

City of Ada
Minutes of the City Council Special Meeting
September 20th, 2018 – 6:00 p.m.
City Hall

Members present: Members: John Rosenberger, John Hintz, Josh Mathsen, Crystal Stene, Mike Nelson, Tom Opheim and Jacob Kroshus

Others present: Mayor Sawrey, Doug Marcussen and others.

Consent Agenda:

A. Discuss Counter Offer from the Administrator/Clerk/Treasurer candidate

Approve Agenda –

Motion by Member Kroshus, second by Member Stene to accept the Agenda.

Members voting for: Hintz, Rosenberger, Mathsen, Nelson, Opheim, Kroshus and Stene.

Against: None. Motion passed.

Presentations with possible discussion and decision:

A counter offer was presented to council from candidate Benjamin Burgener. Discussion took place regarding a counter to Mr. Burgener's counter offer. Most every council person had an opinion regarding the candidates counter offer and in the end proposed to the candidate the following:

Salary \$78,000.00
Full Family Health Insurance
Family Dental Insurance
\$10,000 Life Ins + ST and LT Disability Insurance
\$50.00/month cell phone reimbursement
Mileage reimbursement at the applicable federal rate
PERA Retirement or comparable State Retirement Plan
\$8,000.00 moving expense (paid upon providing receipts)
5 days banked – Vacation Days
5 days banked – Sick Leave Days
Start at pay grade – 10 years

Motion by Member Kroshus, second by Member Stene to accept the counter offer to candidate Benjamin Burgener's counter offer. Members voting for: Hintz, Rosenberger, Mathsen, Nelson, Opheim, Kroshus and Stene. Against: None. Motion passed

Start date would be November 1, 2018

This counter offer is a FINAL offer.

Dr. Fursman would be presenting the counter offer to Mr. Burgener.

Motion by Member Opheim, second by Member Hintz to make the position effective November 1st, 2018 and that this counter offer is a FINAL offer. Members voting for: Hintz, Rosenberger, Mathsen, Nelson, Opheim, Kroshus and Stene. Against: None. Motion passed

A probationary period of 6 months will be part of Candidate Burgener's contract, as well. This allows the City of Ada to review the candidate's performance and allows them to continue or terminate with just cause.

Motion by Member Ophiem, second by Member Mathsen to add to the contract a 6 month probationary period, at which time the Council can review the performance of the candidate. Members voting for: Hintz, Rosenberger, Mathsen, Nelson, Opheim, Kroshus and Stene. Against: None. Motion passed

Adjournment

Motion by Member Hintz at 6:42 p.m., second by Member Rosenberger to adjourn the meeting. Members for: Hintz, Nelson, Mathsen, Rosenberger, Opheim, Kroshus, and Stene Against: None. Motion passed

Respectfully submitted,

Todd Sawrey, Mayor

**Douglas Marcussen, Interim City
Administrator/Clerk/Treasurer**