

STATE OF NEW MEXICO  
COUNTY OF LEA  
RESOLUTION NO. 23-APR-110R

**A RESOLUTION APPROVING A 5% COLA SALARY INCREASE FOR EMPLOYEES, EXCLUDING  
CONTRACT EMPLOYEES EFFECTIVE JULY 1, 2023**

**WHEREAS**, Lea County values the efforts of all employees that work for the County; *and*

**WHEREAS**, Lea County strives to be an employer of choice able to compensate its employees competitively within the current economic environment; *and*


**WHEREAS**, the Lea County Board of County Commissioners conservatively monitors and adjusts the County's budget in an effort to compensate its employees so that they may enjoy a quality of life within the County.


**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that a COLA increase of five (5) percent for FY 23/24 for regular, full-time employees is hereby approved.

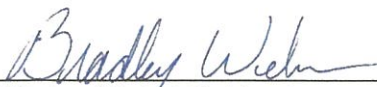
**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.


**PASSED, APPROVED AND ADOPTED** on this 13<sup>th</sup> day of April, 2023, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

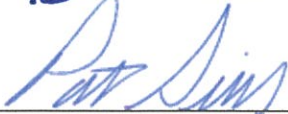
**LEA COUNTY BOARD OF COUNTY COMMISSIONERS**

  
\_\_\_\_\_  
Dean Jackson (District 1), Chair  
Voted: ☒ Yes   No   Abstain

  
\_\_\_\_\_  
Gary G. Eidson (District 3), Vice Chair  
Voted: ☒ Yes   No   Abstain

  
\_\_\_\_\_  
Brad Weber (District 2), Member  
Voted: ☒ Yes   No   Abstain

  
\_\_\_\_\_  
Jonathan Sena (District 4), Member  
Voted: ☒ Yes   No   Abstain

  
\_\_\_\_\_  
Pat Sims (District 5), Member  
Voted: ☒ Yes   No   Abstain

**ATTEST:** Keith Manes  
Lea County Clerk

By: Cynthia Ramirez  
Cynthia Ramirez, Deputy Clerk

**APPROVED AS TO FORM AND LEGAL  
SUFFICIENCY:**

John W. Caldwell  
John W. Caldwell, County Attorney

