

Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <u>Instructions</u>.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee day of employment,	Information but not before	n and Attestation	n: Employe b offer.	ees must comple	ete and sign S	Section 1 of F	orm I-9 n	o later than the first
Last Name (Family Name) First Nam		First Name	rst Name (Given Name)		Middle Initial (if any) Other La		st Names Used (if any)	
Address (Street Number ar	nd Name)	A	pt. Number (if a	any) City or Town			State	ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. So	cial Security Number	Employ	yee's Email Address			Employee	's Telephone Number
I am aware that federal provides for imprison, fines for false stateme use of false document connection with the co this form. I attest, und	ment and/or ents, or the is, in ompletion of der penalty	1. A citizen o 2. A noncitiz 3. A lawful p	of the United St en national of t ermanent resid	tates the United States (So dent (Enter USCIS o	ee Instructions.)			d 3 of the instructions.):
of perjury, that this information, including my selection of the box		If you check Item N	A noncitizen (other than Item Numbers 2. and 3. above) authorized to work uncheck Item Number 4., enter one of these: Cols A-Number				ort Number and Country of Issuance	
Signature of Employee					Today's I	Date (mm/dd/yyy	/)	
If a preparer and/or to	ranslator assis	ted you in completin	ng Section 1, t	that person MUST	complete the Pre	eparer and/or Tra	anslator Ce	ertification on Page 3.
Section 2. Employer business days after the eauthorized by the Secret documentation in the Advanced by the Secret documentation in the Advanced by the Secret documentation in the Advanced by the Section 2. Employer business and the Section 2. Employer business days are the Section 2. Employer business days after the Section 3. Employer business days days after the Section 3. Employer business days days days after the Section 3. Employer business days days days days days days days da	ary of DHS. do	cumentation from ation box; see Inst	List A OR a ructions.	combination of do	ne, or examine cumentation from	ust complete a consistent with om List B and L	nd sign Se an altern ist C. En	ection 2 within three ative procedure ter any additional
		List A	OR	List	B	AND		List C
Document Title 1		***************************************		·				
Issuing Authority								
Document Number (if any)								
Expiration Date (if any)								
Document Title 2 (if any)			Addi	tional Informatio	n			
Issuing Authority								
Document Number (if any)		307193700000000						
Expiration Date (if any)								
Document Title 3 (if any)								
Issuing Authority		, , , , , , , , , , , , , , , , , , ,						
Document Number (if any)								
Expiration Date (if any)				heck here if you use	d an alternative p	orocedure authori	zed by DHS	S to examine documents.
Certification: I attest, unde employee, (2) the above-lis best of my knowledge, the	sted document	ation appears to be	genuine and t	to relate to the emp	resented by the loyee named, ar	above-named nd (3) to the	First Da (mm/dd/	y of Employment (yyyy):
Last Name, First Name and	Title of Employe	r or Authorized Repr	esentative	Signature of Emp	loyer or Authoriz	ed Representativ	e	Today's Date (mm/dd/yyyy)
Employer's Business or Orga South Florida Far &		ositions, Inc.		Business or Organiza uthern Blvd,				

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity ANI	Documents that Establish Employment Authorization
U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT
 Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa Employment Authorization Document that contains a photograph (Form I-766) 		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
5. For an individual temporarily authorized		3. School ID card with a photograph	Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal 4. Native American tribal document
 (1) The same name as the passport; and (2) An endorsement of the individual's status or parole as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. 		7. U.S. Coast Guard Merchant Mariner Card	5. U.S. Citizen ID Card (Form I-197)
		Native American tribal document Driver's license issued by a Canadian government authority	Identification Card for Use of Resident Citizen in the United States (Form I-179)
		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and
6. Passport from the Federated States of		10. School record or report card	Section 13 of the M-274 on uscis.gov/i-9-central.
Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		11. Clinic, doctor, or hospital record12. Day-care or nursery school record	The Form I-766, Employment Authorization Document, is a List A, Item Number 4. document, not a List C document.
		Acceptable Receipts	
May be prese		I in lieu of a document listed above for a te For receipt validity dates, see the M-274.	emporary period.
 Receipt for a replacement of a lost, stolen, or damaged List A document. Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. 	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
 Form I-94 with "RE" notation or refugee stamp issued to a refugee. 			

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.



Supplement A, Preparer and/or Translator Certification for Section 1

Form I-9 Supplement A

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USCIS

Department of Homeland Security

U.S. Citizenship and Immigration Services

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.

of Form I-9. The preparer and/or translator must enter the must complete, sign, and date a separate certification are completed Form I-9.	emplo	yee's name in the spaces prov	ided abov	ve. Each p	preparer or translator
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	in the o	completion of Section 1 of th	is form a	ind that to	the best of my
Signature of Preparer or Translator			Date (mm	n/dd/yyyy)	
Last Name (Family Name)	First N	Name (Given Name)	0		Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	in the	completion of Section 1 of th	is form a	and that to	the best of my
Signature of Preparer or Translator			Date (mm	n/dd/yyyy)	
Last Name (Family Name)	First Name (Given Name)			Middle Initial (if any)	
Address (Street Number and Name)		City or Town		State	ZIP Code
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	in the	completion of Section 1 of th	is form a	and that to	the best of my
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	in the	completion of Section 1 of th	nis form a	and that to	the best of my
Signature of Preparer or Translator	-		Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First	Name (Given Name)			Middle Initial (if any)
Address (Street Number and Name)		City or Town		State	ZIP Code



Document Title

Last Name (Family Name) from Section 1

Supplement B, Reverification and Rehire (formerly Section 3)

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement B

OMB No. 1615-0047 Expires 07/31/2026

Last Hamo (Family Hamo) not	rection 1.	First Name (Given Name)	from Section 1.	Middle initial (if any) fro	m Section 1.
reverification, is rehired wi the employee's name in the completing this page. Kee	ment replaces Section 3 on the ithin three years of the date the fields above. Use a new seep this page as part of the emula Guidance for Completing For	he original Form I-9 was co ction for each reverificatio ployee's Form I-9 record.	ompleted, or provides pro on or rehire. Review the F	oof of a legal name c form I-9 instructions	hange. Enter
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)	F	First Name (Given Name)		Middle Initial
continued employment author	ree requires reverification, your prization. Enter the document i	nformation in the spaces bel	esent any acceptable List A low.		
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
I attest, under penalty of employee presented doc	perjury, that to the best of m umentation, the documentati	y knowledge, this employe on I examined appears to I	e is authorized to work ir be genuine and to relate t	n the United States, a to the individual who	and if the presented it.
Name of Employer or Authorized Representative		Signature of Employer or Authorized Representative		Today's Date (mm/dd/yyyy)	
Additional Information (Initi	al and date each notation.)				ou used an sedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)	. F	First Name (Given Name)		Middle Initial

Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the

Document Number (if any)

continued employment authorization. Enter the document information in the spaces below.

Check here if you used an alternative procedure authorized by DHS to examine documents.

Date of Rehire (if applicable)	New Name (if applicable)		
Date (mm/dd/yyyy)	Last Name (Family Name)	First Name (Given Name)	Middle Initial

Reverification: If the employee requires reverification, your employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below.

Document Title

Document Number (if any)

Expiration Date (if any) (mm/dd/yyyy)

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it.

Name of Employer or Authorized Representative	Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)
Additional Information (Initial and date each notation.)		

Expiration Date (if any) (mm/dd/yyyy)