

**CITY OF GONZALES
POSITION DESCRIPTION**

TITLE: Lifeguard
DEPARTMENT: Swimming Pool

JOB CODE: Seasonal-Summer Program
FLSA STATUS: Non Exempt

Summary: Under general direction of the Pool Manager. Lifeguards will be responsible for safety of all patrons at the Pool facility. The position consists of daily contact with the public, requiring good customer service skills. Lifeguards are required to prevent accidents, respond quickly to all emergency situations, administer first-aid to accident victims, and be able to communicate with other guards for additional assistance or equipment. This position directly reports to the Pool Manager for supervision.

The intent of this position description is to provide a representative summary of the major duties and responsibilities performed by incumbent(s) in this position. Incumbent(s) may not be required to perform all duties in this description and incumbent(s) may be required to perform position-related tasks other than those specifically listed in this description.

Essential Job Functions:

- Remain watchful and alert at all times.
- Perform general maintenance duties in pool facility before/after events and throughout the workday.
- Responsible for knowledge, informing and enforcement of all pool rules and regulations.
- Inspect grounds for any corrections to be made for enhanced health and safety of patrons.
- Responsible for working all programmed assignments.
- Responsible for the securing all equipment and supplies throughout the workday.
- Report any incidents, accidents, problems or concerns to Pool Manager.
- Participate in all required staff development trainings, staff meetings.
- Obtain and keep all certifications and be able to perform to their standards on a continual basis.
- Other duties as assigned.

Required Knowledge and Skills:

- Skill in providing excellent customer service to persons of all ages, regardless of social or economic backgrounds
- Must be able to work effectively and cooperatively with patrons, co-workers, and Pool Manager.
- Must have mature attitude, and be able to make sound judgment in emergency situations.
- Must know and review all skills on a continual basis.

Required Education, Experience, and Certification:

- Must be a minimum of 16 years of age.
- Must be able to obtain American Red Cross certification in: CPR, First Aid, and Lifesaving skills.
- Prior lifeguarding experiences a plus.

Environmental Factors and Conditions/Physical Requirements:

- Work is performed in an outside environment.
- May be subject to swimming, standing, seating, walking, bending reaching, kneeling and lifting (up to 50 lbs.)

Equipment and Tools Utilized:

- Equipment utilized may include rescue tubes, rescue/spine boards, rescue masks, head immobilizers, first aid kit, megaphone and pool test kit