



**15<sup>th</sup> District Agricultural Association  
Kern County Fair and Event Center  
Bakersfield, California**

**Minutes of the Board of Directors Meeting  
Monday, January 24, 2022**

**Call to Order:**

Director Rodriguez called the meeting to order at 5:06 PM in the Association Office.

**Directors Present:**

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTessa Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

**Public Comment:**

No public comments

**Consent Calendar:**

- a. Review of Minutes of November 15, 2021, Regular Meeting.
- b. Review of 2022 Rental Agreements.

Chairwoman Rodriguez requested a motion to approve the consent calendar. Motion made by Director Johnson, seconded by Director Dunphy. Motion passed by all Directors.

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
---------------------	----------------	---------------	----------------

Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

**Committee Reports**

**Finance Committee - Lucas Espericueta, Chairperson**

- a. Review of Financial Report (Discussion/Action by Board)
- b. Review of November 2021 Financials (Discussion/Action by Board)

Lucas- Our cash position is currently at \$7,000,000 which is higher than we have ever had. Last year at this time we had \$850,000, including the SVOG that is in a separate controlled account that will be dispersed upon approved purchases. We are collecting receivables from the fair and ramping up for next year. Overall, our cash position is strong.

Chairwoman Rodriguez requested a motion to approve Finance Committee Report and the November 2021 Financials. Motion made by Director Dunphy, seconded by Director Chavez. Motion passed by all Directors.

<b><u>Board Member</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>	<b><u>Excused</u></b>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

- c. Review of 2022 Budget (Discussion/Action by Board)

Lucas- Today we are approving the last column on the right of the budget which is the proposed budget for 2022. A good metric on how I am comparing it is to compare it to 2019. Since 2019 we have had two separate minimum wage increases, a \$1 each year. We went from \$13 an hour to \$15 an hour on our part time wages. That is a big reason for an increase in costs in all areas. Admissions- \$1,900,000 close to what we were in 2019. Commercial Space- \$335,000 compared to \$369,650 in 2019. Carnival- \$1,700,000 one of the best performances we've had in the carnival, compared to \$1,457,555 in 2019. Concessions- \$1,100,000 less than we had in 2019 more than we had last year. We are expecting a big fair for this upcoming year. This Budget is assuming a full length 12-day fair with no days off. For the most part revenue is on track. There are more details in the Budget. Total revenue we will be expected

to be close to \$8,200,000 which is close to what we received in 2019. Last year we received about \$7,000,000 but there were a lot of events in the fall, non-fair revenue and grants. With regard to the administration expenses, Mike is restaffing up from the skeleton crew we had last year. This is a good sign for the fair to get back to normal. It is still less at \$1,505,352 compared to 1,739,238 in 2019. This year Mike is categorizing everything to its appropriate listing, instead of just putting everything in administration and maintenance, like in prior years. This will allow us to compare and analyze how all of our events are actually doing as opposed to just having a huge overhead to dial in. The maintenance expense total of \$2,887,295 in 2019 compared to \$1,609,291 now which seems like a big savings. We moved some of those expenses into the appropriate areas. Equipment and special projects we will be doing more upgrades, painting, general maintenance stuff and purchasing enough new equipment for the fair. Mike has allocated \$200,000 for equipment. Fair Entertainment for our budget compared to what we spent in 2019, over \$500,000 more than what we spent last year. Mike has conveyed that the acts are charging 20% more, everything is just inflating across the board it seems. That sums up the budget expenses of \$8,100,000 compared to \$8,200,000 that we spent in 2019. One of our bigger expense budgets we have ever had, then again labor has increased, labor shortages might be an issue this year plus special projects that we approved in 2021. Mike has always been really good at cutting cost wherever he can, this is just a road map on his operations. He has always been good about finding the best price and get us lower expenses across the board. With that said it sums up to \$8,100,000 expenses versus the \$8,200,000 in revenue for a profit of \$93,949. I asked Mike a philosophical question why are we staffing up to make a bigger production, but have less profit? It's really just a function of providing the fair to the community for the rest of the year for events. To also have the full-time knowledgeable staff to do the events. The extra benefits of having them full time is to not rely on temporary labor. Definitely in a labor shortage environment, permanent labor is much better than labor that might not show up the next day. The budget we are presenting has a potential funding from AB1499 sales tax money. This is expected to be close to \$250,000. Our net profit before depreciation is \$343,949 and depreciation expenses of \$249,000, but those are book expenses not real expenses. Ned- If we approve the budget do, we have the flexibility Mike incase later we decide to do a 10 day fair instead of a 12 day.

Mike- No, you would have to let me know now because I have to book stages, go out to bid for services, and more.

Ned- It seemed to have worked well this year closing for two days and I don't know what the vendors reactions would be since they liked having that extra day or two?

Mike- The carnival and the livestock liked having the fair open because they are paying their staff to be here whether we are open or not. If we need additional cleaning protocols for COVID we are better prepared for that this year.

Ned- The equipment you already purchased Mike that is not on this budget, right?

Mike- No, that came out of cash from the SVOG Budget. Some of the equipment that was purchased already will qualify to get returned to get money back form the Air Quality Control Board. When the time comes, I will present the Board of Directors with a list to approve to getting rid of the old equipment and remove the assets from our books.

Blodgie- Awesome

Chairwoman Rodriguez requested a motion to approve the 2022 Budget. Motion made by Director Dunphy, seconded by Director Britschgi. Motion passed by all Directors.

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
---------------------	----------------	---------------	----------------

Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

**Livestock Committee - Jared Britschgi, Chairperson**

- a. Review of the Livestock Committee Recommendations for 2022 livestock Catalog Addendum A. (Steer program to be approved at the next Board Meeting in the Book) (Discussion/Action by Board)

Britschgi- Back on the 13<sup>th</sup> of December we had a Livestock Committee Meeting and we talked about just refining some of the things we've done and look at what worked and what didn't, then make some small changes. We appreciated the feedback Kristine and Teresa provided from the 4H group and Clay Freeman provided from the FFA. Overall, I think the meeting went well. On Addendum A is the list of changes we would like to make for 2022.

Chairwoman Rodriguez requested a motion to approve the Livestock Committee Recommendations for 2022 livestock Catalog in Addendum A attached. Motion made by Director Torres, seconded by Director Lidgett. Motion passed by all Directors.

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

Mike- One of the things that was brought up in the meeting was the new beef category (Feedlot Market Steer Class) this will be something that would take affect and be put in the book and to be approved in the next meeting. Its being worked on now but is a project that won't happen until 2023 Fair because the animals would have to be given away in October and November of 2022.

Dawn- Debbie Wise brought this to our attention and they are looking to start what they call a Feedlot Steer Division. She has been working with some of the local breeders in the area to get them to donate calves to the kids. Those kids will be selected based on an essay. Ideally, they would like to do something like the Calf Scramble (where you catch a calf), but they decided to do the essay portion only. This is why we want it in the books for this year because the essays would be due at this year's fair for those individuals to get selected and get their calves in October or November to show in next year's fair. The intention for getting it in the book is more for the advertisement purposes. Debbie Wise is also working

on the possibility of working with one of our local feedlots or markets for them to be able to floor all of the calves in the auction. For example, they would put a buy back price on every single one of those animals and if they didn't have a buyer they would be guaranteed at that price, or if they had a buyer above that price then they would get that price. That would also give them a guarantee. This is a new project of an idea, and they are trying to get 10 calves the first year to get the project started. If they feel like they have a ton of good applicants, she is willing to go out and get more calves, but Debbie Wise is going to spear head this with some other people too. We thought it would be a good chance to put something new in the catalog that ties well with the industry, community and just to see how it would go. It'll be a start just for this year in the book for the essay, but next year animals will be shown.

#### **Facilities Committee - Cesar Chavez, Chairperson**

##### a. Review of the progress of the facility improvements (Discussion/Action by Board)

Mike- Building 4 is looking great. They are painting, taking down everything off the walls, retexturing the walls, then new flooring, and lighting will go in later. The outside will be painted with the building color scheme. The state already has a preliminary quote to do electrical upgrades in the livestock area and I am waiting for bids to go out. During our Finance Committee Meeting I mentioned to Lucas and Cesar a lot of these projects have been delayed because there is a shortage of electrical equipment because a lot of merchandise is on ships on the way to the USA. This may take a while to get some of these projects done. I am going to work with the non-profit on the sheep barn remodel because they were wanting to get some ideas of cost and fundraising ideas to help fund that project. Also, we are working with the state looking at the front entrance, a preliminary guesstimate from the state was \$2,500,000 instead of \$1,000,000. I think that is high, the project will span at least two years. There is a labor shortage, a shortage in contractors, equipment and merchandize to fulfill these contracts. All these remodeling ideas may take longer but Building 4 is on track to be done by the middle to late March. Also, the County of Kern have started grinding the west side of the P Street Parking Lot. Right now, they are rolling it out smooth. When it gets warmer, I will investigate adding an oil to seal it. We should be able to drive on it nicely.

Blodgie- Is there any reason why our staff cannot do the front entrance? Why do we have to do it through the state?

Mike- Any kind of major construction we must go through the state. When the Sate transitions all the fairs to non-profits, we can then contract locally for services. The State is still working on the transition of all fairs into a non-profit and they are hoping to get something done by end of the year If not the first of next year.

Ned- Assuming we would not get to move to a non-profit as fast as we would like does it make since to table the project for the front entirely or perhaps get the state to explain why the bid is coming in two times more than what Orange County paid?

Mike- Ned we do need to table the project, and if we do, we can come up with some temporary structure to get the people to move faster through the gates for this year.

Blodgie- I think this is something we should consider tabling simply because of the cost from State to do the project.

Mike- Yes, I absolutely agree and it's going to take till next year anyway with the shortages, so I think it would be best to table this for right now.

Blodgie- Lets move forward with tabling the front entrance project.

**Business Development Committee - Ned Dunphy, Chairperson**

Nothing to report.

**KC's Farm Committee - Ned Dunphy and Lucas Espericueta**

Ned- I think we should set a meeting and probably get Mike to schedule one to see what's still available with Grimmway and the School District.

Mike- I am working with another County Agency to possibly share teachers and I will contact Grimmway to see if they have a continued interest in sponsoring the farm.

**Old Business**

No old business

**New Business**

- a. Review and Discussion to cancel the "Kern County Sheriff's Office" Agreement S21-03, a multiyear contract \$879,306.06-\$293,102.02 for remaining years 2022 and 2023 for Fairtime Security Services. (Discussion/Action by Board)

Mike- Does anyone have any questions on canceling the Sheriff's contract?

Blodgie- On cancelling our contract with the Sheriff's Department, it's that they are wanting to cancel the contract. The Sheriff's Department are passing this over to the Bakersfield Police Department (BPD) because they have more staff to fulfill the needs of the contract.

Ned- the whole fair?

Mike- Yes

Blodgie- Yes.

Mike- That's correct. The County doesn't have the staffing to fulfill this particular contract, they will keep all their other contracts. They asked us to get in contact with BPD to provide us Police Officers and they would coordinate with them on how the fair security was managed in the past.

Chairwoman Rodriguez requested a motion to approve cancelling the "Kern County Sheriff's Office" Agreement S21-03, a multiyear contract \$879,306.06-\$293,102.02 for remaining years 2022 and 2023 for Fairtime Security Services. Motion made by Director Torres, seconded by Director Espericueta, Director Lidgett abstained from the vote. Motion passed.

<b><u>Board Member</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>	<b><u>Excused</u></b>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

- b. Review of 2022 Check Signing Delegation

- c. Review of 2022 Agreement/Contract/Purchasing Signature Delegation, CEO, Michael G. Olcott
- d. Review of 2022 Agreement/Contract/Purchasing Signature Delegation, Event Coordinator Lilia Kenneally
- e. Review of 2022 Workers' Compensation Resolution
- f. Review of 2022 LAIF Account Signature Delegation
- g. Review of 2022 Wells Fargo Credit Card Signature and Purchasing Delegation

Chairwoman Rodriguez requested a motion to approve item b through g. Motion made by Director Espericueta, seconded by Director Torres. Motion passed by all Directors

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

- h. Review and Discussion of the 7<sup>th</sup> amendment to the contract/ agreement between the County of Kern and the 15<sup>th</sup> District Agricultural Association, Kern County Fair and Event Center for Emergency use of the property as activated by the Kern County Emergency Operations Center (EOC) . Addendum B.

Blodgie- Mike do you want to discuss this and brief everyone?

Mike- I had a discussion with the County of Kern and with the increase in Covid Positive cases right now they just needed this contract to be a place card holder through June of this year in case they would have to take us back over to use building one for hospital use. If they would have to go back to FEMA and renegotiate the contract it would take months and so they wanted to make sure that we could keep going through June incase they do need to use one of the buildings. I asked them if they did have to use one of the buildings what does that do for our events, and they commented that if they were to have to use our buildings there is probably not going to be any events. The State and the County would have to come down even further with restrictions and events would pretty much have to be cancelled. This contract has a zero-dollar value and they would not be paying us for any use at this time because they don't anticipate using us at all.

Lucas- Options usually have a cost to them.

Ned- Yes, except my recollection, Mike correct me if I am wrong, under the Office of Emergency Services they can take us over anyway and not pay us anything.

Mike- Yes, that is true Ned. Everything that I am hearing form Kern County Public Health is they don't feel we will get to the point that they would need to take us over.

Blodgie- I Agree.

Chairwoman Rodriguez requested a motion to approve of the 7<sup>th</sup> amendment to the contract/ agreement between the County of Kern and the 15<sup>th</sup> District Agricultural Association, Kern County Fair and Event Center for Emergency use of the property as activated by the Kern County Emergency Operations Center (EOC). Motion made by Director Dunphy, seconded by Director Johnson. Motion passed by all Directors.

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

i. Review and Discussion of the 2022 Person of the Year

Mike- One of the short list of names that came up was Les Clark. Les was a prior Board Member a few years ago and was active on the Livestock Committee for years. His kids were active with livestock and his family is active in the oil industry.

Blodgie- Les has always been an advocate for Kern County and the oil industry. Also, with his commitment to fair, I think he would be a great person to honor this year.

Ned- I do not have anyone else.

Blodgie- Torres agrees.

Lidgett- Les is a great choice.

Ned- Then let's go with Les Clark.

Chairwoman Rodriguez requested a motion to approve Les Clark as the 2022 Person of the Year. Motion made by Director Dunphy, seconded by Director Chavez. Motion passed by all Directors.

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		



- j. Election of the 2022 Officers of the Board of Directors
  - 1. Chairman of the Board of Directors
  - 2. Vice-Chairman of the Board of Directors

Director Dunphy made the motion to elect Blodgie Rodriguez as Chairwoman and himself to be Vice Chairman for one more additional year. Seconded by Director Britschgi. Motion passed by all Directors.

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>	
Jared Britschgi	X			
Cesar Chavez	X			
Ned Dunphy	X			
Lucas Espericueta	X			
NaTasha Johnson	X			
David Lidgett	X			
Blodgie Rodriguez	X			
David Torres	X			

**Next Regular Board Meeting**

Next scheduled board meeting is Tuesday, February 22, 2022, at 5:00 PM on Zoom. The Meeting is Tuesday due to the holiday weekend.

**CEO Reports**

- a. Funding Update
- b. Fairgrounds and Facilities Updates

Mike- The funding update, I talked to Michael Flores in my area meeting, he is the new Undersecretary to Secretary Ross. He was put in by Governor Newsom and in the Governors budget there is no funding for fairs like there has been in the last two years. The only funding that would probably come through n would be from the AB1499 sales tax. We are still working on a lot of different projects and repairing the grounds getting it ready for events and the Fair.

**Correspondence**

- a. 2021-11 Proposition 12 and Junior Livestock Auctions
- b. CDFA FAQ Animal Confinement

Mike- Dawn would you go over Proposition 12?

Dawn- At the WFA Convention we did have an update on Prop 12. Our responsibility which we thought was going to be an issue for the animals in the pens and we've been given a waiver. Pen size for the fair does not matter, so we will not have to limit to half the number of pigs we've always had. We can still put two pigs in a pen. That is a huge thing for us, but as of right now we are still working with the feedlots because this is all very new to all the processing plants. They are trying to function through all of this. Right now, it looks like each exhibitor who shows a market pig will have to turn in a letter with the statement that their animals mother met the Prop 12 requirements that they will have to sign. This is because ideally down the line each on of those facilities would have to be certified and those animals

would have to come from certified facilities. The government is not at that point right now. From talking to Mike Francesconi, we are not going to get there anytime soon because the State is getting sued regarding this bill that passed, so it puts a halt on things. Right now, his comment is that we follow the bill as if it written and the interpretation of that is that a letter would have to go with every resale pig to the plant. We would get a letter form every kid that brings a pig to the fair because we don't know if its custom or resale. The resale ones we would pull out and send with the truck that takes the pigs, and they take them to the plant with them. The plant is responsible for hanging on to that paperwork incase they are flagged by the government on where this animal comes from and if it does meet the criteria. Its an extra footwork on our end, extra footwork on the processing facility, but at this point they are still willing to work with us. We are giving the plants some time; they are trying to get through this just like everybody else. The plant facility has been pretty clear that they will come up with a blank form template, that the exhibitors can fill in with their name, ear tag, breeders name, contact info and sign the bottom.

Ned- Are we going to get an exemption letter from CDFA, CFSA or whoever?

Dawn- The pen aspect would not matter to them; it is not part of it. Everybody just thought it is, it ties more into Facilities in that aspect, so that portion does not apply to us. We have not received anything from them, mostly because the writing of it does not state that the fair pens have to be a certain size. Fairs are not written into the bill.

Ned- No, I am talking about the letter that the parents have to bring to us, the one we ship with the pigs at the end of the fair.

Dawn- We are waiting to get that information from the plant. It has nothing to do with CDFA or CFSA. This has to do with the plant, each plant will be different, and the State has asked us not to come up with our own information piece because if somewhere down the line it is wrong then we would be liable.

Ned- Perfect.

### **Other information**

Postponed Coffee with the CEO until further notice.

### **Directors Comments**

Ned Dunphy- Conference was a little thin this year in material.

Cesar Chavez- No Comment

David Torres- No Comment

David Lidgett- My concern is about the Delta Variant, and how it is out there in the community.

Lucas Espericueta- Next month we should have the 2021 full year more narrowed down, looking forward to present those, because we will have good results thanks to the staff.

Jared Britschgi- No Comment

NaTasha Johnson- Just a big thank you to the KC Fair for their partnership in our Christmas in the Neighborhood food and toy give away. We had over 1000 families come through that we were able to feed and provide toys and we could have not done that with out the support of the KC Fair. Lilia and the crew did an amazing job to make sure get those cars in and out.

Blodgie Rodriguez- Thank you guys, I'm happy everyone is safe from Reno.

**CLOSED SESSION:**

**a. Personnel**

The Board is authorized to meet in Closed Session for the purpose of considering: Personnel Matters (Gov. Code 11126(a))

Chairwoman Rodriguez requested a motion to approve the Board to meet in closed Session for the purpose of considering: Personnel Matters ( Gov. Code 11126(a)) at 6:03PM. Motion made by Director Johnson, seconded by Director Britschgi. Motion passed by all Directors.

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

**RECOVENE INTO OPEN SESSIONS:**


Chairwoman Rodriguez requested a motion to approve to reconvene in Open Session at 6:12 PM. Motion made by Director Dunphy, seconded by Director Espericueta. Motion passed by all Directors.

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Jared Britschgi	X		
Cesar Chavez	X		
Ned Dunphy	X		
Lucas Espericueta	X		
NaTasha Johnson	X		
David Lidgett	X		
Blodgie Rodriguez	X		
David Torres	X		

No action to report in closed session

Director Rodriguez adjourned the January 24, 2022, Board of Directors Meeting at 6:16PM.

Certified to be a True Copy

Signed   
Blodgie Rodriguez  
Title: Chairman of the Board  
Date: January 24, 2022

Signed   
Michael G Olcott  
Title: Chief Executive Officer  
Date: January 24, 2022

Addendum A  
Livestock Committee Meeting Changes

**BEEF:**

- Remove Ultrasound class and use the Carcass Information from Los Banos Abattoir to do a carcass contest.
- Reword and rework the arrival schedule for beef

**SWINE:**

- Breeding Swine Rule #1- Delete *"Sows and junior yearlings must have raised a litter of pigs to be eligible for entry."*
- Breeding Swine- add age limit to the rules
- Rework the arrival schedule for hogs to a smaller window

**GOATS:**

- Meat Goats- Split Pen of 4 to add separate divisions for each organization

**HORSES:**

- Move class 31, 32, & 33 (western trail classes) to after class 11 on Wednesday and before class 12. Renumber the classes with the changes.
- Rule #2 in the Open Junior Stake Speed & Trail Challenge (pg. 83), remove the sentence *"To qualify for the overall award you must ride in one English, one Western, and one Speed event."* - we no longer have any western or English classes in the stakes show.
- Rule #10 in the Open Junior Stake Speed & Trail Challenge (pg. 83) needs to be moved to the general rules on pg. 80. this is more of a general rule and not specific to the Stakes show.
- Awards listed on pg. 83.- All-Around Speed Champion & All-Around Speed Reserve Champion need to be moved to awards on pg. 82. Those awards are determined by their placings in the speed events on Wednesday, not Friday.
- Lower costs of stakes class
- Move horse show to Jimmy Rogers arena.

**POULTRY:**

- Market Turkey weigh in change from 2PM-4PM to new time 4PM-6PM.
- Poultry non-animal exhibit received change from 4 PM - 7 PM to new time 4 PM - 6 PM.
- Remove adult poultry showmanship on Monday night
- Add #17 Showmanship rule- *"Exhibitor must be present at the beginning of their class or will be scratched."*

- Add pigeons to Parade of Champions poultry lineup.
- Wild Game- Add a Reserve rosette and an award
- Decorated Egg- Overall Winner add an award
- Egg Competition- Overall Winner add an award
- Paper Mache - Best of Show and Reserve Best of Show add an award to both.

**GENERAL:**

- Require a signature form after entries have been made to get leader/advisor approval to prevent issues later.
- Get all breeding in and shown and release before you bring in any auction animals-cuts down on time on the grounds (very long time for dairy/beef/sheep) and helps with pen space issues.
- See if schedule can be reworked to not be so long as it's hard on kids, parents, teachers and leaders.
- Champion drive should play music and let the judges take their time on picking their winners and not rush them.

**AUCTION:**

- ADD-ONS- Add rule that says no moving add on to another exhibitor once turned in
- ADD-ONS- Complete these online only to prevent: loss; not being turned in; verification; duplication; incorrect information; and in-efficiency. Also find a system for kids to check what has come in online. ADD-ONS will still be accepted the days of auction in the auction barn.
- Add a live animal release time following the auction so that these are off grounds before plant loading.