

STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 23-MAR-097R

**A RESOLUTION APPROVING A ONE-TIME RETENTION INCENTIVE FOR
ELIGIBLE EMPLOYEES OF THE LEA COUNTY SHERIFF'S OFFICE**

WHEREAS, on January 12, 2023, the Lea County Board of County Commissioners approved the allocation disbursement from the Department of Finance and Administration (DFA) in the amount of \$656,250.00; *and*

WHEREAS, the Department of Finance and Administration approved expenditures from this fund for hiring, recruiting, and retention; *and*

WHEREAS, the funds would be paid out over three years and to be utilized in accordance with the provisions of House Bill 68; *and*

WHEREAS, the Lea County Sheriff's Office would offer a one-time Retention Incentive to every Deputy who meets the eligibility criteria according to the Lea County Sheriff's Office and House Bill 68 in the amount of \$5,090.00 less applicable taxes; *and*


WHEREAS, the incentive will be paid on April 14, 2023.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that a Retention Incentive for the Lea County Sheriff's Office is hereby approved.


BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED, APPROVED AND ADOPTED on this 30th day of March 2023, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

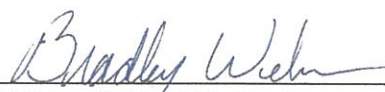
LEA COUNTY BOARD OF COUNTY COMMISSIONERS



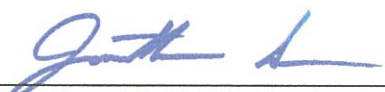
Dean Jackson (District 1), Chair
Voted: Yes No Abstain



Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain



Brad Weber (District 2), Member
Voted: Yes No Abstain



Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Absent

Pat Sims (District 5), Member

Voted: Yes No Abstain

ATTEST: Keith Manes
Lea County Clerk

By: Cynthia Ramirez
Cynthia Ramirez, Deputy Clerk

**APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:**

John W. Caldwell
County Attorney

