



## DIVERSITY MONITORING FORM

Please complete this form which helps us to monitor applicants for equality purposes. This is sensitive personal data and will be treated with the utmost confidentiality in line with the requirements of the Data Protection legislation. The data will only be used for general statistical and monitoring purposes. The data will not be taken into account in assessing information on your application form.

**VENUE:** \_\_\_\_\_ **REFERENCE NO:** \_\_\_\_\_

**POSITION APPLIED FOR:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

For each section please tick the description that applies to you.

### GENDER

Male  Female  Prefer not to say

### ETHNIC ORIGIN (please tick)

Bangladeshi  Other Black Background

Black African  Other Ethnic Background

Black Caribbean  Pakistani

Chinese  White

Indian  Other Asian Background

Mixed Ethnic Background

## AGE

- 16-25                       26-35
- 36-45                       46-55
- 56-65                       Over 65

## Disability

The Equality Act defines a disabled person as someone who has a physical or mental impairment that has a substantial and long term adverse effect on their ability to perform normal day to day activities. It also covers people who have been diagnosed with HIV, cancer or multiple sclerosis.

('substantial' means more than minor or trivial, 'long-term' means that the effect of the impairment has lasted or is likely to last for at least twelve months, 'normal day-to-day activities' include everyday things like eating, washing, walking and going shopping)

Does this definition apply to you?

Yes     No     Do not wish to declare

## Sexual Orientation:

Bi/Bisexual     Gay Man                       Gay Woman/Lesbian

Heterosexual/straight                       Prefer not to say

## Religion or belief:

Buddhist                       Hindu                       Muslim

Jewish                       Sikh

Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

Any other religion or belief

None                       Prefer not to say