

STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 23-APR-113R

**A RESOLUTION APPROVING A SELL BACK OF ANNUAL
AND SICK LEAVE POLICY FOR EMPLOYEES EFFECTIVE JULY 1, 2023**

WHEREAS, Lea County values all employees that work for the County; *and*

WHEREAS, Lea County strives to be an employer of choice able to compensate its employees competitively within the current economic environment; *and*

WHEREAS, Lea County strives to provide a comprehensive salary and benefit package for all employees; *and*

WHEREAS, Lea County recognizes the need for employees to take time off throughout the year for various reasons; *and*

WHEREAS, Lea County attempts to attract and retain qualified individuals for all positions with its comprehensive salary and benefits package; *and*

WHEREAS, the Lea County Board of County Commissioners conservatively monitors and adjusts the County's budget in an effort to compensate its employees so that they may enjoy a quality of life within the County.

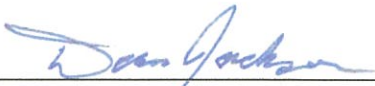
NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that a sell back of both annual and sick leave balances program for regular, full-time employees is hereby approved.

- Attachment A – Annual and Sick Leave Sell Back Policy

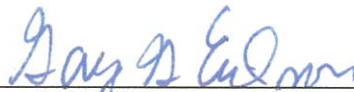
BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED, APPROVED AND ADOPTED on this 13th day of April, 2023, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS



Dean Jackson (District 1), Chair
Voted: Yes No Abstain



Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Bradley Weber

Brad Weber (District 2), Member
Voted: Yes No Abstain

Pat Sims

Pat Sims (District 5), Member
Voted: Yes No Abstain

Jonathan Sena

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

ATTEST: Keith Manes
Lea County Clerk

By: Cynthia Ramirez
Cynthia Ramirez, Deputy Clerk

**APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:**

John W. Caldwell
John W. Caldwell, County Attorney

