

**CITY OF GONZALES  
POSITION DESCRIPTION**

**TITLE:** Heavy Equipment Operator II  
**DEPARTMENT:** Street

**JOB CODE:** Full-time  
**FLSA STATUS:** Non Exempt

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**Summary:** This is a skilled craft position in the Street Department. The work involves the operation and maintenance of heavy equipment used to build and repair city streets, and maintaining drainage systems. Has some contact with the public. This position has limited responsibility for preparation of reports and must be able to make decisions requiring a high level of technical knowledge. This position reports directly to the Street Director for supervision.

*The intent of this position description is to provide a representative summary of the major duties and responsibilities performed by incumbent(s) in this position. Incumbent(s) may not be required to perform all duties in this description and incumbent(s) may be required to perform position-related tasks other than those specifically listed in this description.*

**Essential Job Functions:**

- Operate the front-end loader, dump trucks, street sweeper, and other heavy equipment as required for the maintenance of City streets and property.
- Clean City streets and drains following inclement weather
- Assist in the building of new streets by removing existing materials
- Assuring that proper grades on curbs and streets are maintained after being set by department head or engineer
- Constructing curbing, setting street-shaping guides, performing hand-work when not operating equipment.
- Maintaining drainage within the City limits by cleaning or clearing drains and creeks.
- Placement of barricades during storms, special events and as directed.
- Minor repair and maintenance of equipment as needed.
- Repairing streets by patching.
- Trimming of trees and other vegetation overhanging streets or impairing traffic views.
- Reporting all equipment accidents and (or) injuries to Crew Leader and (or) Supervisor.
- Perform related task as required.
- Other duties as assigned

**Required Knowledge and Skills:**

- Skill in providing excellent customer service to persons of all ages, regardless of social or economic backgrounds
- Responsible for all Street and Solid Waste equipment
- Have knowledge in concrete work, form building, welding and cutting of metal, and equipment operation.
- Must have knowledge in the operation of chainsaws and other tree cutting tools.
- Must observe all safety rules, and report unsafe working conditions to Crew Leader and (or) Supervisor.
- Must be able to work and communicate with co-workers and all public social groups.
- Must be able to coordinate and schedule with all departments.
- Must be able to work independently and make effective decisions

**Required Education, Experience, and Certifications:**

- Must be able to pass a medical physical examination, drug test, personal and criminal history background check, driver's license check, and employment verification check.
- Must have a High School diploma or equivalent and experience recommended.
- Must have a valid CDL-Class B driver's license, or be able to obtain one within (6) months of employment

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**Environmental Factors and Conditions/Physical Requirements:**

- Work takes place outside in all weather conditions. May be subject to call outs after hours in emergency situations and (or) special events.
- Some work hazards may exist which could result in injury or loss of life.
- May be subject to repetitive motion, bending, reaching, and lifting. (up to 50lbs)

**Equipment and Tools Utilized:**

- Equipment utilized may include City vehicles, heavy equipment,(motor grader, loader) tractors, mowers, shovels, picks, rakes, brooms, hammers, saws, drills, concrete tools and chemicals, and other construction and maintenance related tools and equipment.

Must be able to pass criminal history background check, pre-employment drug screen and pre-employment physical.

Applications for employment may be found at [www.gonzales.texas.gov](http://www.gonzales.texas.gov) or at the City of Gonzales-City Hall 820. St Joseph. Please submit applications- Attn: Angie Kessler at 820 St Joseph or PO Box 547 Gonzales, TX 78629. Position will remain open until filled.

The City of Gonzales is an equal opportunity employer.