

Director of Security

Erie County Agricultural Society, producers of the Erie County Fair

Classification: Part-time, Exempt (Salary)

Location: The role is hybrid. Non-Fair security management can be remote/hybrid. Must be on-site at the Fairgrounds during the two weeks of the Erie County Fair (5600 McKinley Parkway, Hamburg, NY 14075).

Reports to: CEO/Fair Manager

The Role: The Erie County Agricultural Society Director of Security is responsible for the development, implementation, and management of comprehensive security response programs for the Erie County Fair and the Hamburg Fairgrounds year-round. This role oversees all aspects of public safety, security operations, risk mitigation, and law enforcement partnerships to ensure a safe and secure environment for all guests, staff, vendors, exhibitors, and assets. The Director of Security will play a critical leadership role during the Erie County Fair and all other events held on the Fairgrounds, such as shows in the Event Center and Showplex.

The Organization: The Erie County Agricultural Society is a private, not-for-profit membership corporation that annually produces the Erie County Fair. Established in 1819, the society is the oldest civic organization in Western New York. *Mission Statement: The basic purpose of the Erie County Agricultural Society, producers of the Erie County Fair, is to preserve and enhance, by educational endeavors, the agricultural and historical legacy of New York State.*

Essential Duties and Responsibilities:

- Develop and implement safety, security, and emergency response plans for the Erie County Fair and all year-round Fairgrounds activities.
- Manage and oversee all security operations, including planning, staffing, scheduling, training, and performance evaluation of security personnel and contracted services.
- Screen applicants, hire, and schedule to ensure adequate staffing levels for the Erie County Fair and approximately 15 non-fair events.
- Establish and maintain effective working relationships with local, state, and federal law enforcement agencies, fire services, EMS, and other public safety entities.
- Lead security efforts for large-scale public events, including crowd management, access control, incident response, and crisis communication.
- Ensure compliance with all applicable laws, regulations, and safety standards (e.g., OSHA, ADA, NYS Mass Gathering Permit requirements).
- Conduct risk assessments and security audits to identify vulnerabilities and recommend corrective actions.
- Lead pre-Fair and post-Fair safety reviews and develop after-action reports.
- Conduct safety training and emergency preparedness drills with staff, volunteers, and key stakeholders.
- Collaborate with the Emergency Management Team.

Qualifications:

- Bachelor's degree in Criminal Justice, Emergency Management, Homeland Security, or related field; equivalent experience may be considered.
- Minimum of 7 years of progressively responsible experience in security management or law enforcement, with at least 3 years in a leadership role supervising personnel.

- Proven ability to work collaboratively with public safety agencies and community stakeholders.
- Strong knowledge of emergency response protocols, crisis management, and crowd control strategies.
- Excellent decision-making, leadership, and communication skills, especially under pressure.
- Proficiency in modern security technology, including surveillance systems, access control, and two-way radio communications.
- Current certifications in Incident Command System (ICS) 100, 200, 300, 400, and NIMS preferred.
- CPR, First Aid, and AED certification required or willingness to obtain within six months of hire.
- Valid driver's license and ability to pass background check and drug screening.
- Valid NYS armed guard license.

Working Conditions:

- Must be available to work extended hours, nights, weekends, and holidays, particularly during the Erie County Fair and other major events.
- Work is performed both in an office setting and in outdoor/field environments under varying weather conditions.
- May be required to stand, walk, or patrol for extended periods.

Salary:

Range of \$18,000 to \$20,000 annually

To Apply:

Send your resume to jobposting@ecfair.org