

Human Resources  
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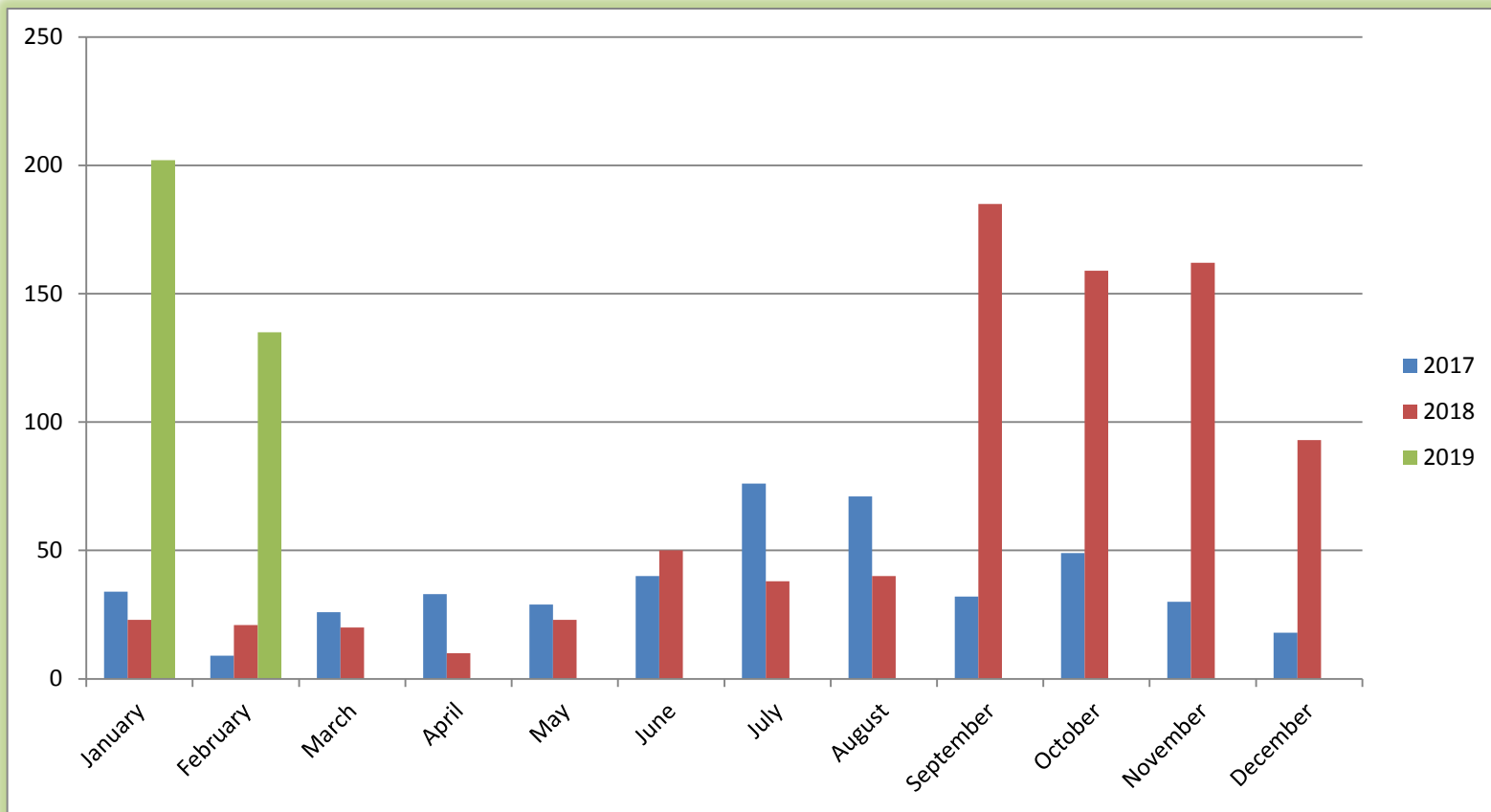
# **Human Resources**

## **Monthly Report**

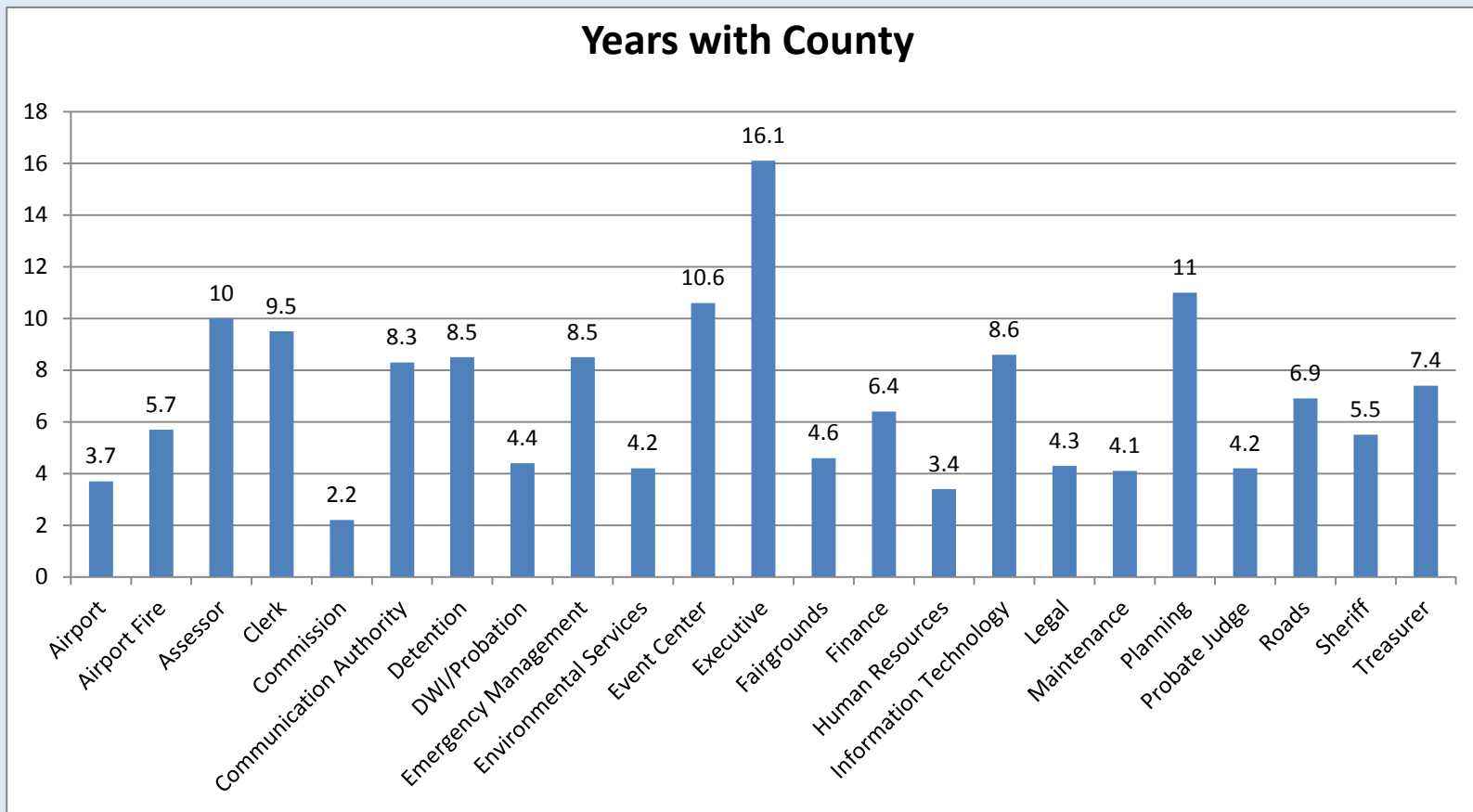
### **February 2019**

<u>Department</u>	<u>Authorized Positions</u>	<u>Vacancy</u>	<u>Total Vacancy Rate</u>	<u>New Hires</u>	<u>Terminations</u>
Airport	4	0	0.0%		
Airport Fire	2	1	50.0%		
Assessor	13	0	0.0%		
Clerk	11	0	0.0%		
Commission	5	0	0.0%		
Communication Authority	29	3	10.3%	2	1
Detention	89	9	10.1%	1	2
DWI/Probation	12	1	8.3%		
Emergency Management	3	1	33.3%		
Environmental Services	9	2	22.2%	1	
Event Center	5	1	20.0%		
Executive	4	0	0.0%		
Fairgrounds	6	1	16.7%		
Finance	9	1	11.1%		
Human Resources	3	0	0.0%		
Information Technology	5	1	20.0%		
Legal	1	0	0.0%		
Maintenance	15	2	13.3%	1	
Planning	1	0	0.0%		
Probate Judge	1	0	0.0%		
Roads	44	8	18.2%	1	
Sheriff	87	5	5.7%	1	
Treasurer	<u>6</u>	<u>0</u>	<u>0.0%</u>		
<b>Total</b>	<b>364</b>	<b>36</b>	<b>9.9%</b>	<b>7</b>	<b>3</b>

## Applicants Per Month



**Average time to fill out online application - 18 minutes**



**Average years with county (total) - 7.0**

<u>Years with County</u>	<u># of Employees</u>	<u>Percentage</u>
0 - 1.9	90	27.4%
2.0 - 4.9	78	23.8%
5.0 - 9.9	73	22.3%
10.0 - 14.9	38	11.6%
15.0 - 19.9	28	8.5%
20.0 +	<u>21</u>	6.4%
	328	