

STATE OF NEW MEXICO  
COUNTY OF LEA  
RESOLUTION NO. 23-APR -111R

**CONSIDERATION OF LEA COUNTY RESOLUTION NO. 23-APR-111R APPROVING  
A \$5 INCREASE TO THE LONGEVITY PAY PLAN, EXCLUDING CONTRACT  
EMPLOYEES EFFECTIVE JULY 1, 2023**

**WHEREAS**, Lea County values its employees and takes the responsibility to be good stewards of the public finances; *and*

**WHEREAS**, Lea County recognizes the service of all employees; *and*

**WHEREAS**, Lea County recognizes that a Longevity Incentive Plan would both reward and incentivize employees to remain with the County; *and*

**WHEREAS**, elected officials, contract employees, and probationary employees are not eligible for the Longevity Incentive; *and*

**WHEREAS**, the Lea County Board of County Commissioners conservatively monitors and adjusts the County's budget in an effort to compensate its employees so that they may enjoy a quality of life within the County.


**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that an increase from twenty (\$20) dollars to twenty-five (\$25) dollars per month for Longevity Incentive Pay for regular, full-time employees is hereby approved.


- Attachment A – Longevity pay schedule included

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED, APPROVED AND ADOPTED** on this 13<sup>th</sup> day of April, 2023, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

**LEA COUNTY BOARD OF COUNTY COMMISSIONERS**

  
\_\_\_\_\_  
Dean Jackson (District 1), Chair  
Voted: Yes No Abstain

  
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Gary G. Eidson (District 3), Vice Chair  
Voted: Yes No Abstain

Bradley Weber  
Brad Weber (District 2), Member  
Voted: Yes No Abstain

Pat Sims  
Pat Sims (District 5), Member  
Voted: Yes No Abstain

**ATTEST:** Keith Manes  
Lea County Clerk

By: Cynthia Ramirez  
Cynthia Ramirez, Deputy Clerk

Jonathan Sena  
Jonathan Sena (District 4), Member  
Voted: Yes No Abstain

**APPROVED AS TO FORM AND LEGAL  
SUFFICIENCY:**

John W. Caldwell  
John W. Caldwell, County Attorney

