

Maintenance Landscaping Team Member (Seasonal, May-August)

Erie County Agricultural Society, producers of the Erie County Fair

Classification: Hourly, Seasonal (Non-Exempt)

Location: On-site at the Fairgrounds at 5600 McKinley Parkway, Hamburg, NY 14075

Hours: Seasonal (*flexible start and end date*); 7:30 am – 4 pm

Reports to: Lead Landscaper

The Role: The Erie County Agricultural Society's Landscaping Team is seeking a highly motivated individual to assist our team from May through the end of August in a wide variety of daily landscaping tasks on the beautiful Fairgrounds.

About the Organization: The Erie County Agricultural Society is a private not-for-profit membership corporation. The Society is the oldest civic organization in Western New York, established in 1819. *Mission Statement: Connecting communities through agriculture, education, and entertainment.*

Our Core Values:

G – Growth-minded. We embrace curiosity, innovation, and continuous improvement to grow as individuals and as an organization.

R – Respect. We value each other, communicate with care, and collaborate with integrity to build trust within our team and community.

O – Opportunity. We create educational, personal, and community growth opportunities for our team, volunteers, exhibitors, and guests.

W – Wholehearted. We bring passion, positivity, and purpose to every detail, event, and interaction, creating memorable experiences.

Essential Duties and Responsibilities:

- Help plant and maintain all shrubs, flowers, and trees on the property
- Water gardens, lawns & landscaping
- Help with setup/clean-up of fairgrounds
- Mow, trim, and edge green spaces
- Identify potential issues and provide solutions
- Work directly with the maintenance/facilities team as a team player
- *Performs miscellaneous job-related duties as assigned*

Requirements & Qualifications:

- Valid driver's license and reliable transportation
- Age requirement: Must meet the minimum age for this position, which is 16 years old.
- Must be available to work a flexible schedule, including evenings, weekends, and overtime as needed based on event demands
- Ability to work easily and effectively with a wide range of people
- Ability to work both independently and in collaborative environments
- Excellent verbal communication skills
- Able to handle busy, fast-paced situations and adapt to changes
- Reliable, responsible, and able to solve problems or ask for help when needed

- Previous landscape experience is preferred, but anyone eager to learn is encouraged to apply

Physical Requirements:

- Ability to work long hours, evenings, and weekends when necessary
- Ability to stand, bend, climb, push/pull/lift 50 lbs. minimum, for extended periods of time
- Comfortable working outdoors in a variety of weather conditions, including extreme temperatures and rain

Hourly Rate: \$16-\$18 per hour

To Apply: Please send your resume to jobposting@ecfair.org