



2025 Heart O' Texas Fair & Rodeo

NextGen Committee

Absence Policy

Each item below refers to ALL Committeemen

1. Excused Absences:

- a. Absences that are unforeseen, for reasons such as family emergency, health, etc. that are not known 24 hours prior to the event.
- b. A parent or guardian, not the Committeeman, must email the NextGen email account to let the adult NextGen Committee chairman know of the absence.
- c. Only two excused absences will be granted per Committeeman.
- d. If a third excused absence is requested, the Committeeman will be removed from the program.
- e. Absences will be at the discretion of the adult NextGen Committee chairman, vice chairman and Fair Staff.

2. Unexcused Absences/No Shows:

- a. If a Committeeman signs up to work an event and has a conflict arise, they must give a full 48 hours' notice to the adult NextGen Committee chairman or Fair Staff in charge of that event. If they give a full 48 hours' notice, they will NOT be penalized as long as the cancellation is not deemed as a multiple cancellation.
- b. Multiple cancellations for any reason other than those identified as an excusable absence will result in removal from the NextGen Committee.
- c. Each Committeeman will be allowed one cancellation for reasons not stated above, unless extenuating circumstances are presented.
- d. On the second cancellation, the Committeeman will receive a "No Show." If you receive two "No Shows" you will be removed from the Committee.