9 1						
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	AUGUST					
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13 14 15 13 1	STATE OF NEW MEXICO	y Commissioners of Lea Collinty that				
21 22 20 2	COUNTY OF LEA	a start is a structure to a				
27 28 29 27 2	RESOLUTION NO. 22-MAR-053R	on, 2022, by the Lea County Board of				
	A RESOLUTION AMENDING LEA COUNTY RESOLUTION NO. 21-NOV-241R REGARDING THE					
	LEA COUNTY BOARD OF COUNTY COMMISSIONERS	SSIONERS				
	MEETING DATES FOR CALENDAR YEAR 2022					
	HUPPEAR ANNUAL OFF LANDAL IN IS TAKEN AND AND AND AND AND AND AND					
	WHEREAS, Section 10-15-1 through 10-15-4 of the Open Meetings Act (VMSA 1978), states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act; all	Eidson (District 3), Vice Chair				
	meetings of a quorum of members of any board, council, commission or other policy making body of any state-	res No Abstain				
	or local public agency held for the purpose of formularing public pialicy, discussing public buarness or for the purpose of taking any action with in the authority of or the delegated authority of such body, are declared to be					
	public meetings open to the public at all times; and	Open Picker & Mars				
		Sena (District 4), Member Yes No Abstain				
	WHEREAS, any meetings subject to the Open Meetings Act at which the discussion of adoption of any proposed resolution, rule, regulation or formal action occurs shall be held only after reasonable notice to the					
	public, and					
	WHEREAS, the Open Meetings Act, NMSA 1978, Section (0-15-1(D), requires the Board of County					
	Commissioners of Les County ('County Commission') to determine annually what constitutes reasonable-					
	notice of its public meetings and					
	WHEREAS, Lee County Resolution No. 21-NOV-241R (approved November 4, 2021) set the Lee	ED AS TO FORM AND LEGAL				
	County Board of County Commissioners 2022 meeting dates and times, and	ENCY:				
	WHEREAS, Lea County staff has received a request to smend the remainder of the 2022 meeting					
	cate and limes; and	Saldwell, County Allomey				
	WHEREAS the following dates and times (holude the requested change(s):	annound recently to patients				
	 Tinursday, March 31, 2022 9:00 A M 					
	 Thursday, April 14, 2022 5:00 A M 					
	 Thursday, May 12, 2022 9 00 A.M. 					
	 Thursday, May 26, 2022 9 00 A.M. 					
	 Monday Juna 13, 2022 9 00 A.M. (Special Mtg – Certify Canvass) 					
	 Thurstay, July 14, 2022 9:00 A M Thursday, August 18, 2022 9:00 A M 					
	 Titursday, September 8, 2022 9:00 A M. 					
	 Thursday, September 22, 2022 9:00 A M. Thursday, Coloter 6, 2022 9:00 A M. 	created and the fire two common				
	 Thursday, Cotober 20, 2022 9.00 A.M. 					
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Lea County Board of County Commissioners



Consideration of Lea County Resolution No. 22-MAR-054R Approving Participation in Litigation Opposing the State of New Mexico's Adopted New Mexico Congressional Districts

Article One of the United States Constitution establishes the United States House of Representatives, primarily apportioning its members based on population, with reapportionment occurring every ten years after the decennial United States census.

In 2021 the New Mexico legislature created the Citizen Redistricting Committee (CRC) to develop as one of its duties Congressional District maps that allow New Mexico voters to choose their representatives, not the other way around.

The New Mexico legislature ignored the recommendations of the CRC and adopted its own Congressional Districts and for the first time since New Mexico has had three members of the U.S. House of Representatives, more than 40 years, divided Lea County and its largest municipality into two separate Congressional districts, making all three Congressional Districts more favorable to the political party now in control of all three branches of state government and ignoring the community of interests criterion, just as the Speaker of the New Mexico House of Representatives implied after the 2020 elections the legislature would do.

The Citizens of Lea County are negatively impacted by the unconstitutional acts of the New Mexico legislature in adopting the new Congressional Districts.

Lea County should either file a motion to intervene in ongoing litigation challenging the Congressional District map or file its own complaint initiating litigation challenging the Congressional District map

STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-054R

A RESOLUTION APPROVING PARTICIPATION IN LITIGATION OPPOSING THE STATE OF NEW MEXICO'S ADOPTED NEW MEXICO CONGRESSIONAL DISTRICTS

WHEREAS, Article One of the United States Constitution establishes the United States House of Representatives, primarily apportioning its members based on population, with reapportionment occurring every ten years after the decennial United States census; and

WHEREAS, in 2021 the New Mexico legislature created the Citizen Redistricting Committee (CRC) to develop as one of its duties Congressional District maps that allow New Mexico voters to choose their representatives, not the other way around; and

WHEREAS, the New Mexico legislature ignored the recommendations of the CRC and adopted its own Congressional Districts and for the first time since New Mexico has had three members of the U.S. House of Representatives, more than 40 years, divided Lea Courty and its largest municipality into two separate Congressional districts, making all three Congressional Districts more favorable to the political party now in control of all three branches of state government and ignoring the community of interests criterion, just as the Speaker of the New Mexico House of Representatives implied after the 2020 elections the legislature would do; and

WHEREAS, the citizens of Lea County are negatively impacted by the unconstitutional acts of the New Mexico legislature in adopting the new Congressional Districts.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that Lea County either file a motion to intervene in ongoing litigation challenging the Congressional District map or file its own complaint initiating litigation challenging the Congressional District map.

BE IT FURTHER RESOLVED that the County Manager or his designee may execute any documents or agreements consistent with this Resolution.

PASSED, APPROVED AND ADOPTED on this 10th day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes: No: Abstain Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain

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Consideration of Lea County Resolution No. 22-MAR-054R Approving Participation in Litigation Opposing the State of New Mexico's Adopted New Mexico Congressional Districts



Previous

Adopted 2021





Consideration of Lea County Resolution No. 22-MAR-055R Authorizing In State Travel March 24, 2022 for the County Commissioners to attend the New Mexico Counties Legislative Regional Meeting in Roswell, Chaves County, New Mexico

On 01/13/2022, , the LCBCC adopted LC Resolution No. 22-JAN-017R approving Travel, Per Diem, Mileage, & Reimbursement Polices for Lea County. The LCBCC approval or ratification by majority of the vote is required for all travel for the County Manager and LCBCC. The County Manager has submitted the following travel request(s) for authorization:

Traveler(s):	Commissioner Dean Jackson, Chair
	Commissioner Rebecca Long
	Commissioner Jonathan Sena
	Commissioner Pat Sims
Department:	Commissioners
Travel Dates:	March 24, 2022
Location:	Roswell, Chaves County, New Mexico
Purpose:	2022 NMC Legislative Regional Meetings



STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-055R

A RESOLUTION AUTHORIZING IN STATE TRAVEL MARCH 24, 2022 FOR THE COUNTY COMMISSIONERS TO ATTEND THE NEW MEXICO COUNTIES LEGISLATIVE REGIONAL MEETING IN ROSWELL, CHAVES COUNTY, NEW MEXICO

WHEREAS, on January 13, 2022, the Lea County Board of County Commissioners adopted Lea County Resolution No. 22-JAN-017R approving Travel, Per Diem, Mileage, and Reimbursement Polices for Lea County; and

WHEREAS, Paragraph 14 Section G of the Travel, Pér Diem, Mileage, and Reimbursement Policies requires Commission Meeting approval for the Lea County Manager and Commissioners; and

WHEREAS, New Mexico Counties (NMC) will host five (5) complimentary Legislative Regional Meetings for the NMC legislative team, fellow county members, and local legislators to discuss the 2022 legislative session and begin planning for the next session, and

WHEREAS, the Lea County Manager submitted the following out of state travel request(s) for authorization:

Traveler(s):	Commissioner Dean Jackson, Chair Commissioner Rebecca Long	
	Commissioner Jonathan Sena	
	Commissioner Pat Sims	
Department:	Executive Department (Commission)	
Travel Dates:	March 24, 2022	
Location:	Roswell, Chaves County, New Mexico	
Purpose:	2022 New Mexico Counties Legislative Regional Meeting	

WHEREAS, the Lea County Board of County Commissioners authorization is required for the above listed travel

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the above listed travel is hereby authorized.

PASSED AND APPROVED on this 10th day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes No Abstain Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain

LCRC: Regime Wavering DI-ID-2022 Special for No. 22 MSR 6559: A Resolution Rathering in Hine Transitions. V. J. O. For the County Commission & Attention (Hee Meric County Largestone Reported Marging in Research Channes County, Hee Warnes When 1972



Consideration of Lea County Resolution No. 22-MAR-056R Authorizing In State Travel June 12 - 18, 2022 for the County Commissioners to attend the 2022 New Mexico Counties Annual Conference in Albuquerque, Bernalillo County, New Mexico

On 01/13/2022, , the LCBCC adopted LC Resolution No. 22-JAN-017R approving Travel, Per Diem, Mileage, & Reimbursement Polices for Lea County. The LCBCC approval or ratification by majority of the vote is required for all travel for the County Manager and LCBCC. The County Manager has submitted the following travel request(s) for authorization:

Traveler(s):	Commissioner Dean Jackson, Chair Commissioner Rebecca Long
	Commissioner Gary Eidson, Vice Chair
	Commissioner Jonathan Sena
	Commissioner Pat Sims
Department:	Commissioners
Travel Dates:	June 12 - 19, 2022
Location:	Albuquerque, Bernalillo County, New Mexico
Purpose:	2022 NMC Annual Conference



STATE OF NEW MEXICO COUNTY OF LEA **RESOLUTION NO. 22-MAR-056R** A RESOLUTION AUTHORIZING IN STATE TRAVEL JUNE 12 - 18, 2022 FOR THE COUNTY COMMISSIONERS TO ATTEND THE 2022 NEW MEXICO COUNTIES ANNUAL CONFERENCE IN ALBUQUERQUE, BERNALILLO COUNTY, NEW MEXICO WHEREAS, on January 13, 2022, the Lea County Board of County Commissioners adopted Lea County Resolution No. 22-JAN-017R approving Travel. Per Diem. Mileage, and Reimbursement Polices for Lea County; and WHEREAS, Paragraph 14 Section G of the Travel, Per Diem, Mileage, and Reimbursement Policies requires Commission Meeting approval for the Lea County Manager and Commissioners; and WHEREAS, New Mexico Counties (NMC) will host the annual conference June 13 - 17, 2022 to provide educational and networking opportunities for its members, and WHEREAS, the Lea County Manager submitted the following out of state travel request(s) for authorization Traveler(s): Commissioner Dean Jackson, Chair Commissioner Rebecca Long Commissioner Gary Eidson, Vice Chair Commissioner Jonathan Sena Commissioner Pat Sims Department: Executive Department (Commission) Travel Dates: June 12 - 19, 2022 Location: Albuquerque, Bernalillo, New Mexico 2022 New Mexico Counties Annual Conference Purpose: WHEREAS, the Lea County Board of County Commissioners authorization is required for the above listed travel NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the above listed travel is hereby authorized. PASSED AND APPROVED on this 10th day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico LEA COUNTY BOARD OF COUNTY COMMISSIONERS Dean Jackson (District 1), Chair Gary G. Eidson (District 3), Vice Chair 392 May March Voted Yes No Abstain Voted Yes No Abstain LOTION Require Measure 07-10-2022 Remaining II McR Coll + A Remaining Addressing in Flate Travel and (2) 19 2022 he for a way formation in a Million fine for the Paris Inunting Annual Conformate In All agreemate Bern a Dounty, New Minute Phys 1 1072



Consideration of Lea County Resolution No. 22-MAR-057R Authorizing Out of State Travel July 20 - 25, 2022 for the County Commissioners and County Manager to attend the 2022 National Association of Counties Annual Conference in Adams County, Colorado

On 01/13/2022, , the LCBCC adopted LC Resolution No. 22-JAN-017R approving Travel, Per Diem, Mileage, & Reimbursement Polices for Lea County. The LCBCC approval or ratification by majority of the vote is required for all travel for the County Manager and LCBCC. The County Manager has submitted the following travel request(s) for authorization:

Traveler(s):	Commissioner Dean Jackson, Chair Commissioner Rebecca Long Commissioner Gary Eidson, Vice Chair Commissioner Jonathan Sena Commissioner Pat Sims
	County Manager Mike Gallagher
Department:	Executive/Commissioners
Travel Dates:	July 20 - 25, 2022
Location:	Adams County, Colorado
Purpose:	2022 NACo Annual Conference



STATE OF NEW MEXICO COUNTY OF LEA **RESOLUTION NO. 22-MAR-057R** A RESOLUTION AUTHORIZING OUT OF STATE TRAVEL JULY 20 - 25, 2022 FOR THE COUNTY COMMISSIONERS AND COUNTY MANAGER TO ATTEND THE 2022 NATIONAL ASSOCIATION OF COUNTIES ANNUAL CONFERENCE IN ADAMS COUNTY, COLORADO WHEREAS, on January 13, 2022, the Lea County Board of County Commissioners adopted Lea County Resolution No. 22-JAN-017R approving Travel. Per Diem. Mileage, and Reimbursement Polices for Lea County; and WHEREAS, Paragraph 14 Section G of the Travel, Per Diem, Mileage, and Reimbursement Policies requires Commission Meeting approval for the Lea County Manager and Commissioners; and WHEREAS, the National Association of Counties (NACo) will host the annual conference July 21 -24, 2022 to provide educational and networking opportunities for its members; and LEGAL WHEREAS, the Lea County Manager submitted the following out of state travel request(s) for authorization Commissioner Dean Jackson, Chair Traveler(s): Commissioner Rebecca Long Commissioner Gary Eidson, Vice Chair Commissioner Jonathan Sena Commissioner Pat Sims County Manager Mike Gallagher Department: Executive/Commission Department Travel Dates: July 20 - 25, 2022 Adams County, Colorado Location: 2022 National Association of Counties Annual Conference Purpose: WHEREAS, the Lea County Board of County Commissioners authorization is required for the above listed travel NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the above listed travel is hereby authorized. PASSED AND APPROVED on this 10th day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico eer to Attend No.

USER Perg, — Userzeg (BHD-2022) Franzliker (a. 17 Mark B218) - A Specializationen og Kalol varet Frank Låg 70–22 - 102 Market Granky Lannen var Conney Menoget te Annet en 1932 Marcell Annet Antonio Contenent og Anna Contenent og Anna Contene Grances i 1939 Frank 2



Consideration of Lea County Resolution No. 22-MAR-058R Authorizing a Freemasons Cornerstone Ceremony at the Lea County Judicial Complex

Now that the construction of the Lea County Judicial Complex has been completed, Lea County wishes to have a cornerstone ceremony to highlight the significance and importance of the Lea County Judicial Complex the construction.

The Freemasons of New Mexico are able and willing to volunteer their time to perform a cornerstone ceremony at the Lea County Judicial Complex.

County staff will schedule the ceremony for a date and time that is mutually agreed upon by the Freemasons & Lea County.



STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-058R

A RESOLUTION AUTHORIZING A FREEMASONS CORNERSTONE CEREMONY AT THE LEA COUNTY JUDICIAL COMPLEX

WHEREAS, the construction of the Lea County Judicial Complex has been completed; and

WHEREAS, Lea County wishes to have a cornerstone ceremony to highlight the significance and importance of the Lea County Judicial Complex the construction; and

WHEREAS, the Freemasons of New Mexico are able and willing to volunteer their time to perform a cornerstone ceremony at the Lea County Judicial Complex.

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the Freemasons of New Mexico are approved to perform a cornerstone ceremony at the Lea County Judicial Complex.

BE IT FURTHER RESOLVED that county staff will schedule the ceremony for a date and time that is mutually agreed upon by the Freemasons & Lea County.

PASSED AND APPROVED on this 10th day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted Yes No Abstain

Rebecca Long (District 2), Member Voted: Yes No Abstain Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain

Jonathan Sena (District 4), Member Voted: Yes No Abstain

Pat Sims (District 5), Member Voted Yes No Abstain

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Presentation of Lea County Economic Analysis

BUREAU OF BUSINESS & ECONOMIC RESEARCH

Lea County Economic Analysis

RESEARCH FUNDED BY LEA COUNTY

MICHAEL O'DONNELL, PH.D AND JULIAN BACA, M.A.

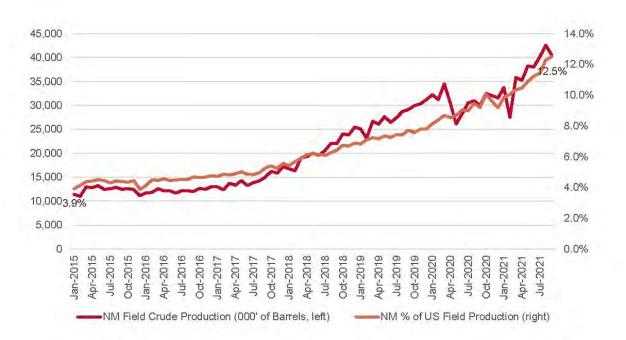
MO8684@UNM.EDU

JBACA63@UNM.EDU

FEBRUARY 3, 2022



- NM crude oil production touched a high of 42,000 barrels in August 2021;
- NM's share of total US crude oil production also reached an all-time high of 12.5% in September of 2021 (by way of comparison, this level was 4% in 2016)





- Drilling activity has accelerated in New Mexico in the last five years;
- Prior to 2017, about 5.5% of all rigs operating in the US were in New Mexico; that percentage slowly increased, peaking over 20% by May 2020;
- Coinciding with the low West Texas Intermediate price, rig counts fell from about 115 in March 2020 to a recent low of 41 in September 2020;
- Rig counts have recovered and by the end of 2021 totaled about 93;
- Currently, about 16% of all rigs operating in the US are operating in New Mexico.





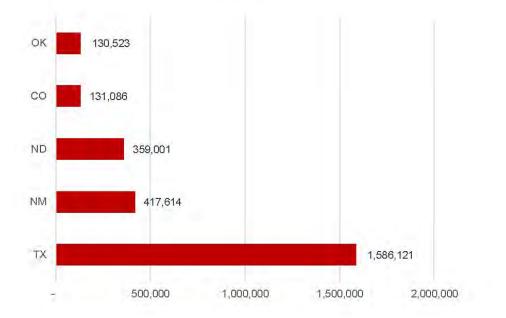


- Oil & gas production in New Mexico has tended to increase relative to surrounding states that had produced similar volumes to the state beginning in 2011;
- Oil production in New Mexico now dwarfs production in Oklahoma, Colorado, and Wyoming and while New Mexico previously produced the smallest volume of natural gas, only Oklahoma currently produces a greater volume.





- New Mexico ranked 2nd in oil field production among the lower 48 states in 2021;
- Lea County has ranked among the top 3 crude oil producing US counties over the last several years, ranking 1st in December 2019 and January 2020 (2021 county level data is pending from the EIA);
- Lea County accounts for most of the crude oil production in New Mexico.



Top 5 States by Crude Oil Production (1,000 BLS), thru Nov. 2021

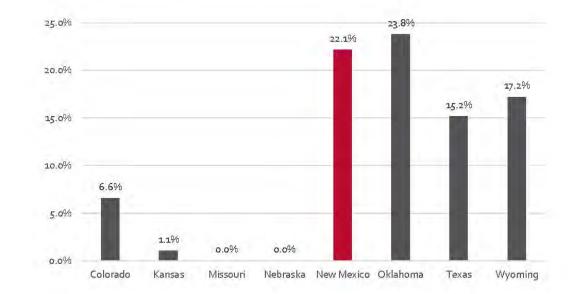


Lea County Contribution to NM Economy

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- In 2020, approximately 22.1% of the value of all private sector economic output in New Mexico was from oil & gas extraction;
- This is greater than most surrounding states with only Oklahoma having a larger share (23.8%);
- Lea County contributes most of the crude oil & gas production in New Mexico.
- In 2020 (BEA data) Lea contributed \$9.3 billion to New Mexico's \$95.7 billion economy, or 9.4% of the state's Gross State Product (GSP);
- Whereas NM GSP has grown at an annual rate of 1% over the last 15 years, Lea grew by 8% per year over the same time period.

The Value of Oil and Gas Production as a Percent of the Value of Real Gross State Product in 2020 by State, Private Industries Only





Lea County Economic Profile – Gross State Product (GSP)

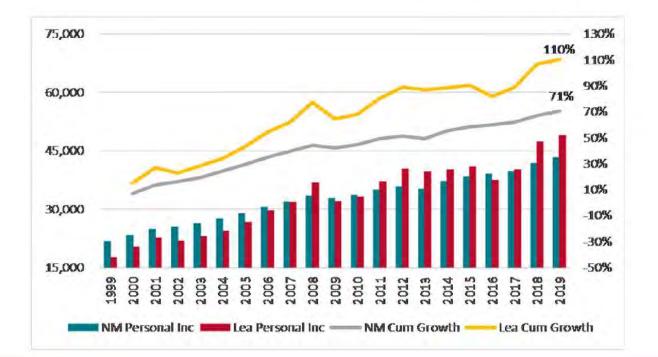
- According to BEA data, the mineral extraction sector accounts for 78% of GSP in the County;
- Other sectors making important contributions were Finance, insurance, real estate (5%); Transportation and warehousing (3%); Construction (3%); Manufacturing (3%); and Government (3%).

Industry Sector	<u>\$thous 2019</u>	Pct.%
All industry total	9,291,716	1.5.
Private industries	9,030,971	97%
Agriculture, forestry, fishing and hunting	181,531	2%
Mining, quarrying, and oil and gas extraction	7,202,498	78%
Utilities	221,981	2%
Construction	243,413	3%
Manufacturing	318,573	3%
Wholesale trade	155,764	2%
Retail trade	229,469	2%
Transportation and warehousing	258,437	3%
Information	46,137	0%
Finance, insurance, real estate, rental, and leasing	485,035	5%
Professional and business services	176,823	2%
Ed services, health care, and social assistance	144,505	2%
Arts, entertain, recreation, accommodation, and foo	126,592	1%
Other services (except government and government	86,043	1%
Government and government enterprises	298,451	3%

JREAU OF BUSINESS ECONOMIC RESEARCH

Lea County Economic Profile - Income

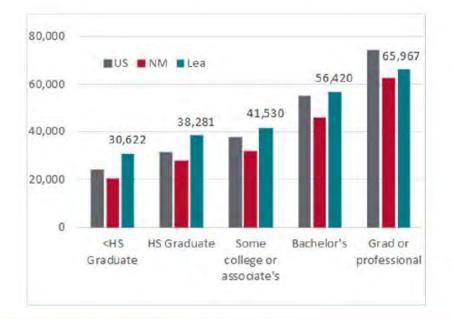
 Lea County Personal Income Per Capita surpassed the statewide figure in the last decade, exceeding the state average by nearly 40% (cumulative) over the last 20 years.

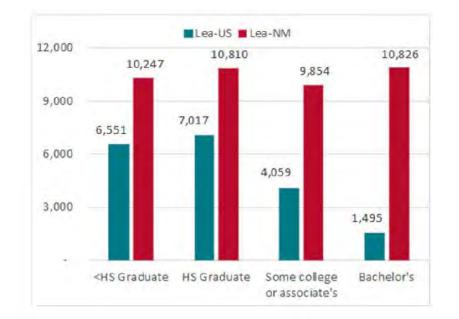




Lea County Economic Profile – Earnings (by Education Level)

- When controlling for education, workers in Lea make more than their statewide and US peers;
- The difference in pay (relative to the NM median) is large with workers in Lea earning roughly \$10,000 more than their statewide peers.







Lea County Economic Profile - Employment

- As measured by employment, the Mining, Oil & Gas sector is the most important by far in Lea County, with this sector accounting for 1 in 5 jobs (22.5%);
- Notably, Oil & Gas sector jobs in Lea County account for 26.6% of jobs in this sector statewide;
- Other important sectors in Lea as measured by employment are Retail Trade (3,220 jobs; 12.9%), Health Care (2,742; 11.0%), Construction (2,131; 8.5%), and Accommodation & Food Services (2,109; 8.4%); these sectors account for 4 out of 10 jobs in Lea.

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Geography	NM	Lea	NM	Lea	Diff.
Ag, Forestry, Fish, Hunt	8,304	473	1.5%	1.9%	-0.2%
Mining, Oil & Gas	21,100	5,621	3.7%	22.5%	18.8%
Utilities	3,939	297	0.7%	1.2%	0.5%
Construction	37,840	2,131	6.6%	8.5%	1.9%
Manufacturing	31,851	767	5.6%	3.1%	-2.5%
Wholesale Trade	21,420	1,040	3.8%	4.2%	0.4%
Retail Trade	89,446	3,220	15.7%	12.9%	-2.8%
Transp and Warehousing	18,083	1,186	3.2%	4.7%	1.6%
Information	13,009	343	2.3%	1.4%	-0.9%
Finance and Insurance	20,934	639	3.7%	2.6%	-1.1%
Real Estate, Rental, Leasing	9,304	477	1.6%	1.9%	0.3%
Prof, Scientific, Technical Svcs	53,797	984	9.4%	3.9%	-5.5%
Mgmt of Cos	5,029	187	0.9%	0.7%	-0.1%
Admin, Support, Waste Mgmt, Remed	37,125	1,579	6.5%	6.3%	-0.2%
Educational Services	8,360	161	1.5%	0.6%	-0.8%
Health Care	96,176	2,742	16.9%	11.0%	-5.9%
Arts, Entertainment, and Recreation	6,846	229	1.2%	0.9%	-0.3%
Accommod & Food Svcs	68,185	2,109	12.0%	8.4%	-3.5%
Other Services (ex-PA)	19,469	804	3.4%	3.2%	-0.2%

Lea County Economic Profile – Housing Market

- On an absolute basis, Lea County median home prices (px) have not experienced the same strength as other markets in New Mexico;
- In fact, according to the most recent NM Realtors Association information, median prices declined slightly in Lea from 2020 to 2021.

		2020 Year To Date			2021 Year To Date		
County	Y/Y % Change	Sales		Median Px	Sales		Median Px
Lea County	-7.3%	530	\$	205,000	573	\$	190,000
Eddy County	-7.3%	700	\$	258,838	613	\$	240,000
Dona Ana	23.5%	1,579	\$	200,000	2,576	\$	247,000
New Mexico	14.2%	26,075	\$	240,000	27,085	\$	274,000



Lea County Economic Profile – Housing Market

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- When considering housing affordability (Median Home Value/Median Household Income), the Lea housing market is among one of the most affordable in New Mexico;
- At 2.2, Lea is well below the statewide
 (3.4) and US (3.5) housing affordability ratios.

Geography	Home Val.	HH Income	Affordability	Geography	Home Val.	HH Income	Affordability
Taos	239,500	38,329	6.2	San Juan	151,200	50,518	3.0
Santa Fe	291,800	61,200	4.8	Luna	86,900	29,360	3.0
San Miguel	135,000	30,946	4.4	Socorro	124,100	42,083	2.9
Lincoln	193,900	46,216	4.2	Valencia	142,600	48,945	2.9
Rio Arriba	167,300	39,952	4.2	Colfax	104,800	36,302	2.9
Catron	175,400	41,910	4.2	Curry	125,000	45,092	2.8
Mora	112,300	28,446	3.9	Roosevelt	118,200	42,702	2.8
Sierra	117,400	29,755	3.9	Otero	112,400	41,988	2.7
Bernalillo	199,300	53,329	3.7	Chaves	108,700	43,359	2.5
Dona Ana	147,400	40,973	3.6	Quay	72,700	29,035	2.5
Harding	102,400	29,375	3.5	Los Alamos	302,800	121,324	2.5
United States	217,500	62,843	3.5	Union	88,000	35,884	2.5
New Mexico	171,400	49,754	3.4	Eddy	155,900	65,328	2.4
Guadalupe	85,000	24,798	3.4	Lea	133,100	60,546	2.2
De Baca	106,300	31,625	3.4	Cibola	84,400	39,413	2.1
Grant	125,100	37,843	3.3	Hidalgo	86,000	42,526	2.0
Torrance	114,300	36,120	3.2	McKinley	64,800	33,834	1.9
Sandoval	200,900	63,802	3.1				



Lea County Demographics - Population

- Lea's population was the fastest growing in the last ten years, increasing at a rate more than 5 times (15%) faster than the statewide growth rate of 2.7%;
- This is particularly notable given that many counties in the state experienced shrinking populations (some in the double digits) and shrinking GSP growth;
- The main driver of this growth is births (relative to the number of deaths) and, to a lesser degree, inward migration;
- The Lea County population is younger than the statewide averages with nearly 1/3rd of the population under the age of 18, compared to less than 1/4th in New Mexico;
- Th Median age in Lea is 32 compared to 38 for New Mexico, and the County (16%) has fewer seniors (over the age of 60) than the state (24%);





Economic Impacts – Employment & Output

- Economic activity in Lea contributed an average of 29,600 jobs per year over the last 5 years directly with a multiplier of 1.77, which has helped to support an additional 22,000 jobs;
- The total economic impact for Lea over the last five years averaged \$9 billion.

	Impact Type	2016	2017	2018	2019	2020	5YR Avg.
	Direct Effect	27,410	28,425	31,636	32,888	27,959	29,664
	Indirect Effect	9,549	9,857	11,217	11,656	9,597	10,375
	Induced Effect	11,330	11,754	13,345	13,917	11,459	12,361
	Total Effect	48,288	50,036	56,197	58,460	49,014	52,399
	Multiplier	1.76	1.76	1.78	1.78	1.75	1.77
(Output)							
	Impact Type	2016	2017	2018	2019	202	0 <u>5YR Avg.</u>
	Direct Effect	5.17	5.36	6.11	6.38	5.17	5.64
	Indirect Effect	1.62	1.66	1.89	1.97	1.62	1.75
	Induced Effect	1.51	1.55	1.76	1.84	1.51	1.64
	Total Effect	8.30	8.57	9.76	10.19	8.30	9.02
	Multiplier	1.61	1.60	1.60	1.60	1.6	1 1.60

(Employment)





Economic Impacts - Industry

- On an industry level, oil & gas drilling made a large contribution (approx. \$2 billion) as well as Support activities for oil & gas operations (\$309 million);
- Other important contributors are wholesale trade, health care, construction, and truck transportation.

Sector	Employment	Labor	Output
Drilling oil and gas wells	5,638	\$499.1	\$1,975.8
Full-service restaurants	3,195	\$67.4	\$143.9
Elementary and secondary schools	2,248	\$88.4	\$135.2
Offices of physicians	2,198	\$185.4	\$274.1
Support activities for oil and gas operations	1,816	\$138.7	\$309.1
Construction of new highways and streets	1,653	\$73.2	\$262.9
Truck transportation	1,571	\$96.3	\$266.9
Wholesale trade	1,517	\$86.7	\$315.1
Employment services	1,377	\$54.6	\$97.1
Other local government enterprises	1,185	\$72.1	\$305.0

*Labor Income and Output in \$millions





Fiscal Impacts – Severance Taxes

 We looked at fiscal impacts and found that Lea contributed \$852 million in Severance Tax revenues, which accounted for more than half (53.5%) of total New Mexico revenues (\$1.59 billion);

County	School	Severance	Production	Conservation	Total	Pct.%
Lea	325.62	371.83	135.62	18.84	851.91	53.5%
Eddy	257.18	285.96	82.17	14.49	639.80	40.2%
San Juan	20.41	20.10	7.27	1.02	48.80	3.1%
Rio Arriba	14.27	13.57	5.53	0.69	33.78	2.1%
Other counties	7.37	8.11	2.68	0.41	18.56	1.2%
Total	624.85	699.57	233.27	35.44	1,592.86	100%





Presentation of Lea County Economic Analysis

Fiscal Impacts – Ad Valorem (Equipment & Production)

Lea contributed most of the Equipment (57.5%) & Production (45.3%) Ad Valorem taxes in the state (2020), or \$30.61 million and \$133 million, respectively.

County	2016	2017	2018	2019	2020	Pct.%	5YR Avg.
Lea	9.88	9.12	15.96	26.00	30.61	57.5%	18.31
Eddy	7.43	6.43	9.80	15.88	18.21	34.2%	11.55
Other	5.09	3.94	5.49	6.22	4.45	8.4%	5.04
Total	22.41	19.49	31.25	48.10	53.27	100.0%	34.90

(Equipment)

(Production)

2016	2017	2018	2019	2020	2020 Pct.%	5YR Avg
48.79	44.30	67.34	110.25	133.13	45.3%	80.76
37.06	31.39	40.66	69.68	83.24	28.3%	52.41
30.29	24.14	27.33	31.05	77.41	26.3%	38.04
116.14	99.84	135.33	210.98	293.78	100.0%	171.21
	48.79 37.06 30.29	48.7944.3037.0631.3930.2924.14	48.7944.3067.3437.0631.3940.6630.2924.1427.33	48.7944.3067.34110.2537.0631.3940.6669.6830.2924.1427.3331.05	48.7944.3067.34110.25133.1337.0631.3940.6669.6883.2430.2924.1427.3331.0577.41	48.7944.3067.34110.25133.1345.3%37.0631.3940.6669.6883.2428.3%30.2924.1427.3331.0577.4126.3%



Fiscal Impacts – Gross Receipts

- In the last 5 years, Lea accounted for roughly 40-50% of GRT in the Mining, Oil & Gas sector in New Mexico, depending on the year;
- Lea accounted for 6-10% of total GRT collected in New Mexico in the last 5 years.

	2015	2016	2017	2018	2019	2020
State	3 <mark>,</mark> 813,816,289	3,718,391,593	3,817,382,364	4,284,068,139	8,781,692,788	5,705,154,596
Lea County	386,484,929	232,004,645	238,435,079	328,651,797	556,783,350	468,158,045
Pct.%	10%	6%	6%	8%	6%	8%
Mining						
State	263,235,071	144,008,208	143,953,138	286,307,230	404,875,184	427,751,013
Lea County	128,480,642	61,796,729	60,903,363	105,119,917	160,975,055	163,705,077
Pct.%	49%	43%	42%	37%	40%	38%



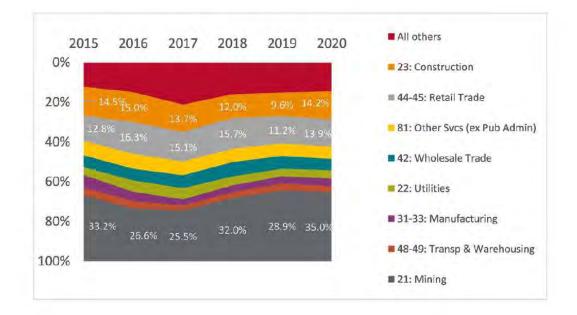
Fiscal Impacts – Gross Receipts

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○ In Lea, Mining, Oil & Gas accounts for nearly 1/3rd of GRT (30%);

Construction and Retail Trade were the next largest contributors, accounting for 13.2% and 14.2%, respectively.

Sector	2015	2016	2017	2018	2019	2020	5YR Avg
21: Mining	128.48	61.80	60.90	105.12	160.98	163.71	113.50
23: Construction	55.95	34.83	32.65	39.33	53.38	66.37	47.09
44-45: Retail Trade	49.60	37.74	36.01	51.55	62.18	65.17	50.37
81: Other Services (ex Pub Admin)	28.01	17.28	16.47	21.98	28.30	28.72	23.46
42: Wholesale Trade	23.42	13.75	15.60	23.71	29.36	26.93	22.13
22: Utilities	14.98	13.42	13,55	14.91	17.47	19.46	15.63
31-33: Manufacturing	24.94	10.59	7.24	11.45	16.32	17.66	14.70
48-49: Transp & Warehousing	14.78	8.95	6.33	9.53	15.88	13.98	11.57
All others	47.59	35.04	51.05	53.11	69.05	68.28	54.02
Total	386.48	232.00	238.44	328.65	556.78	468.16	368.42



Presentation of Lea County Economic Analysis



Fiscal Impacts – Gross Receipts (Correlations)

- Not surprisingly, using GRT data, most sectors are highly correlated with the Mining, Oil & Gas sectors;
- More than half exhibit a correlation with the Oil & Gas sector of 0.7 or higher.

Sector	Mining	Sector	Mining
21: Mining	1.00	62: Health Care and Social Assist	0.73
54: Prof, Scien, and Tech Svcs	0.98	31-33: Manufacturing	0.70
44-45: Retail Trade	0.97	99: Unclassified	0.63
81: Other Svcs (ex Pub Admin)	0.97	11: Ag, Forestry, Fishing and Hunting	0.59
72: Accommodation and Food Svcs	0.97	92: Public Administration	0.55
42: Wholesale Trade	0.96	52: Finance and Insurance	0.48
23: Construction	0.92	61: Educational Services	0.48
22: Utilities	0.92	55: Mgmt of Cos and Enterprises	0.45
48-49: Transp & Warehousing	0.91	71: Arts, Entertainment, and Rec	0.38
53: Real Estate Rental and Leasing	0.85	56: Admin Support, Waste Mgmt, Re	-0.02
51: Information	0.83	TOTAL	0.96





Fiscal Impacts – Per Capita Taxes

- On a per capita basis, citizens of Lea County make a larger contribution to tax revenues than the statewide average;
- The per capita contribution of Lea citizens was 19,089 compared to the statewide contribution of 3,512.

	Taxes	Paid	Taxes Paid Per Capita		
Тах Туре	NM	Lea	NM	Lea	
Severance Tax	1,592.9	851.9	760	11,987	
Equipment (Ad Valorem)	53.3	30.6	25	431	
GRT	5,705.0	468.0	2,721	6,585	
Rentals & Royalties	12.26	6.13	6	86	
Total	7,363	1,357	3,512	19,089	
Population	NM:	2,096,829	Lea:	71,070	





Opportunities – Sector Growth & Location Quotients (LQ's)

- Using growth rates and Location Quotients over the last 10 years, we found most sectors that make up Lea County are exhibiting strong, robust growth;
- Only a handful of sectors are demonstrating weakness; these are: Arts, Entertainment, and Rec; Educational Services; Information; Manufacturing; and Admin, Support, Waste Management Remediation Services.

Sector		Growth Score	LQ Score
48-49	Transportation & Warehousing	276.37	8.88
72	Accommodation and Food Services	228.31	4.59
11	Agriculture, Forestry, Fishing, and Hunting	200.01	6.39
52	Finance and Insurance	183.08	2.80
55	Management of Companies and Enterprises	156.63	1.69
23	Construction	140.38	6.15
53	Real Estate Rental and Leasing	100.37	4.12
54	Professional, Scientific, and Technical Services	99.50	1.64
22	Utilities	96.36	11.03
44-45	Retail Trade	93.57	4.07
62	Health Care and Social Assistance	82.61	2.46
81	Other Services (ex Public Administration)	63.36	3.79
21	Mining	58.59	150.00
42	Wholesale Trade	29.56	3.25
56	Admin, Support, Waste Mgmt Remed Svcs	-10.35	2.98
31-33	Manufacturing	-72.48	2.41
51	Information	-77.27	1.26
61	Educational Services	-198.32	0.70
71	Arts, Entertainment, and Recreation	-212.62	1.16



Opportunities – BBER Employment Forecasts

- BBER forecasts employment five years out for the Lea and Eddy counties;
- The greatest forecasted growth over the next 5 years by sector are:
 - Mining
 - Construction
 - Accommodation & Food Services
 - o Healthcare
 - Professional & Technical Services
 - Transportation & Warehousing

Sector	2021	2026	Change	Chg.%	Sector	2021	2026	Change	Chg.%
Total Employment	55,150	61,911	6,761	12%	Ag, Forest, Fish & Hunt	741	801	60	8%
Private Employment	47,930	54,253	6,323	13%	Utilities	626	656	30	5%
Mining	10,734	12,496	1,761	16%	Information	301	323	22	7%
Construction	5,238	6,719	1,482	28%	Finance & Insurance	1,153	1,170	16	1%
Accommodation & Food Svcs	4,879	5,943	1,064	22%	Educational Services	254	268	15	6%
Healthcare & Soc Assist	4,866	5,336	471	10%	Arts, Entertainment & Rec	107	118	11	10%
Professional & Tech Svcs	1,888	2,338	450	24%	Mgmt of Cos & Enterprises	274	272	(2)	-1%
Transp & Warehousing	2,845	3,272	426	15%	Retail Trade	6,196	6,114	(82)	-1%
Admin & Waste Svcs	2,583	2,757	174	7%	Government Employment	7,220	7,659	438	6%
Wholesale Trade	1,385	1,532	148	11%	Local Government	5,754	6,197	443	8%
Other Services & Unclassified	1,293	1,419	125	10%	State Government	689	691	2	0%
Manufacturing	1,626	1,702	76	5%	Federal Government	777	770	(7)	-1%
Real Estate, Rental & leasing	941	1,016	76	8%					





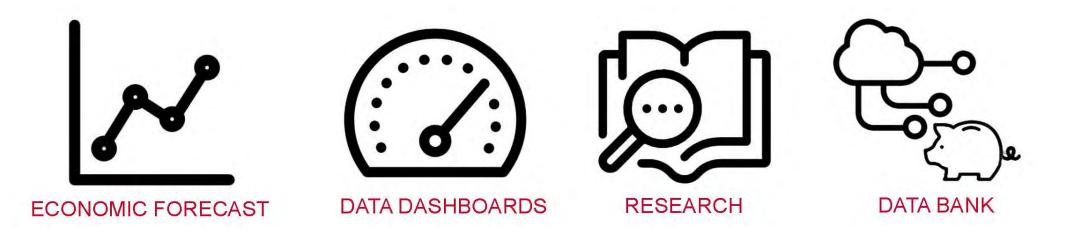
Presentation of Lea County Economic Analysis

Strengths	Weaknesses
 Low poverty rates; 	 Many sectors exhibit large sensitivities with economic cycle
 Young population (compared to U.S. and NM); 	(Coefficient of Variations): Manufacturing, Natural Resources (incl. Oil
 Low unemployment rate (lower than U.S. and NM averages); 	& Gas), Transportation;
 Existing industrial and commercial infrastructure: EnergyPlex Park, 	 Large changes in unemployment rate due to prominence of
Lovington Industrial Park, Industrial AirPark;	economically sensitive sectors;
 Good broadband infrastructure; 	 Sectors experiencing weak to negative employment growth and low
 CTech Center good coordination b/w local business and schools; 	Location Quotients: Arts, Entertainment & Rec; Education Services;
 Manufacturing base not 100% linked to Oil & Gas industry; 	Information; Admin Support and Waste Remediation; Manufacturing;
 Emergent non-Oil & Gas Energy-related opportunities; 	BBER job expectations are weak for Finance & Insurance; Management
•Expansion of Health Care facilities; •Sectors experiencing strong employment growth, wage growth and	of Companies; and Retial Trade (in part due to COVID);
related business strength (relative to national and statewide averages	
(LQ's)) are: Construction; Agriculture; Transportation & Warehousing;	
Accommodation and Food Services; Finance and Insurance; Real Estate	
Leasing; Construction; Utilities; Other Services; Mining, Oil & Gas.	
Opportunities	Threats
 Personal Income and average wage gains greater than NM and US over 	
last 10 years;	 Regulatory risks (e.g. zero omissions by 2050);
•Stronger earnings for Lea County workers, especially when controlling	•
for educational attainment levels;	
 Sectors exhibiting lower sensitivity to economic cycle: Health Care, 	
Education Services, Finance and Insurance;	
 IRB's and other economic incentives enabled and utilized; Could grow Health Care sector with more Health Care related 	
education programs;	
 Wind energy one of best counties in country for wind; 	
•Emergent opportunities for bringing recycled water;	
 Sectors growing in employment but still weak (LQ's) relative to US and 	
Statewide averages: Professional, Scientific, Technical Services;	
Management of Companies; Health Care; Retail Trade; Wholesale	
Trade:	
•BBER employment estimates are strong for: Mining, Oil & Gas,	
Construction; Accommodation & Food Services; Health Care;	
Professional & Technical Services; Transportation & Warehousing;	
 Non-Oil & Gas Energy opportunities like Uranco; 	
 State interested in expanding Admin Waste and Remediation jobs. 	



Presentation of Lea County Economic Analysis

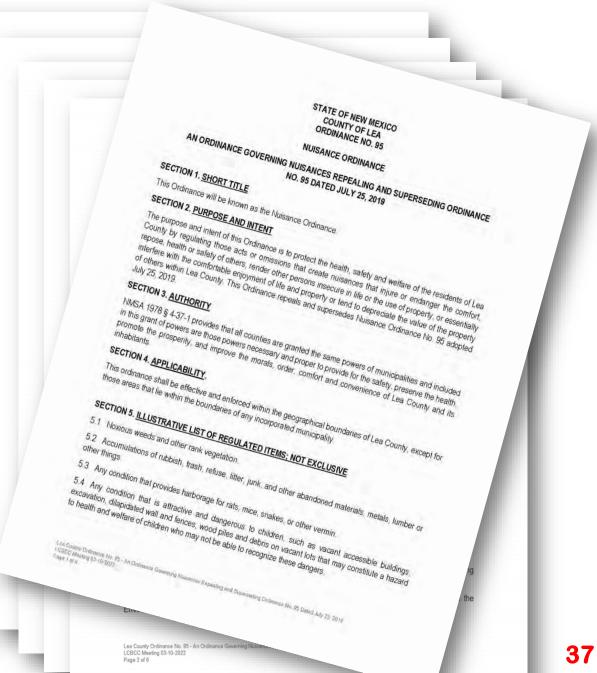






PUBLIC HEARING: Hearing to Consider Proposed Ordinance Governing Nuisances Repealing and Superseding Ordinance No. 95 Dated July 25, 2019

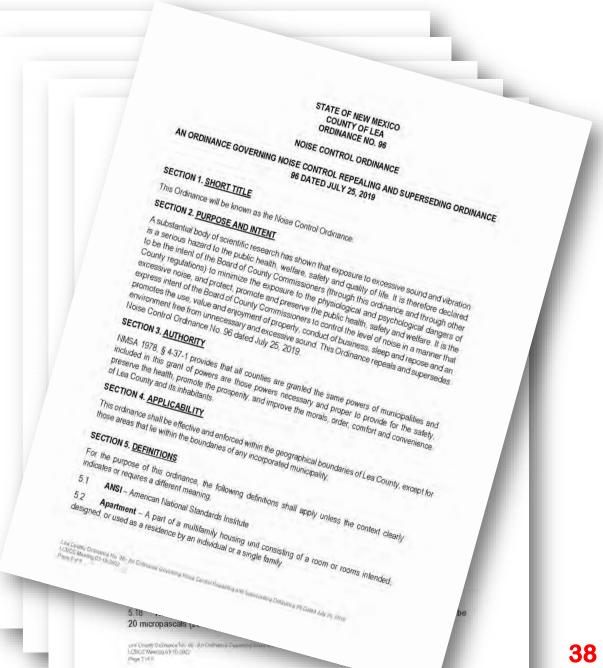
Consideration to Adopt Lea County Ordinance No. 95 An Ordinance Governing Nuisances Repealing and Superseding Ordinance No. 95 Dated July 25, 2019





PUBLIC HEARING: Hearing to Consider Proposed Ordinance Governing Noise Control Repealing and Superseding Ordinance No. 96 Dated July 25, 2019

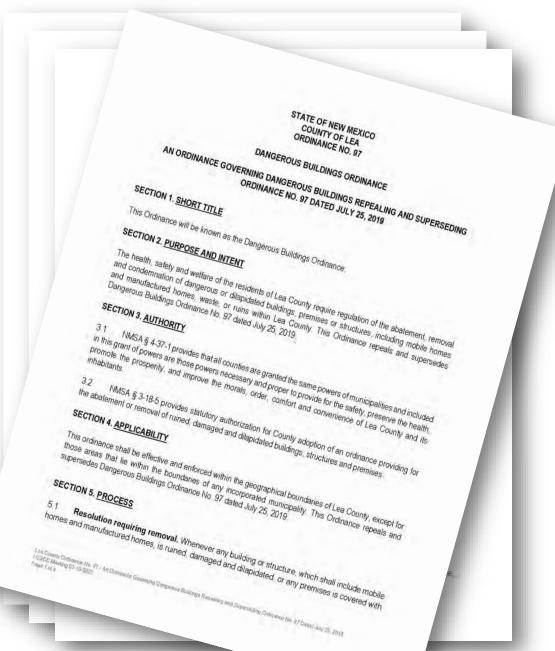
Consideration to Adopt Lea County Ordinance No. 96 An Ordinance Governing Noise Control Repealing and Superseding Ordinance No. 96 Dated July 25, 2019





PUBLIC HEARING: Hearing to Consider Proposed Ordinance Governing Dangerous Buildings Repealing and Superseding Ordinance No. 97 Dated July 25, 2019

Consideration to Adopt Lea County Ordinance No. 97 An Ordinance Governing Dangerous Buildings Repealing and Superseding Ordinance No. 97 Dated July 25, 2019

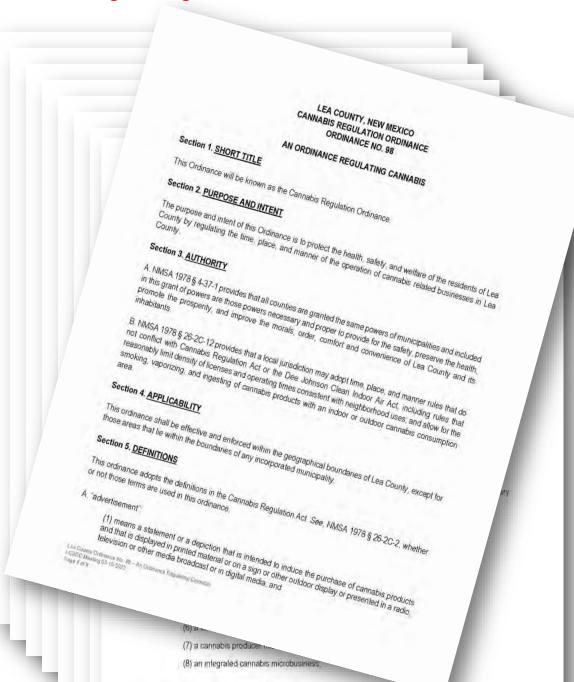


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PUBLIC HEARING: Hearing to Consider Proposed Ordinance Regulating Cannabis

Consideration to Adopt Lea County Ordinance No. 98 An Ordinance Regulating Cannabis



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Consideration of Lea County Resolution No. 22-MAR-059R Authorizing the Approval and Execution of an Application for Law Enforcement Protection Funds for Fiscal Year 2022 – 2023



- The Law Enforcement Protection Fund (LEPF) Act, 29-13-4 NMSA 1978, was created to provide money to enhance the efficiency and effectiveness of law enforcement services.
- All monies distributed from the LEPF are required to be expended in accordance with Section 29-13-7 through 29-13-9 NMSA 1978 as well as LEPF Rule 2.110.3 NMAC.
- All monies shall be expended under the direction of the Sheriff's Office and approved by the governing body.
- The Lea County Sheriff's Office has a need for the funds in the amount of \$124,000.00.

	Pat Sims (District 5), Member Voled: Yes No Abstam ATTEST: Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
	By . Teri Davis, Deputy Clerk	John W. Caklwell, County Atlomey
RESOL A RESOLUTION AUTHORIZING THE APP	TE OF NEW MEXICO SOUNTY OF LEA JITION NO. 22 MIAR 059R ROYAL AND EXECUTION OF AN APPLICATIO ION FUNDS FOR FISCAL YEAR 2022 - 2023	I FOR LAW
	rotection Fund (LEPF) Act; 29-13-4 NMSA 1978, nd effectiveness of law enforcement services; and	
WHEREAS, all monies distributed fr Section 29-13-7 through 29-13-9 NMSA 1971	om the LEPF are required to be expended in acc as well as LEPF Rule 2,110.3 NMAC, and	ordance with
WHEREAS, all montes shall be exp by the governing body; and	ended under the direction of the Sheriff's Office a	nd approved
WHEREAS, the Lea County Sheriff	Office has a need for funding that meets the req	uirements as
NOW, THEREFORE, BE IT HEREE County that the Application for the Law is hereby approved.	Y RESOLVED by the Board of County Commissi Enforcement Protection Funds in the amount of	oners of Lea of \$124,000,
BE IT FURTHER RESOLVED that I sign any agreements consistent with the term	e Commission Chair and/or County Mariager mai is of this resolution:	
Commissioners in an open meeting in Loving	10 th day of Warch, 2022, by the Lea County Boa ton, New Mexico RD OF COUNTY COMMISSIONERS	nd of Dounty
Dean Jackson (District 1), Chair Voled: Yes No Abstaim	Gary G. Eidson (District 3), Vice- Voled: Yes No. Abstain	Chair
Rebecca Long (District 2); Member Voted: Yes: No Abstain	Jonethan Sena (District 4) Ment Voted: Yes No Abstain	
 The support of the second state of the second se	nangananatatingka nagkana angkina na patrini sari	anne and



Consideration of Lea County Resolution No. 22-MAR-060R Approving Lifting the Hiring Freeze on Remaining Positions for Fiscal Year 2021 - 2022

Proposed Unfrozen Positions

6 positions
11 positions
2 positions
1 position
1 position
1 position

Total Salary/Benefits - \$2,074,610 annual \$690,845 for remainder of FY21-22





Consideration of Lea County Resolution No. 22-MAR-061R Approving a Cooperative Educational Services Agreement Between Lea County and NCA Architects P.A. for the Design of Maljamar Fire Station No. 2

Lea County Volunteer fire departments have to serve a multitude of different roles including EMS, crash rescue, structural fires, wildland grass fires, tank battery fires, and have rolling water tankers able to supply water in remote locations. Due to these diverse roles, the large number and variety of apparatus are needed.

Maljamar Fire Department is in immediate need to increase the number of fire apparatus bays to store its current and future fire apparatus. Due to the large fire district and distance from the volunteer base to the station, it was determined that a second fire station placed in a strategic location would benefit response times and provide an additional resource for water rather than expanding on the current fire station.

Working with staff, volunteer fire department leadership, a location along NM82 west of Lovington was determined to be the recommended location.





Consideration of Lea County Resolution No. 22-MAR-061R Approving a Cooperative Educational Services Agreement Between Lea County and NCA Architects P.A. for the Design of Maljamar Fire Station No. 2

Lea County staff engaged NCA Architects in 2022 in regards to this proposed fire department. NCA Architects has successfully completed several projects in the past for Lea County including the original Terminal Reconstruction at the Lea County Regional Airport and several projects at the Lea County Fairgrounds. NCA architects have also completed numeral county fire station throughout the state include many in recent years in Eddy County (list attached) and most recently the Knowles volunteer fire station #2.

The design would begin immediately and would likely bid in FY 22/23. Building is anticipated to be a metal building construction with office and meeting space for the volunteer use. The building will be designed to largely mirror the design already scoped and utilized for the Knowles fire station #2.



Founded in New Mexico in 1976, NCA Architects is dedicated to providing quality architecture and responsive personalized service to clients regardless of project size or location. Our commitment to straight-forward, innovative design solutions has gained us recognition as one of New Mexico's leading architectural, planning, and design firms. Specializing in judicial buildings, detention and correction facilities, fire and police stations, educational facilities (k-12 and higher education), cultural institutions, hospitality design, and commercial buildings; we believe that architectural design should enhance our daily lives and add beauty and dignity to our cities and buildings.

PROJECT FEATURES INCLUDE:	PROJECTS
Multiple bays and support space Training areas Private residential quarters Kitchen/dining Offices and meeting spaces Exercise rooms Shower/laundry Community/public space	Village Los Ranchos New Fire Station Facility, Village of Los Ranchos, NM Eddy County Fire Station (Prototype) Eddy County - Multiple fire Stations Cottonwood Fire Station, Artesia - Atoka Fire Station - Artesia - Otis Fire Station - Otis Fire Station No. 1 Addition and Remodel, Carlabad, NM * Cibola County - Multiple Fire Stations
SERVICES INCLUDE: Design and planning Site planning Space utilization Renovation and addition Exterior finish Utility improvements Site work (concrete aprons/paving)	 Candy Kitchen Fire Station, Grants, NM Cubero Fire Station, Cubero, NM Fort Wingate Fire Station Addition, Fort Wingate, NM Luis Lopez Sub Fire Station Addition, Lincoln, NM Luis Lopez Sub Fire Station, San Antonio, NM Fire Marshal Office/Station 13 Addition, Albuquerque, NM Sierra County - Multiple Fire Stations Monticello Fire Station, Monticello, NM Cuchillo Fire Station, Cuchillo, NM Santa Fe County Madrid Fire Station, Madrid, NM



Consideration of Lea County Resolution No. 22-MAR-061R Approving a Cooperative Educational Services Agreement Between Lea County and NCA Architects P.A. for the Design of Maljamar Fire Station No. 2

Staff recommends Lea County enter into a CES (Cooperative Educational Services - NCA Contract #19-01B-C1011-ALL) contract with NCA Architects, P.A. for the architectural and civil design services related to the projects.

Design fee for the project is proposed to be \$153,100 plus NMGRT. These fees represent 6.12% of the estimated construction costs and is within the anticipated design costs for the project.



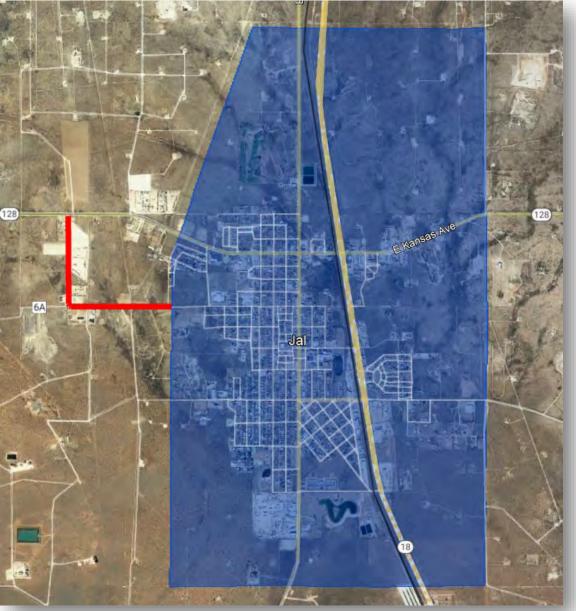
Consideration of Lea County Resolution No. 22-MAR-062R Approving a Task Order with Square Root Services, LLC for the Survey and Design of the Reconstruction of Wyoming Street from NM 128 (Carlsbad Hwy) to Jal City Limits – Approximately 1.1 Miles

Lea County has received a request from Jal, NM to improve Wyoming Roadway in preparation of the NM128 reconstruction project next year.

This roadway is utilized by a large amount heavy commercial traffic. It will also serve as the primary by-pass during the NM128 roadway project in Jal, NM.

Staff recommends hiring Square Root Services for the necessary surveying and design services needed.

Construction of this project could be completed in FY 22/23.





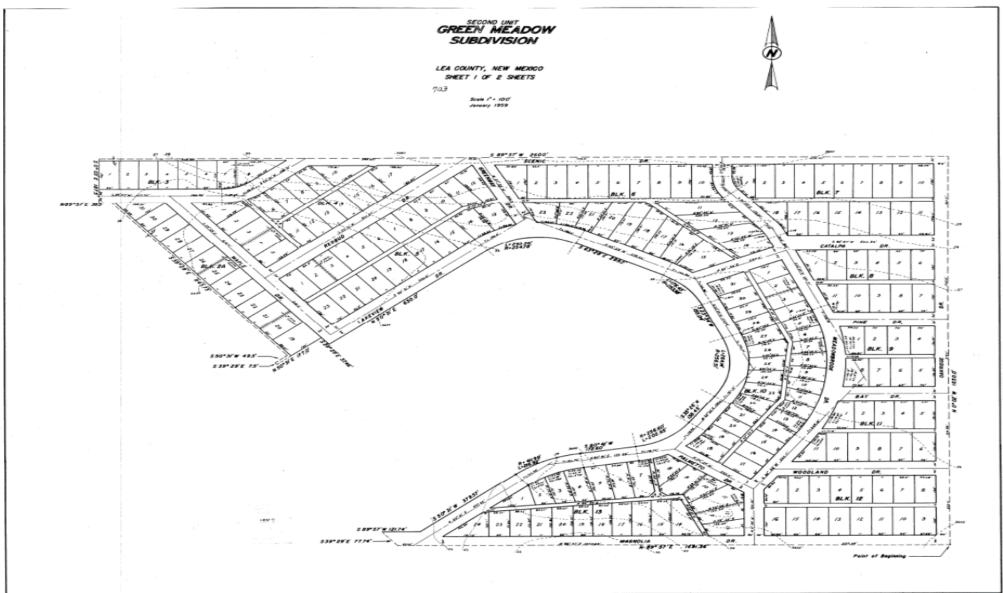
Consideration of Lea County Resolution No. 22-MAR-063R Approving the 2022 Annual Certified County Maintained Mileage Report

Lea County, pursuant to NMSA 1978, Section 66-6-23 (1999), which states, the Board of County Commissioners of each county shall certify and submit and Annual Certified County Maintained Mileage report to the Secretary of the Department of Transportation, on or before April 1st of each year.

Lea County has checked and certified that there are 1,217.6 miles of County Maintained Roadways in Lea County.



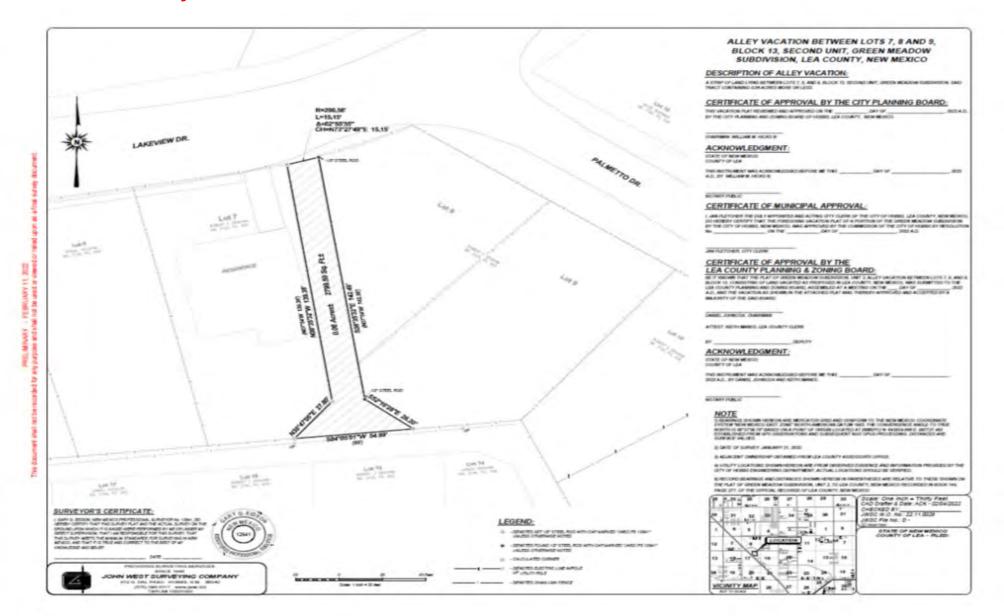














	Seborn South <ssouth@zngc.com></ssouth@zngc.com>
Sent:	Friday, February 4, 2022 3:07 PM
To:	Bruce D. Reid
Subject:	RE: [External] Alley Vacation
***CAUTION: This email	originated from outside of Lea County. Do not click on links or open attachments unless you
	recognize the sender and know the content is safe.***
Bruce,	
We don't have anything in t	this alley. We do have a 2" main going NE between lot 9 and 10 in the utility easement.
Thanks,	
Seborn South	
District Manager	
Zia Natural Gas Company	
510 E. Bender	
Hobbs, NM. 88240	
575-392-4277	
From: Bruce D. Reid <breid< td=""><td></td></breid<>	
Sent: Friday, February 4, 20	
	.Carlson@xcelenergy.com>; Seborn South <ssouth@zngc.com></ssouth@zngc.com>
Subject: FW: Alley Vacation	
Think Secure. This email	is from an external source.
inter second into entrain	
	ly hitting send. On the attachment Connect Image the alley is in orange, the residence is on
	s vacate. No overhead utilities exist in this alley.

Block 13 as shown in Alleys Image in Bik 13.... This alley has extensive high wire utilities within it parameters. The property owners are out of compliance with Liquid Waste regulation because their septic system lines cross property lines which is unacceptable according to the NMAC and LCSR rules. Excel would you accept and easement rather than a dedication? We are convening a Freeholders Committee on the 17th of February. If I could have your input by the 24th of February, I

would appreciate any concerns you have with either project.

Thank You and overlook the premature sending of this email.

Bruce Reid

County Planner Lea County Government 100 N. Main Suite 4 Lovington NM 88260 T: 575-396-8696 M: 575-704-2725

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CAUTION: This email originated from outside of Lea County. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Bruce,

Xcel Energy does not have any assets in the alley easement between lots 7 & 8, and we do not have issues with this alley being vacated.

Xcel Energy is concerned about maintaining future access to our overhead primary distribution line if the alley were vacated running east, west and southeast along Block 13. We have seen access issues in future years after landowners stack belongings around our structures or build fences to separate their lots. Xcel Energy would accept an easement for our existing line in place of the dedication. We have an easement form for ROW that we can writeup for each landowner and provide to you for signatures if this were to be the option chosen. Please let us know if this proposal moves forward and we are needing to draft easements for our existing overhead primary distribution line.

Dusty Durham, P.E.

Xcel Energy Distribution Design Manager, SPS Projects P: 806.796.3218 C: 806.729.9464 F: 806.796.3209

This e-mail, and any attachments, may contain confidential or private material for the sole use of the intended recipient(s). If you are not the intended recipient, please contact the sender by reply mail and delete all copies of this message and any attachments.

From: Durham, Dusty L Sent: Wednesday, February 9, 2022 8:57 AM



CC RESOLUT A RESOLUTION APPROVING THE RECOM	E OF NEW MEXICO NUNTY OF LEA ION NO. 22-MAR-064R MENDATION OF THE FREEHOLDERS COMMITTEE TO	ATTEST: Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
SUBDIVISION, UNIT 2 IN SECTION 17,	F8 AND LOT 9 IN BLOCK 13 IN THE GREEN MEADOWS TOWNSHIP 18 SOUTH, RANGE 38 EAST N.M.P.M. DUNTY, NEW MEXICO	By: Teri Davis, Deputy Clerk	John W. Caldwell, County Attorney
WHEREAS, Lea County received a Subdivision, Unit 2, Block 13, Between Lot 7, Section 17, Township 18, Range 38 East, and	request to vacate a dedicated alley in Green Meadows Lot 8 and Lot 9, being east of New Mexico Highway 18 in		
WHEREAS, pursuant to NMSA 1978 appointed a three-person freeholds committee	§ 67-5-4, the Lea County Board of County Commissioners on February 17, 2022 under Resolution 22-FEB-049R, and		
WHEREAS, the three-person freehold County Commissioners to vacate said alley	ers' committee recommends to the Lea County Board of		
	RESOLVED by the Board of County Commissioners of Lea be vacated and abandoned pursuant to NMSA 1978 § 67-5-		
BE IT FURTHER RESOLVED that the sign any agreements consistent with the terms	Commission Chair and/or County Manager may finalize and of this resolution.		
PASSED, APPROVED AND ADOPTE of County Commissioners in an open meeting in	D on this 10th day of March, 2022, by the Lea County Board h Lovington, New Mexico.		
LEA COUNTY BOAR	D OF COUNTY COMMISSIONERS		
Dean Jackson (District 1), Chair Voted: Yes No Abstain	Gany G. Eidson (District 3), Vice Chair Voted: Yes No Abstain		
Rebecca Long (District 2), Member Voted: Yes: No Abstain	Jonathan Sena (District 4). Member Voted: Yes No Abstain		
Pat Sims (District 5), Member Voted: Yes No Abstain			



Consideration of Lea County Resolution No. 22-MAR-065R Approving the Findings and Proposed Disposition of Inventory

- Lea County owns items of personal property, which have been damaged beyond repair and are obsolete to the extent that the items are no longer needed by Lea County.
- Staff is asking for approval to dispose of those items no longer needed by the County.



Consideration of Lea County Resolution No. 22-MAR-066R Authorizing Lea County's Fiscal Year 2021 - 2022 3rd Quarter Payment and Certification for the Safety Net Care Pool Fund

3rd Qtr. FY 22 SNCP SB268 Payment

FY 21 Matched Taxable Gross Receipts	\$ 4 <i>,</i> 9	93,595,360.58
FY 22 1/12 th Increment Due	\$	4,161,329.47
FY 21 Quarterly Amount Due	\$	1,040,332.36



FY 23 Preliminary Budget Expenditures

Mike Gallagher – County Manager Chip Low – Finance Director

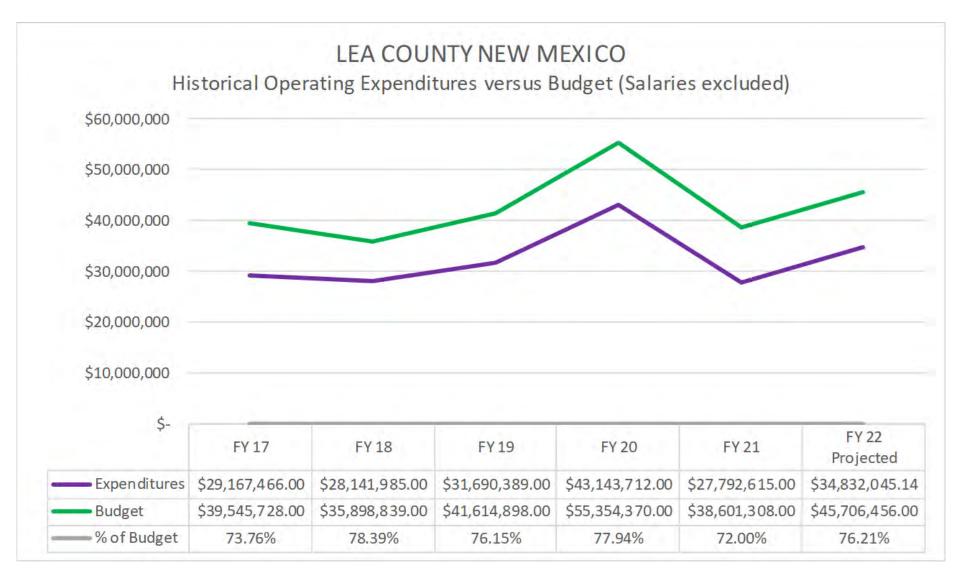


FY 23 Lea County Budget Timeline

Date	Action Taken
January 13, 2022	Budget Development and Timeline Approval (LCBCC)
February 3, 2022	Outside Entities and Services RFP Discussion (LCBCC)
	Discussion of FY 23 Projected Revenues (LCBCC)
February 17,2022	Release of Outside Entities and Services RFP
February 21 –	Departmental Budget Discussions – County Staff
March 2, 2022	
March 10, 2022	Discussion of FY 23 Projected Expenses (LCBCC)
March 11, 2022	Responses for Outside Entities Proposals Due
March 31, 2022	Departmental Budget Presentations (LCBCC)
April 14, 2022	Departmental Budget Presentations cont'd (LCBCC)
	Personnel Proposals (LCBCC)
April 28, 2022	Capital & Outside Agency Proposals (LCBCC)
May 12, 2022	Present Preliminary Budget for Discussion (LCBCC)
May 26, 2022	Present Preliminary Budget for Final Action (LCBCC)
May 31, 2022	Preliminary Budget Due to New Mexico DFA for Approval
July 28, 2022	Present Final Budget For Discussion and Approval (LCBCC)
July 31, 2022	Final Budget Due to New Mexico DFA for Approval

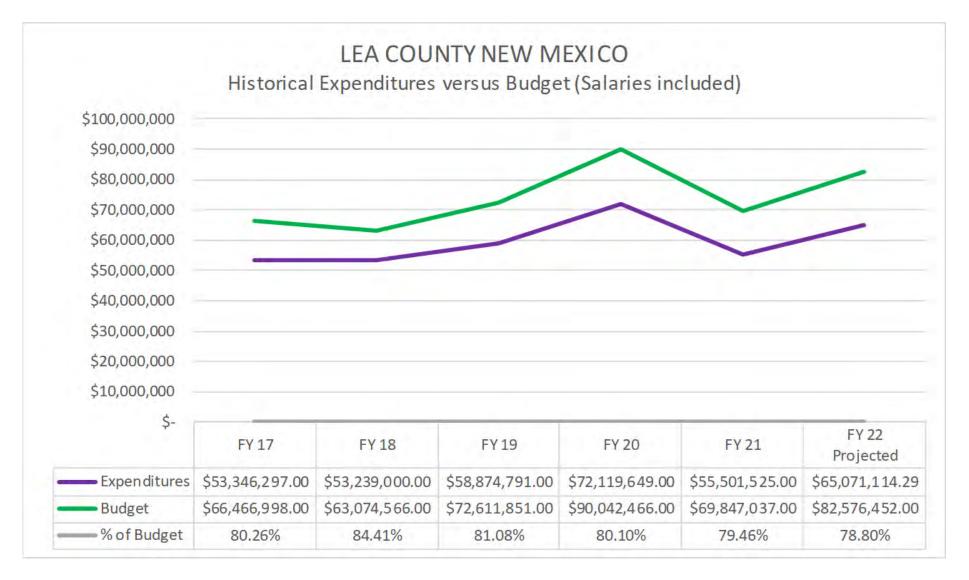


Historical Operations Expenditures versus Budget (Salaries excluded)





Historical Operations Expenditures versus Budget (Salaries included)





FY 23 Preliminary Budget vs FY 22 Adjusted Budget

	То	tal Revenue	Sa	lary & Fringe	Operations	Total
FY 23 Preliminary Budget	\$	123,718,449	\$	46,749,334	\$ 59,425,087	\$ 106,174,421
FY 22 Final Budget	\$	87,997,461	\$	36,611,120	\$ 45,484,521	\$ 82,095,641
\$ Change from P/Y	\$	35,720,988	\$	10,138,214	\$ 13,940,566	\$ 24,078,780
% Change from P/Y		40.59%		27.69%	 30.65%	 29.33%



FY 23 Operations Preliminary Budget vs FY 22 Final Budget

	FY 23 Preliminary	FY 22 Final Budget	\$ Change	% Change
General Fund	23,950,493	16,504,969	7,445,524	45.11%
Road Fund	5,065,025	4,147,025	918,000	22.14%
Indigent Fund	13,390,500	10,449,342	2,941,158	28.15%
Detention	3,073,882	2,861,882	212,000	7.41%
Other Special Revenue	8,508,368	7,192,781	1,315,587	18.29%
	30,037,775	24,651,030	5,386,745	21.85%
Trust & Agency	5,446,819	4,328,522	1,118,297	25.84%
	59,435,087	45,484,521	13,950,566	30.67%



FY 23 Operations Preliminary Budget Increases

General Fund

Economic Development

Airline Support	\$ 1,200,000
Economic Development	\$ 100,000
ELEA	\$ 25,000
Commissioners Discretionary Funds	\$ 1,500,000
Property/Liability Insurance (10% increase)	\$ 230,000
GRT Administrative Fee	\$ 404,000
Lea County Communication Authority	\$ 3,174,829
Environmental Services Department	\$ 377,500
Facilities Department	\$ 136,000

The County is budgeting \$750,000 for the new judicial complex operations in the General Fund.



FY 23 Operations Preliminary Budget Increases

Road Department	
Road Maintenance	\$ 800,000
Equipment Operating	\$ 100,000
Indigent Fund (Medicaid & SB 268 payments)	\$ 2,941,158
Fairgrounds (Special Productions)	\$ 150,000
Fair & Rodeo (Entertainment)	
Entertainment	\$ 131,895
Other	\$ 137,141
Event Center	
Special Productions	\$ 650,000
Other	\$ 114,600

The County is budgeting \$1,300,000 for detainee healthcare. This amount may be adjusted once a new provider is determined.



FY 23 Operations Preliminary Budget Increases

Lea County Communications Authority	
Software Upgrades & Maintenance	\$ 360,000
Radio System Updates	\$ 866,143
Other	\$ 223,700

LCCA is a joint powers agreement between Lea County and the City of Hobbs. The City of Hobbs has agreed to pay a fixed amount each year to support LCCA. Any costs above that amount are the responsibility of Lea County. The County budgets it's share of the costs in the General Fund. The current estimate is \$3,174,829.



Executive Session

COMMISSION MAY CONVENE IN CLOSED SESSION to Discuss Limited Personnel Matters Regarding the Human Resources Director; Threatened Litigation Regarding Recreational Cannabis; Pending Litigation in the National Opioids Litigation; and Disposal of Real Property in Central Lea County, as Authorized by NMSA 1978 § 10-15-1 H (2), (7) and (8).

COMMISSION MAY CONVENE IN OPEN SESSION to take Action, if any, on the Closed Session Item(s).







