



## Fort Bend County Fair Association Junior Leadership Council 2025

Fort Bend County Fair Junior Leadership Council (JLC) members will have the opportunity to expand their leadership skills and work in a team environment while learning more about our fair and the fair industry. As a member you would assist the Board of Directors and Committee Chairman, work with other committee volunteers and JLC members, bring ideas and a youthful perspective to the Fort Bend County Fair Board of Directors, and get involved with the community. Members will serve as young ambassadors for the Fort Bend County Fair.

### **Eligibility Requirements**

- Applicant must be a resident of Fort Bend County, or have a home address zoned to a Fort Bend County School
- Applicant must be a student enrolled in a recognized Fort Bend County public, private, or home-school program.
- Applicant must be a sophomore, junior, or senior in high school for the 2025 – 2026 school year
- Applicant must have and maintain passing grades with a minimum cumulative high school GPA of 3.0.
- Applicant must be able to serve on the council if selected March through October 2025

### **JLC Timeline and Deadlines**

❖ Application must be submitted on-line only	2/4/2025
❖ Applicant Interviews	2/15/2025
❖ Notification of JLC member selection	2/22/2025
❖ JLC Member Timeline Commitment	March – Oct 2025

### **Application Process**

- Applications must be submitted on-line only by February 4<sup>th</sup>, 2025
- Applications submitted after stated deadline will not be considered
- Incomplete applications will not be considered
- Applicant will be notified of the interview time for February 15<sup>th</sup>, 2025 and must participate in the interview process

## **Member Selection**

- Members will be selected based on the application and interview
- Applicants selected to be a member will be notified via email by the date noted above
- Release of liability form will be provided in the member selection notification email and must be returned to the fair office via email by deadline stated to finalize the member selection process and become a member.

## **JLC Membership Participation/Attendance**

- Term of membership is March through October 2025
- Members will attend the monthly JLC meetings, fundraising events, and work during the fair including set-up and tear down
- Members will be required to sign up and work a minimum of 40 hours at fundraising events or scheduled shifts in support of the fair
- Members will be allowed three excused absences due to work, school function, or family/personal emergency but must have notified person in charge prior to event
- Members will always follow dress code while working all fair events. Dress code includes wearing blue jeans (no holes or fraying), shirt provided (must be tucked in), and badge provided. Shirt and badge provided can only be worn while working a fair event or activity.

## **Code of Conduct**

- Members are representatives of the Fort Bend County Fair and the JLC, therefore members must follow the following code of conduct while working a fair event or activity. Failure to follow the code of conduct may result in immediate termination of membership of the JLC.
  - Demonstrate respect to all members of the JLC and others
  - Shall abstain from public displays of affection
  - May not use alcohol, any form of illegal drugs, smoke, vape, or use tobacco in any form
  - May not use obscene or discriminatory language

Any JLC member not fulfilling or following the above guidelines/rules may be automatically removed as a member from the JLC at the discretion of the Fort Bend County Board of Directors. All decisions are final.