



PROCUREMENT

Our Supplier Diversity Program

Dedicated to engaging and supporting local and diverse-owned businesses by building meaningful relationships and sourcing their high-quality goods and services. Diverse businesses are integrated into sourcing and procurement processes while promoting the value of supplier diversity. The program identifies, trains, and supports diverse businesses, and aligns with local outreach diversity initiatives.

A Diverse Supplier must be at least 51% owned, controlled, and operated by individuals from these groups and certified by recognized certifying organizations:

- Minority(MBE)
- Women(WBE)
- Disadvantage(DBE)
- Veteran-Owned Business (VOB/SDVOB)
- LGBTQ+
- Small Disadvantage Business (SDB)

Supplier Development (BIP/ DLP)

ASM Global offers two distinct programs to support diverse-owned businesses.

- Business Incubator Program (BIP) - Helps participants learn how to effectively collaborate with ASM Global by providing access to resources, funding, networking opportunities, feedback, and mentorship. Designed to help businesses grow and develop with ASM Global.
- Diversity Legacy Program (DLP) - Advanced and exclusively available to BIP graduates. Focuses on further enhancing participants skills through mentorship, networking, and training for successful business operations, and network expansion both within ASM Global and their other customers.

Business Objectives

- Working with diverse suppliers whose business model aligns with our business strategy
- Ensuring the inclusion of diverse suppliers as a part of our strategic sourcing and procurement processes
- Communicating the value of supplier diversity both internally and externally to all stakeholders

Diverse suppliers will have an equal opportunity to be included in our procurement process.

- Efforts made to include at least one diverse vendor and/or local vendor in all sourcing activities.

Questions? Email us at supplierdiveristy@asmglobal.com