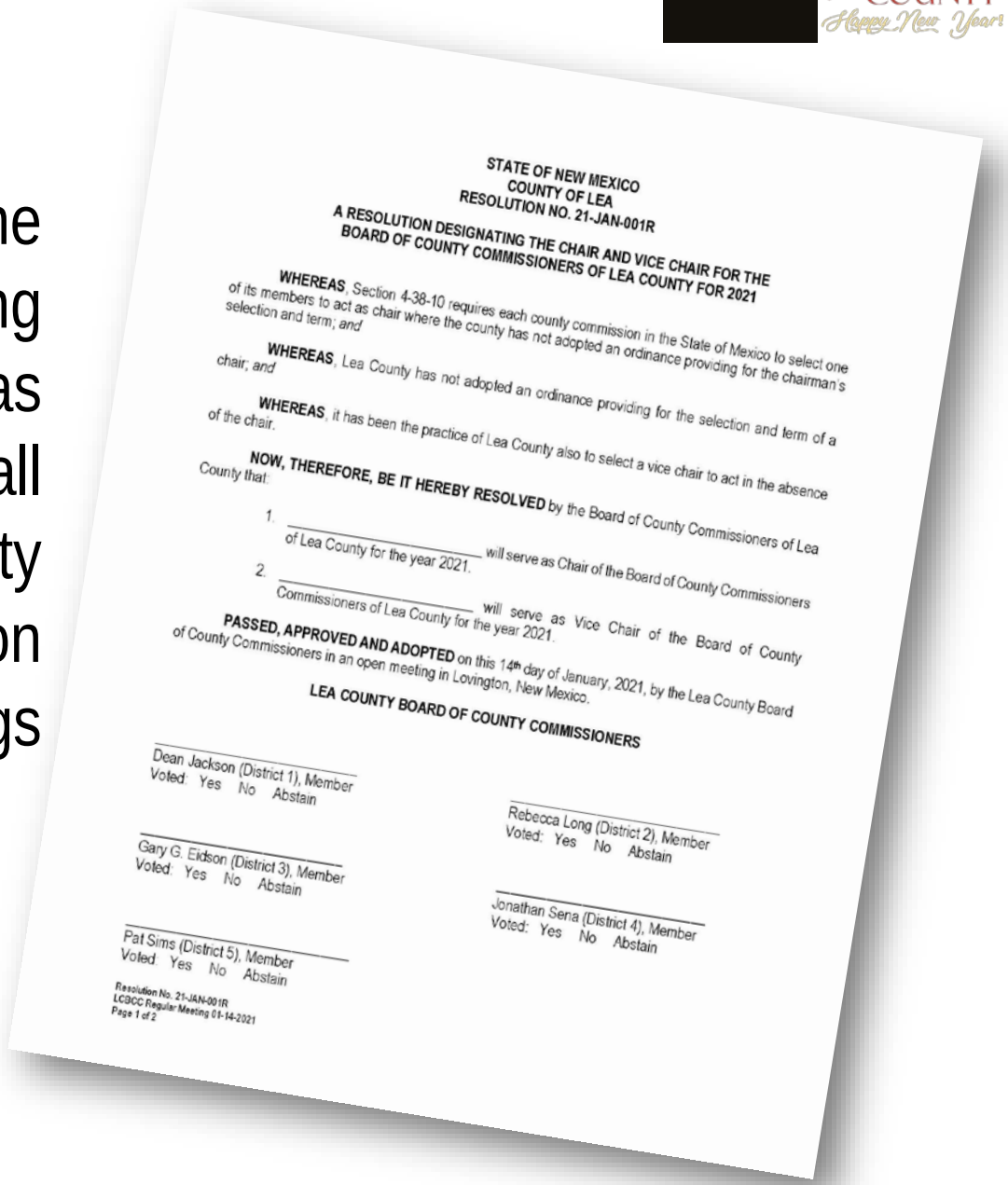
Lea County
Board of County Commissioners
Regular Meeting
Thursday, January 14, 2021 9:00 A.M.
Lea County Courthouse ~ Commission Chambers, 100 North Main, Lovington, New Mexico
Lea COUNTY
Happy New Year!
Happy New Year

According to Section 4-38-10(B) NMSA, the County Commissioners shall, at the first meeting of each year choose one commission member as chair, who shall preside at that meeting and all other meetings if present. The County Commission shall also choose one commission member as vice chair to preside over the meetings in the absence of the chair.

According to Section 4-38-10(B) NMSA, the County Commissioners shall, at the first meeting of each year choose one commission member as chair, who shall preside at that meeting and all other meetings if present. The County Commission shall also choose one commission member as vice chair to preside over the meetings in the absence of the chair.

Consideration of Lea County Resolution No. 21-JAN-001R Designating the Chair and Vice Chair for the Lea County Board of County Commissioners for 2021

According to Section 4-38-10(B) NMSA, the County Commissioners shall, at the first meeting of each year choose one commission member as chair, who shall preside at that meeting and all other meetings if present. The County Commission shall also choose one commission member as vice chair to preside over the meetings in the absence of the chair.



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-001R

A RESOLUTION DESIGNATING THE CHAIR AND VICE CHAIR FOR THE BOARD OF COUNTY COMMISSIONERS OF LEA COUNTY FOR 2021

WHEREAS, Section 4-38-10 requires each county commission in the State of Mexico to select one of its members to act as chair where the county has not adopted an ordinance providing for the chairman's selection and term; *and*

WHEREAS, Lea County has not adopted an ordinance providing for the selection and term of a chair; *and*

WHEREAS, it has been the practice of Lea County also to select a vice chair to act in the absence of the chair.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that:

1. _____ will serve as Chair of the Board of County Commissioners of Lea County for the year 2021.
2. _____ will serve as Vice Chair of the Board of County Commissioners of Lea County for the year 2021.

PASSED, APPROVED AND ADOPTED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-001R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-002R Approving the December 10, 2020 Regular Meeting Minutes

Minutes of Meeting
Lea County Board of Commissioners
December 10, 2020

Chair Long called the meeting to order at 9:01 a.m. in the Lea County Courthouse.

Commissioners present were, to wit: Vice Chair Dean Jackson, District 1, Chair Rebecca Long, District 2, Commissioner Gary G. Eidson, District 3, Commissioner Jonathan Sena, District 4, and Commissioner Richard Don Jones, District 5.

Also present were Lea County Manager Michael P. Gallagher II, and Lea County Attorney John W. Caldwell.

Commissioner Jones led the Pledge of Allegiance followed by the Invocation by Commissioner Sena.

ITEM 01: COMMISSION

• Consideration of Lea County Resolution No. 20-DEC-247R Approving the November 19, 2020 Meeting Minutes.

Chair Long asked if there were any public comments concerning this agenda item. Vice Chair Jackson to approve Lea County Resolution No. 20-DEC-247R Approving the November 19, 2020 Meeting Minutes. The motion was seconded by Commissioner Sena. Secretary polled the Commission. Chair Long, yes; Vice Chair Jackson, yes; Commissioner Eidson, yes; Commissioner Sena, yes; Commissioner Jones, yes. The motion passed.

• Public Comments

There are no public comments.

• Commissioner and Manager Comments

Commissioner Eidson asked for everyone to keep the Davis family in their prayers.

Commissioner Jones thanked Manager Gallagher, the employees of Lea County and the County commissioners.

Commissioner Sena thanked Commissioner Jones and expressed his condolences for Kooper Davis.

Vice Chair Jackson made comments in regards to working with Commissioner Jones. He also stated that all these suicides rest solely on the shoulders of our governor.

DRAFT

STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-002R

A RESOLUTION APPROVING THE LEA COUNTY BOARD OF COUNTY COMMISSIONERS MEETING MINUTES

WHEREAS, Section 10-15-1 through 10-15-4 of the Open Meetings Act (NMSA 1978), states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission or other policy making body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; *and*

WHEREAS the board, commission or other policy making body shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted; *and*

WHEREAS all minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the policymaking body; *and*

WHEREAS, NMSA 1978, Section 4-38-12 as amended, allows the County Commission to establish rules and regulations to govern the transaction of county business in these meetings.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the attached minutes are hereby approved.

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-002R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Public Comments *(Non Agenda Items)*

Commissioners and Manager Comments

Consideration of Lea County Resolution No. 21-JAN-003R Approving/Confirming Appointment(s) to the Eddy – Lea Energy Alliance

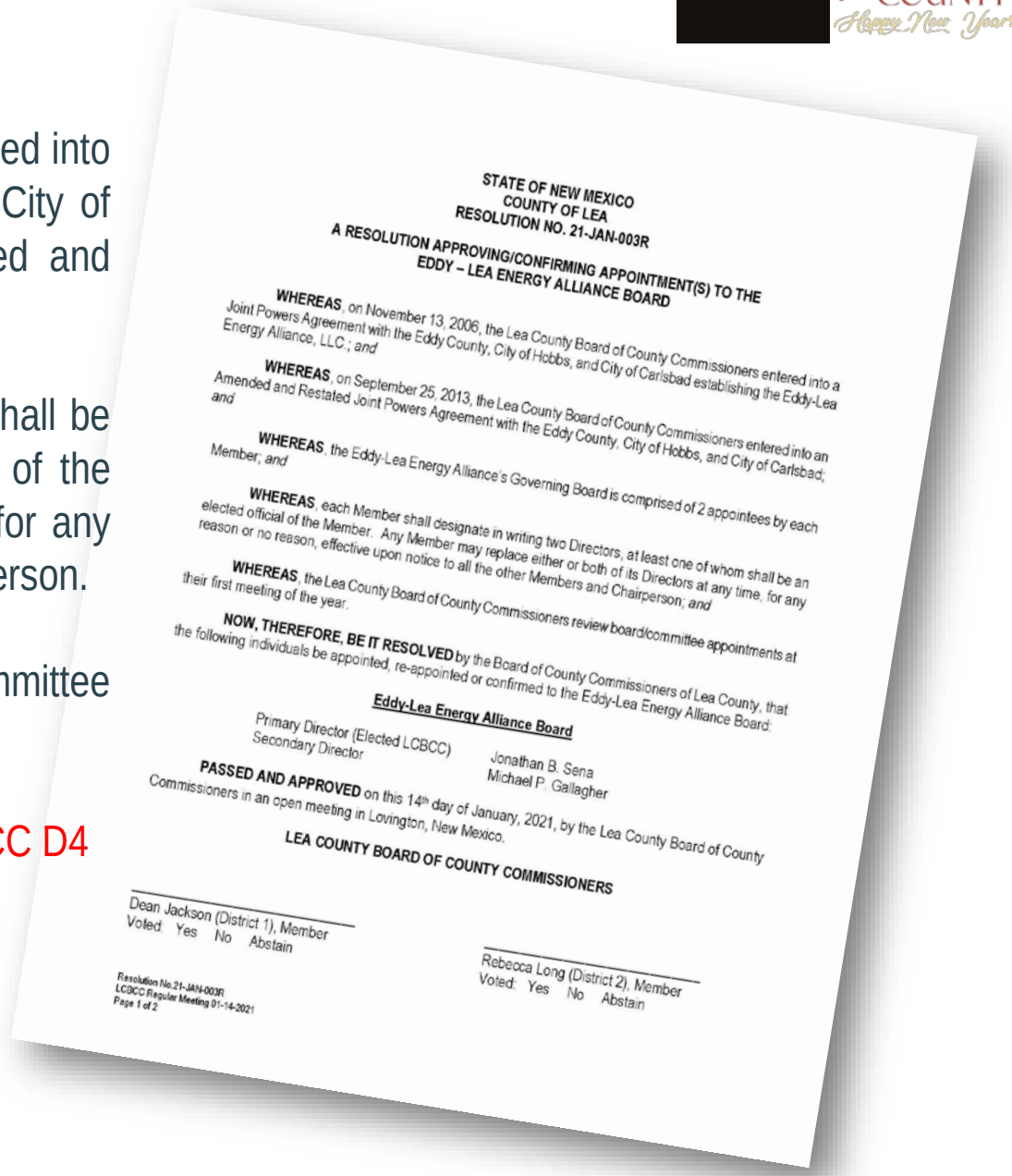
On November 13, 2006, the Lea County Board of County Commissioners entered into a Joint Powers Agreement (JPA) with the Eddy County, City of Hobbs, and City of Carlsbad establishing the Eddy Lea Energy Alliance (ELEA). An Amended and Restated JPA was signed on September 25, 2013.

Each Member shall designate in writing two Directors, at least one of whom shall be an elected official of the Member. This will make up the Governing Board of the ELEA. Any Member may replace either or both of its Directors at any time, for any reason or no reason, effective upon notice to all the other Members and Chairperson.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year

Primary Director *(Must Be an Elected LCBCC)*: Confirm Jonathan B. Sena, LCBCC D4

Secondary Director: Confirm Michael P. Gallagher II, County Manager



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-003R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE EDDY – LEA ENERGY ALLIANCE BOARD

WHEREAS, on November 13, 2006, the Lea County Board of County Commissioners entered into a Joint Powers Agreement with the Eddy County, City of Hobbs, and City of Carlsbad establishing the Eddy-Lea Energy Alliance, LLC.; *and*

WHEREAS, on September 25, 2013, the Lea County Board of County Commissioners entered into an Amended and Restated Joint Powers Agreement with the Eddy County, City of Hobbs, and City of Carlsbad; *and*

WHEREAS, the Eddy-Lea Energy Alliance's Governing Board is comprised of 2 appointees by each Member; *and*

WHEREAS, each Member shall designate in writing two Directors, at least one of whom shall be an elected official of the Member. Any Member may replace either or both of its Directors at any time, for any reason or no reason, effective upon notice to all the other Members and Chairperson; *and*

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Eddy-Lea Energy Alliance Board:

Eddy-Lea Energy Alliance Board

Primary Director (Elected LCBCC) Jonathan B. Sena
Secondary Director Michael P. Gallagher

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Resolution No.21-JAN-003R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-004R Approving/Confirming Appointment(s) to the Lea County Airports Advisory Board

On September 16, 2008, the Lea County Board of County Commissioners approved Amended Resolution No. 08-JUL-035R amending the Lea County Airports Advisory Board.

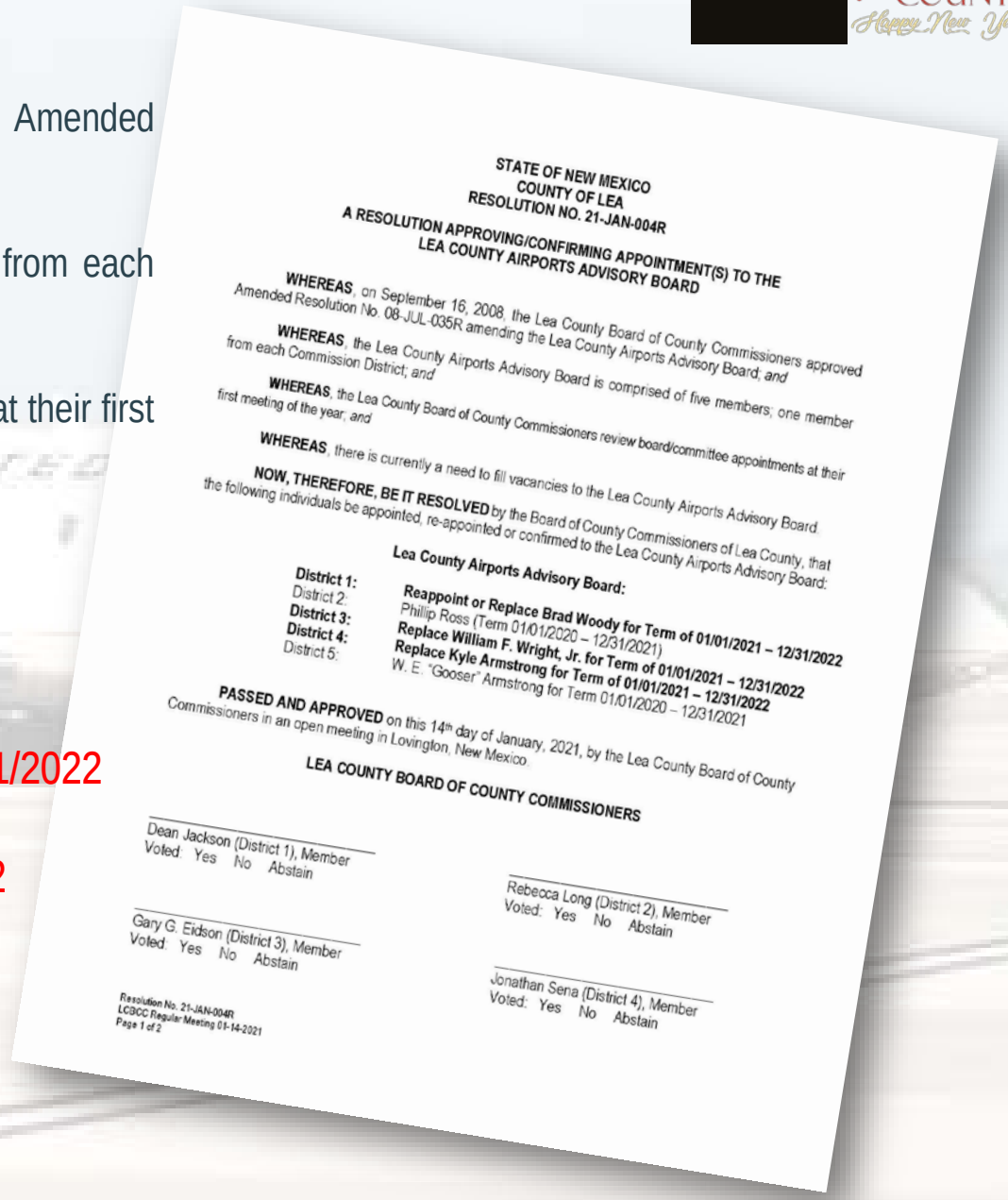
The Lea County Airports Advisory Board is comprised of five members; one member from each Commission District.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

There is currently a need to fill vacancies to the Lea County Airports Advisory Board.

Lea County Airports Advisory Board:

District 1: Reappoint or Replace Brad Woody for Term of 01/01/2021 - 12/31/2022
District 2: Phillip Ross (Term 01/01/2020 - 12/31/2021)
District 3: Replace William F. Wright, Jr. for Term of 01/01/2021 - 12/31/2022
District 4: Replace Kyle Armstrong for Term of 01/01/2021 – 12/31/2022
District 5: W. E. “Gooser” Armstrong (Term 01/01/2020 - 12/31/2021)



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-004R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY AIRPORTS ADVISORY BOARD

WHEREAS, on September 16, 2008, the Lea County Board of County Commissioners approved Amended Resolution No. 08-JUL-035R amending the Lea County Airports Advisory Board; *and*

WHEREAS, the Lea County Airports Advisory Board is comprised of five members; one member from each Commission District; *and*

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; *and*

WHEREAS, there is currently a need to fill vacancies to the Lea County Airports Advisory Board

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Lea County Airports Advisory Board:

Lea County Airports Advisory Board:

District 1: **Reappoint or Replace Brad Woody for Term of 01/01/2021 – 12/31/2022**
District 2: Phillip Ross (Term 01/01/2020 – 12/31/2021)
District 3: **Replace William F. Wright, Jr. for Term of 01/01/2021 – 12/31/2022**
District 4: **Replace Kyle Armstrong for Term of 01/01/2021 – 12/31/2022**
District 5: W. E. “Gooser” Armstrong for Term 01/01/2020 – 12/31/2021

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-004R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-005R Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council

On April 21, 2009, the Lea County Board of County Commissioners approved Resolution No. 09-APR-011R recreating the Lea County DWI Advisory Council.

On October 24, 2019, Lea County Board of County Commissioners approved Resolution No. 19-OCT-251R amending Lea County Resolution No. 09-APR-011R.

On the Lea County DWI Advisory Council is comprised of seven members; one member from each Commission District, and two public safety members that are appointed by the Lea County DWI Council.

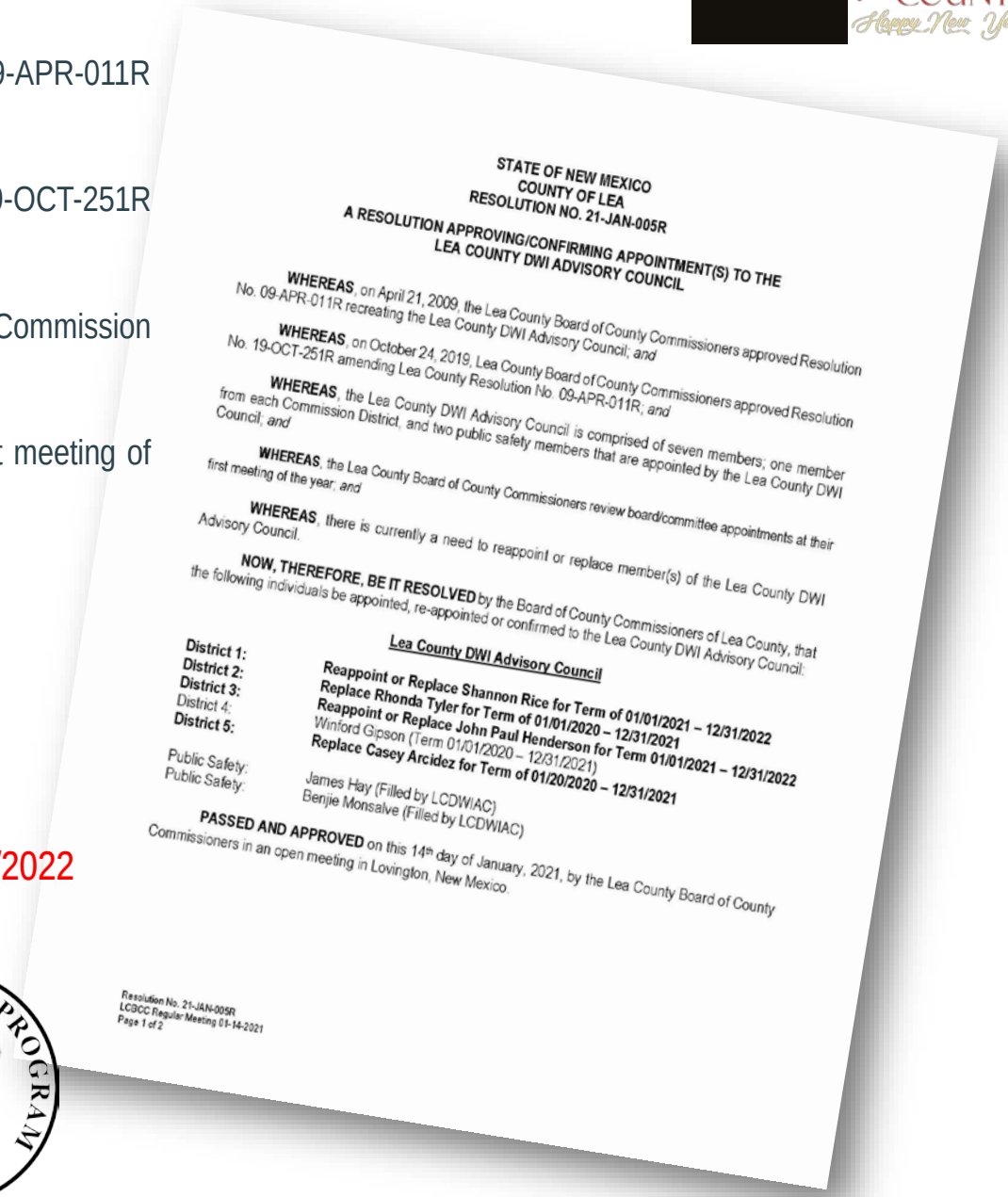
The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; and

There is currently a need to reappoint or replace member(s) of the Lea County DWI Advisory Council.

Lea County DWI Advisory Council

District 1: Reappoint or Replace Shannon Rice for Term of 01/01/2021 – 12/31/2022
District 2: Replace Rhonda Tyler for Term of 01/01/2020 – 12/31/2021
District 3: Reappoint or Replace John Paul Henderson for Term 01/01/2021 – 12/31/2022
District 4: Winford Gipson (Term 01/01/2020 – 12/31/2021)
District 5: Replace Casey Arcidez for Term of 01/20/2020 – 12/31/2021

Public Safety: James Hay (Filled by LCDWIAC)
Public Safety: Benjie Monsalve (Filled by LCDWIAC)



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-005R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY DWI ADVISORY COUNCIL

WHEREAS, on April 21, 2009, the Lea County Board of County Commissioners approved Resolution No. 09-APR-011R recreating the Lea County DWI Advisory Council; and

WHEREAS, on October 24, 2019, Lea County Board of County Commissioners approved Resolution No. 19-OCT-251R amending Lea County Resolution No. 09-APR-011R; and

WHEREAS, the Lea County DWI Advisory Council is comprised of seven members; one member from each Commission District, and two public safety members that are appointed by the Lea County DWI Council; and

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; and

WHEREAS, there is currently a need to reappoint or replace member(s) of the Lea County DWI Advisory Council.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Lea County DWI Advisory Council:

Lea County DWI Advisory Council

District 1: **Reappoint or Replace Shannon Rice for Term of 01/01/2021 – 12/31/2022**
District 2: **Replace Rhonda Tyler for Term of 01/01/2020 – 12/31/2021**
District 3: **Reappoint or Replace John Paul Henderson for Term 01/01/2021 – 12/31/2022**
District 4: Winford Gipson (Term 01/01/2020 – 12/31/2021)
District 5: **Replace Casey Arcidez for Term of 01/20/2020 – 12/31/2021**

Public Safety: James Hay (Filled by LCDWIAC)
Public Safety: Benjie Monsalve (Filled by LCDWIAC)

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

Resolution No. 21-JAN-005R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-006R Approving/Confirming Appointment(s) to the Lea County Environmental Services Advisory Committee

On January 8, 2002, the Lea County Board of County Commissioners approved Resolution No. 02-JAN-002R creating the Lea County Environmental Services Advisory Committee.

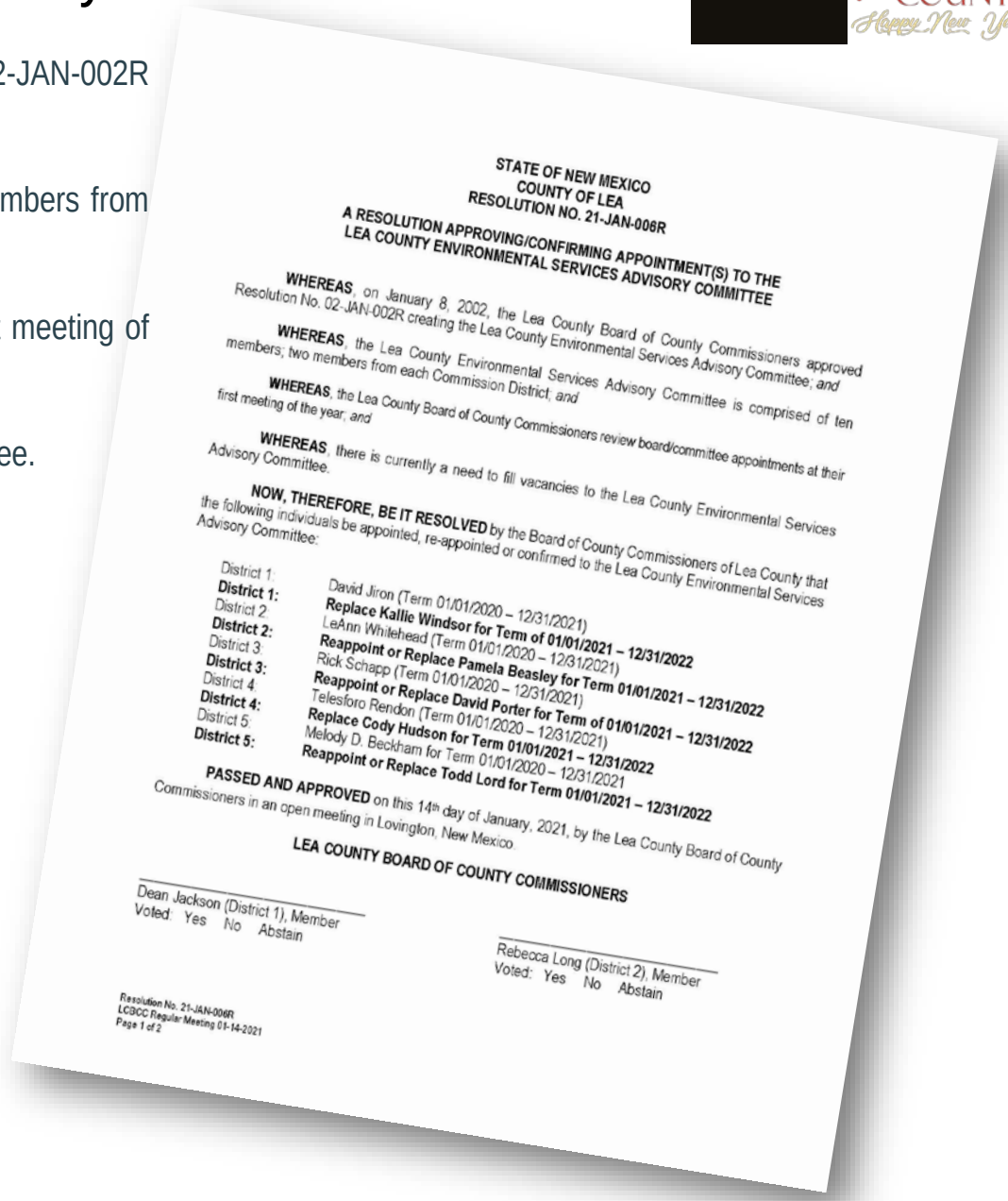
The Lea County Environmental Services Advisory Committee is comprised of ten members; two members from each Commission District.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

There is currently a need to fill vacancies to the Lea County Environmental Services Advisory Committee.

Lea County Environmental Services Advisory Committee

District 1: David Jiron (Term 01/01/2020 – 12/31/2021)
District 1: Replace Kallie Windsor for Term of 01/01/2021 – 12/31/2022
District 2: LeAnn Whitehead (Term 01/01/2020 – 12/31/2021
District 2: Reappoint or Replace Pamela Beasley for Term 01/01/2021 – 12/31/2022
District 3: Rick Schapp (Term 01/01/2020 – 12/31/2021)
District 3: Reappoint or Replace David Porter for Term of 01/01/2021 – 12/31/2022
District 4: Telesforo Rendon (Term 01/01/2020 – 12/31/2021)
District 4: Replace Cody Hudson for Term 01/01/2021 – 12/31/2022
District 5: Melody D. Beckham for Term 01/01/2020 – 12/31/2021
District 5: Reappoint or Replace Todd Lord for Term 01/01/2021 – 12/31/2022



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-006R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY ENVIRONMENTAL SERVICES ADVISORY COMMITTEE

WHEREAS, on January 8, 2002, the Lea County Board of County Commissioners approved Resolution No. 02-JAN-002R creating the Lea County Environmental Services Advisory Committee; *and*

WHEREAS, the Lea County Environmental Services Advisory Committee is comprised of ten members; two members from each Commission District; *and*

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; *and*

WHEREAS, there is currently a need to fill vacancies to the Lea County Environmental Services Advisory Committee.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lea County Environmental Services Advisory Committee:

District 1: David Jiron (Term 01/01/2020 – 12/31/2021)
District 1: **Replace Kallie Windsor for Term of 01/01/2021 – 12/31/2022**
District 2: LeAnn Whitehead (Term 01/01/2020 – 12/31/2021)
District 2: **Reappoint or Replace Pamela Beasley for Term 01/01/2021 – 12/31/2022**
District 3: Rick Schapp (Term 01/01/2020 – 12/31/2021)
District 3: **Reappoint or Replace David Porter for Term of 01/01/2021 – 12/31/2022**
District 4: Telesforo Rendon (Term 01/01/2020 – 12/31/2021)
District 4: **Replace Cody Hudson for Term 01/01/2021 – 12/31/2022**
District 5: Melody D. Beckham for Term 01/01/2020 – 12/31/2021
District 5: **Reappoint or Replace Todd Lord for Term 01/01/2021 – 12/31/2022**

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-006R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-007R Approving/Confirming Appointment(s) to the Lea County Fair & Rodeo Board

On May 17, 2018, the Lea County Board of County Commissioners approved Resolution No. 18-MAY-096R updating the Lea County Fair and Rodeo Board policy.

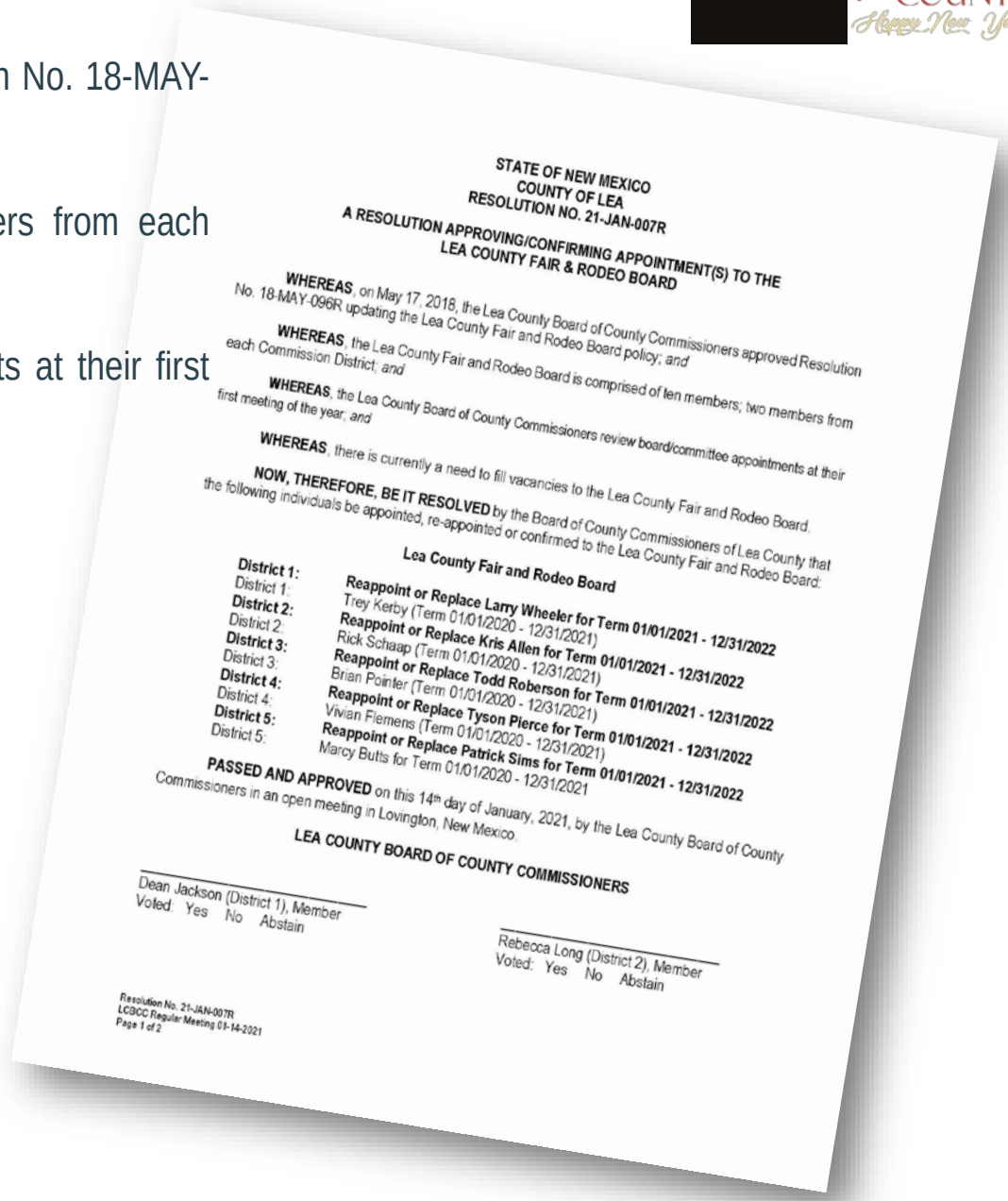
The Lea County Fair and Rodeo Board is comprised of ten members; two members from each Commission District.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

There is currently a need to fill vacancies to the Lea County Fair and Rodeo Board.

<u>Lea County Fair and Rodeo Board</u>

District 1: Reappoint or Replace Larry Wheeler for Term 01/01/2021 - 12/31/2022
District 1: Trey Kerby (Term 01/01/2020 - 12/31/2021)
District 2: Reappoint or Replace Kris Allen for Term 01/01/2021 - 12/31/2022
District 2: Rick Schaap (Term 01/01/2020 - 12/31/2021)
District 3: Reappoint or Replace Todd Roberson for Term 01/01/2021 - 12/31/2022
District 3: Brian Pointer (Term 01/01/2020 - 12/31/2021)
District 4: Reappoint or Replace Tyson Pierce for Term 01/01/2021 - 12/31/2022
District 4: Vivian Flemens (Term 01/01/2020 - 12/31/2021)
District 5: Reappoint or Replace Patrick Sims for Term 01/01/2021 - 12/31/2022
District 5: Marcy Butts for Term 01/01/2020 - 12/31/2021



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-007R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY FAIR & RODEO BOARD

WHEREAS, on May 17, 2018, the Lea County Board of County Commissioners approved Resolution No. 18-MAY-096R updating the Lea County Fair and Rodeo Board policy; and

WHEREAS, the Lea County Fair and Rodeo Board is comprised of ten members; two members from each Commission District; and

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; and

WHEREAS, there is currently a need to fill vacancies to the Lea County Fair and Rodeo Board.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lea County Fair and Rodeo Board:

Lea County Fair and Rodeo Board

District 1: **Reappoint or Replace Larry Wheeler for Term 01/01/2021 - 12/31/2022**
District 1: Trey Kerby (Term 01/01/2020 - 12/31/2021)
District 2: **Reappoint or Replace Kris Allen for Term 01/01/2021 - 12/31/2022**
District 2: Rick Schaap (Term 01/01/2020 - 12/31/2021)
District 3: **Reappoint or Replace Todd Roberson for Term 01/01/2021 - 12/31/2022**
District 3: Brian Pointer (Term 01/01/2020 - 12/31/2021)
District 4: **Reappoint or Replace Tyson Pierce for Term 01/01/2021 - 12/31/2022**
District 4: Vivian Flemens (Term 01/01/2020 - 12/31/2021)
District 5: **Reappoint or Replace Patrick Sims for Term 01/01/2021 - 12/31/2022**
District 5: Marcy Butts for Term 01/01/2020 - 12/31/2021

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-007R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-008R Approving/Confirming Appointment(s) to the Lea County Memorial Committee

On June 8, 2012, the Lea County Board of County Commissioners created the Lea County Memorial Committee.

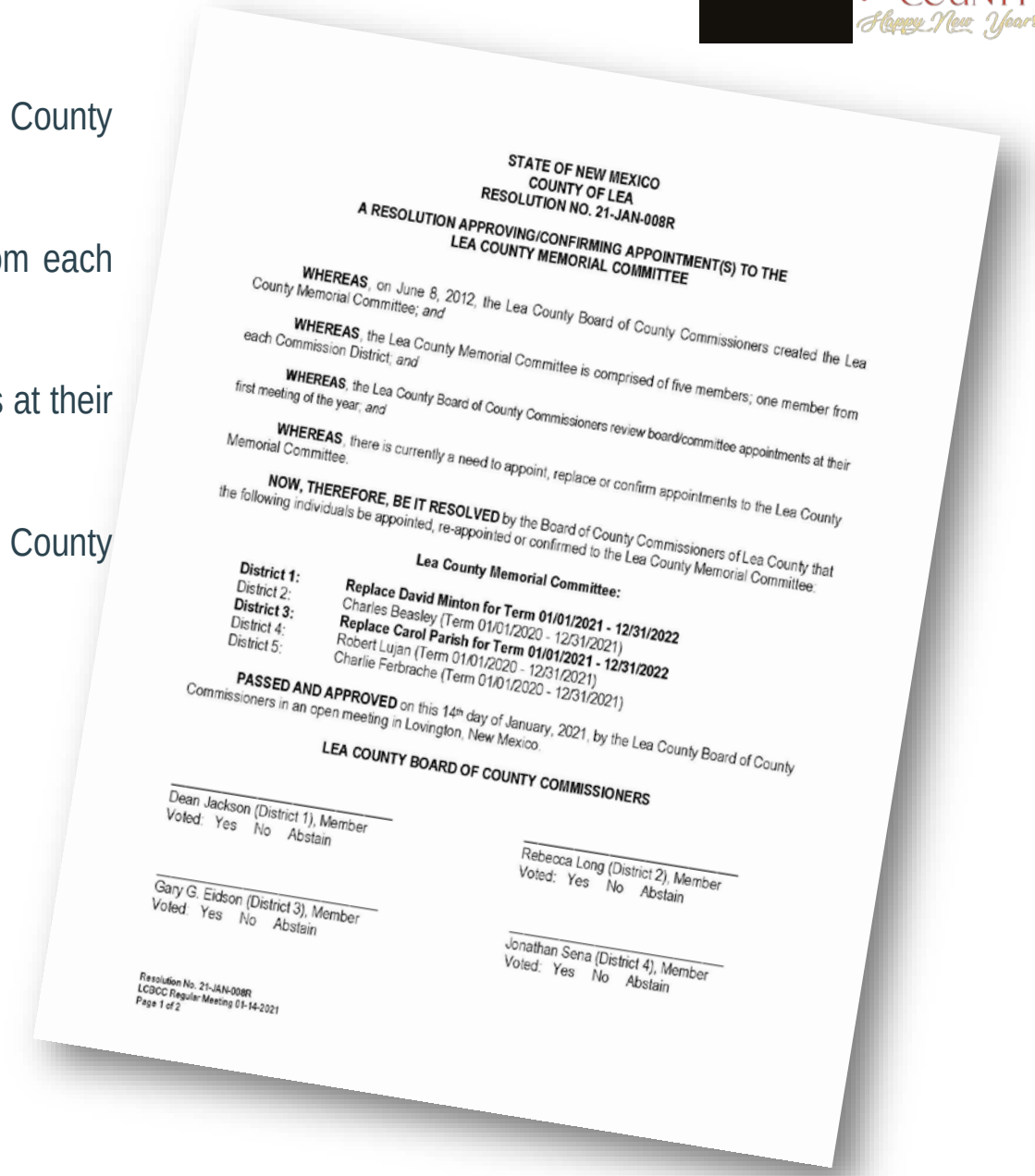
The Lea County Memorial Committee is comprised of five members; one member from each Commission District.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

There is currently a need to appoint, replace or confirm appointments to the Lea County Memorial Committee.

<u>Lea County Memorial Committee:</u>

District 1: Replace David Minton for Term 01/01/2021 - 12/31/2022
District 2: Charles Beasley (Term 01/01/2020 - 12/31/2021)
District 3: Replace Carol Parish for Term 01/01/2020 - 12/31/2021
District 4: Robert Lujan (Term 01/01/2020 - 12/31/2021)
District 5: Charlie Ferbrache (Term 01/01/2020 - 12/31/2021)



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-008R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY MEMORIAL COMMITTEE

WHEREAS, on June 8, 2012, the Lea County Board of County Commissioners created the Lea County Memorial Committee; *and*

WHEREAS, the Lea County Memorial Committee is comprised of five members; one member from each Commission District; *and*

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; *and*

WHEREAS, there is currently a need to appoint, replace or confirm appointments to the Lea County Memorial Committee.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lea County Memorial Committee:

Lea County Memorial Committee:

District 1: **Replace David Minton for Term 01/01/2021 - 12/31/2022**
District 2: Charles Beasley (Term 01/01/2020 - 12/31/2021)
District 3: **Replace Carol Parish for Term 01/01/2021 - 12/31/2022**
District 4: Robert Lujan (Term 01/01/2020 - 12/31/2021)
District 5: Charlie Ferbrache (Term 01/01/2020 - 12/31/2021)

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-008R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-009R Approving/Confirming Appointment(s) to the Lea County Planning & Zoning Board

The Lea County Board of County Commissioners created the Lea County Planning and Zoning Board.

The Lea County Planning and Zoning Board is comprised of seven members; one member from each Commission District, one member from the Hobbs Extraterritorial Zoning Board, one member from the Lovington Extraterritorial Zoning Board and approved by the Lea County Board of County Commissioners.

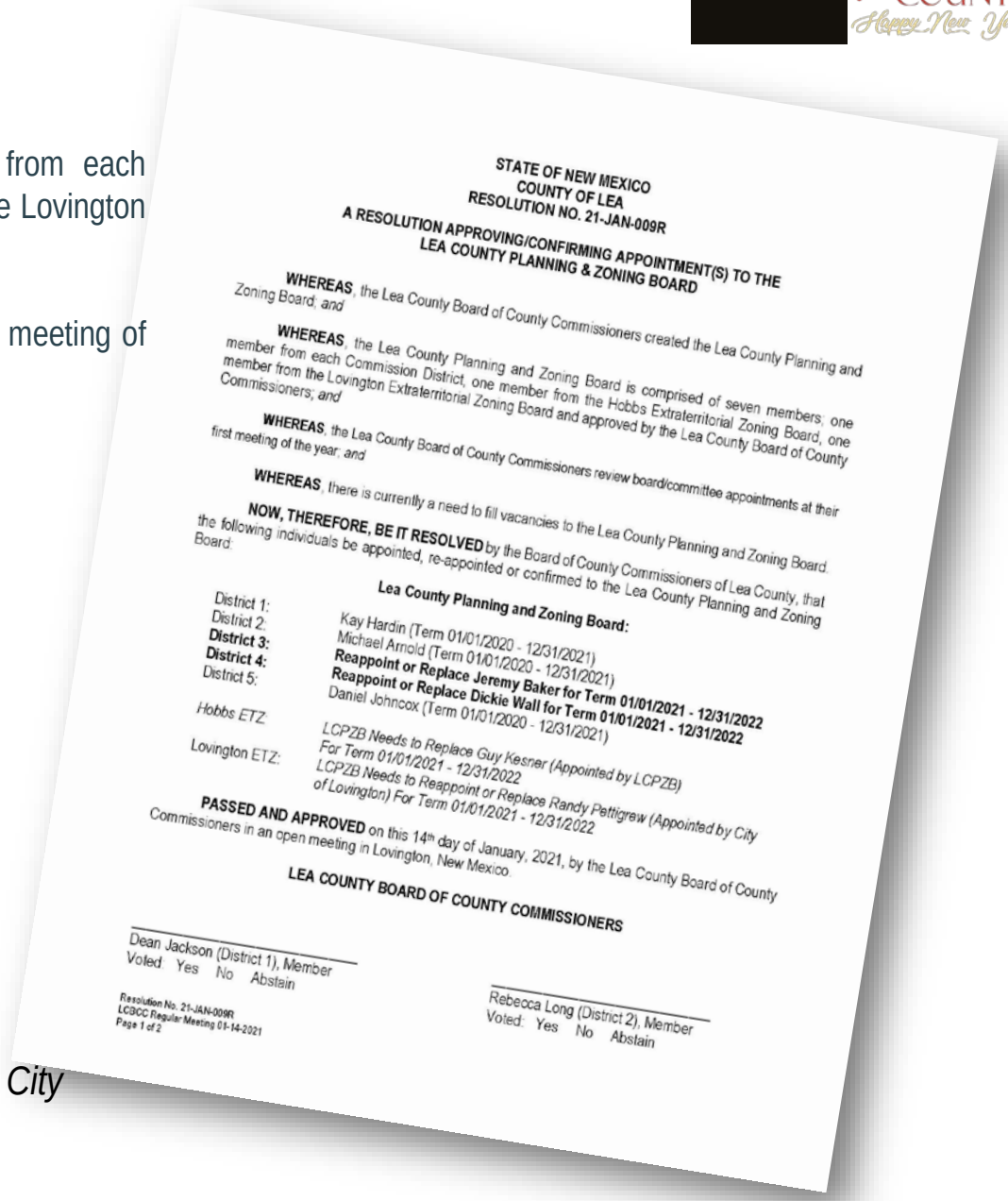
The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

There is currently a need to fill vacancies to the Lea County Planning and Zoning Board.

Lea County Planning & Zoning Board:

District 1: Kay Hardin (Term 01/01/2020 - 12/31/2021)
District 2: Michael Arnold (Term 01/01/2020 - 12/31/2021)
District 3: Reappoint or Replace Jeremy Baker for Term 01/01/2021 - 12/31/2022
District 4: Reappoint or Replace Dickie Wall for Term 01/01/2021 - 12/31/2022
District 5: Daniel Johncox (Term 01/01/2020 - 12/31/2021)

Hobbs ETZ: *LCPZB Needs to Replace Guy Kesner (Appointed by LCPZB) For Term 01/01/2021 - 12/31/2022*
Lovington ETZ: *LCPZB Needs to Reappoint or Replace Randy Pettigrew (Appointed by City of Lovington) For Term 01/01/2021 - 12/31/2022*



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-009R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY PLANNING & ZONING BOARD

WHEREAS, the Lea County Board of County Commissioners created the Lea County Planning and Zoning Board; *and*

WHEREAS, the Lea County Planning and Zoning Board is comprised of seven members; one member from each Commission District, one member from the Hobbs Extraterritorial Zoning Board, one member from the Lovington Extraterritorial Zoning Board and approved by the Lea County Board of County Commissioners; *and*

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; *and*

WHEREAS, there is currently a need to fill vacancies to the Lea County Planning and Zoning Board.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Lea County Planning and Zoning Board:

Lea County Planning and Zoning Board:

District 1: Kay Hardin (Term 01/01/2020 - 12/31/2021)
District 2: Michael Arnold (Term 01/01/2020 - 12/31/2021)
District 3: Reappoint or Replace Jeremy Baker for Term 01/01/2021 - 12/31/2022
District 4: Reappoint or Replace Dickie Wall for Term 01/01/2021 - 12/31/2022
District 5: Daniel Johncox (Term 01/01/2020 - 12/31/2021)

Hobbs ETZ: *LCPZB Needs to Replace Guy Kesner (Appointed by LCPZB) For Term 01/01/2021 - 12/31/2022*
Lovington ETZ: *LCPZB Needs to Reappoint or Replace Randy Pettigrew (Appointed by City of Lovington) For Term 01/01/2021 - 12/31/2022*

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-009R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-010R Approving/Confirming Appointment(s) to the Lea County Road Advisory Committee

On July 20, 1989, the Lea County Board of County Commissioners approved Resolution No. 68-89 establishing the Lea County Roads Advisory Committee.

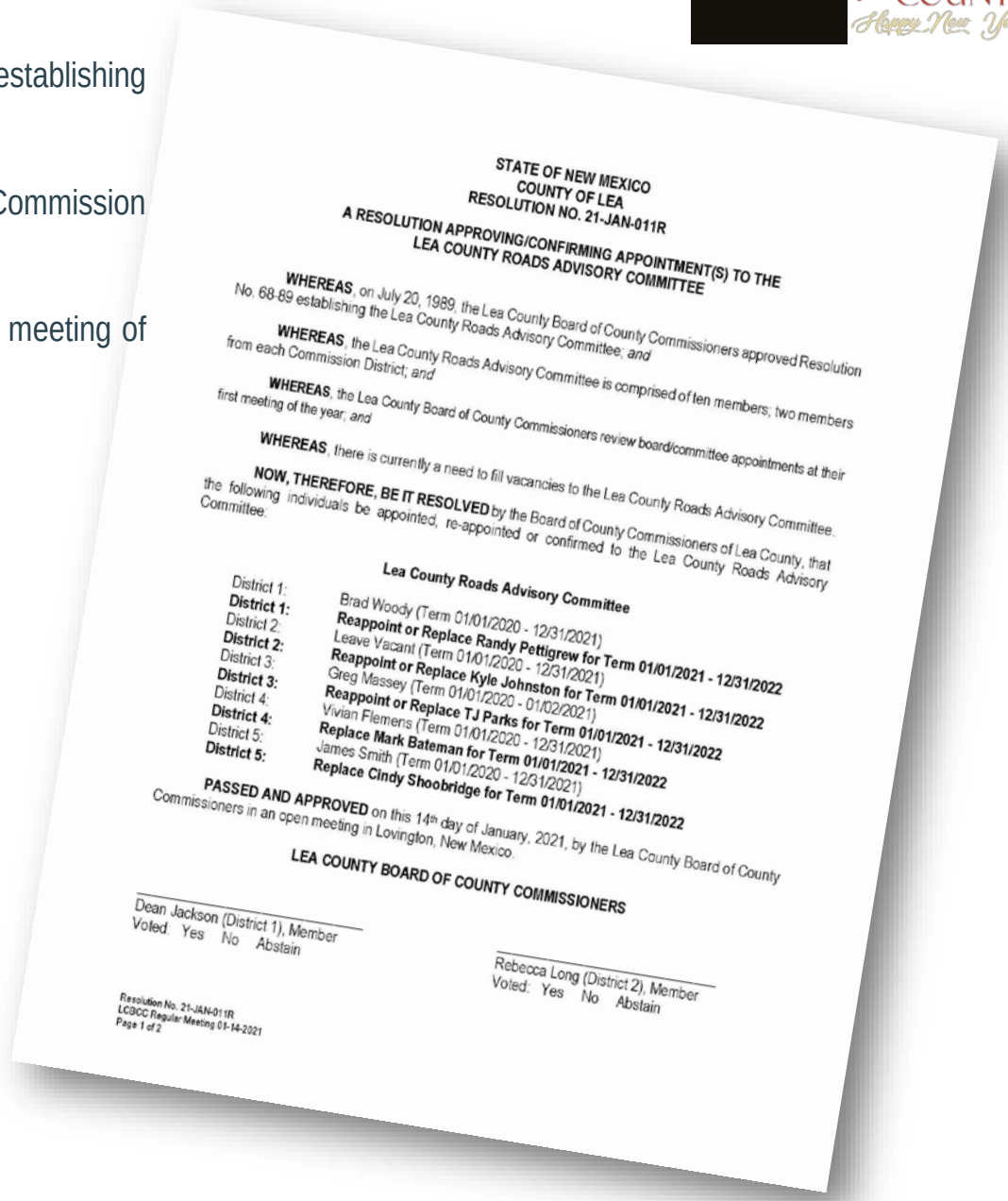
The Lea County Roads Advisory Committee is comprised of ten members; two members from each Commission District.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

There is currently a need to fill vacancies to the Lea County Roads Advisory Committee.

Lea County Roads Advisory Committee:

District 1: Brad Woody (Term 01/01/2020 - 12/31/2021)
District 1: Reappoint or Replace Randy Pettigrew for Term 01/01/2021 - 12/31/2022
District 2: Leave Vacant (Term 01/01/2020 - 12/31/2021)
District 2: Reappoint or Replace Kyle Johnston for Term 01/01/2021 - 12/31/2022
District 3: Greg Massey (Term 01/01/2020 - 01/02/2021)
District 3: Reappoint or Replace TJ Parks for Term 01/01/2021 - 12/31/2022
District 4: Vivian Flemens (Term 01/01/2020 - 12/31/2021)
District 4: Replace Mark Bateman for Term 01/01/2021 - 12/31/2022
District 5: James Smith (Term 01/01/2020 - 12/31/2021)
District 5: Replace Cindy Shoobridge for Term 01/01/2021 - 12/31/2022



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-011R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY ROADS ADVISORY COMMITTEE

WHEREAS, on July 20, 1989, the Lea County Board of County Commissioners approved Resolution No. 68-89 establishing the Lea County Roads Advisory Committee; and

WHEREAS, the Lea County Roads Advisory Committee is comprised of ten members; two members from each Commission District; and

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; and

WHEREAS, there is currently a need to fill vacancies to the Lea County Roads Advisory Committee.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Lea County Roads Advisory Committee:

Lea County Roads Advisory Committee

District 1: Brad Woody (Term 01/01/2020 - 12/31/2021)
District 1: Reappoint or Replace Randy Pettigrew for Term 01/01/2021 - 12/31/2022
District 2: Leave Vacant (Term 01/01/2020 - 12/31/2021)
District 2: Reappoint or Replace Kyle Johnston for Term 01/01/2021 - 12/31/2022
District 3: Greg Massey (Term 01/01/2020 - 01/02/2021)
District 3: Reappoint or Replace TJ Parks for Term 01/01/2021 - 12/31/2022
District 4: Vivian Flemens (Term 01/01/2020 - 12/31/2021)
District 4: Replace Mark Bateman for Term 01/01/2021 - 12/31/2022
District 5: James Smith (Term 01/01/2020 - 12/31/2021)
District 5: Replace Cindy Shoobridge for Term 01/01/2021 - 12/31/2022

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-011R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-011R Approving/Confirming Appointment(s) to the Lea County Solid Waste Authority

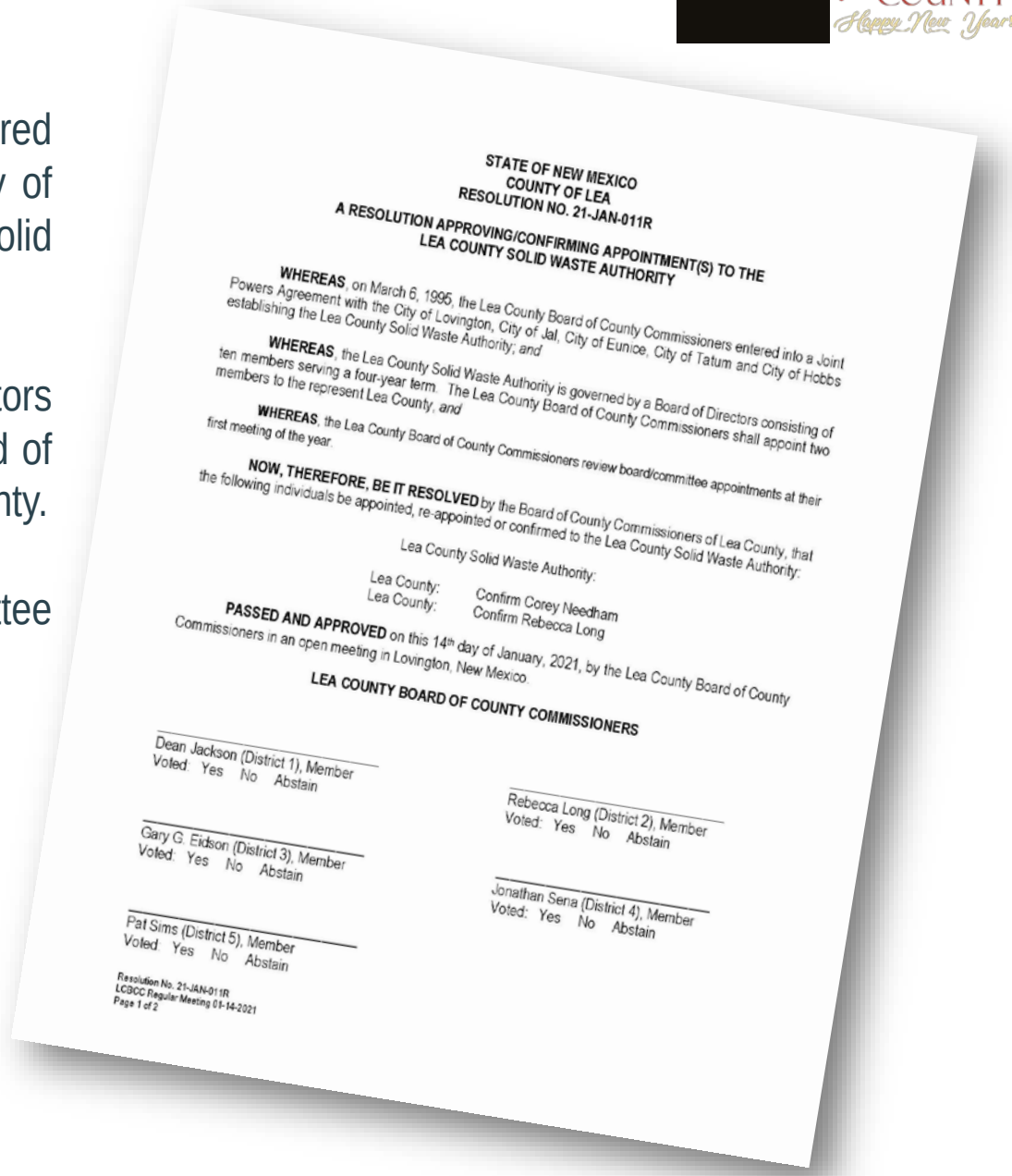
On March 6, 1995, the Lea County Board of County Commissioners entered into a Joint Powers Agreement with the City of Lovington, City of Jal, City of Eunice, City of Tatum and City of Hobbs establishing the Lea County Solid Waste Authority.

The Lea County Solid Waste Authority is governed by a Board of Directors consisting of ten members serving a four-year term. The Lea County Board of County Commissioners shall appoint two members to the represent Lea County.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

<u>Lea County Solid Waste Authority</u>

Lea County: Confirm Corey Needham
Lea County: Confirm Rebecca Long



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-011R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY SOLID WASTE AUTHORITY

WHEREAS, on March 6, 1995, the Lea County Board of County Commissioners entered into a Joint Powers Agreement with the City of Lovington, City of Jal, City of Eunice, City of Tatum and City of Hobbs establishing the Lea County Solid Waste Authority; *and*

WHEREAS, the Lea County Solid Waste Authority is governed by a Board of Directors consisting of ten members serving a four-year term. The Lea County Board of County Commissioners shall appoint two members to the represent Lea County, *and*

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Lea County Solid Waste Authority:

Lea County Solid Waste Authority:

Lea County: Confirm Corey Needham
Lea County: Confirm Rebecca Long

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-011R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-012R Approving/Confirming Appointment(s) to the Lea County Water Users Association

On September 23, 1997, the Lea County Board of County Commissioners entered into a Joint Powers Agreement with the City of Lovington, City of Jal, City of Eunice, City of Tatum and City of Hobbs establishing the Lea County Water Users Association.

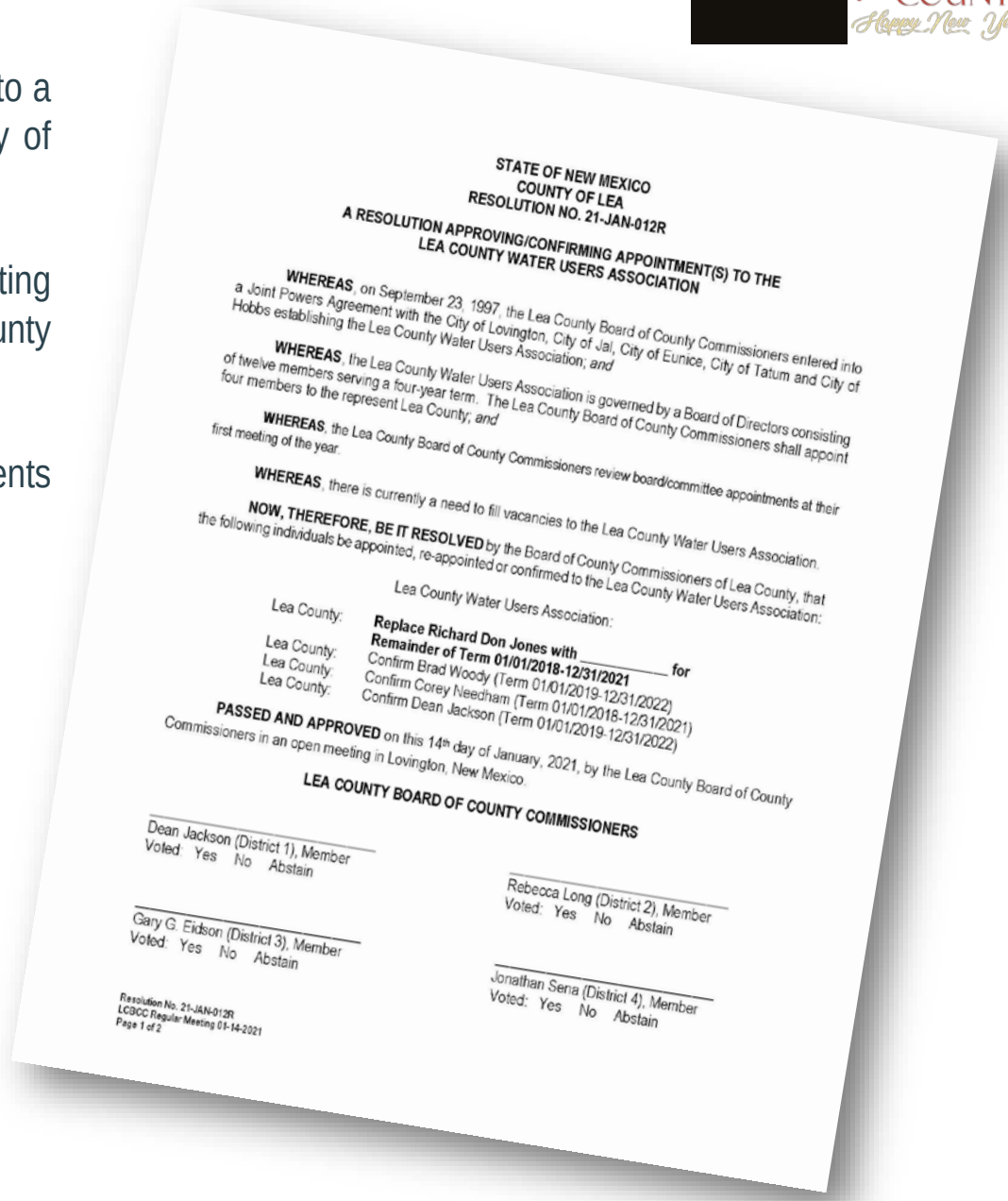
The Lea County Water Users Association is governed by a Board of Directors consisting of twelve members serving a four-year term. The Lea County Board of County Commissioners shall appoint four members to the represent Lea County.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

There is currently a need to fill vacancies to the Lea County Water Users Association.

<u>Lea County Water Users Association</u>

Lea County: Replace Richard Don Jones with _____ for Remainder of Term 01/01/2018-12/31/2021
Lea County: Confirm Brad Woody (Term 01/01/2019-12/31/2022)
Lea County: Confirm Corey Needham (Term 01/01/2018-12/31/2021)
Lea County: Confirm Dean Jackson (Term 01/01/2019-12/31/2022)



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-012R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY WATER USERS ASSOCIATION

WHEREAS, on September 23, 1997, the Lea County Board of County Commissioners entered into a Joint Powers Agreement with the City of Lovington, City of Jal, City of Eunice, City of Tatum and City of Hobbs establishing the Lea County Water Users Association; *and*

WHEREAS, the Lea County Water Users Association is governed by a Board of Directors consisting of twelve members serving a four-year term. The Lea County Board of County Commissioners shall appoint four members to the represent Lea County; *and*

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

WHEREAS, there is currently a need to fill vacancies to the Lea County Water Users Association.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Lea County Water Users Association:

Lea County Water Users Association:

Lea County: **Replace Richard Don Jones with _____ for Remainder of Term 01/01/2018-12/31/2021**
Lea County: Confirm Brad Woody (Term 01/01/2019-12/31/2022)
Lea County: Confirm Corey Needham (Term 01/01/2018-12/31/2021)
Lea County: Confirm Dean Jackson (Term 01/01/2019-12/31/2022)

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-012R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-013R Approving/Confirming Appointment(s) to the Lovington – Lea County Extraterritorial Zoning Authority

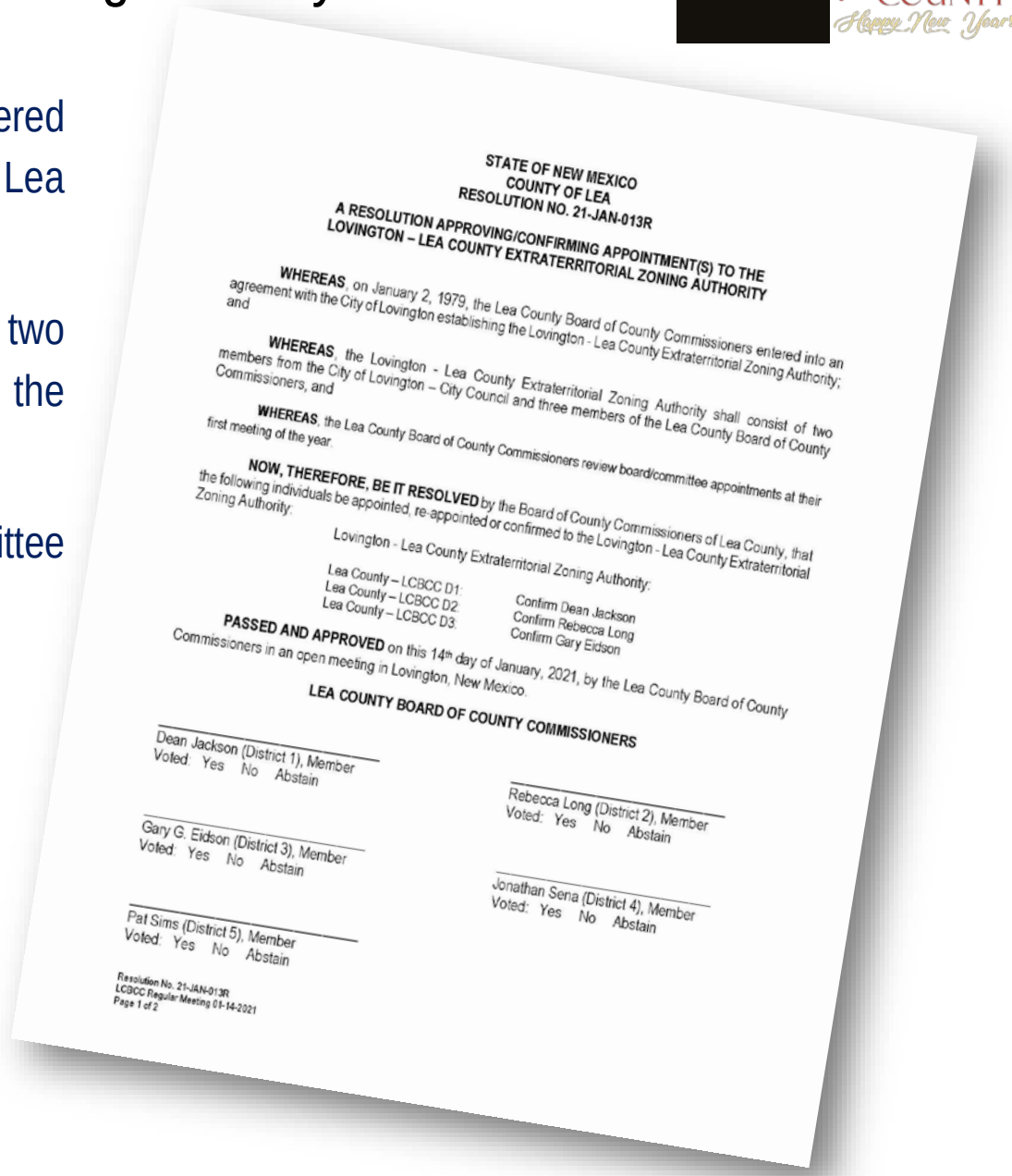
On January 2, 1979, the Lea County Board of County Commissioners entered into an agreement with the City of Lovington establishing the Lovington - Lea County Extraterritorial Zoning Authority.

The Lovington - Lea County Extraterritorial Zoning Authority shall consist of two members from the City of Lovington – City Council and three members of the Lea County Board of County Commissioners.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

Lovington – Lea County Extraterritorial Zoning Authority

Lea County – LCBCC D1:	Confirm Dean Jackson
Lea County – LCBCC D2:	Confirm Rebecca Long
Lea County – LCBCC D3:	Confirm Gary Eidson



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-013R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LOVINGTON – LEA COUNTY EXTRATERRITORIAL ZONING AUTHORITY

WHEREAS, on January 2, 1979, the Lea County Board of County Commissioners entered into an agreement with the City of Lovington establishing the Lovington - Lea County Extraterritorial Zoning Authority; and

WHEREAS, the Lovington - Lea County Extraterritorial Zoning Authority shall consist of two members from the City of Lovington – City Council and three members of the Lea County Board of County Commissioners, and

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Lovington - Lea County Extraterritorial Zoning Authority:

Lovington - Lea County Extraterritorial Zoning Authority:

Lea County – LCBCC D1: Confirm Dean Jackson
Lea County – LCBCC D2: Confirm Rebecca Long
Lea County – LCBCC D3: Confirm Gary Eidson

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-013R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-014R Approving/Confirming Appointment(s) to the Lovington – Lea County Extraterritorial Zoning Commission

On January 2, 1979, the Lea County Board of County Commissioners entered into an agreement with the City of Lovington establishing the Lovington - Lea County Extraterritorial Zoning Commission.

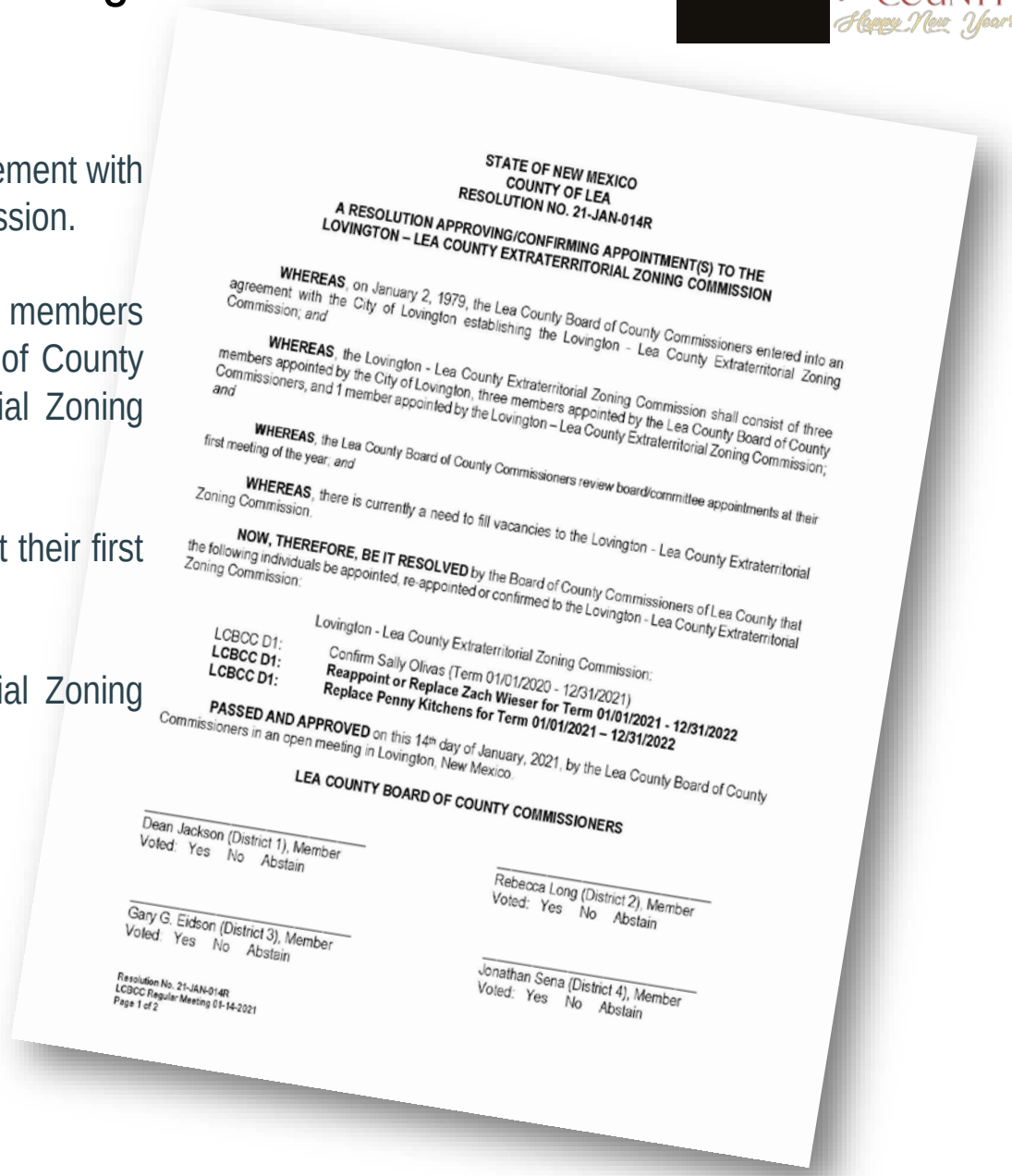
The Lovington - Lea County Extraterritorial Zoning Commission shall consist of three members appointed by the City of Lovington, three members appointed by the Lea County Board of County Commissioners, and 1 member appointed by the Lovington – Lea County Extraterritorial Zoning Commission.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

There is currently a need to fill vacancies to the Lovington - Lea County Extraterritorial Zoning Commission.

<u>Lovington – Lea County Extraterritorial Zoning Commission</u>

LCBCC D1: Confirm Sally Olivas (Term 01/01/2020 - 12/31/2021)
LCBCC D1: Reappoint or Replace Zach Wieser for Term 01/01/2021 - 12/31/2022
LCBCC D1: Replace Penny Kitchens for Term 01/01/2021 – 12/31/2022



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-014R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LOVINGTON – LEA COUNTY EXTRATERRITORIAL ZONING COMMISSION

WHEREAS, on January 2, 1979, the Lea County Board of County Commissioners entered into an agreement with the City of Lovington establishing the Lovington - Lea County Extraterritorial Zoning Commission; and

WHEREAS, the Lovington - Lea County Extraterritorial Zoning Commission shall consist of three members appointed by the City of Lovington, three members appointed by the Lea County Board of County Commissioners, and 1 member appointed by the Lovington – Lea County Extraterritorial Zoning Commission; and

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year; and

WHEREAS, there is currently a need to fill vacancies to the Lovington - Lea County Extraterritorial Zoning Commission.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lovington - Lea County Extraterritorial Zoning Commission:

Lovington - Lea County Extraterritorial Zoning Commission:

LCBCC D1: Confirm Sally Olivas (Term 01/01/2020 - 12/31/2021)
LCBCC D1: Reappoint or Replace Zach Wieser for Term 01/01/2021 - 12/31/2022
LCBCC D1: Replace Penny Kitchens for Term 01/01/2021 – 12/31/2022

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-014R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-015R Approving/Confirming Appointment(s) to the Southeastern New Mexico Economic Development District Council of Governments

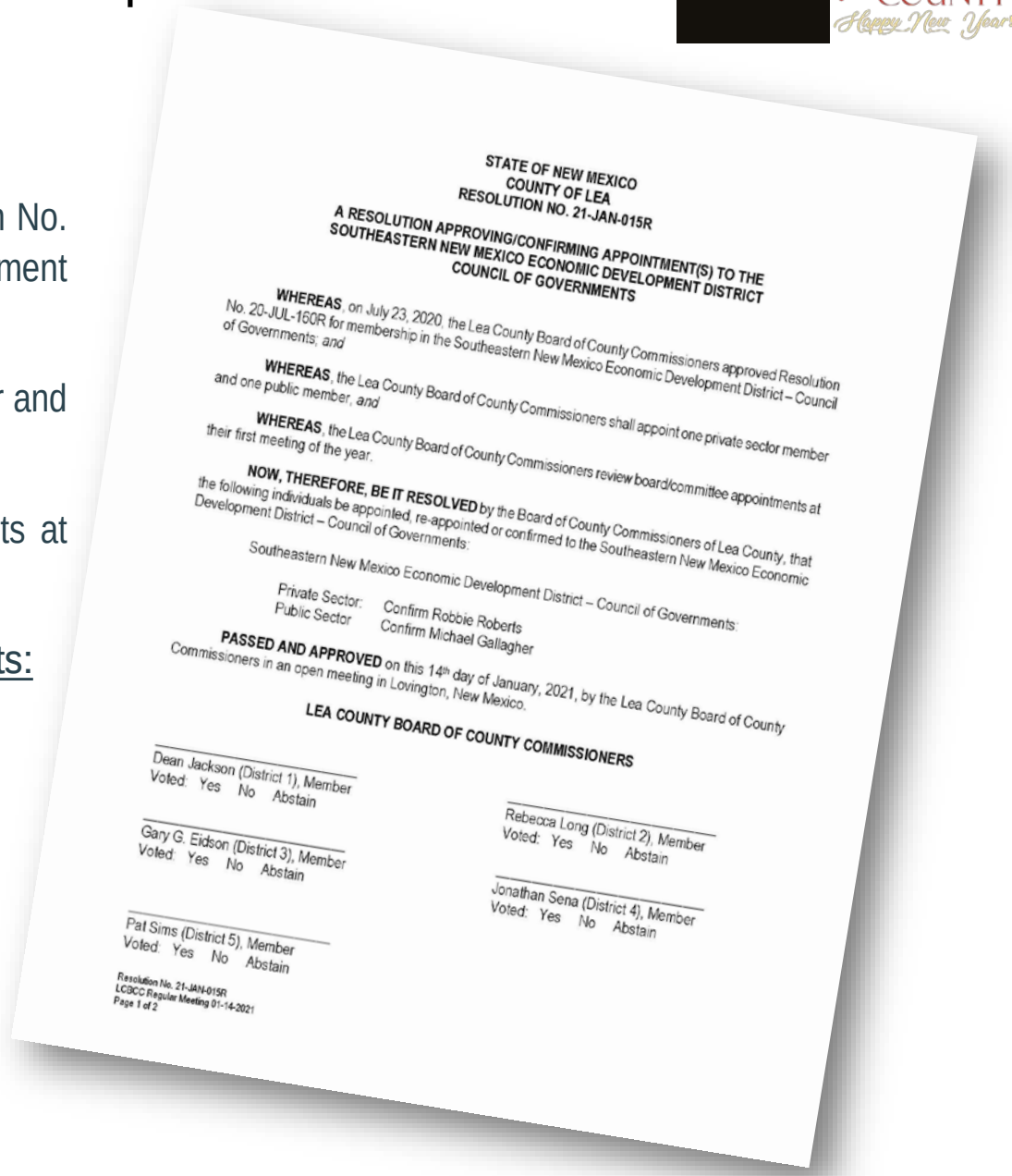
On July 23, 2020, the Lea County Board of County Commissioners approved Resolution No. 20-JUL-160R for membership in the Southeastern New Mexico Economic Development District – Council of Governments.

The Lea County Board of County Commissioners shall appoint one private sector member and one public member.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

<u>Southeastern New Mexico Economic Development District – Council of Governments:</u>

Private Sector: Confirm Robbie Roberts
Public Sector: Confirm Michael Gallagher



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-015R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE SOUTHEASTERN NEW MEXICO ECONOMIC DEVELOPMENT DISTRICT COUNCIL OF GOVERNMENTS

WHEREAS, on July 23, 2020, the Lea County Board of County Commissioners approved Resolution No. 20-JUL-160R for membership in the Southeastern New Mexico Economic Development District – Council of Governments; and

WHEREAS, the Lea County Board of County Commissioners shall appoint one private sector member and one public member, and

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Southeastern New Mexico Economic Development District – Council of Governments:

Southeastern New Mexico Economic Development District – Council of Governments:

Private Sector: Confirm Robbie Roberts
Public Sector Confirm Michael Gallagher

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-015R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

Consideration of Lea County Resolution No. 21-JAN-016R Approving/Confirming Appointment(s) to the Southeast Regional Transportation Planning Organization

The Southeast Regional Transportation Planning Organization (SERTPO) is a regional planning group that promotes a regional transportation peer network in southeastern New Mexico and conducts long range transportation planning and reviews/rates/prioritizes/recommends local-lead federally funded transportation projects.

The Southeastern New Mexico Economic Development District – Council of Governments (SNMEDD/COG) contracts with the New Mexico Department of Transportation to carry out the activities for the Southeast Regional Transportation Planning Organization.

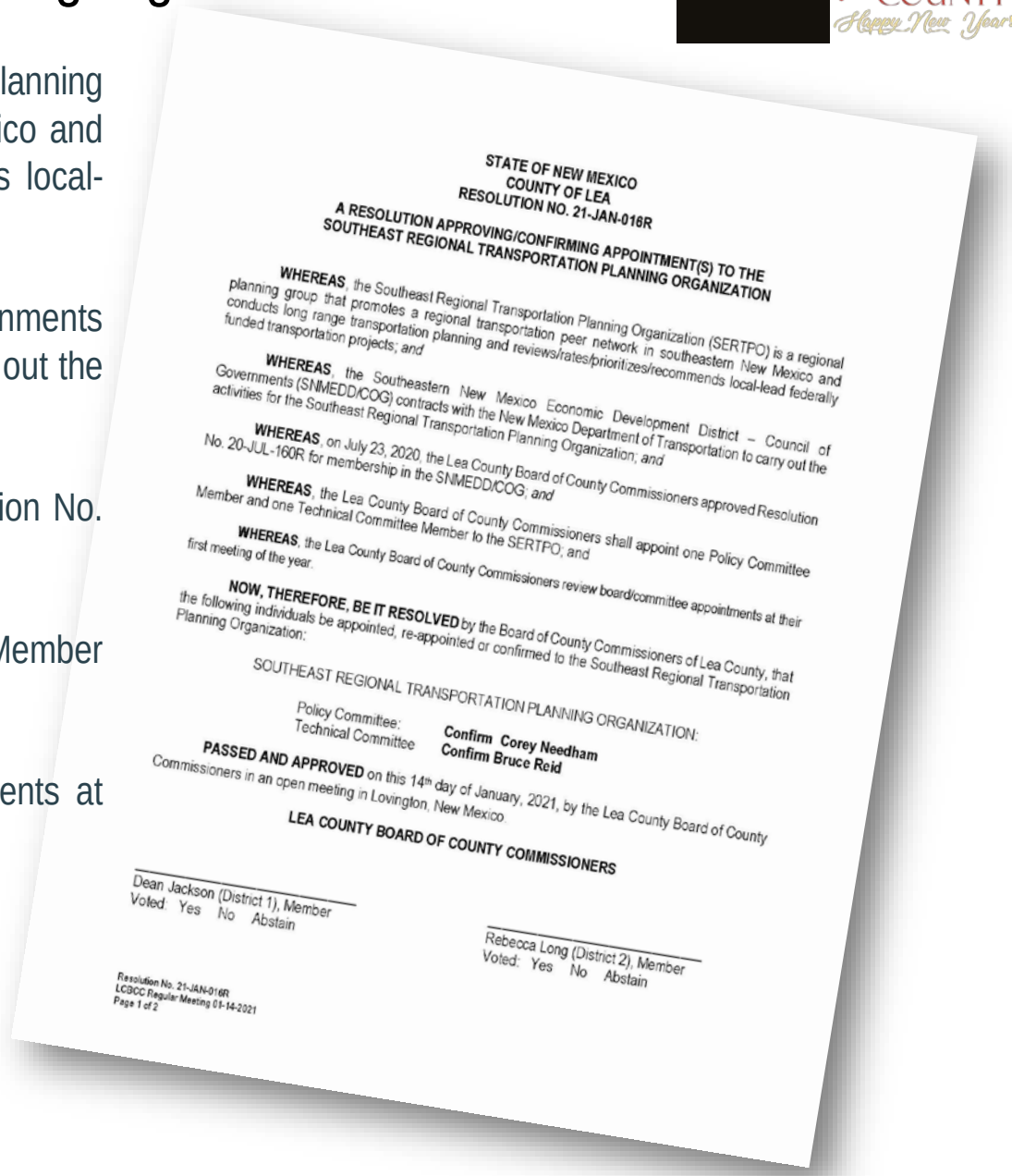
On July 23, 2020, the Lea County Board of County Commissioners approved Resolution No. 20-JUL-160R for membership in the SNMEDD/COG.

The Lea County Board of County Commissioners shall appoint one Policy Committee Member and one Technical Committee Member to the SERTPO.

The Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

<u>Southeast Regional Transportation Planning Organization:</u>

Policy Committee: Confirm Corey Needham
Technical Committee: Confirm Bruce Reid



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-016R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE SOUTHEAST REGIONAL TRANSPORTATION PLANNING ORGANIZATION

WHEREAS, the Southeast Regional Transportation Planning Organization (SERTPO) is a regional planning group that promotes a regional transportation peer network in southeastern New Mexico and conducts long range transportation planning and reviews/rates/prioritizes/recommends local-lead federally funded transportation projects; and

WHEREAS, the Southeastern New Mexico Economic Development District – Council of Governments (SNMEDD/COG) contracts with the New Mexico Department of Transportation to carry out the activities for the Southeast Regional Transportation Planning Organization; and

WHEREAS, on July 23, 2020, the Lea County Board of County Commissioners approved Resolution No. 20-JUL-160R for membership in the SNMEDD/COG; and

WHEREAS, the Lea County Board of County Commissioners shall appoint one Policy Committee Member and one Technical Committee Member to the SERTPO; and

WHEREAS, the Lea County Board of County Commissioners review board/committee appointments at their first meeting of the year.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Southeast Regional Transportation Planning Organization:

SOUTHEAST REGIONAL TRANSPORTATION PLANNING ORGANIZATION:

Policy Committee: **Confirm Corey Needham**
Technical Committee **Confirm Bruce Reid**

PASSED AND APPROVED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Resolution No. 21-JAN-016R
LCBCC Regular Meeting 01-14-2021
Page 1 of 2

PB&H PATTILLO, BROWN & HILL, L.L.P.
Certified Public Accountants & Business Consultants

Lea COUNTY new mexico

Lea County

2020 Audit Results

December 1, 2020

Our Responsibility under U.S. and Government Auditing Standards

As stated in our engagement letter, our responsibility, as described by professional standards, is to form and **express an opinion** about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities.

Our responsibility is to plan and perform the audit in accordance with generally accepted auditing standards issued by the AICPA and the Comptroller General of the United States, and to design the audit to obtain **reasonable, rather than absolute, assurance** about whether the financial statements are free of material misstatement.

Our audit of financial statements includes **consideration of internal control** over financial reporting as a basis for designing audit procedures **but not for the purpose of expressing an opinion** on the effectiveness of the entity's internal control over financial reporting. Accordingly, we considered the entity's internal control for the purpose of determining our audit procedures and not to provide assurance concerning such internal control.

We are also responsible for **communicating significant matters related to the financial statement audit** that, in our professional judgment, are relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

Auditor's Report on the Financial Statements

Unmodified Opinion – "Clean Opinion"

- Financial Statements are presented ***fairly*** in accordance with accounting principles generally accepted in the United States of America.

Other Reports

GAGAS Report on Internal Control Over Financial Reporting and on Compliance and Other Matters

Report on Compliance for Each Major Federal Program and Internal Control over Compliance Required by the Uniform Guidance

UNMODIFIED "CLEAN" OPINION

Communication with Governing Body

Matters to Be Communicated	PBH's Comments
Significant Accounting Policies and Unusual Transactions • The auditor should determine that the Board is informed about the initial selection of and changes in significant accounting policies or their application. The auditor should also determine that the Board is informed about the methods used to account for significant unusual transactions and the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.	Management has the responsibility for selection and use of appropriate accounting policies. The significant accounting policies used by the County are described in the footnotes to the financial statements. Throughout the course of an audit, we review changes, if any, to significant accounting policies or their application, and the initial selection and implementation of new policies. We believe management has selected and applied significant accounting policies appropriately and consistent with those of the prior year.

Communication with Governing Body

Matters to Be Communicated	PBH's Comments
Management Judgments and Accounting Estimates • The Board should be informed about the process used by management in formulating particularly sensitive accounting estimates and about the basis for the auditor's conclusions regarding the reasonableness of those estimates.	Management's judgments and accounting estimates are based on knowledge and experience about past and current events and assumptions about future events. We apply audit procedures to management's estimates to ascertain whether the estimates are reasonable under the circumstances and do not materially misstate the financial statements. Significant management estimates impacting the financial statements include the following: *Significant estimates relate to the pensions under GASB 68 and Retiree Health Care under GASB 75.*

Communication with Governing Body

Matters to Be Communicated	PBH's Comments
Difficulties Encountered in Performing the Audit • The Board should be informed of any significant difficulties encountered in dealing with management related to the performance of the audit.	No difficulties encountered during our audit

Communication with Governing Body

Matters to Be Communicated	PBH's Comments
Significant Audit Adjustments and Unadjusted Differences Considered by Management to be Immaterial • The Board should be informed of all significant audit adjustments arising from the audit. Consideration should be given to whether an adjustment is indicative of a significant deficiency or a material weakness in the County's internal control over financial reporting, or in its process for reporting interim financial information, that could cause future financial statements to be materially misstated. the Board should also be informed of uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented that were determined by management to be immaterial, both individually and in the aggregate, to the financial statements taken as a whole.	**Cash to accrual adjustments** **No corrected misstatements**

Communication with Governing Body

Matters to Be Communicated	PBH's Comments
Disagreements With Management • Disagreements with management, whether or not satisfactorily resolved, about matters that individually or in the aggregate could be significant to the County's financial statements, or the auditor's report.	We had no disagreement with management.

Communication with Governing Body

Matters to Be Communicated	PBH's Comments
Management's consultation with other accountants • In some cases, management may decide to consult about auditing and accounting matters, If management has consulted with other accountants about an auditing and accounting matter that involves application of an accounting principle to the County's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts.	**We are not aware of any significant accounting or auditing matters for which management consulted with other accountants.**

Resolved Prior Year Findings

- **2019-001 Cash Disbursements – Wire Fraud**

Current Year Findings

- **2020-001 Property Tax Assessment**

Comprehensive Annual Financial Report

Generally Accepted Accounting Principles (GAAP) have established the basic financial statements and required supplemental information as the minimum standards for financial reporting. Governments are encouraged but are not required to go beyond these minimum requirements and present a comprehensive annual financial report (CAFR). A CAFR contains additional information such as the County's principal taxpayers included in the statistical section.

GFOA Certificate of Achievement For Excellence in Financial Reporting

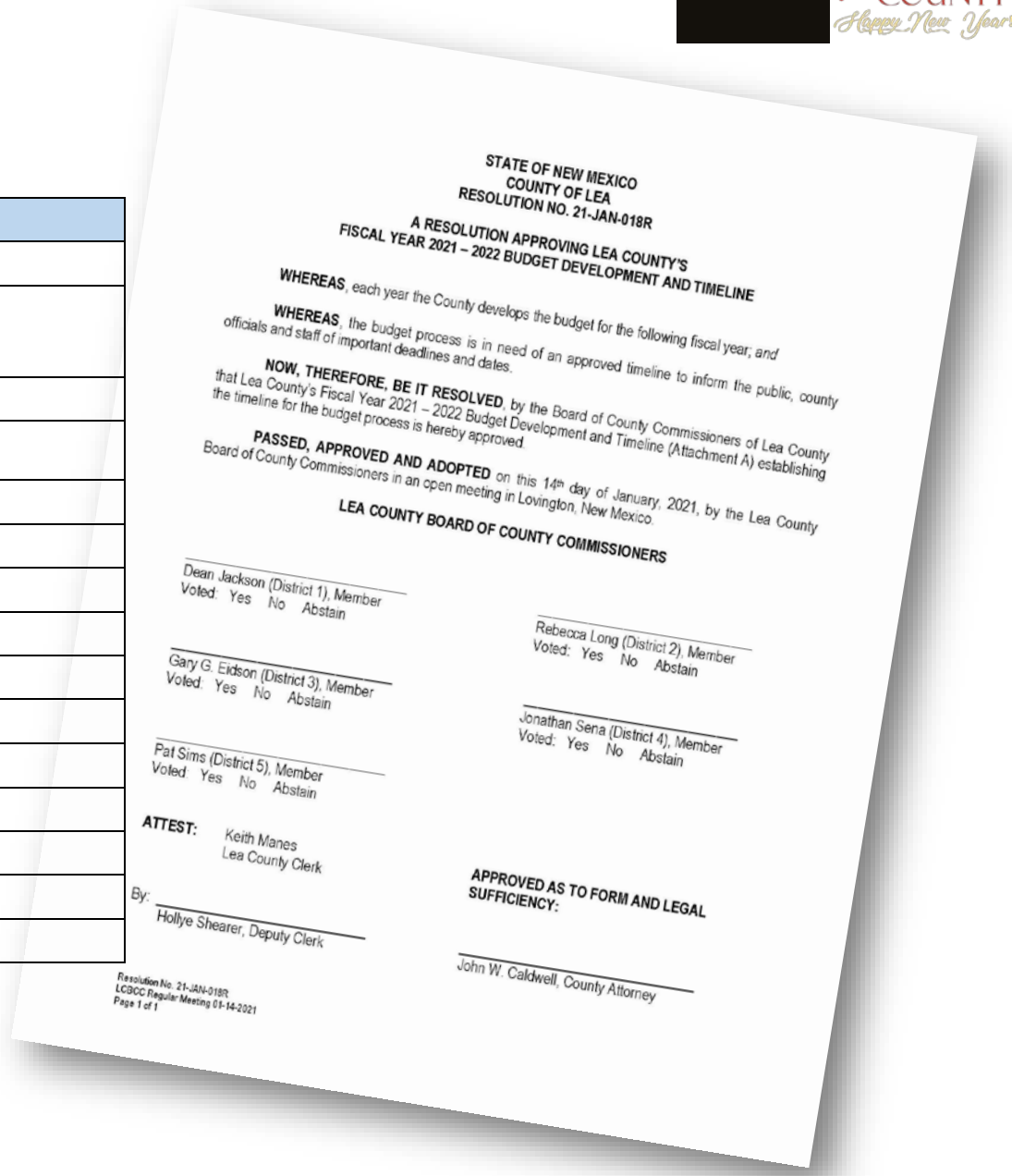
- There were seventeen New Mexico governmental entities to receive the award in 2019. There are approximately 700 governmental entities in the State of New Mexico.
- There were five Counties out of 33 New Mexico County's to receive the award in 2019.

PB&H PATTILLO, BROWN & HILL, L.L.P.
Certified Public Accountants & Business Consultants

Thank you!

Consideration of Lea County Resolution No. 21-JAN-018R Approving Lea County's Fiscal Year 2021 – 2022 Budget Development and Timeline

Date	Action Taken
January 14, 2021	Budget Development and Timeline Approval (LCBCC)
February 4, 2021	Outside Entities and Services RFP Discussion (LCBCC) Discussion of FY 22 Projected Revenues (LCBCC)
February 8, 2021	Release of Outside Entities and Services RFP
February 8 - 12, 2021	Departmental Budget Discussions – County Staff
February 18, 2021	Discussion of FY 22 Projected Expenses (LCBCC)
March 4, 2021	Departmental Budget Presentations (LCBCC)
March 5, 2021	Responses for Outside Entities Proposals Due
March 18, 2021	Departmental Budget Presentations cont'd (LCBCC)
April 8, 2021	Personnel Proposals (LCBCC)
April 22, 2021	Capital & Outside Agency Proposals (LCBCC)
May 6, 2021	Present Preliminary Budget for Discussion (LCBCC)
May 20, 2021	Present Preliminary Budget for Final Action (LCBCC)
May 31, 2021	Preliminary Budget Due to New Mexico DFA for Approval
July 22, 2021	Present Final Budget For Discussion (LCBCC)
July 31, 2021	Final Budget Due to New Mexico DFA for Approval



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-018R

A RESOLUTION APPROVING LEA COUNTY'S
FISCAL YEAR 2021 – 2022 BUDGET DEVELOPMENT AND TIMELINE

WHEREAS, each year the County develops the budget for the following fiscal year; and

WHEREAS, the budget process is in need of an approved timeline to inform the public, county officials and staff of important deadlines and dates.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lea County that Lea County's Fiscal Year 2021 – 2022 Budget Development and Timeline (Attachment A) establishing the timeline for the budget process is hereby approved.

PASSED, APPROVED AND ADOPTED on this 14th day of January, 2021, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Member
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Gary G. Eidson (District 3), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

ATTEST: Keith Manes
Lea County Clerk

By: Hollye Shearer, Deputy Clerk

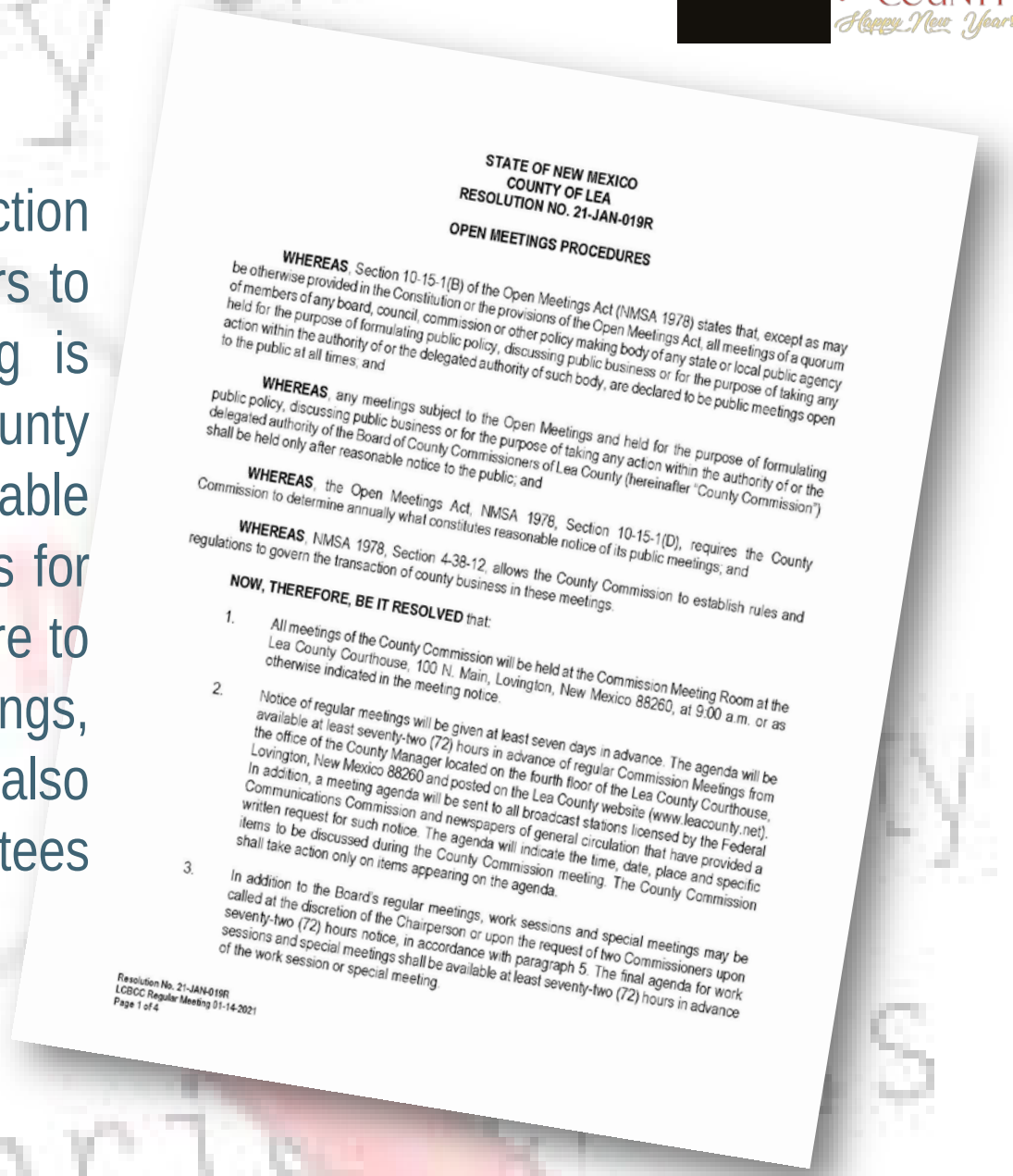
APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

John W. Caldwell, County Attorney

Resolution No. 21-JAN-018R
LCBCC Regular Meeting 01-14-2021
Page 1 of 1

Consideration of Lea County Resolution No. 21-JAN-019R Approving the Open Meetings Act Requirements and Procedures for Lea County.

The New Mexico Open Meetings Act (NMSA 1978 Section 10-15-1 D) requires the Board of County Commissioners to determine annually what notice for a public meeting is reasonable when applied to the Board of County Commissioners. This resolution establishes reasonable notice as 7-days prior to regular meetings and 72-hours for work sessions and special meetings. Meeting agenda are to be published 72 hours in advance of regular meetings, works sessions, and special meetings. The resolution also establishes notice requirements for Boards and Committees appointed by the Board of County Commissioners.



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 21-JAN-019R

OPEN MEETINGS PROCEDURES

WHEREAS, Section 10-15-1(B) of the Open Meetings Act (NMSA 1978) states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission or other policy making body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; and

WHEREAS, any meetings subject to the Open Meetings and held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of the Board of County Commissioners of Lea County (hereinafter "County Commission") shall be held only after reasonable notice to the public; and

WHEREAS, the Open Meetings Act, NMSA 1978, Section 10-15-1(D), requires the County Commission to determine annually what constitutes reasonable notice of its public meetings; and

WHEREAS, NMSA 1978, Section 4-38-12, allows the County Commission to establish rules and regulations to govern the transaction of county business in these meetings.

NOW, THEREFORE, BE IT RESOLVED that:

1. All meetings of the County Commission will be held at the Commission Meeting Room at the Lea County Courthouse, 100 N. Main, Lovington, New Mexico 88260, at 9:00 a.m. or as otherwise indicated in the meeting notice.

2. Notice of regular meetings will be given at least seven days in advance. The agenda will be available at least seventy-two (72) hours in advance of regular Commission Meetings from the office of the County Manager located on the fourth floor of the Lea County Courthouse, Lovington, New Mexico 88260 and posted on the Lea County website (www.leacounty.net). In addition, a meeting agenda will be sent to all broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have provided a written request for such notice. The agenda will indicate the time, date, place and specific items to be discussed during the County Commission meeting. The County Commission shall take action only on items appearing on the agenda.

3. In addition to the Board's regular meetings, work sessions and special meetings may be called at the discretion of the Chairperson or upon the request of two Commissioners upon seventy-two (72) hours notice, in accordance with paragraph 5. The final agenda for work sessions and special meetings shall be available at least seventy-two (72) hours in advance of the work session or special meeting.

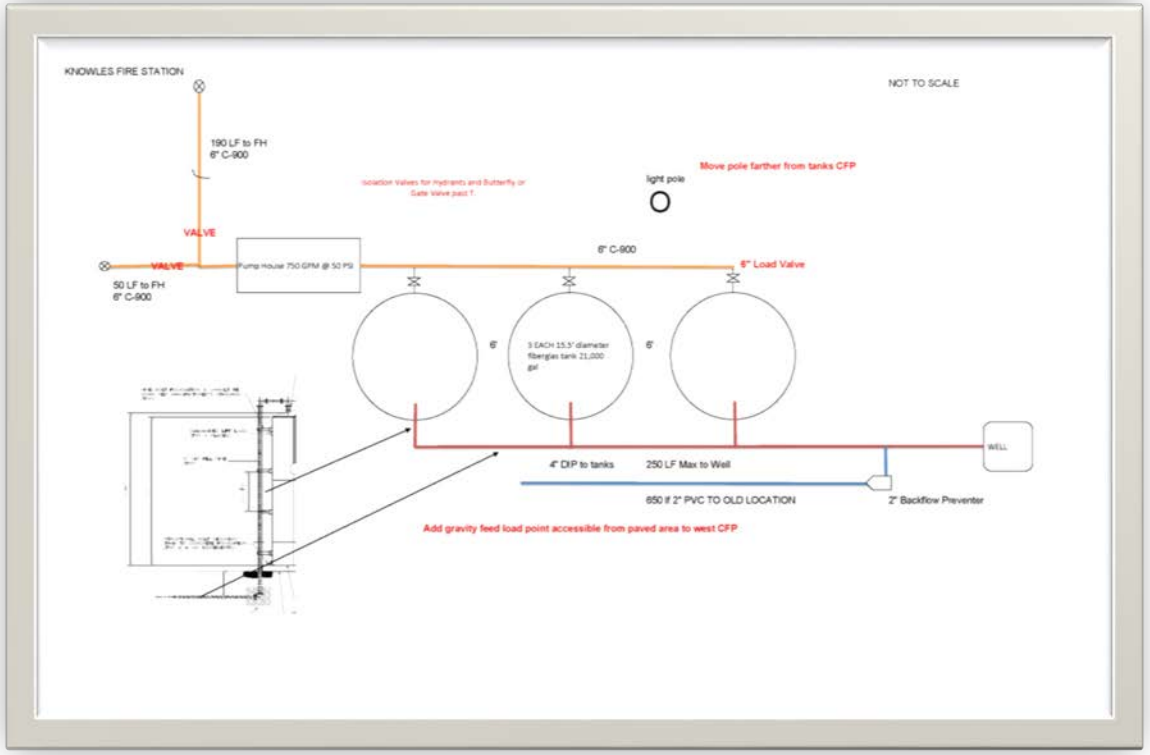
Resolution No. 21-JAN-019R
LCBCC Regular Meeting 01-14-2021
Page 1 of 4

Consideration of Lea County Resolution No. 21-JAN-020R Amending Lea County Resolution No. 20-NOV-242R Awarding Bid No. 03 2020 – 2021 for Five (5) Non-Potable Water Storage Tanks for the Knowles and Monument Fire Stations to Watson Truck and Supply

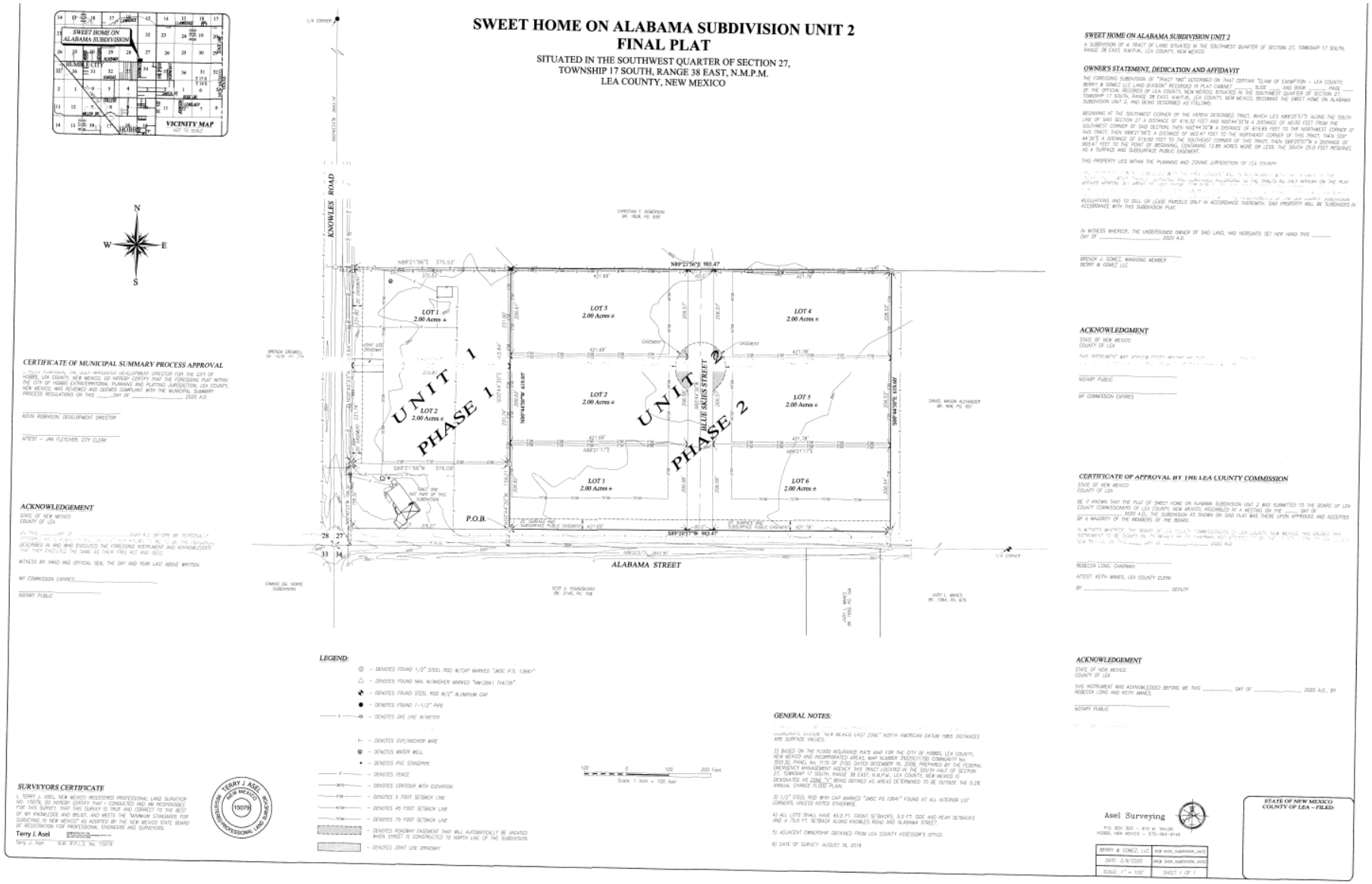
On November 20, 2020, Lea County approved funding for purchasing five non-potable water storage tanks for Knowles and Monument Volunteer Fire Department's for the amount of $300,000.

Five bids were received and lowest bid came in at $69,620 from Watson Truck and Supply. The amount previously approved reflected the 5% New Mexico bidding advantage and not the total bid amount.

Request approval to amend
Resolution 20-NOV-242R
To reflect this total amount $69,620.



Consideration of Lea County Resolution No. 21-JAN-021R Approving the Final Plat of Sweet Home on Alabama Subdivision, Unit 2 Located in Section 27, Township 17 South, Range 387 East, N.M.P.M. Lea County, New Mexico



- On April 23, 2020, the Lea County Board of County Commissioners approved the Preliminary Plat for Sweet Home on Alabama Subdivision to Lea County. Sweet Home on Alabama Subdivision is a Type 3B subdivision comprised of 8 - 2 acre lots (Unit 1 and Unit 2) and located on the northeast comer of Knowles Road and Alabama Street in Section 27, Township 17 South, Range 38 East.

- Unit One (Phase 1) consists of two lots that front Knowles Road with one ingress/egress point and will not include any public infrastructure or improvements. The final plat for Unit One was accepted by the Lea County Board of County Commissioners on April 23, 2020.

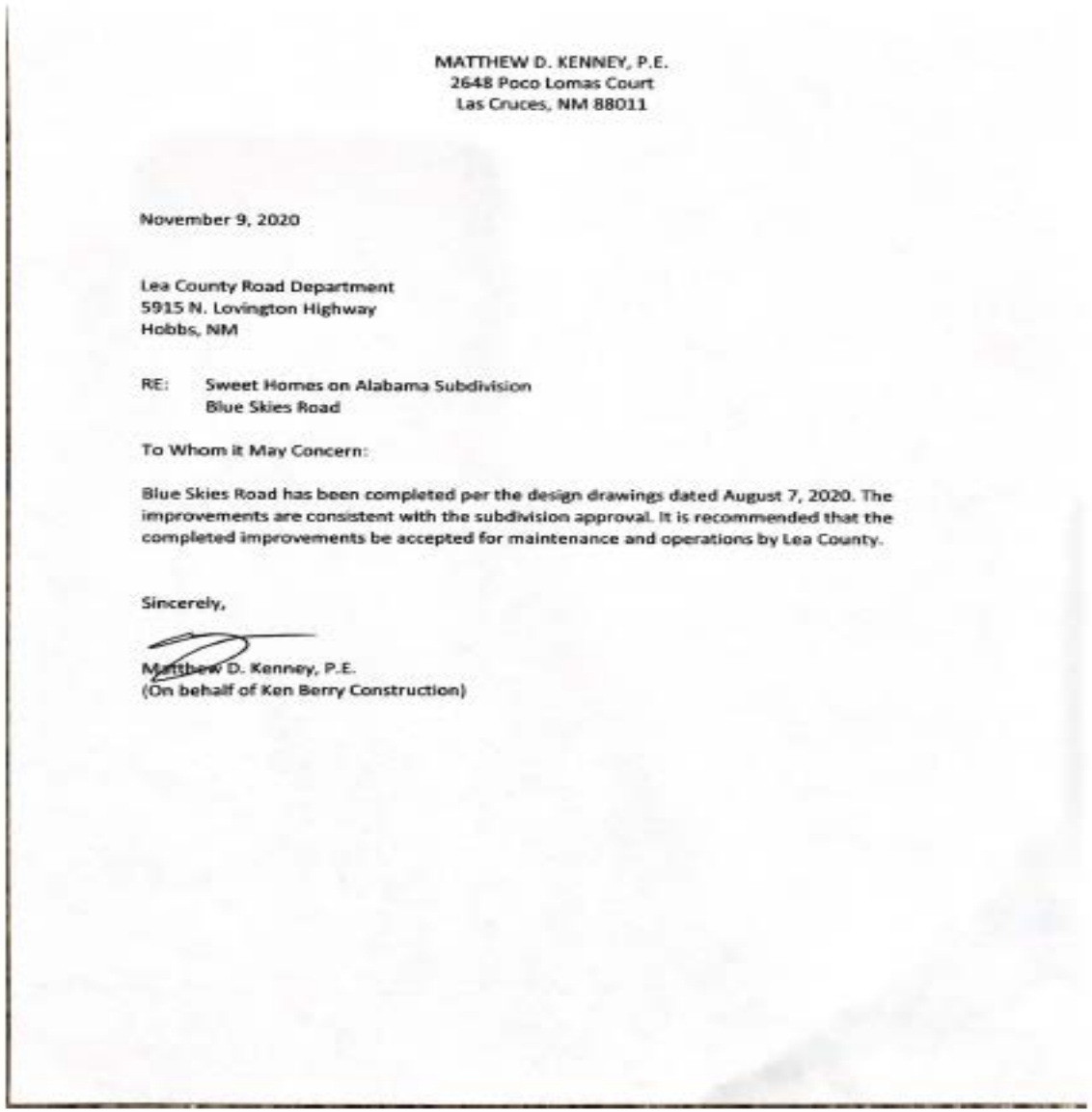
- Unit Two (Phase 2) . Unit Two (Phase 2) consists of 6 lots and required the construction of a public roadway (Blue Sky Street). All lots in Unit 2 will have access from Blue Sky Street. Blue Sky Street has been constructed to Lea County Roadway standards and dedicated to Lea County. Lea County has received the required documentation from the Matthew Kinney, PE certifying the construction of the roadway.

- Per 5.2.2 of Lea County Ordinance 35 - The Board of County Commissioners shall not deny a final plat if it has previously approved a preliminary plat for the proposed subdivision and it finds that the final plat is in substantial compliance/completion with the previously approved preliminary plat.

- Lea County staff does not find any substantial compliance/completion differences between the previously approved preliminary plat.

Consideration of Lea County Resolution No. 21-JAN-021R Approving the Final Plat of Sweet Home on Alabama Subdivision, Unit 2 Located in Section 27, Township 17 South, Range 387 East, N.M.P.M. Lea County, New Mexico

Consideration of Lea County Resolution No. 21-JAN-021R Approving the Final Plat of Sweet Home on Alabama Subdivision, Unit 2 Located in Section 27, Township 17 South, Range 387 East, N.M.P.M. Lea County, New Mexico



MATTHEW D. KENNEY, P.E.
2648 Poco Lomas Court
Las Cruces, NM 88011

November 9, 2020

Lea County Road Department
5915 N. Lovington Highway
Hobbs, NM

RE: Sweet Homes on Alabama Subdivision
Blue Skies Road

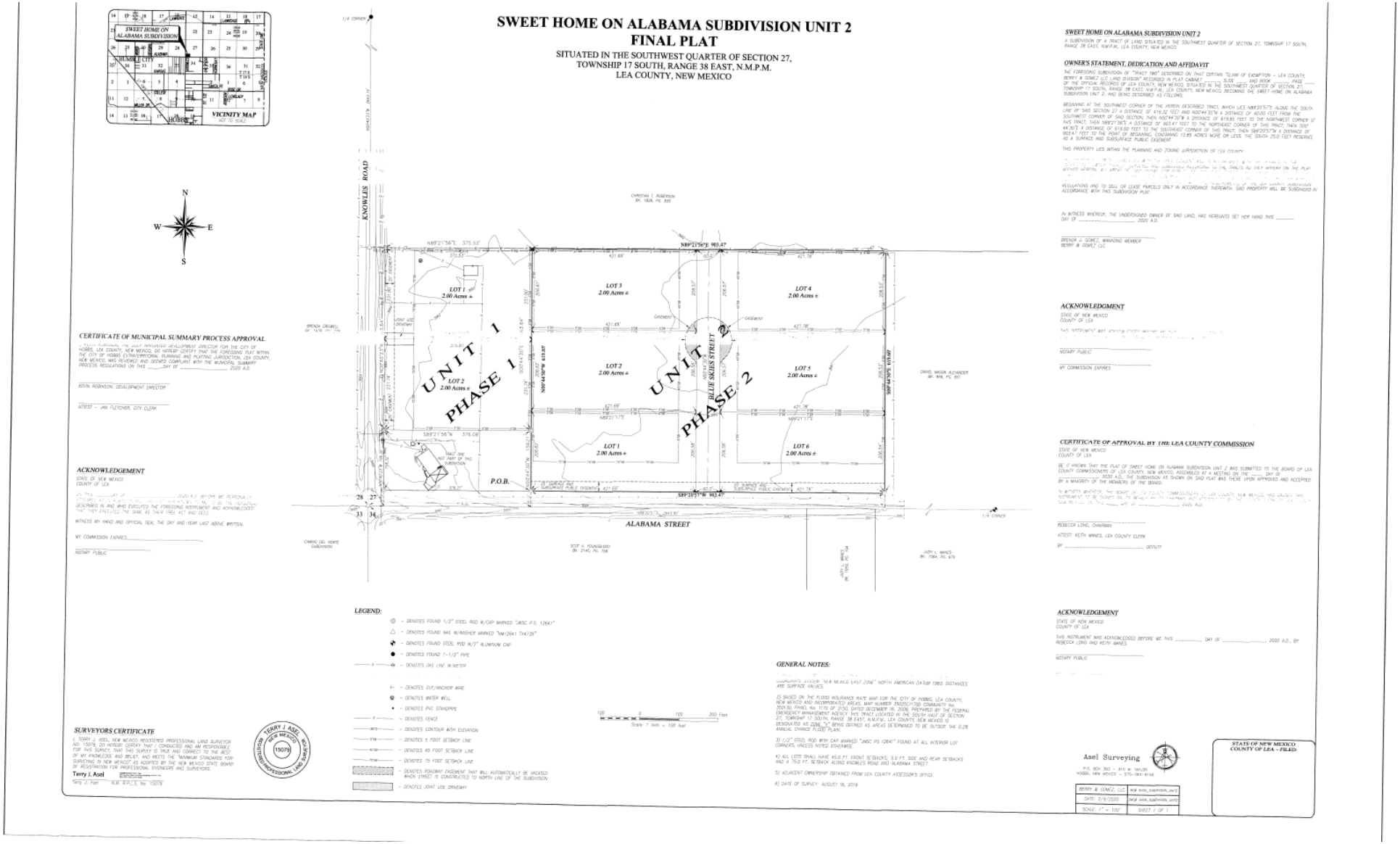
To Whom it May Concern:

Blue Skies Road has been completed per the design drawings dated August 7, 2020. The improvements are consistent with the subdivision approval. It is recommended that the completed improvements be accepted for maintenance and operations by Lea County.

Sincerely,

Matthew D. Kenney, P.E.
(On behalf of Ken Berry Construction)

Consideration of Lea County Resolution No. 21-JAN-022R Approving the Maintenance of Blue Skies Street in Sweet Home on Alabama Subdivision, Unit 2, Located in Section 27, Township 17 South, Range 387 East, N.M.P.M. Lea County, New Mexico.



SWEET HOME ON ALABAMA SUBDIVISION UNIT 2
FINAL PLAT
SITUATED IN THE SOUTHWEST QUARTER OF SECTION 27,
TOWNSHIP 17 SOUTH, RANGE 38 EAST, N.M.P.M.
LEA COUNTY, NEW MEXICO

VICINITY MAP

KNOWLES ROAD

ALABAMA STREET

BLUE SKIES STREET

UNIT 1 PHASE 1

UNIT 2 PHASE 2

LOT 1 2.00 Acres ±
LOT 2 2.00 Acres ±
LOT 3 2.00 Acres ±
LOT 4 2.00 Acres ±
LOT 5 2.00 Acres ±
LOT 6 2.00 Acres ±

P.O.B.

CERTIFICATE OF MUNICIPAL SUMMARY PROCESS APPROVAL

ACKNOWLEDGEMENT

SURVEYORS CERTIFICATE

LEGEND:

GENERAL NOTES:

SWEET HOME ON ALABAMA SUBDIVISION UNIT 2

OWNER'S STATEMENT, DEDICATION AND AFFIDAVIT

ACKNOWLEDGEMENT

CERTIFICATE OF APPROVAL BY THE LEA COUNTY COMMISSION

ACKNOWLEDGEMENT

Asel Surveying

STATE OF NEW MEXICO
COUNTY OF LEA — FILED:

Consideration of Lea County Resolution No. 21-JAN-022R Approving the Maintenance of Blue Skies Street in Sweet Home on Alabama Subdivision, Unit 2, Located in Section 27, Township 17 South, Range 387 East, N.M.P.M. Lea County, New Mexico.

- On April 23, 2020, the Lea County Board of County Commissioners approved the Preliminary Plat for Sweet Home on Alabama Subdivision to Lea County. Sweet Home on Alabama Subdivision is a Type 3B subdivision comprised of 8 - 2 acre lots (Unit 1 and Unit 2) and located on the northeast comer of Knowles Road and Alabama Street in Section 27, Township 17 South, Range 38 East.

- Unit Two (Phase 2) . Unit Two (Phase 2) consists of 6 lots and required the construction of a public roadway (Blue Sky Street). All lots in Unit 2 will have access from Blue Sky Street. Blue Sky Street has been constructed to Lea County Roadway standards and dedicated to Lea County. Lea County has received the required documentation from the design professional certifying the construction of the approximately 600' roadway.

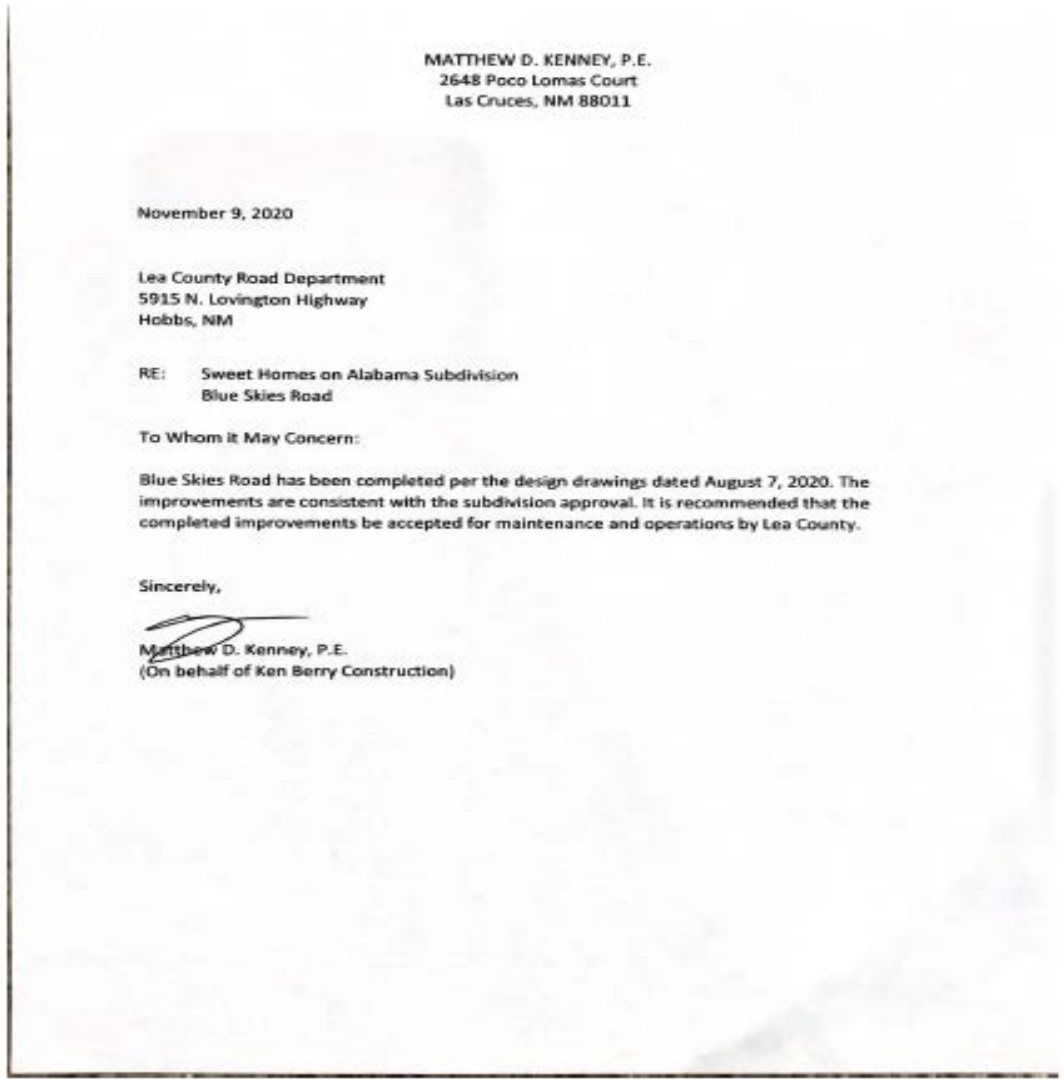
- Per 5.3.6C-3 - Acceptance for maintenance of land dedicated to the county within an approved subdivision shall not occur until:

- 1. -The roads or other improvements have been completed in full compliance with county regulations.
- 2. -The subdivider's registered professional engineer has certified by affidavit to the Board of County Commissioners that such roads or other improvements have been constructed in accordance with the approved design plans, and
- 3. - The Board of County Commissioners has by resolution approved the acceptance of the maintenance of the roads or other improvements.

Consideration of Lea County Resolution No. 21-JAN-022R Approving the Maintenance of Blue Skies Street in Sweet Home on Alabama Subdivision, Unit 2, Located in Section 27, Township 17 South, Range 387 East, N.M.P.M. Lea County, New Mexico.

Consideration of Lea County Resolution No. 21-JAN-022R Approving the Maintenance of Blue Skies Street in Sweet Home on Alabama Subdivision, Unit 2, Located in Section 27, Township 17 South, Range 387 East, N.M.P.M. Lea County, New Mexico.

Consideration of Lea County Resolution No. 21-JAN-022R Approving the Maintenance of Blue Skies Street in Sweet Home on Alabama Subdivision, Unit 2, Located in Section 27, Township 17 South, Range 387 East, N.M.P.M. Lea County, New Mexico.



MATTHEW D. KENNEY, P.E.
2648 Poco Lomas Court
Las Cruces, NM 88011

November 9, 2020

Lea County Road Department
5915 N. Lovington Highway
Hobbs, NM

RE: Sweet Homes on Alabama Subdivision
Blue Skies Road

To Whom it May Concern:

Blue Skies Road has been completed per the design drawings dated August 7, 2020. The improvements are consistent with the subdivision approval. It is recommended that the completed improvements be accepted for maintenance and operations by Lea County.

Sincerely,

Matthew D. Kenney, P.E.
(On behalf of Ken Berry Construction)

Discussion/Update on CARES Grant

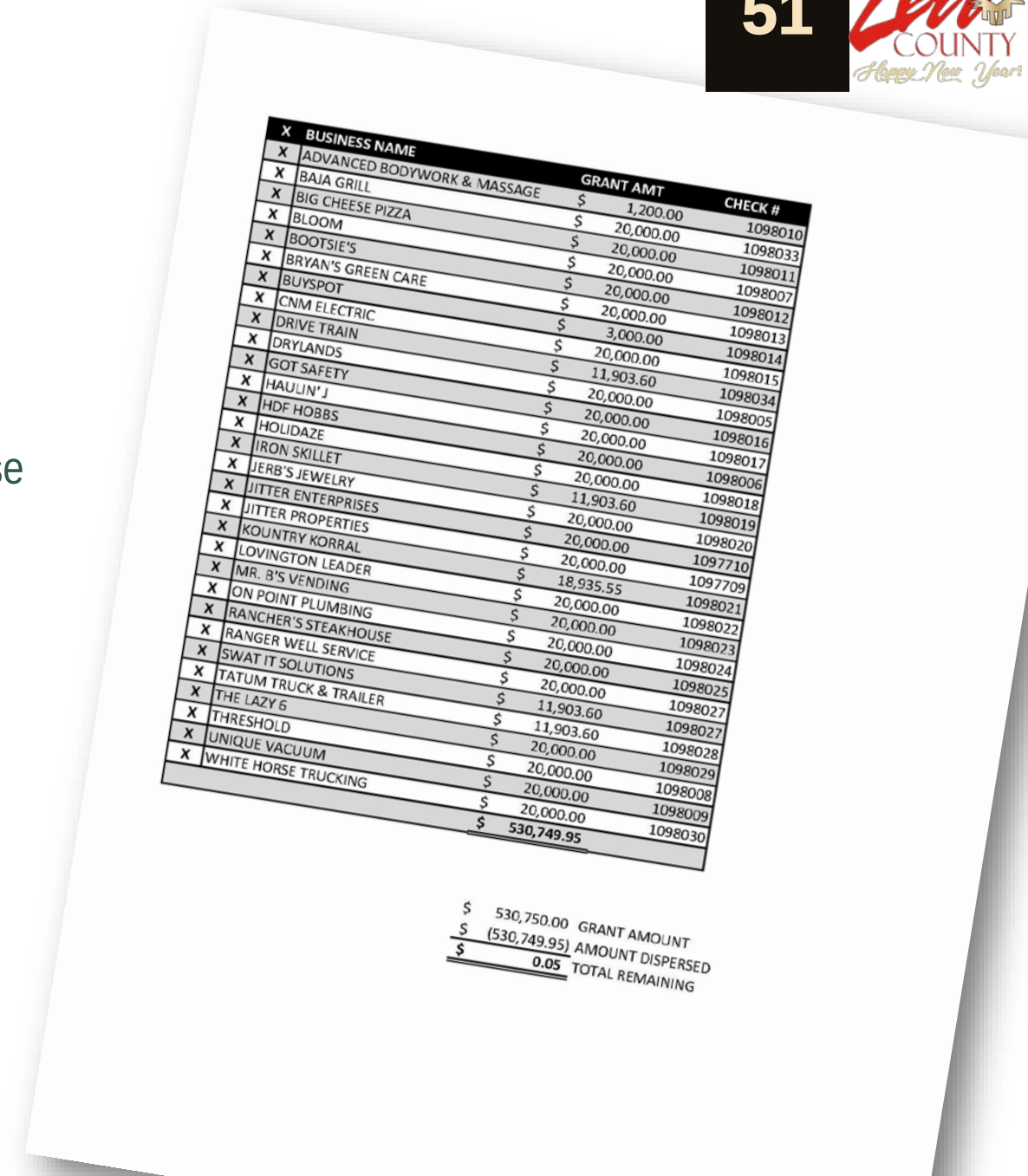
Applications received: 35

Applications awarded: 30

Out of the 35 applications received, only 30 of those applications provided qualifying documentation for the grant

Total dollar amount awarded: $530,749.95

Checks were issued on December 30, 2020



X	BUSINESS NAME	GRANT AMT	CHECK #
X	ADVANCED BODYWORK & MASSAGE	$ 1,200.00	1098010
X	BAJA GRILL	$ 20,000.00	1098033
X	BIG CHEESE PIZZA	$ 20,000.00	1098011
X	BLOOM	$ 20,000.00	1098007
X	BOOTSIE'S	$ 20,000.00	1098012
X	BRYAN'S GREEN CARE	$ 3,000.00	1098013
X	BUYSPOT	$ 20,000.00	1098014
X	CNM ELECTRIC	$ 11,903.60	1098015
X	DRIVE TRAIN	$ 20,000.00	1098034
X	DRYLANDS	$ 20,000.00	1098005
X	GOT SAFETY	$ 20,000.00	1098016
X	HAULIN' J	$ 20,000.00	1098017
X	HDF HOBBS	$ 20,000.00	1098006
X	HOLIDAZE	$ 11,903.60	1098018
X	IRON SKILLET	$ 20,000.00	1098019
X	JERB'S JEWELRY	$ 20,000.00	1098020
X	JITTER ENTERPRISES	$ 20,000.00	1097710
X	JITTER PROPERTIES	$ 18,935.55	1097709
X	KOUNTRY KORRAL	$ 20,000.00	1098021
X	LOVINGTON LEADER	$ 20,000.00	1098022
X	MR. B'S VENDING	$ 20,000.00	1098023
X	ON POINT PLUMBING	$ 20,000.00	1098024
X	RANCHER'S STEAKHOUSE	$ 20,000.00	1098025
X	RANGER WELL SERVICE	$ 11,903.60	1098027
X	SWAT IT SOLUTIONS	$ 11,903.60	1098027
X	TATUM TRUCK & TRAILER	$ 20,000.00	1098028
X	THE LAZY 6	$ 20,000.00	1098029
X	THRESHOLD	$ 20,000.00	1098008
X	UNIQUE VACUUM	$ 20,000.00	1098009
X	WHITE HORSE TRUCKING	$ 20,000.00	1098030
		$ 530,749.95	

$ 530,750.00	GRANT AMOUNT
$ (530,749.95)	AMOUNT DISPERSED
$ 0.05	TOTAL REMAINING

Discussion/Update on County Road Projects

Lea County has approved a budget of over $8.5 million in capital funding for the continued reconstruction of county major thoroughfare roadways.

Lea County has committed to a balanced major thoroughfare reconstruction that includes the reconstruction of both urban and industrial roadways.

FY20/21 will see the widening and reconstruction of two industrial thoroughfares in the central western portion of the county, as well as the design of an urban thoroughfare in north Hobbs.

Major Thoroughfares (Planning Purposes Only)

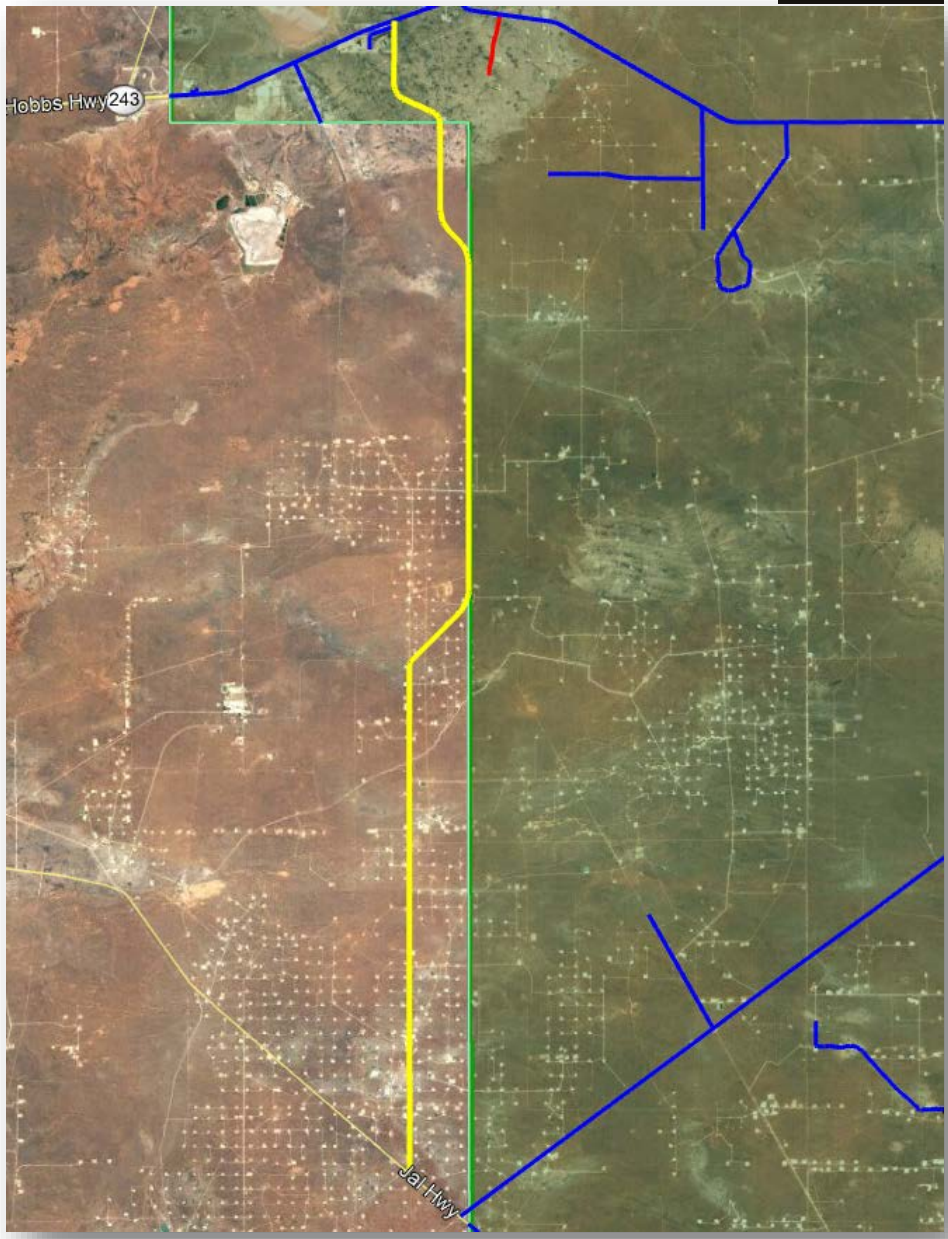
*this document is for planning, prioritizing and long term budgeting purposes only. It is a working document that changes based on changes in budgets, road conditions, grants and on other roadways which may not be a thoroughfare roadway.

Area	Road	Segment	Estimated Year
Hobbs	Knowles	City limits to Kansas	2023
		Kansas to Alabama	2019
		Alabama to Stiles	2023
	Kansas	NM18 to Bensing	2021
		Bensing to Knowles	2021
		Knowles to Dal Paso	2021
	Alabama	NM18 to Bensing	2022
		Bensing to Knowles	2022
		Knowles to Dal Paso	2022
		Dal Paso to St. Line	2022
	Stiles	NM483 to NM18 (1.5 in Lovington)	2024
		NM18 to Catchings	2024
		Catchings to Bensing	2024
		Bensing to Knowles	2023
		Knowles to Dal Paso	2023
	Nadine	NM18 to St. Line	2019
	Bensing	City limits to Kansas	2026
		Kansas to Alabama	2026
		Alabama to Stiles	2027
	Lovelady	Knowles to Dal Paso	2019
	South By-Pass	city limits to S Grimes	2018
		Grimes to NM18	2018
		ranchhouse to (1/2) NM128	2021
		(1/2) NM128 to NM128	2021
	Orla	NM128 to Pipeline	2018
		Pipeline to Battle-Ax	2018

Red Road/Campbell Roadway Reconstruction

On August 6, 2020, the Lea County Board of County Commissioners signed an MOU for coordinated reconstruction of Red/Campbell Roadway.

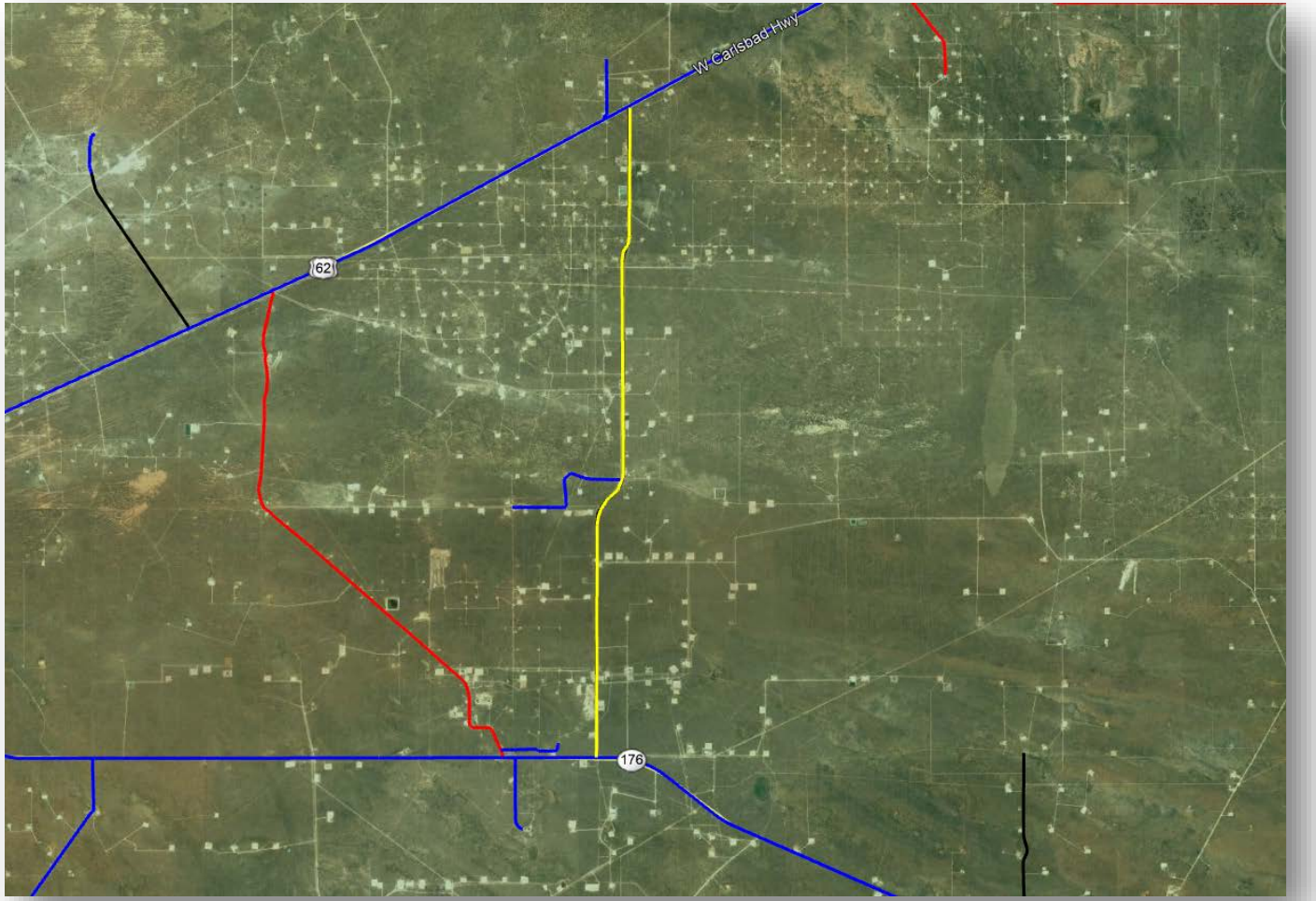
The 22 mile - $10.1 million project was bid and awarded in October to J&H Services. The project is currently under construction of the south end (Eddy County) continuing north. Construction is contracted to be completed in FY 20/21.



Marathon Road Reconstruction

On December 10, 2020, the Lea County Board of County Commissioners awarded the 7.9 mile - $3.99 million project to Constructors Inc.

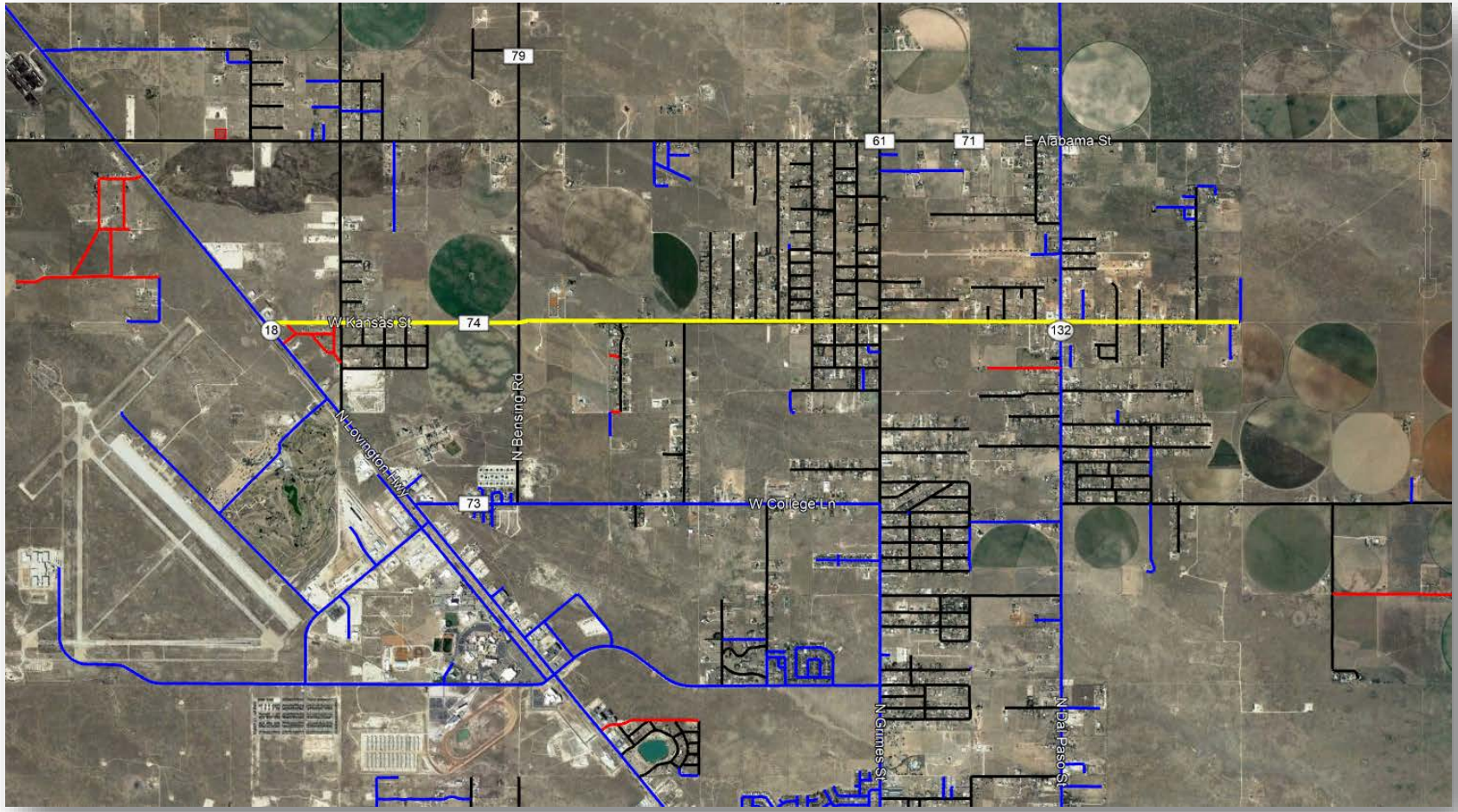
The Notice to Proceed will be issued on January 25, 2021. The project can be completed with minimum roadway closures and is anticipated to be completed in FY 20/21.



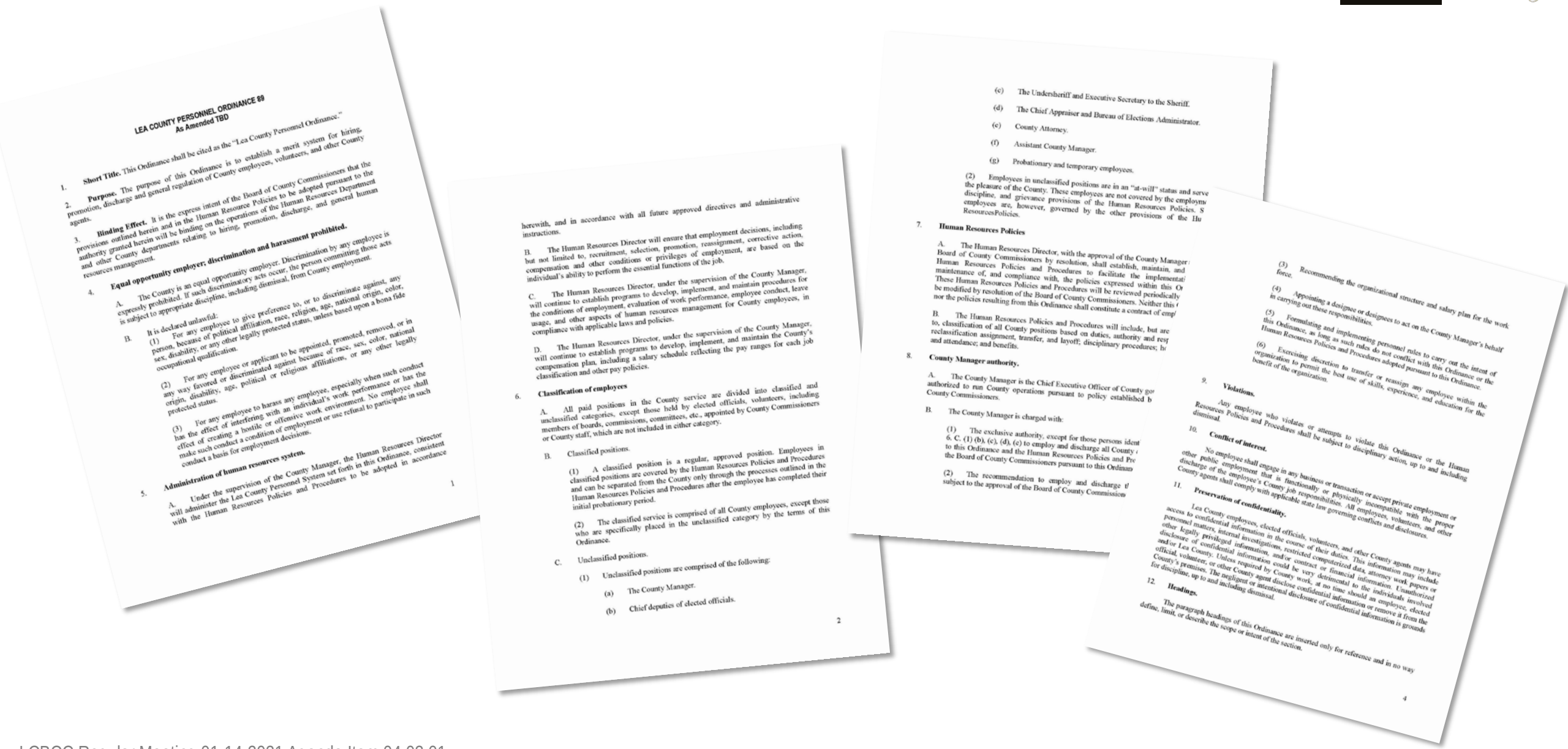
Kansas Reconstruction Design

On May 4, 2020, the Lea County Board of County Commissioners survey and engineering contract for Kansas Reconstruction with Pettigrew & Associates.

We are scheduled to bid the project in May of 2021 so actual construction costs can be incorporated into the FY21/22 budget.



Discussion of Proposed Amendment(s) to the Lea County's Personnel Ordinance – Ordinance No. 89



LEA COUNTY PERSONNEL ORDINANCE 89
As Amended TBD

1. **Short Title.** This Ordinance shall be cited as the "Lea County Personnel Ordinance."

2. **Purpose.** The purpose of this Ordinance is to establish a merit system for hiring, promotion, discharge and general regulation of County employees, volunteers, and other County agents.

3. **Binding Effect.** It is the express intent of the Board of County Commissioners that the provisions outlined herein and in the Human Resource Policies to be adopted pursuant to the authority granted herein will be binding on the operations of the Human Resources Department and other County departments relating to hiring, promotion, discharge, and general human resources management.

4. **Equal opportunity employer; discrimination and harassment prohibited.**

A. The County is an equal opportunity employer. Discrimination by any employee is expressly prohibited. If such discriminatory acts occur, the person committing those acts is subject to appropriate discipline, including dismissal, from County employment.

B. It is declared unlawful:

(1) For any employee to give preference to, or to discriminate against, any person, because of political affiliation, race, religion, age, national origin, color, sex, disability, or any other legally protected status, unless based upon a bona fide occupational qualification.

(2) For any employee or applicant to be appointed, promoted, removed, or in any way favored or discriminated against because of race, sex, color, national origin, disability, age, political or religious affiliations, or any other legally protected status.

(3) For any employee to harass any employee, especially when such conduct has the effect of interfering with an individual's work performance or has the effect of creating a hostile or offensive work environment. No employee shall make such conduct a condition of employment or use refusal to participate in such conduct a basis for employment decisions.

5. **Administration of human resources system.**

A. Under the supervision of the County Manager, the Human Resources Director will administer the Lea County Personnel System set forth in this Ordinance, consistent with the Human Resources Policies and Procedures to be adopted in accordance

1

herewith, and in accordance with all future approved directives and administrative instructions.

B. The Human Resources Director will ensure that employment decisions, including but not limited to, recruitment, selection, promotion, reassignment, corrective action, compensation and other conditions or privileges of employment, are based on the individual's ability to perform the essential functions of the job.

C. The Human Resources Director, under the supervision of the County Manager, will continue to establish programs to develop, implement, and maintain procedures for the conditions of employment, evaluation of work performance, employee conduct, leave usage, and other aspects of human resources management for County employees, in compliance with applicable laws and policies.

D. The Human Resources Director, under the supervision of the County Manager, will continue to establish programs to develop, implement, and maintain the County's compensation plan, including a salary schedule reflecting the pay ranges for each job classification and other pay policies.

6. **Classification of employees**

A. All paid positions in the County service are divided into classified and unclassified categories, except those held by elected officials, volunteers, including members of boards, commissions, committees, etc., appointed by County Commissioners or County staff, which are not included in either category.

B. Classified positions.

(1) A classified position is a regular, approved position. Employees in classified positions are covered by the Human Resources Policies and Procedures and can be separated from the County only through the processes outlined in the Human Resources Policies and Procedures after the employee has completed their initial probationary period.

(2) The classified service is comprised of all County employees, except those who are specifically placed in the unclassified category by the terms of this Ordinance.

C. Unclassified positions.

(1) Unclassified positions are comprised of the following:

(a) The County Manager.

(b) Chief deputies of elected officials.

2

(c) The Undersheriff and Executive Secretary to the Sheriff.

(d) The Chief Appraiser and Bureau of Elections Administrator.

(e) County Attorney.

(f) Assistant County Manager.

(g) Probationary and temporary employees.

(2) Employees in unclassified positions are in an "at-will" status and serve the pleasure of the County. These employees are not covered by the employm discipline, and grievance provisions of the Human Resources Policies. S employees are, however, governed by the other provisions of the Hu ResourcesPolicies.

7. **Human Resources Policies**

A. The Human Resources Director, with the approval of the County Manager Board of County Commissioners by resolution, shall establish, maintain, and Human Resources Policies and Procedures to facilitate the implementati maintenance of, and compliance with, the policies expressed within this Or These Human Resources Policies and Procedures will be reviewed periodically be modified by resolution of the Board of County Commissioners. Neither this nor the policies resulting from this Ordinance shall constitute a contract of emp

B. The Human Resources Policies and Procedures will include, but are to, classification of all County positions based on duties, authority and resp reclassification assignment, transfer, and layoff; disciplinary procedures; ho and attendance; and benefits.

8. **County Manager authority.**

A. The County Manager is the Chief Executive Officer of County gov authorized to run County operations pursuant to policy established b County Commissioners.

B. The County Manager is charged with:

(1) The exclusive authority, except for those persons ident 6. C. (1) (b), (c), (d), (e) to employ and discharge all County to this Ordinance and the Human Resources Policies and Pre the Board of County Commissioners pursuant to this Ordinan

(2) The recommendation to employ and discharge t subject to the approval of the Board of County Commission

(3) Recommending the organizational structure and salary plan for the work force.

(4) Appointing a designee or designees to act on the County Manager's behalf in carrying out these responsibilities.

(5) Formulating and implementing personnel rules to carry out the intent of this Ordinance, as long as such rules do not conflict with this Ordinance or the Human Resources Policies and Procedures adopted pursuant to this Ordinance.

(6) Exercising discretion to transfer or reassign any employee within the organization to permit the best use of skills, experience, and education for the benefit of the organization.

9. **Violations.**

Any employee who violates or attempts to violate this Ordinance or the Human Resources Policies and Procedures shall be subject to disciplinary action, up to and including dismissal.

10. **Conflict of interest.**

No employee shall engage in any business or transaction or accept private employment or other public employment that is functionally or physically incompatible with the proper discharge of the employee's County job responsibilities. All employees, volunteers, and other County agents shall comply with applicable state law governing conflicts and disclosures.

11. **Preservation of confidentiality.**

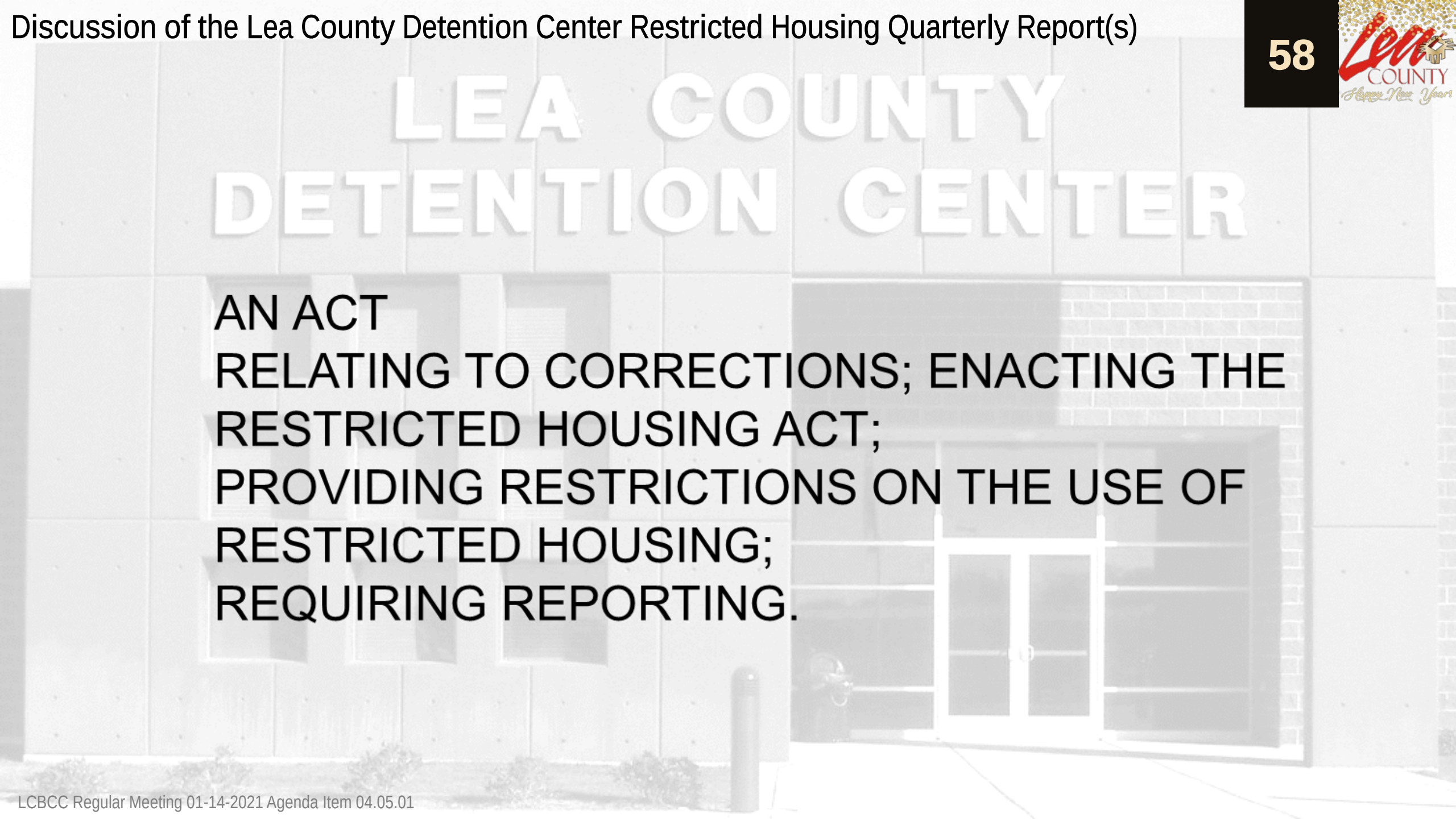
Lea County employees, elected officials, volunteers, and other County agents may have access to confidential information in the course of their duties. This information may include personnel matters, internal investigations, restricted computerized data, attorney work papers or other legally privileged information, and/or contract or financial information. Unauthorized disclosure of confidential information could be very detrimental to the individuals involved and/or Lea County. Unless required by County work, at no time should an employee, elected official, volunteer, or other County agent disclose confidential information or remove it from the County's premises. The negligent or intentional disclosure of confidential information is grounds for discipline, up to and including dismissal.

12. **Headings.**

The paragraph headings of this Ordinance are inserted only for reference and in no way define, limit, or describe the scope or intent of the section.

4

Discussion of Employee Compensation Options



AN ACT
RELATING TO CORRECTIONS; ENACTING THE RESTRICTED HOUSING ACT; PROVIDING RESTRICTIONS ON THE USE OF RESTRICTED HOUSING; REQUIRING REPORTING.

October 1, 2020 Detention Center

Restricted Housing Quarterly Report
Reporting Quarter: October 1, 2020

Age	Gender	Ethnicity	Reason for Placement	Date Placed	Date Released
20	1	5	1	7-1-20	7-7-20
35	1	2	4	7-28-20	7-31-20
35	1	2	4	8-1-20	8-5-20
35	1	2	4	8-7-20	8-10-20
35	1	2	4	8-16-20	8-25-20
29	1	5	1	8-13-20	8-31-20
35	1	2	4	9-1-20	9-6-20
29	1	5	1	9-1-20	9-14-20
24	1	2	1	9-2-20	9-7-20
27	1	5	1	9-25-20	9-30-20

Reason for Placement:	Ethnicity:		Gender:
1= Inmate is a threat to others or a danger to themselves	1=Asian	6=Native American	1=male
2= Inmate is a threat to the safety and security of the facility	2=Black/African American	7=Pacific Islander	2=female
3= Disciplinary sanctions	3=Hispanic Black	8=Unknown	3=transgender male
4= Medical and mental health hold	4=Hispanic Native Indn	9=White	4=transgender female
5= Other	5=Hispanic White		

Administrator's Name: Ruben Quintana
Date: 10-30-20
Signature: Ruben Quintana

January 1, 2021 Detention Center

Restricted Housing Quarterly Report

Reporting Quarter: January 1, 2021

Age	Gender	Ethnicity	Reason for Placement	Date Placed	Date Released
23	1	5	4	10-2-20	10-22-20
20	1	5	4	10-2-20	10-21-20
41	1	5	1	11-1-20	11-9-20
27	1	5	1	11-22-20	11-24-20
24	2	5	1	11-24-20	11-30-20
24	2	5	1	12-6-20	12-8-20
28	1	2	1	12-13-20	12-16-20
49	1	5	4	12-25-20	12-31-20

Reason for Placement:	Ethnicity:		Gender:
1= Inmate is a threat to others or a danger to themselves	1=Asian	6=Native American	1=male
2= Inmate is a threat to the safety and security of the facility	2=Black/African American	7=Pacific Islander	2=female
3= Disciplinary sanctions	3=Hispanic Black	8=Unknown	3=transgender male
4= Medical and mental health hold	4=Hispanic Native Indn	9=White	4=transgender female
5= Other	5=Hispanic White		

Administrator's Name: Ruben Quintana

Date: 1-11-21

Signature: Ruben Quintana

Lea County
Financial Report

For the month ending December 31, 2020

Revenue Versus Expenses By Function

For the year ending December 31, 2020

	Budget	Actual
Operations		
Revenues	$ 55,502,694	$ 51,891,247
Expenses	$ 54,392,840	$ 21,891,086
	$ 1,109,854	$ 30,000,161
Indigent		
Revenues	$ 2,500,572	$ 2,818,217
Expenses	$ 11,928,000	$ 3,981,701
	$ (9,427,428)	$ (1,163,485)
Capital		
Revenues	$ 9,195,020	$ 2,446,914
Expenses	$ 69,736,848	$ 8,427,012
	$ (60,541,828)	$ (5,980,098)
Trust & Agency		
Revenues	$ 7,661,745	$ 3,840,500
Expenses	$ 7,488,696	$ 3,284,127
	$ 173,049	$ 556,373
Totals		
Revenues	$ 74,860,031	$ 60,996,878
Expenses	$ 143,546,384	$ 37,583,926
	$ (68,686,353)	$ 23,412,951

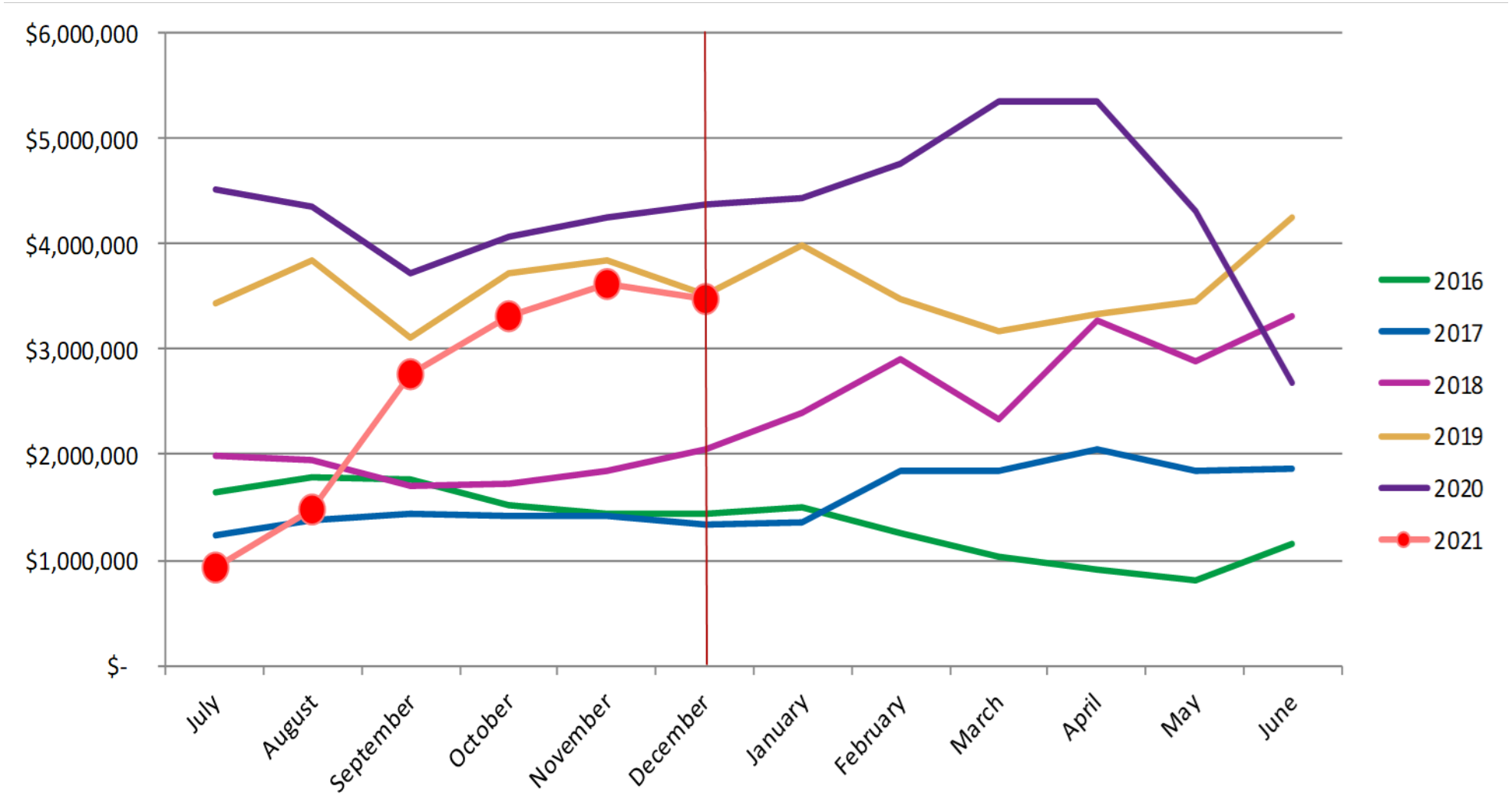
Revenue versus Expenditures By Fund Type

For the Year ending December 31, 2020

Fund Type	Revenues	Expenditures	Cash Increase (Decrease)
Unrestricted Funds	$ 48,660,424	$ 13,082,014	$ 35,578,411
Special Revenue Funds	$ 7,912,532	$ 13,218,849	$ (5,306,317)
Designated Funds	$ 583,421	$ 7,997,631	$ (7,414,211)
Debt Service Fund	$ -	$ -	$ -
Enterprise Fund	$ -	$ 1,305	$ (1,305)
Trust Funds	$ 3,840,500	$ 3,284,127	$ 556,373
Total	**$ 60,996,878**	**$ 37,583,926**	**$ 23,412,951**

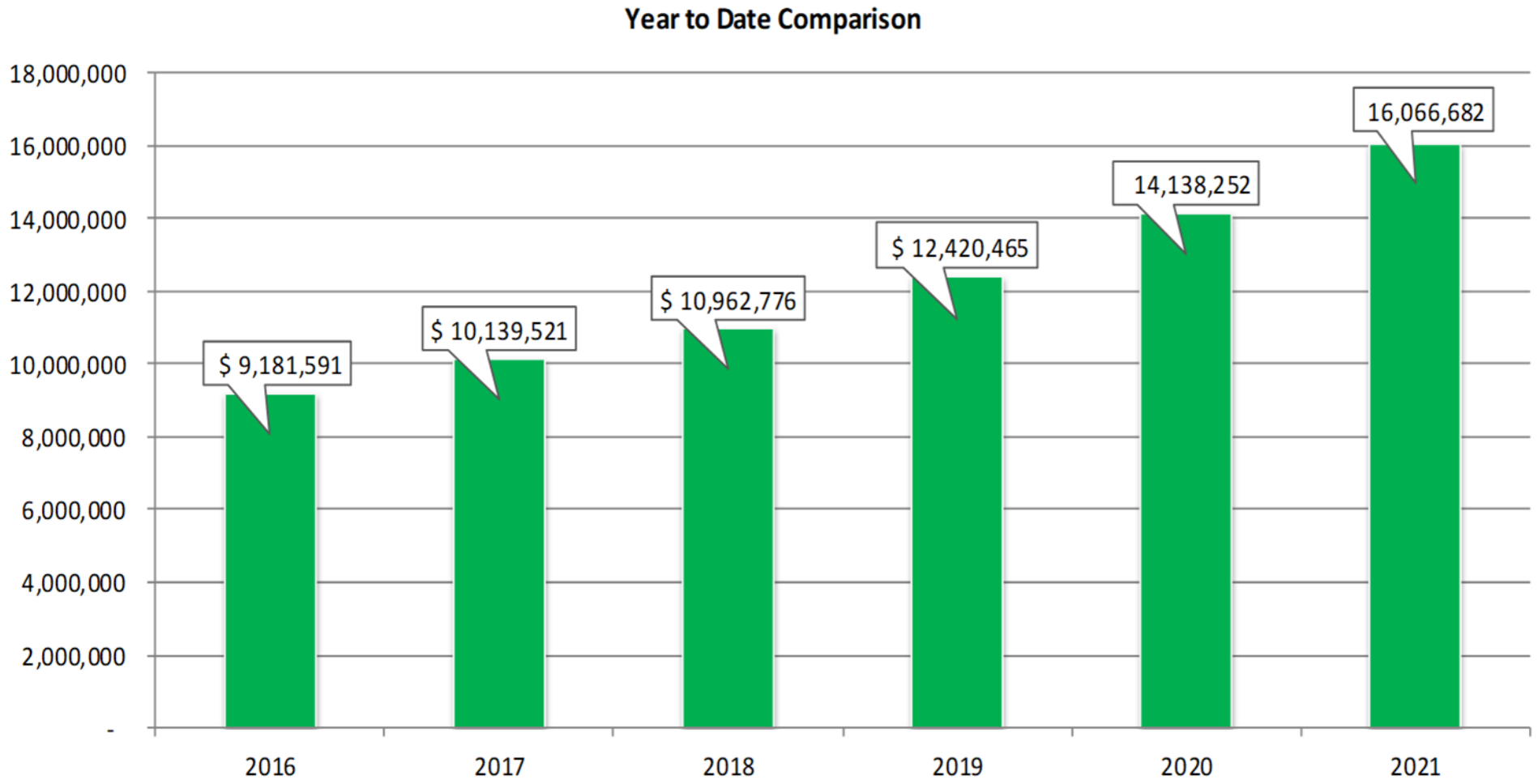
Oil & Gas Production Revenue

120.0% of Budget - $15,586,587



Property Tax Revenue

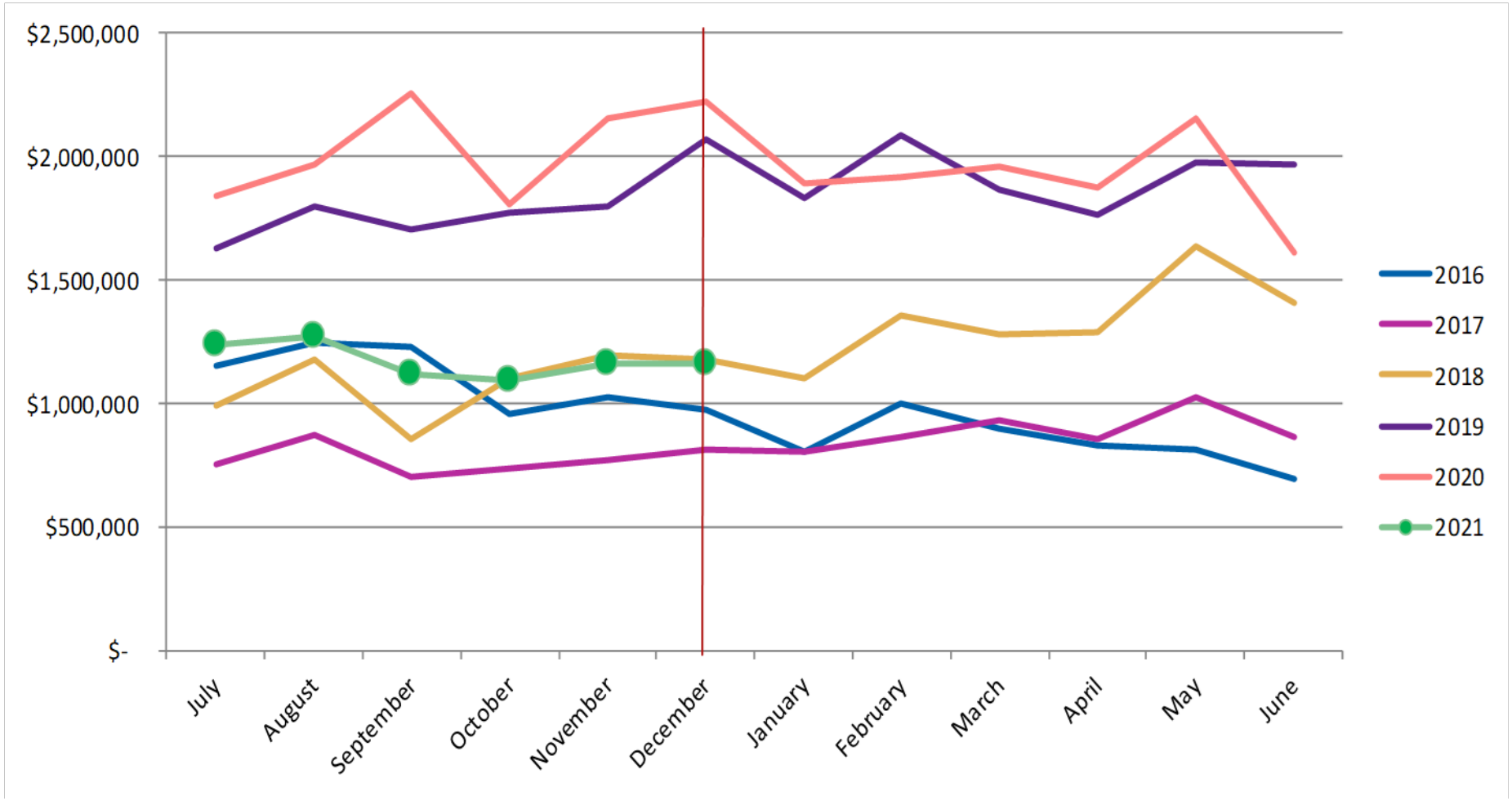
85.9% of Budget



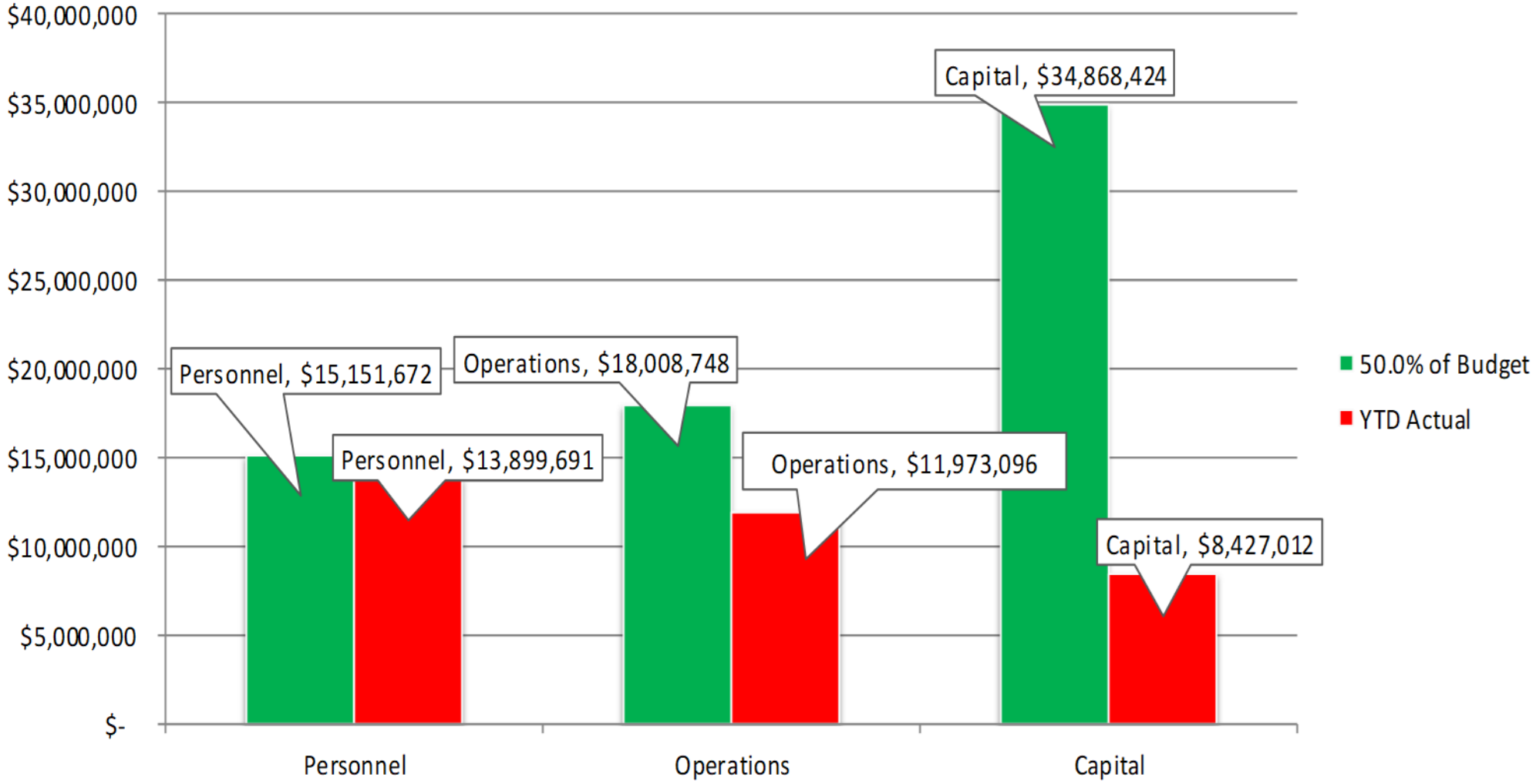
Gross Receipts Tax – All Sources

112.6% of Budget

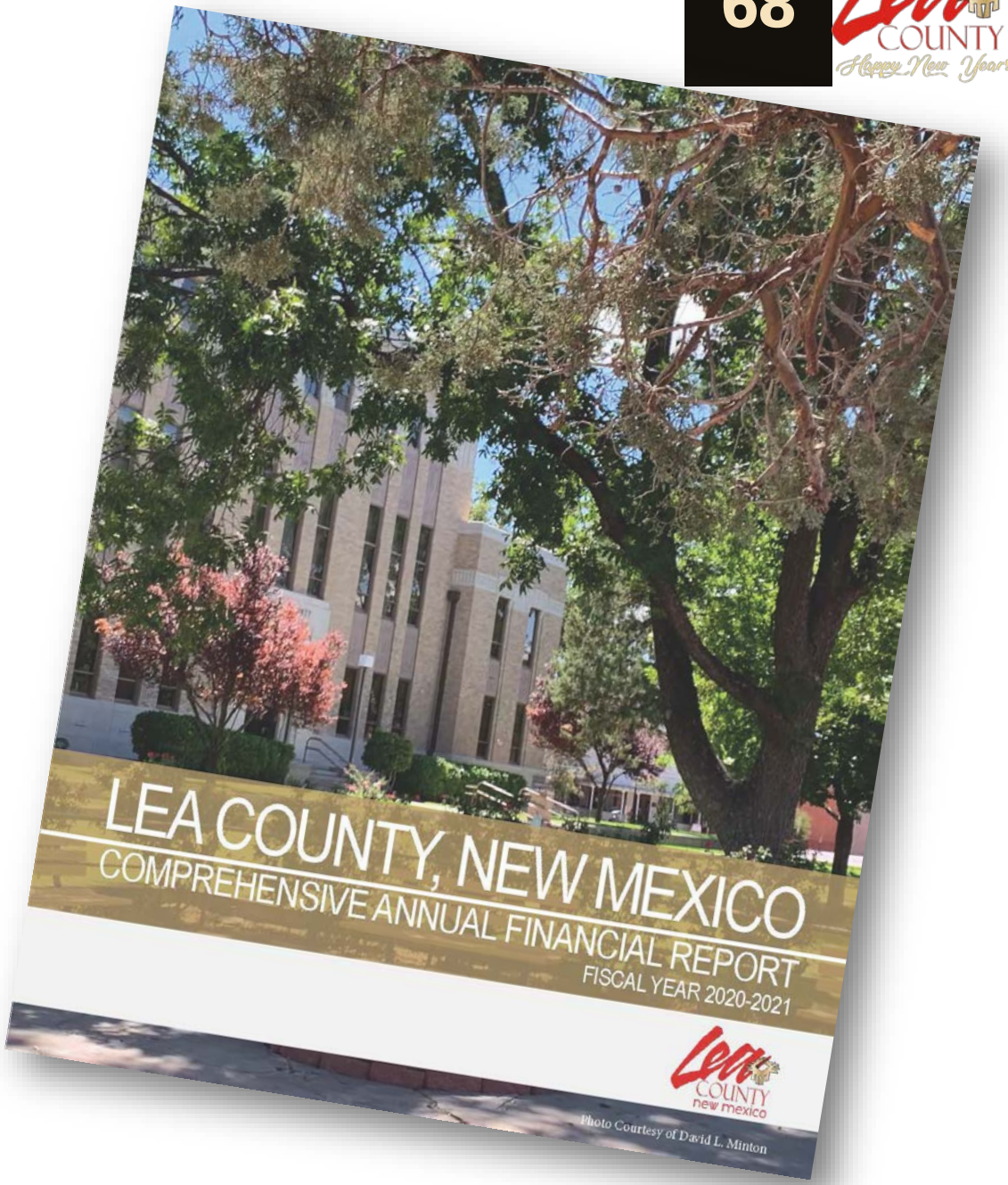
Indigent GRT $2,817,997 Consolidated GRT $4,222,003



Expenditures – Year to Date – 25.2 %



Discussion of Lea County's Comprehensive Annual Financial Report (CAFR) and the Popular Annual Financial Report (PAFR)



Review of November and December 2020 Accounts Payable / Purchase Card Register

Checks # 1096785 -1098038	$8,224,082.33
P-Cards # 22108 - 22287	$ 90,945.65
Total	$8,315,027.98

COMMISSION MAY CONVENE IN CLOSED SESSION to Discuss Threatened Litigation in Which the County May Become a Participant Involving the Lea County Judicial Complex, Threatened Litigation Involving Law Enforcement Arrests, Threatened Litigation Regarding Sign Maintenance, Threatened Litigation Involving the Detention Center, and Litigation HB Construction v. Lea County, Bland v. Lea County; as Authorized by the NMSA 1978 § 10-15-1 H (7).

COMMISSION MAY CONVENE IN OPEN SESSION to take Action, if any, on the Closed Session Item(s).

Other Business

Adjourn

Please join us at our next meeting:

Lea County Board of County Commissioners
Regular Meeting
on
Thursday, February 4, 2021 at 9:00 A.M.