

APPLICATION FOR EMPLOYMENTEQUAL OPPORTUNITY EMPLOYER

Please type or print legibly in black or blue ink. All areas must be completed. Please attach resume.

Applicant Personal Data:						
Name (last, first, middle initial):						
Mailing Address (number and street):						
City:		State:	Zip:			
Email Address:						
Telephone: ()Other Telephone: ()						
Date of Birth (MM/DD/YYYY):						
Are you eligible to work in the US? (y/n):						
Education List below all high schools and post high schools attended.						
Name/Location of School	From (MO/YR)	To (MO/YR)	Field(s) of Study	Diploma/Degree		
If you are licensed to drive, please indicate the type of license: OperatorChauffeurPublic PassengerCommercial (CDL)						

Title of present or previous job:	
From (MM/DD/YYYY):	To (MM/DD/YYYY):
Employer & Address:	
Telephone Number:	Number of hours worked per week:
Work Duties:	
Reason for Leaving:	
Title of present or previous job:	
From (MM/DD/YYYY):	To (MM/DD/YYYY):
Employer & Address:	
Telephone Number:	Number of hours worked per week:
Work Duties:	
Reason for Leaving:	
Title of present or previous job:	
·	To (MM/DD/YYYY):
	Number of hours worked per week:
Work Duties:	
Reason for Leaving:	
Title of present or previous job:	
	To (MM/DD/YYYY):
Employer & Address:	
	Number of hours worked per week:

Signature:_____ Date:_____

References

In connection with my application for employment with the State of Indiana, I understand that a consumer report and/or investigative consumer report, as defined by the Fair Credit Reporting Act (FCRA), may be obtained by an agent of the State of Indiana or from BARADA ASSOCIATES INC., its agents or employees, and I authorize all corporations, employers, co-workers, references, credit reporting agencies, educational institutions, licensing bodies, courts, law enforcement agencies, governmental agencies or departments, and military services to provide information about my background, including but not limited to driving records, court records, credit report, academic records, professional license record and employment information or records. I agree to release the aforesaid from any liability for collecting that information.

I understand that an investigative consumer report is a special type of consumer report that is obtained through interviews and may contain information about my character, general reputation, personal characteristics, and/or mode of living. Upon my written request within a reasonable period of time, a complete disclosure of the nature and scope of that investigation will be made to me in writing within five days of the date on which the request was received.

I further authorize the State of Indiana, if I am hired, to request a consumer report and/or investigative consumer report about me, for employment related purposes, at any time during the course of my employment to the extent allowed by law. I agree that this Disclosure and Release will be valid, now or in the future, in original, faxed, copied or electronic form.

I acknowledge that I have received a copy of the "Summary of Your Rights Under the Fair Credit Reporting Act."

First Name	Full Middle
Last	Suffix
Any other name(s) used	
Social Security #	Date of Birth (MM/DD/ YYYY)
The State is requesting your SSN under authority IC 4-1-8 to accomplish statutory purposes. Disclosure is mandatory and this form will not be processed without it.	I understand that my date of birth will be used solely for identification purposes.
Position Applied For	
Present Address	
City/State/Zip/County	
Telephone Number(s)	
Previous Cities/States of Residence During Last 7 Years	s
Driver's License #	State of Issuance
Signature of Applicant	Date
California, Minnesota, and Oklahoma residents only	:

Please initial here only if you are requesting a copy of the consumer report prepared on you ______.

Para Informacion en espanol, visite www.ftc.gov/credit o escribe a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N. W., Washington, D.C.

A summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.ftx.gov/credit or right to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

- You must be told if information in your file has been used against you. Anyone
 who uses a credit report or another type of consumer report to deny you application
 for credit, insurance, or employment or to take another adverse action against you –
 must tell you, and must give you the name, address, and phone number of the agency
 that provided the information.
- You have the right to know what is in your file. You may request and obtain all the
 information about you in the files of a consumer-reporting agency (your "file
 disclosure"). You will be required to provide proper identification, which may include
 your Social Security number. In many cases, the disclosure will be free. You are
 entitled to a free disclosure if:
 - a person has taken adverse action against you because of information in your credit

report:

- you are the victim of identify theft and place a fraud alert in your file:
- you are on public assistance:
- you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information fro free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer report agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with valid need for access.
- You must give your consent for the reports to be provided to employers. A
 consumer reporting agency may not give our information about you to your
 employer, or a potential employer, without written consent give to the employer.
 Written consent generally is not required in the trucking industry. For more
 information, go to www.ftc.gov/credit.
- You may limit "prescreened" offers of a credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In come cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

TYPE OF BUSINESS:	CONTACT:
Consumer reporting agencies, creditors, and others not listed below	Federal Trade Commission
	Bureau of Consumer Protection – FCRA
	Washington, DC 20580 * 202-326-3650
National banks, federal branches/agencies of foreign banks (word	Office of the Comptroller of the Currency
"National" or initials "N.A." appear in or after bank's name)	Compliance Management – Mail Stop 6-6
	Washington, DC 20219 * 800-613-6743
Federal Reserve System member banks (except national banks and federal	Federal Reserve Board
banks and federal branches/agencies of foreign banks)	Division of Consumer and Community Affairs
	Washington, DC 20551 * 202-452-3693
Savings associations and federally chartered savings banks (word	Office of Thrift Supervision
"Federal" or initials "F.S.B." appear in federal institution's name	Consumer Programs
	Washington, DC 20552 * 800-842-6929
Federal credit union (words "Federal Credit Union" appear in institution's	National Credit Union Administration
name)	1775 Duke Street
	Alexandria, VA 22314 * 703-518-6360
Banks that are state-chartered, or are not Federal Reserve System members	Federal Deposit Insurance Corporation
	Division of Compliance and Community Affairs
	Washington, DC 20429 * 800-934-FDIC
Air, surface, or rail common carriers regulated by former Civil	Department of Transportation
Aeronautics Board of Interstate Commerce Commission	Office of Financial Management
	Washington, DC 20590 * 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture
	Office of Deputy Administrator – GIPSA
	Washington, DC 20250 * 202-720-7051

The State of Indiana does not waive any immunities it might posses.