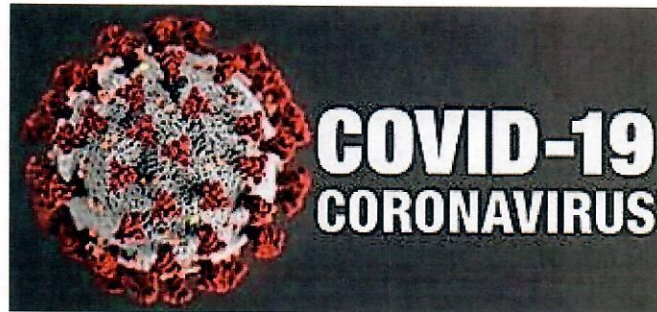


PAUL MAURER SHOWS



CONTAGION PREVENTION PROGRAM

To best protect our guest, employees and partners, the following program can and would be implemented on short notice whether on a national, regional or local level!

OVERVIEW

Request all guests to wear appropriate PPE (personal protective equipment) and practice social distancing as recommended by health officials. (note: due to the dynamics of some attractions, loose fitting masks/ face coverings may not be permitted)

Require all employees to wear PPE when engaging with the public

To require all employees not feeling well to call off work and recommend to all guests if they are not feeling well to not attend the fair or event.

To provide training to our staff on proper identification of, and treatment (SANATITON) of contact areas, and proper disposal of used and discarded items.

To provide hand washing and sanitation stations throughout our event as well as signage, reminding guests and employees of their proper use.

When these protocols are in place guests will not be allowed to be seated with persons outside their party. To maintain proper distance, some rides and attractions will have limited seating and queue lines will have signs to remind guests of social distancing suggestions, and will be placed throughout the event.

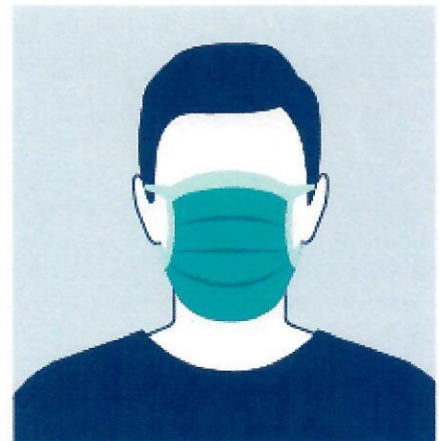
SANITIZING

Using a combination of sprays & wipes to ensure all points of contact be treated between equipment and the next guest/ employees. The frequency and approach to sanitizing should be based on guidelines provided by the chemicals used and determined on the surface being cleaned. Any state, local or manufacturer guidelines will supersede any policy here.

Signage at each fair & event working with our sponsors we recommend - Example:

We are committed to keeping you (our guests) healthy and safe but we cannot guarantee you won't be exposed to COVID-19. We rely on you to help protect yourselves & others and to follow these simple guidelines

- Wash your hands frequently with soap and water for 20 seconds as recommended by the CDC guidelines.
- Avoid touching your eyes, nose, mouth or any other parts of your face.
- Maintain at least a 6' social distance from others not in your party.
- Cover your mouth while coughing at all times) and your nose as needed.
- Avoid touching unnecessary surfaces throughout the event.
- If you are or feel sick please do not participate or encourage your family member(s) not to participate in the fair or event and return home.
- Please do not discard PPE (personal face masks, gloves, etc.) on the ground. Please place them into an approved sanitation receptacle/trash can.



FOR EMPLOYEES (IIP PROGRAM)

ALL CARNIVAL EMPLOYEES are required to wash their hands as often as possible.

- **Actively encourage sick employees to stay home.**
- **Immediately send employees home or to medical care, as needed, if they have a frequent cough, fever, difficulty breathing, chills, muscle pain, headache, sore throat, or recent loss of taste or smell.**
- **Ensure employees who are out ill with fever or acute respiratory symptoms do not return to work until both of the following procedures occur:**
 - **At least seven full days pass with no fever (without the use of fever-reducing medications) and no acute respiratory illness symptoms.**
 - **At least 10 days pass since the symptoms first appeared.**
- **Provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19 if required to by the Families First Coronavirus Response Act.**
- **Ensure employees that return to work following an illness promptly report any recurrence of symptoms.**
- **Encourage employees to telework from home when possible.**
- **Practice physical distancing by cancelling in-person meetings, using video or telephonic meetings, and maintaining a distance of at least 6 feet between persons at the workplace when possible.**
- **Provide employees with cloth face covers or encourage employees to use their own face covers for use whenever employees may be in workplaces with other persons. Cloth face coverings are not personal protective equipment (PPE), but combined with physical distancing of at least six feet, they may help prevent infected persons without symptoms from unknowingly spreading COVID-19. CDC recommends that the general public not use surgical masks or N-95 respirators, so that these critical supplies are available to health care workers and first responders.**
- **Avoid shared workspaces and work items when possible.**
- **If they must be shared, clean and disinfect shared workspaces and work items before and after use.**

Establish procedures to routinely clean and disinfect commonly touched objects and surfaces such as buttons, handrails, copy machines, faucets, and doorknobs. Surfaces should be cleaned with soap and water prior to disinfection. These procedures should include:

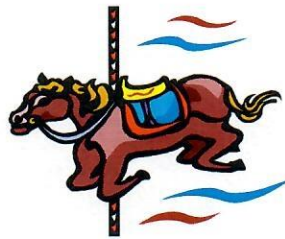
- **Using disinfectants that are EPA & CDC approved for use against the virus that causes COVID-19.**
- **Providing EPA & FDA registered disposable wipes for employees to wipe down commonly used surfaces before use.**
- **Following the manufacturer's instructions for all cleaning and disinfection products (e.g., safety requirements, PPE, concentration, contact time).**
- **Ensuring there are adequate supplies to support cleaning and disinfection practices.**

If an employee is confirmed to have COVID-19 infection:

- **Inform employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA). Please see further information on protecting the privacy of persons with COVID-19 from the State Department of Fair Employment and Housing.**
- **Temporarily close the general area where the infected employee worked until cleaning is completed.**
- **Conduct deep cleaning of the entire general area where the infected employee worked and may have been, including breakrooms, restrooms and travel areas, with a cleaning agent approved for use by the EPA against coronavirus. It should ideally be performed by a professional cleaning service.**
- **Any person cleaning the area should be equipped with the proper PPE for COVID-19 disinfection (disposable gown, gloves, eye protection, mask, or respirator if required)**
- **in addition to PPE required for cleaning products. See below for further information on PPE.**
- **Advise employees to avoid non-essential travel if possible and check CDC's Traveler's Health Notices prior to travel.**

For employers in industries such as retail sales or service industries, to protect those employees with frequent contact with the public, arrange work and implement measures that account for the possibility that the public is a possible contamination source, including:

- Conduct even more frequent cleaning and disinfection of surfaces touched by the public such as credit card machines, touch screens, grab rails, gates lap bars and doors.
- Protect cashiers and other workers who have frequent interaction with the public with engineering controls such as Plexiglas screens or other physical barriers, or spatial barriers of at least six feet, if feasible.
- If exposures to the general public cannot be eliminated with engineering controls, require or encourage customers to wear face coverings, which are mandatory in some jurisdictions.
- Schedule work to allow frequent hand washing by employees handling items (cash, credit cards, merchandise, etc.) touched by members of the public. Notably, Executive Order N-51-20 requires that employees working in food facilities (as defined by the State Retail Food Code) must be permitted to wash their hands every 30 minutes and additionally, as needed.
- Enforce physical distancing by limiting the number of customers in retail space.
- Ask customers to take precautions such as only touching items they intend to purchase, and provide hand sanitizer stations.
- Provide workers handling items touched by the public with PPE (i.e., disposable gloves).



PROVIDE EMPLOYEE TRAINING

Provide training in a language that is readily understandable by all employees on the following topics:

- **General description of COVID-19, symptoms, when to seek medical attention, how to prevent its spread, and the employer's procedures for preventing its spread at the workplace.**
- **How an infected person can spread COVID-19 to others even if they are not sick.**
- **How to prevent the spread of COVID-19 by using cloth face covers, including:**
- **CDC guidelines that everyone should use cloth face covers when around other persons.**
- **How cloth face covers can help protect persons around the user when combined with physical distancing and frequent hand washing.**
- **Information that cloth face covers are not protective equipment and do not protect the person wearing a cloth face cover from COVID-19.**
- **Instructions on washing and sanitizing hands before and after using face coverings, which should be washed after each shift.**
- **Cough and sneeze etiquette.**
- **Washing hands with soap and water for at least 20 seconds, after interacting with other persons and after contacting shared surfaces or objects. As noted above, Executive Order N-51-20 requires that employees working in food facilities (as defined by the State Retail Food Code) must be permitted to wash their hands every 30 minutes and additionally, as needed.**
- **Avoiding touching eyes, nose, and mouth with unwashed hands.**
- **Avoiding sharing personal items with co-workers (i.e., dishes, cups, utensils, towels).**

- Providing tissues, no-touch disposal trash cans and hand sanitizer for use by employees.
- Safely using cleaners and disinfectants, which includes:
- The hazards of the cleaners and disinfectants used at the worksite.
- Wearing PPE (such as gloves).
- Ensuring cleaners and disinfectants are used in a manner that does not endanger employees.

WASHING FACILITIES

Regardless of COVID-19 risk, all employers must provide washing facilities that have an adequate supply of suitable cleansing agents, water, and single-use towels or blowers (title: sections 1527, 3366, 3457 and 8397.4).

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Title 8 section 3380 Personal Protective Devices requires employers to conduct a hazard assessment to determine if any PPE is needed to protect employees from hazards that are present or are likely to be present in the workplace, including health hazards. Employers must select and provide employees with properly fitting and sanitary PPE that will effectively protect them against these hazards. Employers must also ensure the appropriate PPE is provided to and used by employees who use cleaners and disinfectants.

Current CDC guidelines do not recommend that the general public wear respirators or masks to protect against COVID-19. Consistent with CDC guidelines, and in light of current respirator and surgical mask shortages and their prioritization for health care workers, Cal/OSHA is not recommending respirators or masks for most workers at this time.

