# Lea County Board of County Commissioners



Regular Meeting Thursday, March 31, 2022 9:00 A.M.

Lea County Courthouse – Commission Chambers 100 North Main Lovington, New Mexico



# LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Thursday, March 31, 2022 9:00 A.M.

Regular Meeting

Lea County Courthouse 100 North Main, Lovington, New Mexico 88260



#### Lea County Board of County Commissioners Regular Meeting

Thursday, March 31, 2022 9:00 A.M. Lea County Courthouse - Commission Chambers – 100 North Main, Lovington, New Mexico

Notice of this Meeting has been given to the Public in Compliance with Section 10-15-4 NMSA 1978

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Lea County Manager's office located in the Lea County Courthouse in Lovington, New Mexico at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Lea County Manager's Office at the Lea County Courthouse if a summary or other type of accessible format is needed.

#### **AGENDA**

Call to Order ~ Roll Call ~ Pledge of Allegiance ~ Invocation

#### ITEM 01: COMMISSION

- Consideration of Lea County Resolution No. 22-MAR-067R Approving the Following Meeting Minutes:
  - March 10, 2022 Special Meeting
  - March 10, 2022 Regular Meeting
- Public Comments (Non Agenda Items).
- Commissioners and Manager Comments.
- Consideration of Lea County Resolution No. 22-MAR-068R Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council.
- Consideration of Lea County Resolution No. 22-MAR-069R Approving/Confirming Appointment(s) to the Lea County Solid Waste Authority.
- Consideration of Lea County Resolution No. 22-MAR-070R Approving \$165,000.00
   Appropriation from District 3 Fiscal Year 2021 2022 Discretionary Funding to the Regional Education Cooperative VII for their Facility Project. (Vice Chair Gary G. Eidson, District 3)
- Consideration of Lea County Resolution No. 22-MAR-071R Approving \$35,000.00 Appropriation from District 3 Fiscal Year 2021 – 2022 Discretionary Funding to the Hobbs Municipal Schools for their Central Kitchen Upgrade. (Vice Chair Gary G. Eidson, District 3)
- Consideration of Lea County Resolution No. 22-MAR-072R Approving \$90,000.00
   Appropriation from District 4 Fiscal Year 2021 2022 Discretionary Funding to the
   Hobbs Municipal Schools for their Central Kitchen Upgrade. (Commissioner
   Jonathan Sena, District 4)
- Consideration of Lea County Resolution No. 22-MAR-073R Approving the Findings and Proposed Disposition of Inventory Regarding the Transfer of a Vehicle to Guadalupe County, New Mexico. (Commissioner Rebecca Long, District 2)

#### ITEM 02: PRESENTATION

 Presentation of Lea County Economic Analysis. (Julian Baca, M.A.; Dr. Michael O'Donnell, PhD – University of New Mexico Bureau of Business and Economic Research)

#### ITEM 03: ACTION ITEMS

- Consideration of Lea County Resolution No. 22-MAR-074R Approving a Recommendation from the Lea County Fair and Rodeo Board Authorizing an Agreement between Lea County and Wally Roberts for VIP Catering Services for the Rodeo Contestants During the 2022 Lea County PRCA Rodeo. (Larry Wheeler, Chair, Fair & Rodeo Board)
- Consideration of Lea County Resolution No. 22-MAR-075R Approving an Agreement Between Lea County and the City of Lovington for Improvements to a Portion of Commercial Street. (Michael Gallagher, County Manager)
- Consideration of Lea County Resolution No. 22-MAR-076R Approving a Cooperative Educational Services Task Order with Constructors, Inc. to Widen and Overlay South Commercial Street from Avenue D to NM 18. – Approximately 1.25 Miles. (Corey Needham, Assistant County Manager)
- Consideration of Lea County Resolution No. 22-MAR-077R Approving an Agreement between Lea County and the City of Hobbs to Construct and Provide Municipal Water to the Lea County Regional Airport. (Corey Needham, Assistant County Manager)
- Consideration of Lea County Resolution No. 22-MAR-078R Approving Public Employees Retirement Association (PERA) Volunteer Fire Departments Annual Reporting for Knowles, Maljamar and Monument. (Charles F. Pruit, Public Safety Administrator)
- Consideration of Lea County Resolution No. 22-MAR-079R Approving a Spring Entertainment Event at the Lea County Event Center. (Monica Russell, Event Center General Manager)
- Consideration of Lea County Resolution No. 22-MAR-080R Approving Salary Adjustments for Certain County Departments and Offices. (Craig Bova, Human Resources Director)
- Consideration of Lea County Resolution No. 22-MAR-081R Authorizing Three (3) Additional Full Time Positions. (Craig Bova, Human Resources Director)
- Consideration of Lea County Resolution No. 22-MAR-082R Approving a Proposal from Honeywell Changing Vendors from Lennox to Daiken. (Edmundo Lara, Facilities Director)
- Consideration of Lea County Resolution No. 22-MAR-083R Approving Budget Adjustments No. 05 for Fiscal Year 2021 – 2022. (Chip Low, Finance Director)

#### ITEM 04: DISCUSSION ITEMS

- Discussion of Video Recording Board Meetings. (Robert Lathrop, Information Technology Director)
- Discussion of Lea County's Employee Benefits. (Craig Bova, Human Resources Director)
- Discussion of Lea County's Fiscal Year 2022 2023 Budget: (Michael Gallagher, County Manager; Chip Low, Finance Director)
  - County Departments/Offices Presentations
- Discussion of Lea County's Financial Report. (Chip Low, Finance Director)
- Discussion of Lea County's Accounts Payable. (Chip Low, Finance Director)

#### ITEM 05: EXECUTIVE SESSION

 COMMISSION MAY CONVENE IN CLOSED SESSION to Discuss Limited Personnel Matters Regarding the General Manager of the Lea County Fairgrounds; Threatened Litigation Regarding Employment Hiring/Compensation Practices, and Threatened Litigation Regarding Inspection of Public Records; Pending Litigation Regarding Congressional Redistricting, and Pending Litigation Regarding the Detention Center and Healthcare, as Authorized by NMSA 1978 § 10-15-1 H (2) and (7).

COMMISSION MAY CONVENE IN OPEN SESSION to take Action, if any, on the Closed Session Item(s).

#### ITEM 06: OTHER BUSINESS

- Consideration of Lea County Resolution No. 22-MAR-084R Approving the Promotion of Monica Russell as the Lea County Public Information Officer. (Michael Gallagher, County Manager)
- Consideration of Lea County Resolution No. 22-MAR-085R Approving the Promotion of Jim Kemp as Director of the Lea County Event Center and Fairgrounds. (Michael Gallagher, County Manager)

#### **ADJOURN**

Please Join Us at Our Next Regular Meeting on Thursday, April 14, 2022 at 9:00 A.M.



### Consideration of Lea County Resolution No. 22-MAR-067R Approving the Following Meeting Minutes:

- March 10, 2022 Special Meeting
- March 10, 2022 Regular Meeting



ATTEST:

Teri Davis

STATE OF NEW MEXICO COUNTY OF LEA **RESOLUTION NO. 22-MAR-052R** 

#### A RESOLUTION APPROVING THE LEA COUNTY BOARD OF COUNTY COMMISSIONERS MEETING MINUTES

WHEREAS, Section 10-15-1 through 10-15-4 of the Open Meetings Act (NMSA 1978), states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission or other policy making body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; and

WHEREAS the board, commission or other policy making body shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted; and

WHEREAS all minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the policymaking body; and

WHEREAS, NMSA 1978, Section 4-38-12 as amended, allows the County Commission to establish rules and regulations to govern the transaction of county business in these meetings.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the attached minutes are hereby approved

PASSED AND APPROVED on this 10th day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes No Abstain

Gary G. Eidson (District 3). Vice Chair Voted: Yes No Abstain

Rebecca Long (District 2), Member Voted: Yes No Abstain

Feedlater No. 25 Mar 1952 R. - A filt calculate Apparatus H. Leaf County Englated County Commissioners Marking Manufac

Jonathan Sena (District 4), Member Voted: Yes No Abstain

Minutes of Meeting Lea County Board of Commissioners March 10, 2022 Chair Jackson called the meeting to order at 9:19 a.m. in the Lea Cour Commissioners present were, to wit: Chair Dean Jackson, District 1 Chair Gary G. Eidson, District 3, Commissioner Rebecca Long District 2, Commissioner Jonathan Sena, District 4, Commissioner Pat Sims, Distri

Vice Chair Eidson led the Pledge of Allegiance followed by the by Commissioner Sena.

#### ITEM 01: COMMISSION

County Attorney John W. Caldwell.

. Consideration of Lea County Resolution No. 22-W Approving the February 17, 2022 Regular Meeting Minutes

Chair Jackson requested approval and asked it public or Commissioner comments concerning this ar Commissioner Sims moved to approve No. 22-MAR February 17, 2022 Regular Meeting Minutes. The r by Vice Chair Eidson. Secretary polled the Commiyes; Vice Chair Eidson, yes; Commissioner Sena Sims, yes; Commissioner Long, yes. The motion

Public Comments

Danny Fletcher, Holtec Interna concerning the progress of Edd bills both in House and Senate both Bills. Tabled at Senate J a lot of support from Lea and Henrich and Ted Cruz - pro Federal Funding to store sp is federal funding. We sho the Nuclear Regulatory lic available. Thank you for

> Sena – Expresse reiterated his su citing the uncer President may industry

State Representati Comment): Prese sponsored by 25 r and passed unar

Lea County Board of Commissioners Chair Jackson called the meeting to order at 9:00 a.m. in the Lea County Also present were Lea County Manager Michael P. Gallagher II, Commissioners present were, to wit: Chair Dean Jackson, District 3, Commissioner Jonathan Sena, District 1, Vice Chair Gary G. Eidson, District 3, Commissioner Jackson, District 1, Commissioner Pat Sims, District 5 and Commissioner Jonathan Sena, District 4, Commissioner Rebecca Long, District 4, Commissioner Rebecca Long, District 4 Chair Gary G. Eidson, District 3, Commissioner Jonathan Sena, District 4,

Commissioner Pat Sims, District 5 and Commissioner Rebecca Long, District 4, Also present were Lea County Manager Michael P. Gallagher II, and Lea County Altorney John W. Câldwell. Commissioner Sims led the Pledge of Allegiance followed by the Invocation by Commissioner Sena. ITEM 01: COMMISSION Convene as Lea County Canvassing Board \*\* Consideration of Lea County Resolution No. 22-MAR-050R Certifying
the Canvass of the March 01, 2022 Municipal Officer Election for the Consideration of Lea County Resolution No. 22-MAR-050R Certifying
City of Hobbs.

April 2022 Municipal Officer Election for the Clerk Fletcher requested approval. Chair Jackson asked if there were any Dublic or commissioner comments concerning this agenda item. OSOR Certifying the Canvass of the March 1, 2022 Hobbs Municipal Officer

The motion was seconded by Commissioner S OSOR Certifying the Chair Eldson moved to approve Lea County Resolution No. 22-MASSIONER Sensible Officer Commissioner Sense, yes; Commissioner Sims, yes; Vice Chair Eldson, yes; Commissioner Sense, yes; Commissioner Sense, yes; Commissioner Sense, yes; Commissioner Sense, yes; Vice Chair Eldson, yes; Commissioner Sense, yes; Commissioner Sense, yes; Commissioner Sense, yes; Vice Chair Eldson, yes; Vice Chair E Consideration of Lea County Resolution No. 22-MAR-051R

Certifying the Canvass of the March 01. 2022 Municipal Offi Consideration of Lea County Resolution No. 22-MAR-051R Election for the City of Lovinaton. 222-MAR-051R Municipal Officer Clerk Lester requested approval. Chair Jackson asked if there were any Clerk Lester requested approval. Chair Jackson asked if the concerning this agenda item. Commissioner Long moved to approve Lea County Resolution No. 21-Election for the Citying the Canvass of the March 01, 2022 Municipal Officer Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson Election for the City of Lovington The motion was seconded by Commissioner Sena, yes; Commissioner Sims, yes; Vice Chair Eldson, yes; Commissioner Sims, yes; Commissioner Com Sims Secretary polled the Commission Chair Jackson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Vice Chair Eldson, yes; Commissioner Long,



## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

	Tryon H	SUBMITTED BY Name, Title, Dept: Tryon Hassen, Chief Deputy Clerk, Clerk's Office	
SUBJECT: Minutes	Resoluti	ATTACHMENT(S): Resolution Draft Minutes	
NO. OF ORIGINALS FOR SIGNATURE: 1 Resolution; 1 Set of Minutes	1 033	ACTION REQUESTED: Action Item	
BUDGET LINE ITEM NUMBER: N/A	FISCAI N/A	FISCAL BUDGET YEAR:	
STRATEGIC PLAN Implementation of 5 Year Section 2.6: Transparency and ethical decision		k in which the county operates.	
SUMMARY:		Clerk, for the following LCBCC meeting(s):	
March 10, 2022 Special Meeting March 10, 2022 Regular Meeting			
Easel Laptop 🗸	r Presentation Easels/Laptop/Proje		
Easel Laptop  If checked; how many:  SUBMITTER'S RECOMMENDATION(S):			
Easel Laptop  If checked; how many:  SUBMITTER'S RECOMMENDATION(S):  Review & Approve Minutes		Summary Attached Submitter's Signature	
Easel Laptop V If checked; how many:  SUBMITTER'S RECOMMENDATION(S): Review & Approve Minutes  FINANCE REVIEW Fiscal Impact/Cost:	Projector Othe	Submitter's Signature Department Director, Etc.	
Easel Laptop V If checked; how many:  SUBMITTER'S RECOMMENDATION(S): Review & Approve Minutes  FINANCE REVIEW Fiscal Impact/Cost:  LEGAL REVIEW: (Note: Travel does not nee	Projector Othe	Submitter's Signature Department Director, Etc.  Reviewed by Finance Director  Reviewed by County Attorney  Approved by County Manager	
Easel Laptop  If checked; how many:  SUBMITTER'S RECOMMENDATION(S):  Review & Approve Minutes  FINANCE REVIEW Fiscal Impact/Cost:  LEGAL REVIEW: (Note: Travel does not nee)  COUNTY MANAGER REVIEW:  03/16: Draft meeting minutes emailed to Comminutes emailed to Comm	Projector Othe	Summary Attached  Submitter's Signature Department Director, Etc.  Reviewed by Finance Director  Reviewed by County Attorney	
Easel Laptop Stocked: If checked: how many:  SUBMITTER'S RECOMMENDATION(S): Review & Approve Minutes  FINANCE REVIEW Fiscal Impact/Cost:  LEGAL REVIEW: (Note: Travel does not nee)  COUNTY MANAGER REVIEW: 03/16: Draft meeting minutes emailed to Commit 03/22: Reviewed by LCBCC D2 & D3	Projector Other	Submitter's Signature Department Director, Etc.  Reviewed by Finance Director  Reviewed by County Attorney  Approved by County Manager to be Placed on Agenda  Music Collaguary  MMISSION ACTION TAKEN	
Easel If checked; how many:  SUBMITTER'S RECOMMENDATION(S): Review & Approve Minutes  FINANCE REVIEW Fiscal Impact/Cost:  LEGAL REVIEW: (Note: Travel does not nee)  COUNTY MANAGER REVIEW:  03/16: Draft meeting minutes emailed to Commit 03/22: Reviewed by LCBCC D2 & D3	Projector Othe	Summary Attached  Submitter's Signature Department Director, Etc.  Reviewed by Finance Director  Reviewed by County Attorney  Approved by County Manager to be Placed on Agenda  Muha Callaga	

#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-067R

## A RESOLUTION APPROVING THE LEA COUNTY BOARD OF COUNTY COMMISSIONERS MEETING MINUTES

WHEREAS, Section 10-15-1 through 10-15-4 of the Open Meetings Act (NMSA 1978), states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission or other policy making body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; and

WHEREAS the board, commission or other policy making body shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted; and

WHEREAS all minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the policymaking body; and

WHEREAS, NMSA 1978, Section 4-38-12 as amended, allows the County Commission to establish rules and regulations to govern the transaction of county business in these meetings.

**NOW**, **THEREFORE**, **BE IT RESOLVED** by the Board of County Commissioners of Lea County that the attached minutes are hereby approved.

**PASSED AND APPROVED** on this 31<sup>st</sup> day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

 Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted: Yes No Abstain	Voted: Yes No Abstain

•	strict 5), Member No Abstain	
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
,	vis, Deputy Clerk	John W. Caldwell, County Attorney

#### Minutes of Special Meeting Lea County Board of Commissioners March 10, 2022

Chair Jackson called the meeting to order at 9:00 a.m. in the Lea County Courthouse

Commissioners present were, to wit: Chair Dean Jackson, District 1, Vice Chair Gary G. Eidson, District 3, Commissioner Jonathan Sena, District 4, Commissioner Pat Sims, District 5 and Commissioner Rebecca Long, District 2.

Also present were Lea County Manager Michael P. Gallagher II, and Lea County Attorney John W. Caldwell.

Commissioner Sims led the Pledge of Allegiance followed by the Invocation by Commissioner Sena.

#### ITEM 01: COMMISSION

- Convene as Lea County Canvassing Board
  - Consideration of Lea County Resolution No. 22-MAR-050R Certifying the Canvass of the March 01, 2022 Municipal Officer Election for the City of Hobbs. (Clerk Jan Fletcher, City of Hobbs)

Clerk Fletcher requested approval. Chair Jackson asked if there were any public or commissioner comments concerning this agenda item.

Vice Chair Eidson moved to approve Lea County Resolution No. 22-MAR-050R Certifying the Canvass of the March 1, 2022 Hobbs Municipal Officer Election for the City of Hobbs. The motion was seconded by Commissioner Sena. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

Consideration of Lea County Resolution No. 22-MAR-051R Certifying the Canvass of the March 01, 2022 Municipal Officer Election for the City of Lovington. (Clerk Shannon Lester, City of Lovington)

Clerk Lester requested approval. Chair Jackson asked if there were any public or commissioner comments concerning this agenda item.

Commissioner Long moved to approve Lea County Resolution No.21-MAR-051R Certifying the Canvass of the March 01, 2022 Municipal Officer Election for the City of Lovington The motion was seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

ITEM 02: OTHER BUSINESS	
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There was no other business.

The meeting adjourned at 9:10 a.m.

#### BOARD OF COUNTY COMMISSIONERS LEA COUNTY, NEW MEXICO

Dean Jackson, Chair	
Gary G. Eidson, Vice Chair	
Jonathan Sena, Member	
Pat Sims, Member	
Rebecca Long, Member	

**ATTEST: Keith Manes** 

**Lea County Clerk** 

\_\_\_\_\_

Teri Davis, Deputy Clerk

## Minutes of Meeting Lea County Board of Commissioners March 10, 2022

Chair Jackson called the meeting to order at 9:19 a.m. in the Lea County Courthouse.

Commissioners present were, to wit: Chair Dean Jackson, District 1, Vice Chair Gary G. Eidson, District 3, Commissioner Rebecca Long District 2, Commissioner Jonathan Sena, District 4. Commissioner Pat Sims, District 5.

Also present were Lea County Manager Michael P. Gallagher II, and Lea County Attorney John W. Caldwell.

Vice Chair Eidson led the Pledge of Allegiance followed by the Invocation by Commissioner Sena.

#### ITEM 01: COMMISSION

Consideration of Lea County Resolution No. 22-MAR-052R
 Approving the February 17, 2022 Regular Meeting Minutes

Chair Jackson requested approval and asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Sims moved to approve No. 22-MAR-052R Approving the February 17, 2022 Regular Meeting Minutes. The motion was seconded by Vice Chair Eidson. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

#### Public Comments

- Danny Fletcher, Holtec International: Gave an update concerning the progress of Eddy/Lea Energy alliance. Twin bills both in House and Senate. Lobbying team defeated both Bills. Tabled at Senate Judiciary Committee. Received a lot of support from Lea and Eddy County. Senators Martin Henrich and Ted Cruz proposed Federal Bills banning Federal Funding to store spent fuel. Less than 15% of Holtec is federal funding. We should hear by early summer about the Nuclear Regulatory licensing approval. Will update as available. Thank you for support.
  - Sena Expressed his appreciation to Legislators. He reiterated his support of diversifying our economy, citing the uncertainty of decisions our Governor and President may make concerning the oil and gas industry.
  - State Representative Larry Scott, District 62 (First Comment): Presented House Memorial #39 which was cosponsored by 25 members of the House of Representatives and passed unanimously during the most recent Legislative

- Session. This Proclamation Recognizes February 4, 2022 as Law Enforcement Appreciation Day. Representative Scott read the Memorial Proclamation and presented it to LCSO Chief Deputy Chan Kim.
- State Representative Larry Scott, District 62 (Second Comment): Mentioned that a Successful challenge to the redistricting efforts is a long shot. He commended the Redistricting Committee for doing a great job at the Legislative Session. Representative Scott explained what he felt the effects of the Congressional Redistricting were, including diluting the southern voice of the voters with more conservative values and supporters of the petroleum industry. He stated that he believes the best chance at change is not in the Courthouse but in the Ballot Box.
- Commissioner and Manager Comments
  - o Chair Long No comment
  - Commissioner Sims Thanked everyone for attending today.
  - Commissioner Sena Thanked everyone for attending the meeting today. He pointed out the video camera and televisions we have set up for the meetings, and suggested that we should start live streaming all of the County Commission Meetings so more people could see what they do.
  - Vice Chair Eidson No Comment
  - Chair Jackson Thanked all attendees. He commented on the horrible condition of Commercial Street and asked if we could contact someone to get it repaired.
    - Manager Gallagher responded to his request by saying that the Street belongs to the City of Lovington. He and Assistant Manager Corey Needham will approach the City Council at the next meeting concerning this matter and give an update at the next County Commission meeting.
- Consideration of Lea County Resolution No. 22-March-053R Amending Lea County Resolution No. 21-NOV-241R Regarding the Lea County Board of County Commissioners Meeting Dates for Calendar Year 2022.

County Manager Gallagher requested approval. Chair Jackson asked for any public or Commissioner comments. Commissioner Long moved to approve Lea County Resolution No. 22-March-053R Regarding the Lea County Board of County Commissioners Meeting Dates for

Calendar Year 2022. The motion was seconded by Commissioner Sena. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

• Consideration of Lea County Resolution No. 22-MAR-054R Approving Participation in Litigation Opposing the State of New Mexico's Adopted Redistricting of the State.

Commissioners and Public comments were made by: Chair Jackson, Vice Chair Eidson, Commissioners Sena, Long and Sims. Comments were also made by Steve McCutchen, Pat McCasland, Jarrod Foster, NM State Representative Randy Pettigrew, District 61.

Chair Jackson requested approval. Commissioner Long moved to approve Lea County Resolution No. 22-MAR-054R Approving Participation in Litigation Opposing the State of New Mexico's Adopted Redistricting of the State. The motion was seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

Consideration of Lea County Resolution No. 22-MAR-055R
 Authorizing in State Travel March 24, 2022 for the County Commissioners to attend the Legislative Regional Meeting in Chaves County, Roswell, New Mexico.

County Manager Gallagher requested approval and asked for any public or Commissioner comments. Commissioner Long moved to approve Lea County Resolution No. 22-MAR-055R Authorizing in State Travel March 24, 2022 for the County Commissioners to attend the Legislative Regional Meeting in Chaves County, Roswell, New Mexico. The motion was seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

• Consideration of Lea County Resolution No. 22-MAR-056R Authorizing In State Travel June 12 – 18, 2022 for the County Commissioners to attend the 2022 New Mexico Counties Annual Conference in Bernalillo County, Albuquerque, New Mexico.

County Manager Gallagher requested approval. Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Long moved to approve Lea County Resolution No. 22-MAR-056R Authorizing In State Travel June 12 – 18, 2022 New Mexico Counties Annual Conference in Bernalillo County, Albuquerque, New Mexico. The motion was seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

Consideration of Lea County Resolution No. 22-MAR-057R
 Authorizing Out of State Travel July 20-25, 2022 for the County
 Commissioners to attend the 2022 National Association of Counties Annual
 Conference in Adams County, Colorado.

Mike Gallagher requested approval and asked if there were any public or Commissioner comments concerning this agenda item.

Commissioner Long moved to approve Lea County Resolution No. 22-MAR-057R Authorizing Out of State Travel July 20-25, 2022, for the County Commissioners to attend the 2022 National Association of Counties Annual Conference in Adams County, Colorado. The motion was seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

- Consideration of Lea County Resolution No. 22-MAR-058R Authorizing a Freemasons Cornerstone Ceremony at the Lea County Judicial Complex. (Pat Sims, Commissioner – District 5)
  - Steve Almaguer presented a handout to the Commissioners that explained the Cornerstone Ceremony in detail. He went on to explain the origin and meaning of Free Masons and their core values of Stability, Morality, and Truth. In closing he wanted to be sure it was understood that this was an offer of a blessing on the new Judicial Complex. Mr. Almaguer thanked everyone for their time and stood for questions.

Commissioner Sims requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item.

- Commissioner Sena, Vice Chair Eidson and Chair Jackson all commented.
- Jarrod Foster commented.

Offer was respectfully rescinded by the Freemasons before an official vote was made and recorded.

Commissioner Sena moved to table indefinitely, Lea County Resolution No. 22-MAR-058R Authorizing a Freemasons Cornerstone Ceremony at the Lea County Judicial Complex The motion was seconded by Vice Chair Eidson. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion to Table Indefinitely was passed.

#### ITEM 02: PRESENTATION

 Presentation of Lea County Economic Analysis. (Julian Baca, M.A.; Dr. Michael O'Donnell, PhD – University of New Mexico Bureau of Business and Economic Research) – POSTPONED

Manager Gallagher requested presentation to be postponed indefinitely. Commissioner Long made a motion to postpone presentation indefinitely. Motion was seconded by Vice Chair Eidson. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion to Postpone Indefinitely was passed.

#### ITEM 03: PUBLIC HEARING(S)

- Public Hearing: Hearing to Consider Proposed Ordinance Governing Nuisances Repealing and Superseding Ordinance No. 95 Dated July 25, 2019.
  - Consideration to Adopt Lea County Ordinance No. 95 An Ordinance Governing Nuisances Repealing and Superseding Ordinance No. 95 Dated July 25, 2019.
- After being sworn in, Attorney John Caldwell requested approval of Proposed Ordinance Governing Nuisances Repealing and

Superseding Ordinance No. 95 Dated July 25, 2019. Chair Jackson asked if there were any comments.

Commissioner Sims asked a question followed by comments from Commissioners Long, Sena and Chair Jackson. Explanation of procedures were given by Environmental Director Lorenzo Velasquez and County Manager Mike Gallagher after being sworn in by Chair Jackson.

Commissioner Long moved to approve Proposed Ordinance Governing Nuisances Repealing and Superseding Ordinance No. 95 Dated July 25, 2019. Motion was seconded by Vice Chair Eidson. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

- Public Hearing: Hearing to Consider Proposed Ordinance Governing Noise Control Repealing and Superseding Ordinance No. 96 – Dated Jul 25, 2019.
  - Consideration to Adopt Lea County Ordinance No. 96 An Ordinance Governing Noise Control Repealing and Superseding Ordinance 96 Dated July 25, 2019.

Attorney John Caldwell requested approval of Proposed Ordinance Governing Noise Control Repealing and Superseding Ordinance No. 96 – Dated Jul 25, 2019. Commissioner Long moved to approve Proposed Ordinance Governing Noise Control Repealing and Superseding Ordinance No. 96 – Dated Jul 25, 2019. Motion seconded by Commissioner Sena. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

- Public Hearing: Hearing to Consider Proposed Ordinance Governing Dangerous Buildings Repealing and Superseding Ordinance No. 97 Dated July 25, 2019. - An Ordinance Governing Dangerous Buildings Repealing and Superseding Ordinance No. 97 Dated July 25, 2019.
  - Consideration to Adopt Lea County Ordinance No. 97 An Ordinance Governing Dangerous Buildings Repealing and Superseding Ordinance No. 97 Dated July 25, 2019.

Attorney John Caldwell requested approval of Proposed Ordinance Governing Dangerous Buildings Repealing and Superseding Ordinance No. 97 Dated July 25, 2019. Commissioner Long moved to approve Proposed Ordinance Governing Dangerous Buildings. Motion seconded by Vice Chair Eidson. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, no; Commissioner Long, yes. The motion passed.

- **Public Hearing:** Hearing to Consider Proposed Ordinance Regulating Cannabis
  - Consideration to Adopt Lea County Ordinance No. 98 An Ordinance Regulating Cannabis.

Attorney John Caldwell requested approval of Proposed Ordinance Regulating Cannabis. Chair Jackson asked if there were any comments. After discussion by Commissioners and Attorney Caldwell, Vice Chair Eidson moved to approve Proposed Ordinance Regulating Cannabis. Motion seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

#### ITEM 04: ACTION ITEMS

 Consideration of Lea County Resolution No. 22-MARCH-059R Authorizing the Approval and Execution of an Application for Law Enforcement Protection Funds for Fiscal Year 2022-2023. (Chan Kim for County Sheriff)

Lea County Sheriff's Office, Chief Deputy Chan Kim requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Sims moved to approve Lea County Resolution No. 22-MARCH-059R Authorizing the Approval and Execution of an Application for Law Enforcement Protection Funds for Fiscal Year 2022-2023. The motion was seconded by Commissioner Long. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

 Consideration of Lea County Resolution No. 22-MAR-060R
 Approving Lifting the Hiring Freeze on Remaining Positions for Fiscal Year 2021-2022. (Craig Bova, Human Resources Director)

Human Resources Director Bova requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Sims moved to approve Lea County Resolution No. 22-MAR-060R Approving Lifting the Hiring Freeze on Remaining Positions for Fiscal Year 2021-2022. The motion was seconded by Commissioner Long. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

- Consideration of Lea County Resolution No. 22-March-061R Approving a Cooperative Educational Services Agreement Between Lea County and NCA architects P.A. for the Design of Maljamar Fire Station No. 2. (Corey Needham, Assistant County Manager)
  - Assistant Manager Needham requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Sims moved to approve Lea County Resolution No. 22-MAR-061R Approving a Cooperative Educational Services Agreement Between Lea County and NCA architects P.A. for the Design of Maljamar Fire Station No. 2. The motion was seconded by Vice Chair Eidson. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.
- Consideration of Lea County Resolution No. 22-MAR-062R
   Approving a Task Order with Square Root Services, LLC for the Service and Design of the Reconstruction of Wyoming Street from NM 128 (Carlsbad Hwy) to Jal City Limits Approximately 1.1 Miles. (Corey Needham, Assistant County Manager)

Assistant Manager Needham requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Vice Chair Eidson moved to approve Lea County Resolution No. 22-MAR-062R Approving a Task Order with Square Root Services, LLC for the Service and Design of the Reconstruction of Wyoming Street from NM 128 (Carlsbad Hwy) to Jal City Limits – Approximately 1.1 Miles. The motion was seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

Consideration of Lea County Resolution No. 22-MAR-063R
 Approving the 2022 Annual Certified County Maintained Mileage Report.
 (Corey Needham, Assistant County Manager)

Assistant County Manager Needham requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Long moved to approve Lea County Resolution No. 22-MAR-063R Approving the 2022 Annual Certified County Maintained Mileage Report. The motion was seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

Consideration of Lea County Resolution No. 22-MAR-064R
 Approving the Recommendation of the Freeholders Committee to Vacate the Alley Between Lot 7, Lot 8, and Lot 9 in Block 13 in the Green Meadows
 Subdivision, Unit 2, in Section 17, Township 18 South, Range 38 East
 N.M.P.M. in Lea County, New Mexico. (Bruce Reid, County Planner)

County Planner Reid requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Sims moved to approve Lea County Resolution No. 22-MAR-064R Approving the Recommendation of the Freeholders Committee to Vacate the Alley Between Lot 7, Lot 8, and Lot 9 in Block 13 in the Green Meadows Subdivision, Unit 2, in Section 17, Township 18 South, Range 38 East N.M.P.M. in Lea County, New Mexico. The motion was seconded by Vice Chair Eidson. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

 Consideration of Lea County Resolution No. 22-MAR-065R Approving the Findings and Proposed Disposition of Inventory. (Chip Low, Finance Director)

Finance Director Low requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Sims moved to approve Lea County Resolution No. 22-MAR-065R Approving the Findings and Proposed Disposition of Inventory. The motion was seconded by Vice Chair Eidson. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

 Consideration of Lea County Resolution No. 22-MAR-066R Authorizing Lea County's Fiscal Year 2021-2022 3<sup>rd</sup> Quarter Payment and Certification for the Safety Net Car Pool Fund. (Chip Low, Finance Director Manager)

Finance Director Low requested approval and Chair Jackson asked if there were any public or Commissioner comments concerning this agenda item. Commissioner Long moved to approve Lea County Resolution No. 22-MAR-066R Authorizing Lea County's Fiscal Year 2021-2022 3rd Quarter Payment and Certification for the Safety Net Car Pool Fund. The motion was seconded by Commissioner Sena. Secretary polled the Commission. Chair Jackson, no; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, no; Commissioner Long, yes. The motion passed.

#### ITEM 05: DISCUSSION ITEMS

- Discussion of Lea County's Fiscal Year 2022-2023 Budget (Chip Low, Finance Director)
  - Projected Expenses

County Manager Gallagher and Finance Director Low discussed projected expenses.

#### **ITEM 06:** EXECUTIVE SESSION

Pursuant to Section 10-15-1 H (2) and (7) Respectively of the New Mexico Statutes Annotated (NMSA) 1978; to Discuss Threatened Litigation Regarding Employee Healthcare and Redistricting, and Pending Litigation Against Opioid Distributors and Johnson & Johnson; and Disposal of Real Property in Central Lea County.

• At 12:05\_a.m. Vice Chair Eidson moved to convene in Executive Session pursuant to Section 10-15-1 H (7) and (8) Respectively of the New Mexico Statutes Annotated (NMSA) 1978; to Discuss Threatened Litigation Regarding Employee Healthcare and Redistricting, and Pending Litigation Against Opioid Distributors and Johnson & Johnson; and Disposal of Real Property in Central Lea County. As Authorized by NMSA 1978 § 10-15-1 H (7) and (8).

The motion was seconded by Commissioner Long. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

The meeting reconvened at 1:02 p.m.

#### ITEM 05: OTHER BUSINESS

There was no other business.

The meeting adjourned at 1:02 p.m.

#### BOARD OF COUNTY COMMISSIONERS LEA COUNTY, NEW MEXICO

Dean Jackson, Chair	
Gary G. Eidson, Vice Chair	
Jonathan Sena, Member	
Pat Sims, Member	
Rebecca Long, Member	

**ATTEST:** Keith Manes

Lea County Clerk

\_\_\_\_\_

Teri Davis, Deputy Clerk



## Public Comments (Non Agenda Items)





#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

PUBLIC COMMENT SUMMARY FORM Thursday, March 31, 2022 9:00 A.M.

LCBCC MEETING
Lea County Courthouse – Commission Chambers 1st Floor
100 North Main Avenue , Lovington, New Mexico 882620 575.396-8602

Submit this summary form to the Lea County Manager's Office at <a href="mailto:leacounty@leacounty.net">leacounty@leacounty.net</a> by:

Tuesday, March 29, 2022

DATE SUBMITTED:	SUBMITTED BY:
CONTACT INFO: Phone No.: Email Address: Mailing Address:	Please check in with the Lea County Manager prior to the start of the meeting.  See attached Lea County Resolution No. 22-JAN-016R Open Meetings and Procedures.
SUMMARY OF PUBLIC COMMENT:	
ttem 0102 Comments:	RECORDING SECRETARY'S USE ONLY



## **Lea County Board of County Commissioners**

Regular Meeting
Thursday, March 31, 2022 9:00 A.M.
Lea County Courthouse - Commission Chambers - 100 North Main, Lovington, New Mexico

## **Public Comments - Sign In Sheet**

NAME	PHONE	EMAIL	COMMENT SUBJECT
1.			
2.			
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#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-JAN-016R

#### OPEN MEETINGS PROCEDURES

WHEREAS, Section 10-15-1(B) of the Open Meetings Act (NMSA 1978) states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission or other policy making body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; and

**WHEREAS**, any meetings subject to the Open Meetings and held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of the Board of County Commissioners of Lea County (hereinafter "County Commission") shall be held only after reasonable notice to the public; and

WHEREAS, the Open Meetings Act, NMSA 1978, Section 10-15-1(D), requires the County Commission to determine annually what constitutes reasonable notice of its public meetings; and

**WHEREAS**, NMSA 1978, Section 4-38-12, allows the County Commission to establish rules and regulations to govern the transaction of county business in these meetings.

#### NOW, THEREFORE, BE IT RESOLVED that:

- 1. All meetings of the County Commission will be held at the Commission Meeting Room at the Lea County Courthouse, 100 N. Main, Lovington, New Mexico 88260, at 9:00 a.m. or as otherwise indicated in the meeting notice.
- Notice of regular meetings will be given at least seven days in advance. The agenda will be available at least seventy-two (72) hours in advance of regular Commission Meetings from the office of the County Manager located on the fourth floor of the Lea County Courthouse, Lovington, New Mexico 88260 and posted on the Lea County website (www.leacounty.net). In addition, a meeting agenda will be sent to all broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have provided a written request for such notice. The agenda will indicate the time, date, place and specific items to be discussed during the County Commission meeting. The County Commission shall take action only on items appearing on the agenda.
- 3. In addition to the Board's regular meetings, work sessions and special meetings may be called at the discretion of the Chairperson or upon the request of two Commissioners upon seventy-two (72) hours notice, in accordance with paragraph 5. The final agenda for work sessions and special meetings shall be available at least seventy-two (72) hours in advance of the work session or special meeting.

- 4. Emergency meetings will be called only under unforeseen circumstances that, if not addressed immediately by the County Commission, will likely result in injury or damage to persons or property or substantial financial loss to Lea County. The County Commission will avoid emergency meetings whenever possible. Emergency meetings may be called by the Chairperson or any two Commissioners upon twenty-four hours (24) notice, unless a threat of personal injury, property damage or substantial financial loss requires less notice. The notice for all emergency meetings shall include an agenda for the meeting or information on how the public may obtain a copy of the agenda. Within ten days of taking action on an emergency matter, the County Commission shall report to the Attorney General's office the action taken and the circumstances creating the emergency; provided that the requirement to report to the Attorney General is waived upon the declaration of a state or national emergency.
- 5. For the purposes of regular meetings described in paragraph two of this resolution, as well as special meetings and work sessions described in paragraph three of this resolution, notice requirements are met if notice of the date, time, place and agenda or information on how the public may obtain a copy of such an agenda is posted on the Lea County website and provided to all broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have provided a written request for such notice.
- 6. For the purposes of emergency meetings described in paragraph four of this resolution, notice requirements shall be met if notice of the date, time, place and agenda is posted on the outermost doors of the Courthouse and in the offices of the County Manager, who shall also provide telephonic notice to those broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made a written request for notice of public meetings.
- 7. In addition to the information specified above, all notices shall include the following language:
  - If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Lea County Manager's office located in the Lea County Courthouse in Lovington, New Mexico at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Lea County Manager's Office at the Lea County Courthouse if a summary or other type of accessible format is needed.
- 8. The County Commission may close a meeting to the public only if the subject matter of such discussion or action is exempted from the open meeting requirements under the Open Meetings Act, Section 10-15-1(H) NMSA 1978 Comp.
  - A. If any meeting is closed during an open meeting, such closure shall be approved by a majority vote of a quorum of the County Commission taken during the open meeting. The authority for the closure and the subjects to be discussed shall be stated in the motion for closure and the vote on closure of each individual member shall be recorded in the minutes. Only those subjects specified in the motion may be discussed in a closed meeting.

- B. If a closed meeting is conducted when the County Commission is not in an open meeting, the closed meeting shall not be held until public notice, appropriate under the circumstances, stating the specific provision of law authorizing the closed meeting and the subjects to be discussed with reasonable specificity, is given to the members and to the general public.
- C. Following completion of any closed meeting, the minutes of the open meeting that was closed, or the minutes of the next open meeting if the closed meeting was separately scheduled, shall state whether the matters discussed in the closed meeting were limited only to those specified in the motion or notice for closure.
- D. Except as provided in Section 10-15-1(H) of the Open Meetings Act, any action taken as a result of discussions in a closed meeting shall be made by vote of the County Commission in an open public meeting.
- 9. The notice requirements set forth above in paragraphs two, three, and four shall apply to all Boards and Committees appointed by the County Commission.
- 10. The public may address the County Commission on county matters not listed on a meeting's agenda during the portion of the meeting identified as Public Input. All persons, agencies or organizations who desire to discuss public business or matters with the County Commission at a County Commission meeting, must make their request to the County Manager prior to the commencement of the County Commission meeting.
  - A. The request may be oral or written and must include the name of the person making the request and the subject on which they wish to address the County Commission. Such persons addressing the County Commission will be limited to three (3) minutes.
  - B. All persons, agencies or organizations that require additional time to discuss public business or matters with the County Commission, must make their request, in writing, at least seven (7) days prior to the County Commission meeting. Such persons addressing the County Commission will be allowed up to fifteen (15) minutes in the discretion of the Chairperson.
- 11. On matters involving agenda items, the Chairperson will ask for public comments before any vote or other action is taken by the County Commission. Such comments will be limited to three (3) minutes.
- 12. A member of the public body may participate by means of a conference telephone or other similar communications equipment when it is otherwise difficult or impossible for the member to attend the meeting in person, provided that each member participating by conference telephone can be identified when speaking and all participants are able to hear each other at the same time and members of the public attending the meeting are able to hear any member of the public body who speaks during the meeting.

13. The County Commission may, by Resolution, adopt additional rules and regulations regarding the conduct of the meetings of the County Commission and any of its subordinate Boards or Committees.

**PASSED, APPROVED and ADOPTED** on this 13<sup>th</sup> day of January, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson	(Distr	ict 1),	Chair
Voted Yes	No	Ahst	ain

Rebecca Long (District 2), Member Voted: Yes No Abstain

Pat Sims (District 5) Member Voted: Yes No Abstain

ATTEST: Keith Manes Lea County Clerk

By:

Fen Davis, Deputy Clerk

1150

Gary G. Eidson (District 3), Vice Chair

No Abstain

Voted: Yes

Jonathan Sena (District 4), Member Voted: Yes No Abstain

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

John W. Saldwell, County Attorney



## **Commissioners and Manager Comments**





## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:	
03/28/2022	Sandrea Brito, Executive Coordinator	
SUBJECT:	ATTACHMENT(S):	
Commission/Manager Comments	None	
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:	
N/A	Discussion Item	
BUDGET LINE ITEM NUMBER: N/A	FISCAL BUDGET YEAR:	
N/A	N/A	
STRATEGIC PLAN Implementation of 5 Year Strategic Pla	n:	
Section 2.3: Continuous communication with the public is ben	eficial and necessary.	
SUMMARY:		
Comments from the Commissioners & County Mana	aner	
, and the second	.55	
Requested Items Needed for Presentation	on Easels/Laptop/Projector/Etc.: See Additional	
Easel Laptop Project	or Other: Summary Attached	
how many: SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature	
Discussion Only	Department Director, Etc.	
	Sandra Astor Brito	
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director	
FINANCE REVIEW FISCAI III pacticost.	77777	
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney	
	7.000.000.000.000.000	
COUNTY MANAGER REVIEW:	Approved by County Manager	
	to be Placed on Agenda	
	MetreCollogh	
Item No. 0103 RECORDING SECRETARY	Y'S USE ONLY ~ COMMISSION ACTION TAKEN	
Approved: Denied: _	Other: Commission/Manager Comments	
Resolution No Policy No Continued To: Referred T	Ordinance No. Comments:	
reletted 1	o	



# Consideration of Lea County Resolution No. 22-MAR-068R Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (Dist Voted: Yes No Rebecca Long (Dist Voted: Yes No

Pat Sims (District 5 Voted: Yes No

ATTEST: Kei

Teri Davis, D

Section of Making

#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-068R

#### A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE

WHEREAS, on April 21, 2009, the Lea County Board of County Commissioners approved Resolution No. 09-APR-011R recreating the Lea County DWI Advisory Council; and

WHEREAS, on October 24, 2019, Lea County Board of County Commissioners approved Resolution No. 19-OCT-251R amending Lea County Resolution No. 09-APR-011R, and

WHEREAS, the Lea County DWI Advisory Council is comprised of seven members; one member from each Commission District, and two public safety members that are appointed by the Lea County DWI Council: and

WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 21-CCT-224R on October 21, 2021 Adopting Appointments, Term Limits, and Administrative Rules for Lea County's Boards and Committees. and

WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 22-JAN-003R on January 13, 2022 Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council, and

WHEREAS, there is currently a need to reappoint or replace member(s) of the Lea County DWI Advisory Council.

.NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lea County DWI Advisory Council:

#### Lea County DWI Advisory Council

PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington. New Mexico.

CC (topola Mestry 32-34-70)

Remains No. 77-469: 100: 100: A homotopic proming Lyminny Application to the Los Consest MI NA, any Consessant States of Consest MI NA, any Consessant States of Consest MI NA, and Consessant MI NA, and Consessant

### **Lea County DWI Advisory Council**

District 1: Deena Fleetwood (Term of 01/01/2021 - 12/31/2024)

District 2: Chip Low (Term of 01/01/2019 - 12/31/2022)

District 3: John Paul Henderson (Term 01/01/2019 - 12/31/2022)

District 4: Replace Winford Gipson with Susana Arvizu

(Term 01/01/2021 - 12/31/2024)

District 5: Lieutenant John Fray (Term 01/01/2021 - 12/31/2024)

Public Safety: James Hay (Filled by LCDWIAC)

Public Safety: Benjie Monsalve (Filled by LCDWIAC)





## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy: 03/28/2022	SUBMITTED BY Name, Title, Dept: Sandrea Brito, Executive Coordinator	
SUBJECT: Appointment(s) to the Lea County DWI Advisory Council	ATTACHMENT(S): Resolution	
NO. OF ORIGINALS FOR SIGNATURE: 1 Resolution	ACTION REQUESTED:	
	Action Item	
BUDGET LINE ITEM NUMBER: N/A	FISCAL BUDGET YEAR: N/A	
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:		
Section 2.3 Continuous communication with the public is benefici Section 2.4 Leverage resources to the fullest extent to maximize Section 2.5 Public and employee involvement and participation is	the return to the public and minimize cost to tax payer.	
SUMMARY:		
On April 21, 2009, the Lea County Board of County County DWI Advisory Council.	ommissioners approved Resolution No. 09-APR-011R recreating the	
On October 24, 2019, Lea County Board of County Co County Resolution No. 09-APR-011R.	mmissioners approved Resolution No. 19-OCT-251R amending Lea	
The Lea County DWI Advisory Council is comprised o two public safety members that are appointed by the Le	f seven members; one member from each Commission District, and a County DWI Council.  ***See Next Page***	
Requested Items Needed for Presentation E.  Easel Laptop Projector Projector		
SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature	
Reappoint, Replace and/or Confirm Appointments to the Lea Coun	ty DWI Advisory Council Department Director, Etc.  Saraca States Bridge	
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director	
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney	
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda	
	MisseCollogh	
Item No. 0104 RECORDING SECRETARY'S	JSE ONLY ~ COMMISSION ACTION TAKEN	
Approved: Denied:	Other:	
Resolution No. 22-MAR-068R Policy No. Continued To: Referred To:	Ordinance No Comments:	
Neietted 10.	Community.	

#### Summary Form Continued...

The Lea County Board of County Commissioners approved Lea County Resolution No. 21-OCT-224R on October 21, 2021 Adopting Appointments, Term Limits, and Administrative Rules for Lea County's Boards and Committees.

The Lea County Board of County Commissioners approved Lea County Resolution No. 22-JAN-003R on January 13, 2022 Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council; and

There is currently a need to reappoint or replace member(s) of the Lea County DWI Advisory Council.

#### Lea County DWI Advisory Council

District 1: Deena Fleetwood (Term of 01/01/2021 - 12/31/2024)
District 2: Chip Low (Term of 01/01/2019 - 12/31/2022)

District 3: John Paul Henderson (Term 01/01/2019 - 12/31/2022)

District 4: Replace Winford Gipson with Susana Arvizu (Term 01/01/2021 - 12/31/2024)

District 5: Lieutenant John Fray (Term 01/01/2021 - 12/31/2024)

Public Safety: James Hay (Filled by LCDWIAC)
Public Safety: Benjie Monsalve (Filled by LCDWIAC)

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-068R

### A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY DWI ADVISORY COUNCIL

WHEREAS, on April 21, 2009, the Lea County Board of County Commissioners approved Resolution No. 09-APR-011R recreating the Lea County DWI Advisory Council; *and* 

WHEREAS, on October 24, 2019, Lea County Board of County Commissioners approved Resolution No. 19-OCT-251R amending Lea County Resolution No. 09-APR-011R; and

WHEREAS, the Lea County DWI Advisory Council is comprised of seven members; one member from each Commission District, and two public safety members that are appointed by the Lea County DWI Council; and

WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 21-OCT-224R on October 21, 2021 Adopting Appointments, Term Limits, and Administrative Rules for Lea County's Boards and Committees; and

WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 22-JAN-003R on January 13, 2022 Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council; and

WHEREAS, there is currently a need to reappoint or replace member(s) of the Lea County DWI Advisory Council.

**NOW**, **THEREFORE**, **BE IT RESOLVED** by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lea County DWI Advisory Council:

### **Lea County DWI Advisory Council**

District 1: Deena Fleetwood (Term 01/01/2021 – 12/31/2024)
District 2: Chip Low (Term of 01/01/2019 – 12/31/2022)

District 3: John Paul Henderson (Term of 01/01/2019 – 12/31/2022)

District 4: Replace Winford Gipson with Susana Arvizu

(Term 01/01/2021 – 12/31/2024)

District 5: Lieutenant John Fray (Term 01/20/2021 – 12/31/2024)

Public Safety: James Hay (Filled by LCDWIAC)
Public Safety: Benjie Monsalve (Filled by LCDWIAC)

**PASSED AND APPROVED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes No Abstain	Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain
Rebecca Long (District 2), Member Voted: Yes No Abstain	Jonathan Sena (District 4), Member Voted: Yes No Abstain
Pat Sims (District 5), Member Voted: Yes No Abstain	-
ATTEST: Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By: Teri Davis, Deputy Clerk	John W. Caldwell, County Attorney



## Consideration of Lea County Resolution No. 22-MAR-069R Approving/Confirming Appointment(s) to the Lea County Solid Waste Authority

Solid Waste Authority

On March 6, 1995, the Lea County Board of County Commissioners (LCBCC) entered into a Joint Powers Agreement with the City of Lovington, City of Jal, City of Eunice, City of Tatum and City of Hobbs establishing the Lea County Solid Waste Authority (LCSWA).

The LCSWA is governed by a Board of Directors consisting of ten members serving a four-year term. The LCBCC shall appoint two members to the represent Lea County.

LCSWA Member Rebecca Long, LCBCC District 2, has requested to resign from the LCSWA and recommends that the new LCBCC Chair Dean Jackson be appointed .

### **Lea County Solid Waste Authority**

Lea County: Confirm Corey Needham

Lea County: Replace Rebecca Long with Dean Jackson

### STATE OF NEW MEXICO COUNTY OF LEA **RESOLUTION NO. 22-MAR-068F** LEA COUNTY DWI ADVISORY COUNCIL WHEREAS, on April 21, 2009, the Lea County Board of County Commissioners approved Resolution No. 09-APR-011R recreating the Lea County DWI Advisory Council; and WHEREAS, on October 24, 2019, Lea County Board of County Commissioners approved Resolution No. 19-OCT-251R amending Lea County Resolution No. 09-APR-011R; and WHEREAS, the Lea County DWI Advisory Council is comprised of seven members; one member from each Commission District, and two public safety members that are appointed by the Lea County DWI WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 21-OCT-224R on October 21, 2021 Adopting Appointments, Term Limits, and Administrative Rules for Lea County's Boards WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 22-JAN-003R on January 13, 2022 Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council, and WHEREAS, there is currently a need to reappoint or replace member(s) of the Lea County DWI NOW. THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lea County DWI Advisory Council Lea County DWI Advisory Council Deena Fleetwood (Term 01/01/2021 - 12/31/2024) Chip Low (Term of 01/01/2019 - 12/31/2022) John Paul Henderson (Term of 01/01/2019 - 12/31/2022) District 4: Replace Winford Gipson with Susana Arvizu (Term 01/01/2021 - 12/31/2024) District 5: Lieutenant John Fray (Term 01/20/2021 - 12/31/2024) Public Safety James Hay (Filled by LCDWIAC) Public Safety Benjie Monsalve (Filled by LCDWIAC) PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington. New Mexico

S. C. (Lepylo-Meeling 42-31-7).
Semintons (6: 7) A&P 2019. A Prescription of paraginal Continuous Appaianments of invalue Control OAI Internet Control Contr



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval (mgallagher@leacounty.net) required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:
03/28/2022	Sandrea Brito, Executive Coordinator
SUBJECT:	ATTACHMENT(S):
Appointments to the Lea County Solid Waste Authority	Resolution
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:
1 Resolution	Action Item
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR:
N/A	N/A
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:	
Section 2.3 Continuous communication with the public is beneficial Section 2.4 Leverage resources to the fullest extent to maximize to Section 2.5 Public and employee involvement and participation is	the return to the public and minimize cost to tax payer.
SUMMARY:	The state of the s
the City of Lovington, City of Jal, City of Eunice, City of Authority (LCSWA).  The LCSWA is governed by a Board of Directors consappoint two members to the represent Lea County.	ommissioners (LCBCC) entered into a Joint Powers Agreement with f Tatum and City of Hobbs establishing the Lea County Solid Waste sisting of ten members serving a four-year term. The LCBCC shall requested to resign from the LCSWA and recommends that the new
Requested Items Needed for Presentation Establishment   Republishment   Republ	asels/Laptop/Projector/Etc.:  Other:  See Additional Summary Attached
how many: SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature
Reappoint, Replace or Confirm Appointments to the Lea County So	Description District Charles Etc.
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda
	Mitse Collogh-
Item No. 0105 RECORDING SECRETARY'S I	JSE ONLY ~ COMMISSION ACTION TAKEN
Approved: Denied:	Other:
Resolution No. 22-MAR-069R Policy No. Continued To: Referred To:	Ordinance No Comments:
191-	

Summary Form Con	tinued	
Lea County Sc	olid Waste Authority	
Lea County:	Confirm Corey Needham	
Lea County:	olid Waste Authority Confirm Corey Needham Replace Rebecca Long with Dean Jackson	

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-069R

## A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY SOLID WASTE AUTHORITY

WHEREAS, on March 6, 1995, the Lea County Board of County Commissioners (LCBCC) entered into a Joint Powers Agreement with the City of Lovington, City of Jal, City of Eunice, City of Tatum and City of Hobbs establishing the Lea County Solid Waste Authority (LCSWA); and

WHEREAS, the LCSWA is governed by a Board of Directors consisting of ten members serving a four-year term. The LCBCC shall appoint two members to the represent Lea County, and

WHEREAS, LCSWA Member Rebecca Long, LCBCC District 2, has requested to resign from the LCSWA and recommends that the new LCBCC Chair Dean Jackson be appointed.

**NOW**, **THEREFORE**, **BE IT RESOLVED** by the Board of County Commissioners of Lea County, that the following individuals be appointed, re-appointed or confirmed to the Lea County Solid Waste Authority:

Lea County Solid Waste Authority:

Lea County: Confirm Corey Needham

Lea County: Replace Rebecca Long with Dean Jackson

**PASSED AND APPROVED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

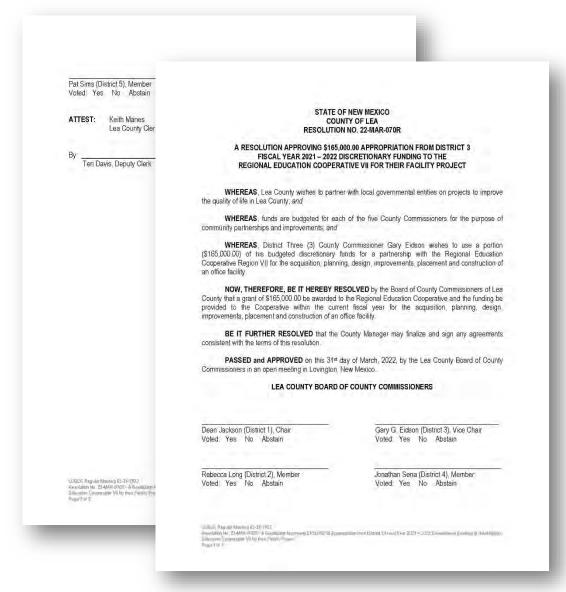
#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted: Yes No Abstain	Voted: Yes No Abstain
Pat Sims (District 5), Member Voted: Yes No Abstain	

ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
Ву:		
Teri Da	avis, Deputy Clerk	John W. Caldwell, County Attorney



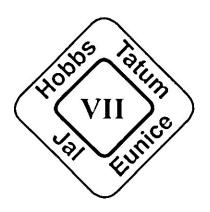
# Consideration of Lea County Resolution No. 22-MAR-070R Approving \$165,000.00 Appropriation from District 3 Fiscal Year 2021 – 2022 Discretionary Funding to the Regional Education Cooperative VII for their Facility Project



Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County.

Funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements.

Vice Chair Gary G. Eidson (District 3) wishes to use a portion (\$165,000.00) of his budgeted discretionary funds for a partnership with the Regional Education Cooperative Region VII for the acquisition, planning, design, improvements, placement and construction of an office facility.



REGIONAL EDUCATION COOPERATIVE VII



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept: Vice Chair Gary G. Eidson, Commissioner, District 3	
SUBJECT: District 3 Discretionary Funding of \$165k to Regional Education Cooperative VII for their Facility Project	ATTACHMENT(S): Resolution	
NO. OF ORIGINALS FOR SIGNATURE: 1 Resolution	ACTION REQUESTED: Action Item	
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR: 2021 - 2022	
	nities, agencies and government entities is essential for success.  w Mexico and statewide organizations is required to protect the	
Approving \$165,000.00 Appropriation from District 3 Fiscal Education Cooperative VII for their Facility Project	Year 2021 - 2022 Discretionary Funding to the Regional	
Requested Items Needed for Presentation Easels Easel Laptop Projector  If checked; how many:	/Laptop/Projector/Etc.: See Additional Summary Attached	
SUBMITTER'S RECOMMENDATION(S):  Approve Resolution for \$165,000.00 Appropriation from District 3 Fiscal Funding to the Regional Education Cooperative VII for their Facility Pro-	Start Lat Back Per Company and Company Associates	
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director	
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney	
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda  Muha Colloga	
Item No. 0106 RECORDING SECRETARY'S USE		

## STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-070R

## A RESOLUTION APPROVING \$165,000.00 APPROPRIATION FROM DISTRICT 3 FISCAL YEAR 2021 – 2022 DISCRETIONARY FUNDING TO THE REGIONAL EDUCATION COOPERATIVE VII FOR THEIR FACILITY PROJECT

**WHEREAS**, Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County; *and* 

WHEREAS, funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements; and

WHEREAS, District Three (3) County Commissioner Gary Eidson wishes to use a portion (\$165,000.00) of his budgeted discretionary funds for a partnership with the Regional Education Cooperative Region VII for the acquisition, planning, design, improvements, placement and construction of an office facility.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that a grant of \$165,000.00 be awarded to the Regional Education Cooperative and the funding be provided to the Cooperative within the current fiscal year for the acquisition, planning, design, improvements, placement and construction of an office facility.

**BE IT FURTHER RESOLVED** that the County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED and APPROVED** on this 31<sup>st</sup> day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member

Pat Sims (D Voted: Yes	vistrict 5), Member S No Abstain	
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
Teri Da	avis, Deputy Clerk	John W. Caldwell, County Attorney



Consideration of Lea County Resolution No. 22-MAR-071R Approving \$35,000.00 Appropriation from District 3 Fiscal Year 2021 – 2022 Discretionary Funding to the Hobbs Municipal Schools for their Central Kitchen Upgrade

Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County.

Funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements.

Vice Chair Gary G. Eidson (District 3) wishes to use a portion (\$35,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.



#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-071R

A RESOLUTION APPROVING \$35,000.00 APPROPRIATION FROM DISTRICT 3
FISCAL YEAR 2021 – 2022 DISCRETIONARY FUNDING TO THE
HOBBS MUNICIPAL SCHOOLS FOR THEIR CENTRAL KITCHEN UPGRADE

WHEREAS, Lea County wishes to parlner with local governmental entities on projects to improve the quality of life in Lea County, and

WHEREAS, funds are budgeled for each of the five County Commissioners for the purpose of community partnerships and improvements, and

WHEREAS, District Three (3) County Commissioner Gary Eidson wishes to use a portion (\$35,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that a grant of up to \$35,000.00 be awarded and funds transferred to the HMS within the Fiscal Year 2021 - 2022 for the planning, design, expansion, facility improvements and construction of the HMS Central Kitchen.

BE IT FURTHER RESOLVED that the County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED and APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted. Yes No Abstain

Rebecca Long (District 2), Member
Voted. Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted. Yes No Abstain

Jonathan Sena (District 4), Member
Voted. Yes No Abstain

ATRICT (Fig. — Marcon Dr. 1-7022)
Transactive Total Science (Dr. 1-702)

LEGAL



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

	SUBMITTED BY Name, Title, Dept:
	Vice Chair Gary G. Eidson, Commissioner, District 3
SUBJECT:	ATTACHMENT(S):
District 3 Discretionary Funding of \$35k to Hobbs Municipal Schools for their Central Kitchen Upgrade	Resolution
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:
1 Resolution	Action Item
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR: 2021 - 2022
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:	
Section 2.1: Collaboration & partnership with local communities	s, agencies and government entities is essential for success.
Section 2.8: Continuous interaction with the State of New M County's interests.	
SUMMARY:	
Approving \$35,000.00 Appropriation from District 3 Fiscal Year Schools for their Central Kitchen Upgrade	2021 - 2022 Discretionary Funding to the Hobbs Municipal
Requested Items Needed for Presentation Easels/Lap Easel	top/Projector/Etc.: Other: See Additional Summary Attached
how many: SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature
Approve Resolution for \$35,000.00 Appropriation from District 3 Fiscal Year Funding to the Hobbs Municipal Schools for their Central Kitchen Upgrade	5
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney
	The state of the s
COUNTY MANAGER REVIEW:	Approved by County Manager
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda  Mike Collogue
Item No. 0107 RECORDING SECRETARY'S USE ON	to be Placed on Agenda  MusseCollogue  LY ~ COMMISSION ACTION TAKEN
	to be Placed on Agenda  MikeColloch

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-071R

## A RESOLUTION APPROVING \$35,000.00 APPROPRIATION FROM DISTRICT 3 FISCAL YEAR 2021 – 2022 DISCRETIONARY FUNDING TO THE HOBBS MUNICIPAL SCHOOLS FOR THEIR CENTRAL KITCHEN UPGRADE

WHEREAS, Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County; and

WHEREAS, funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements; and

WHEREAS, District Three (3) County Commissioner Gary Eidson wishes to use a portion (\$35,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that a grant of up to \$35,000.00 be awarded and funds transferred to the HMS within the Fiscal Year 2021 - 2022 for the planning, design, expansion, facility improvements and construction of the HMS Central Kitchen.

**BE IT FURTHER RESOLVED** that the County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED and APPROVED** on this 31<sup>st</sup> day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

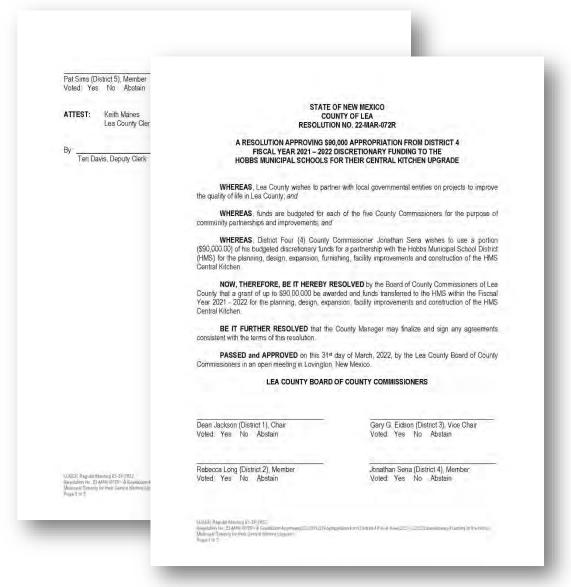
#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

 Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted Ves No Abstain	Votad: Vas No Ahstain

•	strict 5), Member No Abstain	
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
,	vis, Deputy Clerk	John W. Caldwell, County Attorney



# Consideration of Lea County Resolution No. 22-MAR-072R Approving \$90,000.00 Appropriation from District 4 Fiscal Year 2021 – 2022 Discretionary Funding to the Hobbs Municipal Schools for their Central Kitchen Upgrade



Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County.

Funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements.

Commissioner Jonathan Sena (District 4) wishes to use a portion (\$90,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.





### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:
	Jonathan Sena, Commissioner, District 4
SUBJECT: District 4 Discretionary Funding of \$90k to Hobbs Municipal Schools for their Central Kitchen Upgrade	ATTACHMENT(S): Resolution
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:
1 Resolution	Action Item
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR: 2021 - 2022
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:	
	ies, agencies and government entities is essential for success.
Section 2.8: Continuous interaction with the State of New County's interests.	Mexico and statewide organizations is required to protect the
SUMMARY:	United the second particular and the
Approving \$90,000.00 Appropriation from District 4 Fiscal Yea Schools for their Central Kitchen Upgrade	r 2021 - 2022 Discretionary Funding to the Hobbs Municipal
Requested Items Needed for Presentation Easels/La Easel Laptop Projector	aptop/Projector/Etc.: See Additional Other: Summary Attached
SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature
Approve Resolution for \$90,000.00 Appropriation from District 4 Fiscal Year Funding to the Hobbs Municipal Schools for their Central Kitchen Upgrade	20 July 10 Jul
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda
	Muse Collogh
Item No. 0108 RECORDING SECRETARY'S USE O	NLY ~ COMMISSION ACTION TAKEN
Approved: Denied: Denied:	Other:
Resolution No. 22-MAR-072R Policy No. Continued To: Referred To:	

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-072R

## A RESOLUTION APPROVING \$90,000 APPROPRIATION FROM DISTRICT 4 FISCAL YEAR 2021 – 2022 DISCRETIONARY FUNDING TO THE HOBBS MUNICIPAL SCHOOLS FOR THEIR CENTRAL KITCHEN UPGRADE

WHEREAS, Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County; and

WHEREAS, funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements; and

WHEREAS, District Four (4) County Commissioner Jonathan Sena wishes to use a portion (\$90,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that a grant of up to \$90,00.000 be awarded and funds transferred to the HMS within the Fiscsal Year 2021 - 2022 for the planning, design, expansion, facility improvements and construction of the HMS Central Kitchen.

**BE IT FURTHER RESOLVED** that the County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED and APPROVED** on this 31<sup>st</sup> day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes No Abstain	Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member

•	strict 5), Member No Abstain	
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
,	vis, Deputy Clerk	John W. Caldwell, County Attorney



## Consideration of Lea County Resolution No. 22-MAR-073R Approving the Findings and Proposed Disposition of Inventory Regarding the Transfer of a Vehicle to Guadalupe County, New Mexico

N.M.S.A., 1978, Section 13-6-1 (2007), sets forth the procedures a local public body is to follow in disposing of items of personal property belonging to it and to delete such items of personal property from its inventory.

The Lea County received a request from Guadalupe County Clerk's Office concerning the donation of a vehicle.

The Lea County has one (1) vehicle that is ready for disposal by auction or donation described as 2011 Chevrolet Tahoe with the VIN 1GNSK4E08BR276922.



#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-073R

A RESOLUTION APPROVING THE FINDINGS AND PROPOSED DISPOSITION OF INVENTORY REGARDING THE TRANSFER OF A VEHICLE TO GUADALUPE COUNTY, NEW MEXICO

WHEREAS, at a regular meeting of the Board of County Commissioners of Lea County held on March 31, 2022 the following was resolved:

WHEREAS, N.M.S.A., 1978, Section 13-6-1 (2007), sets forth the procedures a local public body is to follow in disposing of items of personal property belonging to it and to delete such items of personal property from its inventory; and

WHEREAS, the Lea County received a request from Guadalupe County Clerk's Office concerning the donation of a vehicle: and

WHEREAS, the Lea County has one (1) vehicle that is ready for disposal by auction or donation described as 2011 Chevrolet Tahoe with the VIN 1GNSK4E08BR276922; and

WHEREAS, the Lea County recognizes that Guadalupe County is unable to immediately purchase a new vehicle for their Clerk's Office.

NOW, THEREFORE, the Lea County Board of County Commissioners does hereby Resolve, Find nd Propose as follows:

- The Board directs that this Resolution, with Commissioners' signatures, shall constitute
  the official finding of this board with respect to the matters stated herein.
- The proposed disposition of the aforesaid property is through the methods noted on Exhibit A
- The board directs the Lea County Finance Director to give the New Mexico State Auditor notification of this proposed disposition of items of personal property pursuant to NMSA 1978, Section 13-6-1 (2007).
- The Lea County Finance Director is hereby authorized to delete all property referred to herein from inventory after it is disposed of in accordance with the above requirements.
- The Board directs that this Resolution, being its official Finding and its Statement of proposed disposition, as required by NMSA 1978, Section 13-6-1 (2007), be made a permanent part of the official Minutes of this body.

PASSED, APPROVED AND ADOPTED on this 31# day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

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### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept: Rebecca Long, Commissioner, District 2			
	THE PARTY AND THE DESCRIPTION OF THE PARTY AND THE PARTY A			
SUBJECT: Approve Findings and Proposed Disposition of Inventory Regarding the Transfer of a Vehicle to Guadalupe County, New Mexico	ATTACHMENT(S): Resolution			
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:			
1 Resolution	Action Item			
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR: 2021 - 2022			
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:				
그들은 경영 가지 않는 것이 되었다. 나를 가게 보는 사람들이 가장하는 것이 없는 것이 없다고 했다.	es, agencies and government entities is essential for success.			
	Mexico and statewide organizations is required to protect the			
SUMMARY:				
Approving the Findings and Proposed Disposition of Inventory New Mexico	Regarding the Transfer of a Vehicle to Guadalupe County,			
Requested Items Needed for Presentation Easels/La Easel Laptop Projector Projector	optop/Projector/Etc.: Other:  See Additional Summary Attached			
SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature			
Approve Resolution for the Findings and Proposed Disposition of Inventory Vehicle to Guadalupe County, New Mexico	Regarding the Transfer of a Department Director, Etc.			
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director			
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney			
COUNTY MANAGER REVIEW:	Approved by County Manager			
	to be Placed on Agenda  MusseColloch			
Item No. 0109 RECORDING SECRETARY'S USE O	NLY ~ COMMISSION ACTION TAKEN			
Approved: Denied:	Other:			
Resolution No. 22-MAR-073R Policy No. Continued To: Referred To:	Ordinance No Comments:			
Notice 10.	Sommond.			

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-073R

## A RESOLUTION APPROVING THE FINDINGS AND PROPOSED DISPOSITION OF INVENTORY REGARDING THE TRANSFER OF A VEHICLE TO GUADALUPE COUNTY, NEW MEXICO

WHEREAS, at a regular meeting of the Board of County Commissioners of Lea County held on March 31, 2022 the following was resolved:

WHEREAS, N.M.S.A., 1978, Section 13-6-1 (2007), sets forth the procedures a local public body is to follow in disposing of items of personal property belonging to it and to delete such items of personal property from its inventory; and

WHEREAS, the Lea County received a request from Guadalupe County Clerk's Office concerning the donation of a vehicle; and

WHEREAS, the Lea County has one (1) vehicle that is ready for disposal by auction or donation described as 2011 Chevrolet Tahoe with the VIN 1GNSK4E08BR276922; and

WHEREAS, the Lea County recognizes that Guadalupe County is unable to immediately purchase a new vehicle for their Clerk's Office.

**NOW**, **THEREFORE**, the Lea County Board of County Commissioners does hereby Resolve, Find and Propose as follows:

- 1. The Board directs that this Resolution, with Commissioners' signatures, shall constitute the official finding of this board with respect to the matters stated herein.
- 2. The proposed disposition of the aforesaid property is through the methods noted on Exhibit A.
- 3. The board directs the Lea County Finance Director to give the New Mexico State Auditor notification of this proposed disposition of items of personal property pursuant to NMSA 1978, Section 13-6-1 (2007).
- 4. The Lea County Finance Director is hereby authorized to delete all property referred to herein from inventory after it is disposed of in accordance with the above requirements.
- 5. The Board directs that this Resolution, being its official Finding and its Statement of proposed disposition, as required by NMSA 1978, Section 13-6-1 (2007), be made a permanent part of the official Minutes of this body.

**PASSED, APPROVED AND ADOPTED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes No Abstain	Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain
Rebecca Long (District 2), Member Voted: Yes No Abstain	Jonathan Sena (District 4), Member Voted: Yes No Abstain
Pat Sims (District 5), Member Voted: Yes No Abstain	
ATTEST: Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By: Teri Davis, Deputy Clerk	 John W. Caldwell, County Attorney





## Lea County Economic Analysis

RESEARCH FUNDED BY LEA COUNTY

MICHAEL O'DONNELL, PH.D AND JULIAN BACA, M.A.

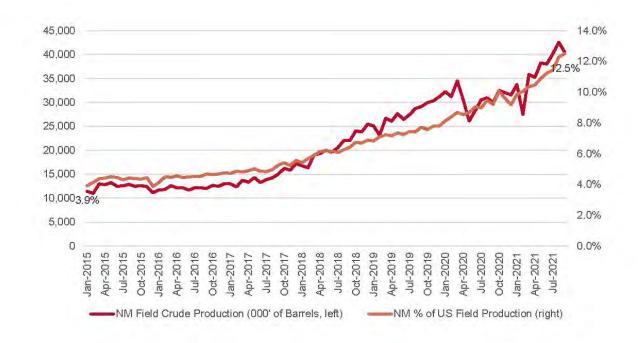
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JBACA63@UNM.EDU

FEBRUARY 3, 2022



- NM crude oil production touched a high of 42,000 barrels in August 2021;
- NM's share of total US crude oil production also reached an all-time high of 12.5% in September of 2021 (by way of comparison, this level was 4% in 2016)





- Drilling activity has accelerated in New Mexico in the last five years;
- Prior to 2017, about 5.5% of all rigs operating in the US were in New Mexico; that percentage slowly increased, peaking over 20% by May 2020;
- Coinciding with the low West Texas
   Intermediate price, rig counts fell from about
   115 in March 2020 to a recent low of 41 in
   September 2020;
- Rig counts have recovered and by the end of 2021 totaled about 93;
- Currently, about 16% of all rigs operating in the US are operating in New Mexico.





- Oil & gas production in New Mexico has tended to increase relative to surrounding states that had produced similar volumes to the state beginning in 2011;
- Oil production in New Mexico now dwarfs production in Oklahoma, Colorado, and Wyoming and while New Mexico previously produced the smallest volume of natural gas, only Oklahoma currently produces a greater volume.

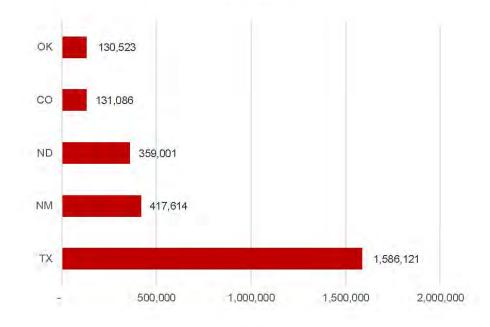






- New Mexico ranked 2<sup>nd</sup> in oil field production among the lower 48 states in 2021;
- Lea County has ranked among the top 3 crude oil producing US counties over the last several years, ranking 1<sup>st</sup> in December 2019 and January 2020 (2021 county level data is pending from the EIA);
- Lea County accounts for most of the crude oil production in New Mexico.

Top 5 States by Crude Oil Production (1,000 BLS), thru Nov. 2021

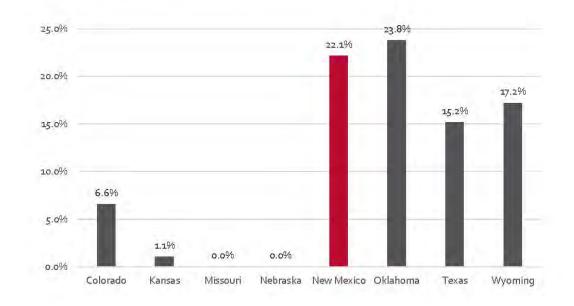




## Lea County Contribution to NM Economy

- In 2020, approximately 22.1% of the value of all private sector economic output in New Mexico was from oil & gas extraction;
- This is greater than most surrounding states with only Oklahoma having a larger share (23.8%);
- Lea County contributes most of the crude oil & gas production in New Mexico.
- In 2020 (BEA data) Lea contributed \$9.3 billion to New Mexico's \$95.7 billion economy, or 9.4% of the state's Gross State Product (GSP);
- Whereas NM GSP has grown at an annual rate of 1% over the last 15 years, Lea grew by 8% per year over the same time period.

The Value of Oil and Gas Production as a Percent of the Value of Real Gross State Product in 2020 by State, Private Industries Only







## Lea County Economic Profile – Gross State Product (GSP)

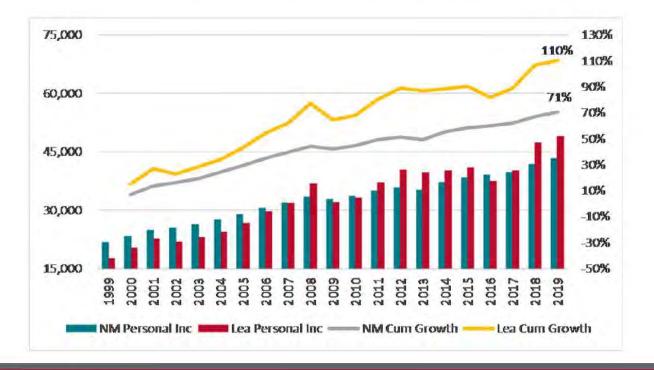
- According to BEA data, the mineral extraction sector accounts for 78% of GSP in the County;
- Other sectors making important contributions were Finance, insurance, real estate (5%); Transportation and warehousing (3%); Construction (3%); Manufacturing (3%); and Government (3%).

Industry Sector	\$thous 2019	Pct.%	
All industry total	9,291,716		
Private industries	9,030,971	97%	
Agriculture, forestry, fishing and hunting	181,531	2%	
Mining, quarrying, and oil and gas extraction	7,202,498	78%	
Utilities	221,981	2%	
Construction	243,413	3%	
Manufacturing	318,573	3%	
Wholesale trade	155,764	2%	
Retail trade	229,469	2%	
Transportation and warehousing	258,437	3%	
Information	46,137	0%	
Finance, insurance, real estate, rental, and leasing	485,035	5%	
Professional and business services	176,823	2%	
Ed services, health care, and social assistance	144,505	2%	
Arts, entertain, recreation, accommodation, and foo-	126,592	1%	
Other services (except government and government	86,043	1%	
Government and government enterprises	298,451	3%	



## Lea County Economic Profile - Income

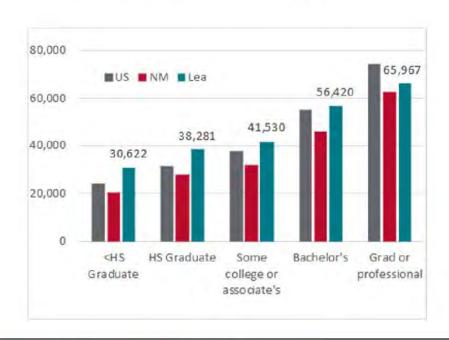
 Lea County Personal Income Per Capita surpassed the statewide figure in the last decade, exceeding the state average by nearly 40% (cumulative) over the last 20 years.

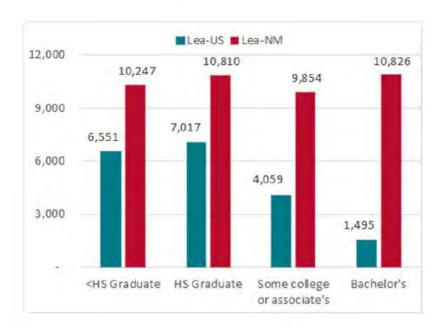




## Lea County Economic Profile – Earnings (by Education Level)

- When controlling for education, workers in Lea make more than their statewide and US peers;
- The difference in pay (relative to the NM median) is large with workers in Lea earning roughly \$10,000 more than their statewide peers.







## Lea County Economic Profile - Employment

- As measured by employment, the Mining, Oil & Gas sector is the most important by far in Lea County, with this sector accounting for 1 in 5 jobs (22.5%);
- Notably, Oil & Gas sector jobs in Lea County account for 26.6% of jobs in this sector statewide;
- Other important sectors in Lea as measured by employment are Retail Trade (3,220 jobs; 12.9%), Health Care (2,742; 11.0%), Construction (2,131; 8.5%), and Accommodation & Food Services (2,109; 8.4%); these sectors account for 4 out of 10 jobs in Lea.

No. of the last of	Employr	ment	Percent			
Geography	NM	Lea	<u>NM</u>	<u>Lea</u>	Diff.	
Ag, Forestry, Fish, Hunt	8,304	473	1.5%	1.9%	-0.2%	
Mining, Oil & Gas	21,100	5,621	3.7%	22.5%	18.8%	
Utilities	3,939	297	0.7%	1.2%	0.5%	
Construction	37,840	2,131	6.6%	8.5%	1.9%	
Manufacturing	31,851	767	5.6%	3.1%	-2.5%	
Wholesale Trade	21,420	1,040	3.8%	4.2%	0.4%	
Retail Trade	89,446	3,220	15.7%	12.9%	-2.8%	
Transp and Warehousing	18,083	1,186	3.2%	4.7%	1.6%	
Information	13,009	343	2.3%	1.4%	-0.9%	
Finance and Insurance	20,934	639	3.7%	2.6%	-1.1%	
Real Estate, Rental, Leasing	9,304	477	1.6%	1.9%	0.3%	
Prof, Scientific, Technical Svcs	53,797	984	9.4%	3.9%	-5.5%	
Mgmt of Cos	5,029	187	0.9%	0.7%	-0.1%	
Admin, Support, Waste Mgmt, Remed	37,125	1,579	6.5%	6.3%	-0.2%	
Educational Services	8,360	161	1.5%	0.6%	-0.8%	
Health Care	96,176	2,742	16.9%	11.0%	-5.9%	
Arts, Entertainment, and Recreation	6,846	229	1.2%	0.9%	-0.3%	
Accommod & Food Svcs	68,185	2,109	12.0%	8.4%	-3.5%	
Other Services (ex-PA)	19,469	804	3.4%	3.2%	-0.2%	



## Lea County Economic Profile – Housing Market

- On an absolute basis, Lea County median home prices (px) have not experienced the same strength as other markets in New Mexico;
- In fact, according to the most recent NM Realtors Association information, median prices declined slightly in Lea from 2020 to 2021.

		2020 Year To Date			2021 Year To Date		
County	Y/Y % Change	Sales		Median Px	Sales		Median Px
Lea County	-7.3%	530	\$	205,000	573	\$	190,000
Eddy County	-7.3%	700	\$	258,838	613	\$	240,000
Dona Ana	23.5%	1,579	\$	200,000	2,576	\$	247,000
New Mexico	14.2%	26,075	\$	240,000	27,085	\$	274,000





## Lea County Economic Profile – Housing Market

- When considering housing affordability (Median Home Value/Median Household Income), the Lea housing market is among one of the most affordable in New Mexico;
- At 2.2, Lea is well below the statewide (3.4) and US (3.5) housing affordability ratios.

Geography	Home Val.	HH Income	Affordability	Geography	Home Val.	HH Income	Affordability
Taos	239,500	38,329	6.2	San Juan	151,200	50,518	3.0
Santa Fe	291,800	61,200	4.8	Luna	86,900	29,360	3.0
San Miguel	135,000	30,946	4.4	Socorro	124,100	42,083	2.9
Lincoln	193,900	46,216	4.2	Valencia	142,600	48,945	2.9
Rio Arriba	167,300	39,952	4.2	Colfax	104,800	36,302	2.9
Catron	175,400	41,910	4.2	Curry	125,000	45,092	2.8
Mora	112,300	28,446	3.9	Roosevelt	118,200	42,702	2.8
Sierra	117,400	29,755	3.9	Otero	112,400	41,988	2.7
Bernalillo	199,300	53,329	3.7	Chaves	108,700	43,359	2.5
Dona Ana	147,400	40,973	3.6	Quay	72,700	29,035	2.5
Harding	102,400	29,375	3.5	Los Alamos	302,800	121,324	2.5
<b>United States</b>	217,500	62,843	3.5	Union	88,000	35,884	2.5
New Mexico	171,400	49,754	3.4	Eddy	155,900	65,328	2.4
Guadalupe	85,000	24,798	3.4	Lea	133,100	60,546	2.2
De Baca	106,300	31,625	3.4	Cibola	84,400	39,413	2.1
Grant	125,100	37,843	3.3	Hidalgo	86,000	42,526	2.0
Torrance	114,300	36,120	3.2	McKinley	64,800	33,834	1.9
Sandoval	200,900	63,802	3.1				



## Lea County Demographics - Population

- Lea's population was the fastest growing in the last ten years, increasing at a rate more than 5 times
   (15%) faster than the statewide growth rate of 2.7%;
- This is particularly notable given that many counties in the state experienced shrinking populations (some in the double digits) and shrinking GSP growth;
- The main driver of this growth is births (relative to the number of deaths) and, to a lesser degree, inward migration;
- The Lea County population is younger than the statewide averages with nearly 1/3<sup>rd</sup> of the population under the age of 18, compared to less than 1/4<sup>th</sup> in New Mexico;
- Th Median age in Lea is 32 compared to 38 for New Mexico, and the County (16%) has fewer seniors (over the age of 60) than the state (24%);



# Economic Impacts – Employment & Output

- Economic activity in Lea contributed an average of 29,600 jobs per year over the last 5 years directly with a multiplier of 1.77, which has helped to support an additional 22,000 jobs;
- The total economic impact for Lea over the last five years averaged \$9 billion.

### (Employment)

2016	2017	2018	2019	2020	5YR Avg.
27,410	28,425	31,636	32,888	27,959	29,664
9,549	9,857	11,217	11,656	9,597	10,375
11,330	11,754	13,345	13,917	11,459	12,361
48,288	50,036	56,197	58,460	49,014	52,399
1.76	1.76	1.78	1.78	1.75	1.77
	27,410 9,549 11,330 48,288	27,410 28,425 9,549 9,857 11,330 11,754 48,288 50,036	27,410     28,425     31,636       9,549     9,857     11,217       11,330     11,754     13,345       48,288     50,036     56,197	27,410     28,425     31,636     32,888       9,549     9,857     11,217     11,656       11,330     11,754     13,345     13,917       48,288     50,036     56,197     58,460	27,410     28,425     31,636     32,888     27,959       9,549     9,857     11,217     11,656     9,597       11,330     11,754     13,345     13,917     11,459       48,288     50,036     56,197     58,460     49,014

(Output)

Impact Type	2016	2017	2018	2019	2020	5YR Avg.
Direct Effect	5.17	5.36	6.11	6.38	5.17	5.64
Indirect Effect	1.62	1.66	1.89	1.97	1.62	1.75
Induced Effect	1.51	1.55	1.76	1.84	1.51	1.64
Total Effect	8.30	8.57	9.76	10.19	8.30	9.02
Multiplier	1.61	1.60	1.60	1.60	1.61	1.60





## **Economic Impacts - Industry**

- On an industry level, oil & gas drilling made a large contribution (approx. \$2 billion) as well as Support activities for oil & gas operations (\$309 million);
- Other important contributors are wholesale trade, health care, construction, and truck transportation.

Sector	<b>Employment</b>	Labor	Output
Drilling oil and gas wells	5,638	\$499.1	\$1,975.8
Full-service restaurants	3,195	\$67.4	\$143.9
Elementary and secondary schools	2,248	\$88.4	\$135.2
Offices of physicians	2,198	\$185.4	\$274.1
Support activities for oil and gas operations	1,816	\$138.7	\$309.1
Construction of new highways and streets	1,653	\$73.2	\$262.9
Truck transportation	1,571	\$96.3	\$266.9
Wholesale trade	1,517	\$86.7	\$315.1
Employment services	1,377	\$54.6	\$97.1
Other local government enterprises	1,185	\$72.1	\$305.0

<sup>\*</sup>Labor Income and Output in \$millions



# Fiscal Impacts – Severance Taxes

We looked at fiscal impacts and found that Lea contributed \$852 million in Severance Tax revenues,
 which accounted for more than half (53.5%) of total New Mexico revenues (\$1.59 billion);

County	School	Severance	Production	Conservation	<u>Total</u>	Pct.%
Lea	325.62	371.83	135.62	18.84	851.91	53.5%
Eddy	257.18	285.96	82.17	14.49	639.80	40.2%
San Juan	20.41	20.10	7.27	1.02	48.80	3.1%
Rio Arriba	14.27	13.57	5.53	0.69	33.78	2.1%
Other counties	7.37	8.11	2.68	0.41	18.56	1.2%
Total	624.85	699.57	233.27	35.44	1,592.86	100%



# Fiscal Impacts – Ad Valorem (Equipment & Production)

 Lea contributed most of the Equipment (57.5%) & Production (45.3%) Ad Valorem taxes in the state (2020), or \$30.61 million and \$133 million, respectively.

## (Equipment)

County	2016	2017	2018	2019	2020	Pct.%	5YR Avg.
Lea	9.88	9.12	15.96	26.00	30.61	57.5%	18.31
Eddy	7.43	6.43	9.80	15.88	18.21	34.2%	11.55
Other	5.09	3.94	5.49	6.22	4.45	8.4%	5.04
Total	22.41	19.49	31.25	48.10	53.27	100.0%	34.90

### (Production)

County	2016	2017	2018	2019	2020	2020 Pct.%	5YR Avg.
Lea	48.79	44.30		110.25		45.3%	80.76
Eddy	37.06	31.39	40.66	69.68	83.24	28.3%	52.41
Other	30.29	24.14	27.33	31.05	77.41	26.3%	38.04
Total	116.14	99.84	135.33	210.98	293.78	100.0%	171.21



## Fiscal Impacts – Gross Receipts

- In the last 5 years, Lea accounted for roughly 40-50% of GRT in the Mining, Oil & Gas sector in New Mexico, depending on the year;
- Lea accounted for 6-10% of total GRT collected in New Mexico in the last 5 years.

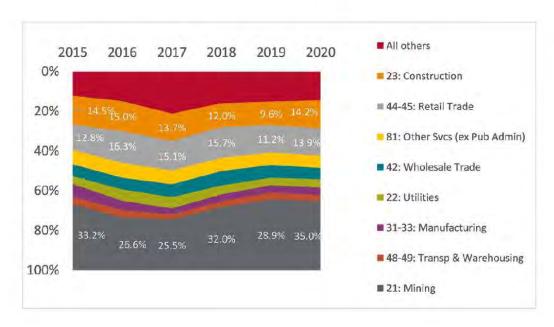
	2015	2016	2017	2018	2019	2020
State	3,813,816,289	3,718,391,593	3,817,382,364	4,284,068,139	8,781,692,788	5,705,154,596
Lea County	386,484,929	232,004,645	238,435,079	328,651,797	556,783,350	468,158,045
Pct.%	10%	6%	6%	8%	6%	8%
Mining						
State	263,235,071	144,008,208	143,953,138	286,307,230	404,875,184	427,751,013
Lea County	128,480,642	61,796,729	60,903,363	105,119,917	160,975,055	163,705,077
Pct.%	49%	43%	42%	37%	40%	38%



## Fiscal Impacts – Gross Receipts

- In Lea, Mining, Oil & Gas accounts for nearly 1/3<sup>rd</sup> of GRT (30%);
- Construction and Retail Trade were the next largest contributors, accounting for 13.2% and 14.2%, respectively.

Sector	2015	2016	2017	2018	2019	2020	5YR Avg
21: Mining	128.48	61.80	60.90	105.12	160.98	163.71	113.50
23: Construction	55.95	34.83	32.65	39.33	53.38	66.37	47.09
44-45: Retail Trade	49.60	37.74	36.01	51.55	62.18	65.17	50.37
81: Other Services (ex Pub Admin)	28.01	17.28	16.47	21.98	28.30	28.72	23.46
42: Wholesale Trade	23.42	13.75	15.60	23.71	29.36	26.93	22.13
22: Utilities	14.98	13.42	13.55	14.91	17.47	19.46	15.63
31-33: Manufacturing	24.94	10.59	7.24	11.45	16.32	17.66	14.70
48-49: Transp & Warehousing	14.78	8.95	6.33	9.53	15.88	13.98	11.57
All others	47.59	35.04	51.05	53.11	69.05	68.28	54.02
Total	386.48	232.00	238.44	328.65	556.78	468.16	368.42





# Fiscal Impacts – Gross Receipts (Correlations)

- Not surprisingly, using GRT data, most sectors are highly correlated with the Mining, Oil & Gas sectors;
- More than half exhibit a correlation with the Oil & Gas sector of 0.7 or higher.

Sector	Mining	Sector	Mining
21: Mining	1.00	62: Health Care and Social Assist	0.73
54: Prof, Scien, and Tech Svcs	0.98	31-33: Manufacturing	0.70
44-45: Retail Trade	0.97	99: Unclassified	0.63
81: Other Svcs (ex Pub Admin)	0.97	11: Ag, Forestry, Fishing and Hunting	0.59
72: Accommodation and Food Svcs	0.97	92: Public Administration	0.55
42: Wholesale Trade	0.96	52: Finance and Insurance	0.48
23: Construction	0.92	61: Educational Services	0.48
22: Utilities	0.92	55: Mgmt of Cos and Enterprises	0.45
48-49: Transp & Warehousing	0.91	71: Arts, Entertainment, and Rec	0.38
53: Real Estate Rental and Leasing	0.85	56: Admin Support, Waste Mgmt, Re	-0.02
51: Information	0.83	TOTAL	0.96



## Fiscal Impacts – Per Capita Taxes

- On a per capita basis, citizens of Lea County make a larger contribution to tax revenues than the statewide average;
- The per capita contribution of Lea citizens was 19,089 compared to the statewide contribution of 3,512.

	Taxes	Paid	Taxes Paid Per Capita		
Tax Type	NM	Lea	NM	Lea	
Severance Tax	1,592.9	851.9	760	11,987	
Equipment (Ad Valorem)	53.3	30.6	25	431	
GRT	5,705.0	468.0	2,721	6,585	
Rentals & Royalties	12.26	6.13	6	86	
Total	7,363	1,357	3,512	19,089	
Population	NM:	2,096,829	Lea:	71,070	



# Opportunities – Sector Growth & Location Quotients (LQ's)

- Using growth rates and Location Quotients over the last 10 years, we found most sectors that make up Lea County are exhibiting strong, robust growth;
- Only a handful of sectors are demonstrating weakness; these are: Arts, Entertainment, and Rec; Educational Services; Information; Manufacturing; and Admin, Support, Waste Management Remediation Services.

Sector	Growth Score	LQ Score
48-49 Transportation & Warehousing	276.37	8.88
72 Accommodation and Food Services	228.31	4.59
11 Agriculture, Forestry, Fishing, and Hunting	200.01	6.39
52 Finance and Insurance	183.08	2.80
55 Management of Companies and Enterprises	156.63	1.69
23 Construction	140.38	6.15
53 Real Estate Rental and Leasing	100.37	4.12
54 Professional, Scientific, and Technical Services	99.50	1.64
22 Utilities	96.36	11.03
44-45 Retail Trade	93.57	4.07
62 Health Care and Social Assistance	82.61	2.46
81 Other Services (ex Public Administration)	63.36	3.79
21 Mining	58.59	150.00
42 Wholesale Trade	29.56	3.25
56 Admin, Support, Waste Mgmt Remed Svcs	-10.35	2.98
31-33 Manufacturing	-72.48	2.41
51 Information	-77.27	1.26
61 Educational Services	-198.32	0.70
71 Arts, Entertainment, and Recreation	-212.62	1.16



# Opportunities – BBER Employment Forecasts

- BBER forecasts employment five years out for the Lea and Eddy counties;
- The greatest forecasted growth over the next 5 years by sector are:
  - Mining
  - Construction
  - Accommodation & Food Services
  - Healthcare
  - Professional & Technical Services
  - Transportation & Warehousing

Sector	2021	2026	Change	Chg.%	Sector	2021	2026	Change	Chg.%
Total Employment	55,150	61,911	6,761	12%	Ag, Forest, Fish & Hunt	741	801	60	8%
Private Employment	47,930	54,253	6,323	13%	Utilities	626	656	30	5%
Mining	10,734	12,496	1,761	16%	Information	301	323	22	7%
Construction	5,238	6,719	1,482	28%	Finance & Insurance	1,153	1,170	16	1%
Accommodation & Food Svcs	4,879	5,943	1,064	22%	Educational Services	254	268	15	6%
Healthcare & Soc Assist	4,866	5,336	471	10%	Arts, Entertainment & Rec	107	118	11	10%
Professional & Tech Svcs	1,888	2,338	450	24%	Mgmt of Cos & Enterprises	274	272	(2)	-1%
Transp & Warehousing	2,845	3,272	426	15%	Retail Trade	6,196	6,114	(82)	-1%
Admin & Waste Svcs	2,583	2,757	174	7%	Government Employment	7,220	7,659	438	6%
Wholesale Trade	1,385	1,532	148	11%	Local Government	5,754	6,197	443	8%
Other Services & Unclassified	1,293	1,419	125	10%	State Government	689	691	2	0%
Manufacturing	1,626	1,702	76	5%	Federal Government	777	770	(7)	-1%
Real Estate, Rental & leasing	941	1,016	76	8%					





## **Presentation of Lea County Economic Analysis**

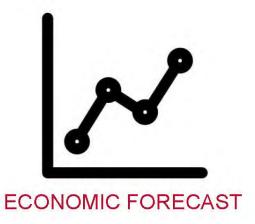
Strengths	Weaknesses
Strengths  *Low poverty rates;  *Young population (compared to U.S. and NM);  *Low unemployment rate (lower than U.S. and NM averages);  *Existing industrial and commercial infrastructure: EnergyPlex Park, Lovington Industrial Park, Industrial AirPark;  *Good broadband infrastructure;  *CTech Center good coordination b/w local business and schools;  *Manufacturing base not 100% linked to Oil & Gas industry;  *Emergent non-Oil & Gas Energy-related opportunities;  *Expansion of Health Care facilities;  *Sectors experiencing strong employment growth, wage growth and related business strength (relative to national and statewide averages (LQ's)) are: Construction; Agriculture; Transportation & Warehousing;  *Accommodation and Food Services; Finance and Insurance; Real Estate Leasing; Construction; Utilities; Other Services; Mining, Oil & Gas.	Weaknesses  •Many sectors exhibit large sensitivities with economic cycle (Coefficient of Variations): Manufacturing, Natural Resources (incl. Oil & Gas), Transportation; •Large changes in unemployment rate due to prominence of economically sensitive sectors; •Sectors experiencing weak to negative employment growth and low Location Quotients: Arts, Entertainment & Rec; Education Services; Information; Admin Support and Waste Remediation; Manufacturing; •BBER job expectations are weak for Finance & Insurance; Management of Companies; and Retial Trade (in part due to COVID); •
Opportunities  Personal Income and average wage gains greater than NM and US over last 10 years;  Stronger earnings for Lea County workers, especially when controlling for educational attainment levels;  Sectors exhibiting lower sensitivity to economic cycle: Health Care, Education Services, Finance and Insurance;  IRB's and other economic incentives enabled and utilized;  Could grow Health Care sector with more Health Care related education programs;  Wind energy one of best counties in country for wind;  Emergent opportunities for bringing recycled water;  Sectors growing in employment but still weak (LQ's) relative to US and Statewide averages: Professional, Scientific, Technical Services;  Management of Companies; Health Care, Retail Trade; Wholesale Trade;  *BBER employment estimates are strong for: Mining, Oil & Gas, Construction; Accommodation & Food Services; Health Care;  Professional & Technical Services; Transportation & Warehousing;  *Non-Oil & Gas Energy opportunities like Uranco;  *State interested in expanding Admin Waste and Remediation jobs.	Threats  •Water shortages;  •Regulatory risks (e.g. zero omissions by 2050);  •







# **BUREAU OF BUSINESS** & ECONOMIC RESEARCH











## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:				
01/27/2022	Chip Low, Finan	Chip Low, Finance Director			
SUBJECT:	ATTACHMEN'	ATTACHMENT(S):			
Presentation of Lea County Economic Analysis		nomic Analysis Report			
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQ	UESTED:			
N/A	Discussion Iter	m			
BUDGET LINE ITEM NUMBER:	FISCAL BUDG	GET YEAR:			
N/A	N/A				
STRATEGIC PLAN Implementation of 5 Year Strategic Plan	1:	AND COMPANY OF THE PARTY OF THE			
Section 2.1: Collaboration & partnership with local communities Section 2.3: Continuous communication with the public is bene	s, agencies and government e ficial and necessary.	ntities is essential for success.			
SUMMARY:	10001000				
Presentation of "Lea County Economic Analysis" prepared by J Business & Economic Research)	Julian Baca, M.A. and Dr. Mich	hael O'Donnell, PhD (University of New Mexico Bureau of			
busiless & Economic Researchy					
Requested Items Needed for Presentation	n Escala/I setan/Projector/Eta	.: See Additional			
Easel Laptop Projecto		Summary Attached			
SUBMITTER'S RECOMMENDATION(S):		Submitter's Signature			
Presentation		Department Director, Etc.			
FINANCE REVIEW Fiscal Impact/Cost:		Reviewed by Finance Director			
LEGAL REVIEW: (Note: Travel does not need legal review)		Reviewed by County Attorney			
COUNTY MANAGER REVIEW:		Approved by County Manager			
SOUTH MINITION IN THE TIET.		to be Placed on Agenda			
	and the same	MikeCollogh			
Item No. 0201 RECORDING SECRETARY					
Approved: Denied: Resolution No. Policy No.		Other: Presentation Ordinance No.			
Continued To: Referred To	0:	Comments:			
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# Lea County Economic Analysis

Prepared for the Lea County

Julian Baca, M.A.

Dr. Michael O'Donnell, PhD

NOVEMBER 2021 (REV JAN. 2022)



## **Executive Summary**

The primary driver of the Lea County economy is the Oil & Gas industry; however, there are other industry sectors that also help to support the local economy. Based on 2019 BEA Gross State Product (GSP) data, the Oil & Gas industry, via mining and production activities, accounted for 78% (\$7.2 billion) of the total output for Lea County. The second most important industry after Oil & Gas was the Finance, Insurance, Real estate, Rental and Leasing at 5% of GSP (\$485 million). Again considering GSP, Construction (3%, \$243.4 million), Manufacturing (3%, \$318.6 million), Transportation & Warehousing (3%, \$258.4 million), Government and Government Enterprises (3%, \$298.4 million) combined for 12% (\$1.1 billion).

In terms of employment, Oil & Gas is the largest sector; however, other industry sectors make important contributions. Although the Oil & Gas industry accounts for 4 out of 5 dollars of total output and more than 1 in 5 jobs in Lea, other industry sectors that are important drivers as measured by employment are Retail Trade (3,220 jobs; 12.9%), Health Care (2,742; 11%), Construction (2,131; 8.5%), and Accommodation & Food Services (2,109; 8.4%); these sectors account for 4 out of 10 jobs in Lea.

When considering Gross Receipts Taxes by industry sector, the Oil & Gas industry accounts for nearly 1/3<sup>rd</sup> of revenues generated in Lea County; base level of revenues by 2-digit NAICS for other important sectors are: Construction (13.2%, \$47.1 mm), Retail Trade (14%, \$50.37 mm). Additional sectors making contributions were Other Services (6.6%, \$23.46 mm), Wholesale Trade (6.1%, \$22.13 mm), Utilities (4.5%, \$15.63 mm), Manufacturing (4%, \$14.7 mm), Transportation & Warehousing (3%, \$11.57 mm). The remaining sectors accounted for 15.3% (\$54.02 mm) of revenues. For most current available data, FY2020, Lea Gross Receipts Tax totaled \$468 million.

On a forward basis, BBER completes estimates for the major oil-producing areas of the state: Lea and Eddy Counties. According to these estimates, over the next five years, most employment growth will occur in the Oil & Gas sector for Lea and Eddy counties. Other sectors expected to grow are Construction, Accommodation & Food Services, Healthcare, Professional & Technical Services, and Transportation & Warehousing. Sectors expected to grow at slower rates are Wholesale Trade; Other Services; and Arts, Entertainment & Recreation. Sectors with low growth expectations are Finance & Insurance; Management of Companies; and Retail Trade.

Oil & Gas production in Lea will begin to decline at some point in the future as reserves are drawn down. Regulatory risks and water scarcity are other potential risks/threats to future growth. Yet, local business, education, and economic development leaders are actively working to diversify the local economy. Much of these efforts have culminated in the construction, operation, and oversight of the CTech facility, which seeks to bridge workforce development efforts between the private, public, and education sectors.

Other areas of opportunity and growth are the investment in new infrastructure to make way for the deepening of economic growth opportunities and enabling new ones. Health Care, Natural Resource-related opportunities, and non-Oil & Gas energy development are possible areas of growth for the area.



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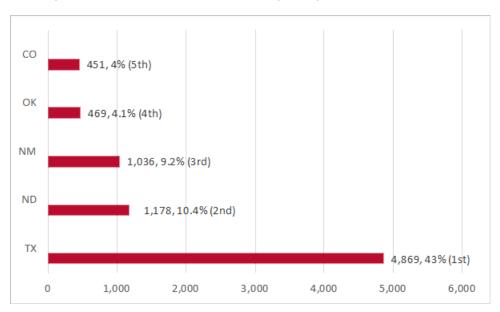
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## Introduction

Lea County is situated on the western part of the Permian Basin, which is one of the most important crude oil producing regions in the country. The Permian accounts for one-third of total production in the United States. Strong production in Lea and Eddy Counties have caused New Mexico to rank third among all other states in the country in production in 2020. Lea County has ranked among the top 3 crude oil producing US counties over the last several years, ranking 1st in December 2019 and January 20201.

Figure 1: Top 5 States by Crude Oil Production (1,000 barrels per day), Percent of US Total, and US Rank, 2020



The Oil & Gas sector, which dates back 100 years in this area of the state, is the single largest driver for Lea County as measured by Gross State Product (GSP) and employment. This sector also contributes to the statewide economy in terms of economic output as well as the generation of vital tax revenues that support vital public services like education, funding public works, infrastructure, and public safety expenditures. Oil production has increased substantially over the last several years in New Mexico, with most of this supply coming from the southeastern part of the state where production reached an all-time high, exceeding 42,500 thousand barrels in July 2021. Importantly, whereas New Mexico only accounted for about 3.9% of all US field production in 2015, the state now accounts for roughly 12.5% of all US production. (Figure 2)

https://www.hobbsnews.com/2020/03/27/lea-county-is-nations-no-1-oil-producer/

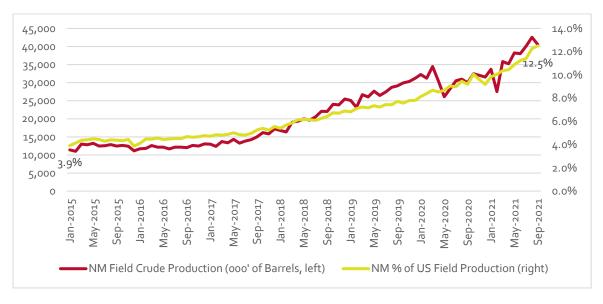


Figure 2. New Mexico Crude Oil Production

Source: Energy Information Administration (EIA)

The present study demonstrates that:.

- 1) Lea County is a critical contributor to the NM economy;
- 2) Lea County contributes significantly to the state's finances;
- 3) Lea's robust growth has caused the County to outperform the rest of the state on all key economic and demographic metrics over the last several decades;
  - 4) The strength of the Oil & Gas sector has driven the robust growth experienced by Lea.
- 5) Although Lea has experienced the robust growth out of all New Mexico economies, as many elected and business leaders realize, they will have to look for opportunities to diversify and broaden the local economy to allow them to stay on their growth path.

This report is organized into four sections. The first reviews the demographic data for the county in relation to the broader New Mexico economy. Section two examines the economic data from various sources; key sources considered include: Energy Information Administration, Bureau of Economic Analysis, US Census, NM Department for Workforce Solutions, NM Tax & Revenue Department, NM Department of Finance Administration, and proprietary BBER data. Section three and four consider the manner in which Lea County contributes to the broader state economy in terms of fiscal and economic impacts. And the final section reviews quantitative and qualitative data as it relates to potential economic opportunities.

## Demographic Profile



Considering the US Census Bureau's estimates for components of population change (2010-2019), while the populations for most NM counties contracted over the last decade, Lea County grew by roughly 10%, which made Lea the fastest growing county in New Mexico. In contrast, the statewide population grew by 1.6% with Eddy second in growth at 8.6%. Notably, several New Mexico counties experienced contracting populations in the double digits. Natural increases accounted for most of the increase in population, as there were twice as many births (10,032) as the number of deaths (4,735). Net inward migrations (nearly all international) also contributed 1,110. The release of the most recent 2020 decennial Census shows that Lea grew significantly more than the 2019 estimate, reaching 74,455, which shows that the County grew by 15% over the last 10 years. This contrasts with the statewide New Mexico population growing of 2.7% over the same period.

Figure 3: Population Estimates for NM and Lea County by Components, 2010 & 2019

<u>Total</u>	New Mexico	<u>Lea County</u>
2019-2010 Change	32,277	6,343
2019 est	2,096,829	71,070
2010 census	2,064,552	64,727
Natural Increases		
Total	74,679	5,297
Births	236,548	10,032
Deaths	161,869	4,735
Net Migration		
Total	(36,933)	1,110
International	26,589	1,090
Domestic	(63,522)	20
Residual	(116)	65

The Lea County population is younger than the statewide averages with nearly 1/3<sup>rd</sup> of the population in Lea under the age of 18 compared to less than 1/4<sup>th</sup> for NM. The median age in Lea is 32 compared to 38 for NM and the state has a larger percentage of its population over the age of 60 compared to Lea County.

60%

20%

0%

Female Male 60+ 60+ 25 to 25 to 59 59 NM NM 18 to 18 to 10% 9% 24 24 Under Under 30% 30% 18 18

60%

Figure 4: Lea and New Mexico Population by Age Group and Gender, 2019

We also considered housing, poverty, and education statistics for the region. We found that Lea owner occupancy has trended slightly lower over the last five years, falling from 69.5% in 2015 to 66.8% by 2019. (Figure 4) This may be due to the nature of oil & gas work, many of the workers not relocating their families, but instead seeking temporary housing. The data also show that the number of people per household is higher in Lea with 1 in 3 households having 4 or more residents compared to 1 in 5 statewide. (Figure 5)

0%

20%

40%

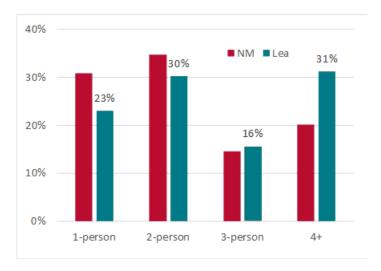
Figure 5: Home Ownership Rates for NM and Lea County, 2015-2019

40%





Figure 6: Household Size for NM and Lea, 2019



Lea County has lower poverty rates for children under 18 and the working age population (18 to 64); seniors, people 65+ in Lea experience a slightly higher poverty rate than the statewide average. (Figure 7) Nearly 3 in 5 people in Lea County have some high school or a diploma compared to 2 in 5 for NM and the US. College educational attainment levels are slightly lower for Lea compared to the US and NM. Hobbs superintendent, Gene Strickland, observes that because high school seniors can start working in the oil fields at the age of 18, many leave school before finishing to begin making money. (Figure 8)

Figure 7: Poverty Rate for NM and Lea by Age Group, 2019

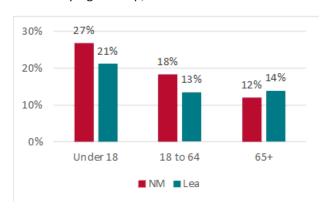
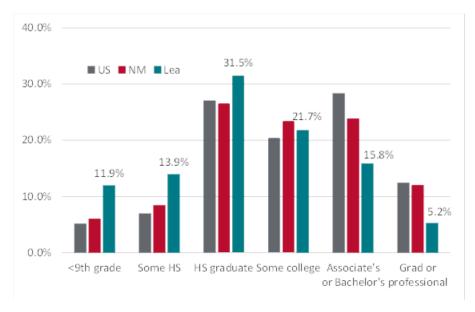


Figure 8: Educational Attainment for Population 25 Years and Older





## **Economic Profile**

New Mexico Gross State Product (GSP), an important measure of economic activity, totaled \$95.731 billion in 2020. Lea County contributed \$9.292 billion, or 9.4% of the total state output. Considering GSP data over the last 15 years, the state has grown at a rate of roughly 1% per year. Lea, the fastest growing county in New Mexico, expanded by 8% per year over the same time period. Lea County's contribution to the statewide GSP expanded over the last 15 years from 4% to over 9% by 2019. (Figure 8)

Figure 9: New Mexico and Lea County GDP, 2005-2020

<u>NM</u>	<u>Lea</u>	Lea/NM	NM Gr. Rt.	<u>Lea Gr. Rt.</u>
72,027	3,080.27	4.3%		
74,242	3,161.87	4.3%	3.1%	2.6%
77,088	3,020.75	3.9%	3.8%	-4.5%
82,785	3,194.60	3.9%	7.4%	5.8%
83,794	3,392.12	4.0%	1.2%	6.2%
85,852	4,181.45	4.9%	2.5%	23.3%
86,475	4,588.95	5.3%	0.7%	9.7%
85,938	4,486.06	5.2%	-0.6%	-2.2%
87,637	4,566.34	5.2%	2.0%	1.8%
87,054	4,447.02	5.1%	-0.7%	-2.6%
87,225	4,793.39	5.5%	0.2%	7.8%
87,645	5,325.39	6.1%	0.5%	11.1%
86,625	5,569.35	6.4%	-1.2%	4.6%
89,372	6,069.67	6.8%	3.2%	9.0%
91,680	6,568.44	7.2%	2.6%	8.2%
91,714	6,054.18	6.6%	0.0%	-7.8%
91,772	6,420.70	7.0%	0.1%	6.1%
93,871	7,546.59	8.0%	2.3%	17.5%
98,766	9,291.72	9.4%	5.2%	23.1%
95,731	Annual Growt	h Rate:	2%	7%
	72,027 74,242 77,088 82,785 83,794 85,852 86,475 85,938 87,637 87,054 87,225 87,645 86,625 89,372 91,680 91,714 91,772 93,871 98,766	72,027 3,080.27 74,242 3,161.87 77,088 3,020.75 82,785 3,194.60 83,794 3,392.12 85,852 4,181.45 86,475 4,588.95 85,938 4,486.06 87,637 4,566.34 87,054 4,447.02 87,225 4,793.39 87,645 5,325.39 86,625 5,569.35 89,372 6,069.67 91,680 6,568.44 91,714 6,054.18 91,772 6,420.70 93,871 7,546.59 98,766 9,291.72	72,027         3,080.27         4.3%           74,242         3,161.87         4.3%           77,088         3,020.75         3.9%           82,785         3,194.60         3.9%           83,794         3,392.12         4.0%           85,852         4,181.45         4.9%           86,475         4,588.95         5.3%           85,938         4,486.06         5.2%           87,637         4,566.34         5.2%           87,054         4,447.02         5.1%           87,225         4,793.39         5.5%           87,645         5,325.39         6.1%           86,625         5,569.35         6.4%           89,372         6,069.67         6.8%           91,680         6,568.44         7.2%           91,714         6,054.18         6.6%           91,772         6,420.70         7.0%           93,871         7,546.59         8.0%           98,766         9,291.72         9.4%	72,027         3,080.27         4.3%           74,242         3,161.87         4.3%         3.1%           77,088         3,020.75         3.9%         3.8%           82,785         3,194.60         3.9%         7.4%           83,794         3,392.12         4.0%         1.2%           85,852         4,181.45         4.9%         2.5%           86,475         4,588.95         5.3%         0.7%           85,938         4,486.06         5.2%         -0.6%           87,637         4,566.34         5.2%         2.0%           87,054         4,447.02         5.1%         -0.7%           87,225         4,793.39         5.5%         0.2%           87,645         5,325.39         6.1%         0.5%           86,625         5,569.35         6.4%         -1.2%           89,372         6,069.67         6.8%         3.2%           91,680         6,568.44         7.2%         2.6%           91,714         6,054.18         6.6%         0.0%           91,772         6,420.70         7.0%         0.1%           93,871         7,546.59         8.0%         2.3%           98,766 </td

BBER also considered the composition of GSP in Lea County by industry sector, which shows that the Mining, quarrying, and oil and gas extraction sector accounts for roughly half of Lea County GSP. As the BEA data shows, other important sectors are Finance, insurance, and real estate (7%), Government (5%), Transportation and warehousing (4%), Construction (4%), and Manufacturing (4%). These sectors combined for 25% of GSP in 2019 in Lea County. The remaining sectors each account for 1-3% and combined for 19% of total GDP for the county.



Figure 10: Lea County GDP by NAICS Sector, 2019

Industry Sector	\$thous 2019	Pct.%
All industry total	9,291,716	_
Private industries	9,030,971	97%
Agriculture, forestry, fishing and hunting	181,531	2%
Mining, quarrying, and oil and gas extraction	7,202,498	78%
Utilities	221,981	2%
Construction	243,413	3%
Manufacturing	318,573	3%
Wholesale trade	155,764	2%
Retail trade	229,469	2%
Transportation and warehousing	258,437	3%
Information	46,137	0%
Finance, insurance, real estate, rental, and leasing	485,035	5%
Professional and business services	176,823	2%
Ed services, health care, and social assistance	144,505	2%
Arts, entertain, recreation, accommodation, and foo	126,592	1%
Other services (except government and government	86,043	1%
Government and government enterprises	298,451	3%

We assessed the most economically sensitive sectors by calculating Coefficient of Variations of BEA GSP data over the last 20 years. Using these data, we found that the most volatile sectors are related to manufacturing, natural resources and mining, arts & entertainment, transportation and utilities, management of companies, and construction. The lowest volatility sectors are education, health care, government, finance and insurance.

Figure 11: New Mexico and Lea County GSP, 2005-2020

High Volatility	CV	Low Volatility	CV
Manufacturing	0.624	Professional and business services	0.251
Natural resources and mining	0.610	Retail trade	0.199
Arts, entertainment, and recreation	0.533	Finance and insurance	0.195
Transportation and utilities	0.514	Wholesale trade	0.142
Mining, quarrying, and oil and gas extraction	0.508	Other services (ex gov)	0.091
Management of companies and enterprises	0.456	Ed svcs, health care, and social assist	0.069
Construction	0.443	Government	0.057
Agriculture, forestry, fishing and hunting	0.410	Health care and social assistance	0.050
Information	0.361	Educational services	0.046

### (Bureau of Economic Analysis)

Given the highly cyclical nature of the global commodity markets, Lea County experiences large swings in employment, which contributes to large changes in the unemployment rate. Having said that, Lea County's unemployment rate was lower than the statewide average in 7 of the last ten years by as many as 2.5 points.



Figure 12: New Mexico and Lea County Employment, 2011-2020

	Labor F	Labor Force Employed Un		Employed		Jnemployed		<b>Unemp Rate</b>	
	<u>NM</u>	Lea	<u>NM</u>	<u>Lea</u>	<u>NM</u>	<u>Lea</u>	<u>NM</u>	<u>Lea</u>	Diff.
2020	943,287	29,545	863,874	26,281	79,413	3,264	8.4%	11.0%	2.6%
2019	960,239	31,433	911,926	30,138	48,313	1,295	5.0%	4.1%	-0.9%
2018	947,642	30,186	900,803	28,936	46,839	1,250	4.9%	4.1%	-0.8%
2017	946,386	28,068	888,865	26,250	57,521	1,818	6.1%	6.5%	0.4%
2016	944,245	27,967	880,515	25,359	63,730	2,608	6.7%	9.3%	2.6%
2015	938,300	30,113	876,206	28,224	62,094	1,889	6.6%	6.3%	-0.3%
2014	931,950	30,890	870,570	29,550	61,380	1,340	6.6%	4.3%	-2.3%
2013	929,410	29,488	865,207	28,173	64,203	1,315	6.9%	4.5%	-2.4%
2012	928,762	28,373	863,937	27,061	64,825	1,312	7.0%	4.6%	-2.4%
2011	925,108	27,121	858,165	25,666	66,943	1,455	7.2%	5.4%	-1.8%

In New Mexico, the largest sectors as measured by private sector employment are Health Care, Retail Trade, and Accommodation & Food Services. These three sectors account for 96,176, 89,446, and 68,185 jobs, respectively, or more than 4 out of 10 (44.5%) private sector jobs statewide. The Mining, Oil & Gas sector is the most important by far in Lea, alone accounting for more than 1 in 5 jobs (22.5%). Lea County's Oil & Gas sector also accounts for 26.6% of jobs in this sector statewide. Other important sectors in the county as measured by employment are Retail Trade (3,220 jobs; 12.9%), Health Care (2,742; 11.0%), Construction (2,131; 8.5%), and Accommodation & Food Services (2,109; 8.4%); these sectors account for 4 out of 10 jobs in Lea.

Figure 13: NM and Lea County Employment by NAICS Sector, 2020

	Employment		Percent		
Geography	<u>NM</u>	Lea	<u>NM</u>	<u>Lea</u>	Diff.
Ag, Forestry, Fish, Hunt	8,304	473	1.5%	1.9%_	-0.2%
Mining, Oil & Gas	21,100	5,621	3.7%	22.5%	18.8%
Utilities	3,939	297	0.7%	1.2%	0.5%
Construction	37,840	2,131	6.6%	8.5%	1.9%
Manufacturing	31,851	767	5.6%	3.1%	-2.5%
Wholesale Trade	21,420	1,040	3.8%	4.2%	0.4%
Retail Trade	89,446	3,220	15.7%	12.9%_	-2.8%
Transp and Warehousing	18,083	1,186	3.2%	4.7%	1.6%
Information	13,009	343	2.3%	1.4%	-0.9%
Finance and Insurance	20,934	639	3.7%	2.6%	-1.1%
Real Estate, Rental, Leasing	9,304	477	1.6%	1.9%	0.3%
Prof, Scientific, Technical Svcs	53,797	984	9.4%	3.9%	-5.5%
Mgmt of Cos	5,029	187	0.9%	0.7%	-0.1%
Admin, Support, Waste Mgmt, Remed	37,125	1,579	6.5%	6.3%	-0.2%
Educational Services	8,360	161	1.5%	0.6%	-0.8%
Health Care	96,176	2,742	16.9%	11.0%	-5.9%
Arts, Entertainment, and Recreation	6,846	229	1.2%	0.9%	-0.3%
Accommod & Food Svcs	68,185	2,109	12.0%	8.4%	-3.5%
Other Services (ex-PA)	19,469	804	3.4%	3.2%	-0.2%



We also developed estimates using employment data by NAICS sector to identify "High" and "Low" volatility sectors. Again, manufacturing, natural resources and mining related, arts & entertainment, management, construction, and agriculture exhibited the highest variability. Low volatility sectors education related, health care, government, finance and insurance, wholesale trade.

Figure 14: NM and Lea County Employment Volatility by NAICS Sector, 2020

Sector	<u>CV</u>	<u>Sector</u>	<u>CV</u>
Transportation and warehousing	0.356	Admin, support, waste mgmt & remed	0.101
Manufacturing	0.346	Wholesale trade	0.079
Arts, entertainment, and recreation	0.314	Finance and insurance	0.075
Construction	0.287	Retail trade	0.072
Mining, quarrying, and oil and gas	0.243	Military	0.059
Management of companies and enterp	0.240	Other services (ex gov)	0.057
Accommodation and food services	0.237	State and local	0.039
Utilities	0.215	Educational services	0.038
Forestry, fishing, and related activities	0.185	Government	0.035
Real estate and rental and leasing	0.180	Health care and social assistance	0.027
Prof, scientific, and technical services	0.174		

Source: Bureau of Economic Analysis.

We also considered the largest individual employers in Lea by utilizing public and proprietary sources. According to these data, public entities are among the largest employers with Hobbs Municipal School district accounting for over 1,290 jobs, North-Lea Hospital District in Lovington (545), City of Hobbs (532), and Lea County (379), Lea Regional Medical Center (305) all making important contributions. The largest private employers are Walmart (380), Geo Group (312), Albertson's (300), Watson (280), McDonald's (240), and Urenco (235).



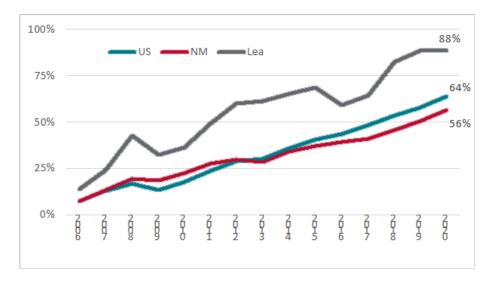
Figure 15: Largest Private and Public Employers in Lea County, 2020

Company Name	Primary SIC Description	<u>Jobs</u>
Hobbs Municiapl Schools	Public Schools	1,290
Nor-Lea Hospital District	Hospitals	575
City of Hobbs	Local Government	532
Wal-Mart	Super Market & Grocery	380
Lea County	Local Government	379
Geo Group Correctional Facility	Private Corrections	312
Lea Regional Medical Center	Hospitals	305
Albertson's	Super Market & Grocery	300
Watson	Oil and Gas Pipeline and Related Structures Construction	280
NM Junior College	Public College	252
McDonald's	Restaurant	240
Urenco USA	Other Basic Inorganic Chemical Manufacturing	235
Zia Park Casino & Hotel	Casinos & Resorts	225
Covenant Hospita Hobbs	Hospitals	220
Mewbourne Oil	Crude Petroleum Extraction	175
RMS Foods (BOCA Burger)	All Other Misc Food Manufacturing	150
Ferguson Construction	Land Subdivision & Development, Construction	140
Ramirez & Sons Construction	Land Subdivision & Development, Construction	100

Source: Economic Development Corporation of Lea County.

The strength of the local economy in Lea County, driven by the Oil & Gas sector, has contributed to robust nominal Personal Income growth with this important measure increasing 88% cumulatively from 2006 to 2020. This is evident when comparing Lea data alongside national and statewide Personal Income, which grew by 64% and 56%, respectively.

Figure 16: Nominal Personal Income Growth in US, NM and Lea County, 2006-2020

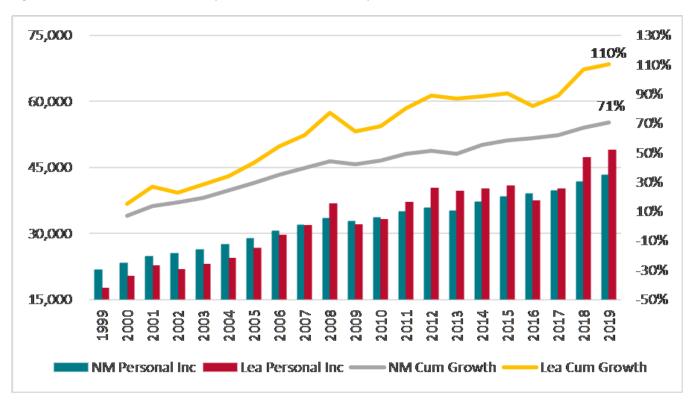




### (Bureau of Economic Analysis)

Adjusting for population levels, after lagging the statewide per capita income in the late 1990's and early 2000's, Lea County passed the New Mexico average in the last ten years with this metric standing at \$49,039 for Lea County compared to \$43,268 for New Mexico by 2019 (a differential of roughly \$6,000). Growth in Lea's Personal Income Per Capita was so robust that the cumulative growth surpassed the NM average by nearly 40 percentage points.

Figure 17: Personal Income Per Capita in NM and Lea County, 1999-2020



Average Compensation in Lea County exhibits the same trend as the Personal Income data, as growth in total compensation accelerated in the county and surpassed the New Mexico average by the mid-2000's after lagging in the early-2000's. Average compensation in Lea has exceeded the statewide in all of the last fifteen years and the cumulative growth exceeds the statewide rate by 25%.

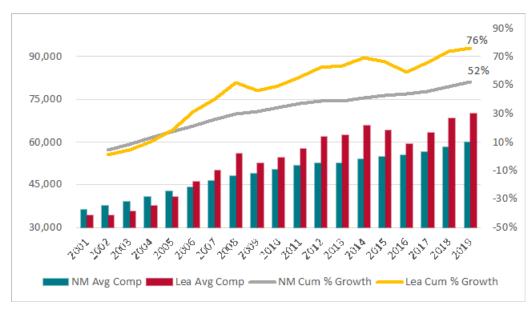


Figure 18: Average Compensation and Cumulative Growth for Lea County and New Mexico, 2001 - 2020

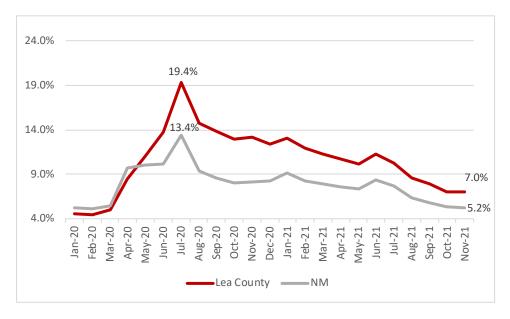
We also controlled for earnings by educational attainment levels. US Census data show that people in Lea County make more than their counterparts in New Mexico and Nationally for all educational levels except for individuals having earned a Graduate or professional degree. The income advantage of Lea county workers over their New Mexico peers is significant with the differential for all educational attainment levels at roughly \$10,000.



Figure 19: Median Earnings by Educational Attainment for Population 25 Years and Older

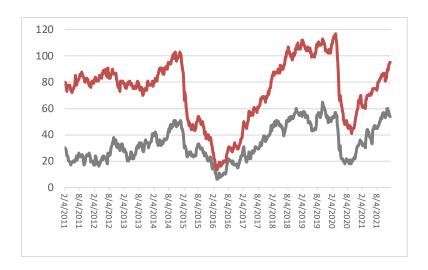
The Covid pandemic had a greater impact on Lea County in terms of job losses as measured by the unemployment rate (compared to statewide averages). Whereas unemployment peaked at 13.4% in July 2020 for New Mexico, Lea County reached 19.4%. Although Lea experienced lower unemployment rates than the New Mexico average prior to the pandemic, the most recent data from November 2021 show the County's rate (7.0%) remained nearly 2 percentage points higher than the state average (5.2%). Of note, total unemployment claims for Lea County reached 5,660 at the peak of the pandemic. Although we do not have sector level unemployment claims by County, if rig counts are at all predictive of broader labor force trends, according to Baker Hughes data the number of rigs in New Mexico declined from 112 at the end of March 2020 to 41 by July of the same year, a 63% decline. Although rig activity has since improved to just below 100 rigs by the end of 2021, drilling activity still has not recovered to pre-pandemic levels. Similarly, New Mexico crude oil production fell by nearly 25% in the period from March 2020 to May of the same year. And while rig counts and employment have not recovered, production is at record levels.

Figure 20: Monthly Unemployment Rate for New Mexico and Lea County, January 2020 to November 2021



Source: NM Department for Workforce Solutions (LAUS).

Figure 21: Rig Counts for New Mexico (Red) and Lea County (Grey)



Source: Baker Hughes.

According to Department for Workforce Solutions, areas of employment expansion over the last 18 months were in the restaurant and health care industries. Texas Roadhouse announced the opening of a new restaurant in Hobbs starting in November 2020 that will employ an estimated 175 workers at full capacity and Nor-Lea Hospital District broke ground on an expansion of the Lea County Health Complex in Hobbs. Currently the clinic has nine healthcare providers and 30 staff and the project will add seven providers and 23 additional staff members.

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Lea County experienced slight median price declines (-7.3%) between 2020 and 2021 although the number of sales increased year over year. This contrasts to statewide trends where prices increased 14.2%. (Figure 21) When considering home affordability metrics, which compare Median Home Values relative to Median Household Income (US Census data), Lea County single family real estate is considerably more affordable than other markets in the state. Whereas the ratio is 2.2 in Lea, the same metric for New Mexico and the US is 3.4 and 3.5, respectively. Importantly, Lea and Eddy rank among the top 5 counties based on this metric. Notably, Lea has seen the second highest growth rate for Median Home Values in the decade ending 2019 with a 52.1% increase, second only to Eddy (71.9%); the statewide and US growth rates in the same period were 8.2% and 15.4%. (Figure 22)



Figure 22: Number of Sales and Median Sold Price (Px) f	for Kev Ma	arkets, 2020 a	and 2021
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		2020	Yea	r To Date	2021 Y	'ear	To Date
County	Y/Y % Change	Sales		Median Px	Sales		Median Px
Lea County	-7.3%	530	\$	205,000	573	\$	190,000
Eddy County	-7.3%	700	\$	258,838	613	\$	240,000
Dona Ana	23.5%	1,579	\$	200,000	2,576	\$	247,000
New Mexico	14.2%	26,075	\$	240,000	27,085	\$	274,000

Source: New Mexico Realtors Association

Figure 23. Home Affordability (Median Values) for NM Counties, NM, and US, 2010 & 2019

Geography	Home Val.	HH Income	Affordability	Geography	Home Val.	HH Income	Affordability
Taos	239,500	38,329	6.2	San Juan	151,200	50,518	3.0
Santa Fe	291,800	61,200	4.8	Luna	86,900	29,360	3.0
San Miguel	135,000	30,946	4.4	Socorro	124,100	42,083	2.9
Lincoln	193,900	46,216	4.2	Valencia	142,600	48,945	2.9
Rio Arriba	167,300	39,952	4.2	Colfax	104,800	36,302	2.9
Catron	175,400	41,910	4.2	Curry	125,000	45,092	2.8
Mora	112,300	28,446	3.9	Roosevelt	118,200	42,702	2.8
Sierra	117,400	29,755	3.9	Otero	112,400	41,988	2.7
Bernalillo	199,300	53,329	3.7	Chaves	108,700	43,359	2.5
Dona Ana	147,400	40,973	3.6	Quay	72,700	29,035	2.5
Harding	102,400	29,375	3.5	Los Alamos	302,800	121,324	2.5
<b>United States</b>	217,500	62,843	3.5	Union	88,000	35,884	2.5
New Mexico	171,400	49,754	3.4	Eddy	155,900	65,328	2.4
Guadalupe	85,000	24,798	3.4	Lea	133,100	60,546	2.2
De Baca	106,300	31,625	3.4	Cibola	84,400	39,413	2.1
Grant	125,100	37,843	3.3	Hidalgo	86,000	42,526	2.0
Torrance	114,300	36,120	3.2	McKinley	64,800	33,834	1.9
Sandoval	200,900	63,802	3.1				

Source: U.S. Census, American Community Survey, 5-Year Estimates, 2015-2019

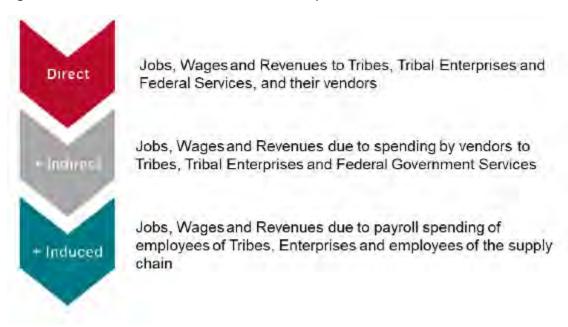
## **Economic Impacts**

The purpose of this section is to estimate the direct and indirect impacts of Lea County on the statewide economy. Impacts are measured in terms of employment, labor income, and output (revenues to businesses plus/minus changes to inventory). Figure 19 illustrates the relationship between direct, indirect and induced



economic impacts. Direct employment impacts include persons whose employment is in Lea County. Direct labor income is wages & salaries and benefits, minus federal taxes paid to these employees. Direct output is instate expenditures by the employers located in Lea and their employees.

Figure 24: Direct, Indirect and Induced Economic Impacts



Input-output multipliers are computed using IMPLAN v3.1. These multipliers are used to estimate the indirect and induced impacts on the New Mexico economy. IMPLAN uses a variety of data sources to estimate these impacts, including Bureau of Labor Statistics (BLS) Covered Employment and Wages; Census Bureau County Business Patterns (CBP); and Bureau of Economic Analysis Regional Economic Accounts (REA).

Indirect economic impacts are the subsequent effects of business-to-business spending. These include impacts of in-state purchases of the Lea County employers and direct employees, as defined above. Induced economic impacts are subsequent effects of employee spending. Combined, the indirect and induced impacts measure the effects of direct spending as money is cycled through the economy. In this report, indirect and induced effects are summarized simply as indirect effects. The multiplier is an estimate of the indirect and induced impacts; in other words, it is an estimate of additional jobs, incomes, and revenues that flow from the initial direct expenditure. Using the IMPLAN model, BBER developed a multiplier that estimates each additional unit of employment, employee compensation, and output per additional unit. To estimate the direct and indirect impacts employment data from the Bureau of Labor Statistics detailed by sector according to the North American Industrial Classification System (NAICS) are used.

According to BBER estimates, Lea County contributed directly approximately 30,000 jobs annually over the last five years to the New Mexico economy and another 22,700 indirect jobs, for a total employment effect of 52,400 jobs. For reference, the total jobs impact is equivalent to the employment for the entire Professional & Technical Services sector statewide.



Figure 25: Employment: Direct, Indirect and Induced Economic Impacts	Figure 25: Employ	ment: Direct. I	Indirect and	Induced	Economic Impacts
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Impact Type	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	5YR Avg.
Direct Effect	27,410	28,425	31,636	32,888	27,959	29,664
Indirect Effect	9,549	9,857	11,217	11,656	9,597	10,375
Induced Effect	11,330	11,754	13,345	13,917	11,459	12,361
Total Effect	48,288	50,036	56,197	58,460	49,014	52,399
Multiplier	1.76	1.76	1.78	1.78	1.75	1.77

### (UNM Bureau of Business & Economic Research)

The following table displays the Labor Income impacts generated in Lea County within the context of the statewide economy over the last five years. Workers in Lea County received an average of \$1.7 billion of direct Labor Income over the period. The associated indirect effect was over \$1 billion and the total effect was \$2.7 billion.

Figure 26: Labor Income: Direct, Indirect and Induced Economic Impacts (\$billions)

Impact Type	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	5YR Avg.
Direct Effect	1.57	1.62	1.84	1.91	1.59	1.70
Indirect Effect	0.50	0.52	0.60	0.63	0.51	0.55
Induced Effect	0.43	0.45	0.51	0.53	0.44	0.47
Total Effect	2.50	2.60	2.95	3.07	2.53	2.73
Multiplier	1.60	1.60	1.61	1.61	1.60	1.60

### (UNM Bureau of Business & Economic Research)

The five-year average output (from 2016 to 2020) generated by Lea County was \$5.6 billion, the indirect impacts was \$3.4 billion, and the indirect impact was over \$9 billion. Lea is an important contributor to the economy with the total output effect comparable to the GDP generated by the Professional and Business Services sector in New Mexico.

Figure 27: Output: Direct, Indirect and Induced Economic Impacts

Impact Type	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	5YR Avg.
Direct Effect	5.17	5.36	6.11	6.38	5.17	5.64
Indirect Effect	1.62	1.66	1.89	1.97	1.62	1.75
Induced Effect	1.51	1.55	1.76	1.84	1.51	1.64
Total Effect	8.30	8.57	9.76	10.19	8.30	9.02
Multiplier	1.61	1.60	1.60	1.60	1.61	1.60

#### (UNM Bureau of Business & Economic Research)

The following figure depicts the top sectors by contribution that Lea has on the state economy. Not surprisingly, Oil & Gas made significant contributions. Related services like Restaurants, Construction, and



Truck transportation also made important contributions. Health and Education services were also important as measured by employment.

Figure 28: Employment, Labor Income, Output Impacts by Top 10 Sectors

Sector	<u>Employment</u>	<u>Labor</u>	Output
Drilling oil and gas wells	5,638	\$499.1	\$1,975.8
Full-service restaurants	3,195	\$67.4	\$143.9
Elementary and secondary schools	2,248	\$88.4	\$135.2
Offices of physicians	2,198	\$185.4	\$274.1
Support activities for oil and gas operations	1,816	\$138.7	\$309.1
Construction of new highways and streets	1,653	\$73.2	\$262.9
Truck transportation	1,571	\$96.3	\$266.9
Wholesale trade	1,517	\$86.7	\$315.1
Employment services	1,377	\$54.6	\$97.1
Other local government enterprises	1,185	\$72.1	\$305.0

<sup>\*</sup>Labor Income and Output in \$millions

(UNM Bureau of Business & Economic Research)

# Fiscal Impacts

## **Fiscal Impacts**

The Oil & Gas sector in Lea County is directly and indirectly responsible for considerable tax revenues that support vital public services statewide. There are various tax types that generate these revenues. The Severance Taxes generated by Oil & Gas production accounted for \$1.6 billion in revenues in 2021. Taxes include the Emergency School (Section 7-31 NMSA), Severance (Section 7-29 NMSA), Production, (Section 7-32 NMSA), and Conservation (Section 7-30 NMSA).

Figure 29: Severance Tax by Type, 2021, \$Millions

	2016	2017	2018	2019	2020	2021	5YR Avg.	2021 Pct.%
School	246.88	355.21	538.57	605.16	480.81	624.85	475	39.2%
Severance	272.30	391.26	603.71	694.39	548.52	699.57	535	43.9%
Production	93.35	138.76	206.85	233.78	184.10	233.27	182	14.6%
Conservation	13.80	19.82	30.59	35.18	27.79	35.44	27	2.2%
Total	625.95	904.57	1,379.22	1,568.19	1,240.98	1,592.86	1,219	100%

(NM Tax & Revenue Department)

The Permian Basin, spanning into the southeast part of the state, is the largest and highest oil producing region in the United States, contributing more than 4 million barrels per day. As the following table shows more than



half (53.5%), or \$852 million, of the Severance Tax revenues collected in the state were generated by Lea County. Eddy contributed 40%, and Lea and Eddy account for nearly all Oil & Gas related tax revenues (94%); San Juan and Rio Arriba contribute 5% and the remainder of the state contributes 1%. The "School" and "Severance" taxes collected account for 4 out of 5 tax dollars generated. The Severance accounted for 44%, School accounted for 39%, Production 14.6%, and Conservation 2.2%.

Figure 30: Severance Tax by Type by County, 2021, \$Millions

<u>County</u>	<u>School</u>	Severance	Production	Conservation	<u>Total</u>	<u>Pct.%</u>
Lea	325.62	371.83	135.62	18.84	851.91	53.5%
Eddy	257.18	285.96	82.17	14.49	639.80	40.2%
San Juan	20.41	20.10	7.27	1.02	48.80	3.1%
Rio Arriba	14.27	13.57	5.53	0.69	33.78	2.1%
Other counties	7.37	8.11	2.68	0.41	18.56	1.2%
Total	624.85	699.57	233.27	35.44	1,592.86	100%

(NM Tax & Revenue Department)

Equipment Ad Valorem property tax contributed \$53.3 million in revenues in 2020 according to DFA Property Tax Facts; Lea accounted for \$30 million (57%) while Eddy accounted for \$18 million or 1/3<sup>rd</sup>; other counties contributed the balance of \$4.5 million (8%).3 The Production revenues show a similar trend with Lea contributing 45.3% of total revenues statewide.

Figure 31: Production and Equipment Ad Valorem Tax, 2016-2020, \$Millions

# (Equipment)

County	2016	2017	2018	2019	2020	Pct.%	5YR Avg.
Lea	9.88	9.12	15.96	26.00	30.61	57.5%	18.31
Eddy	7.43	6.43	9.80	15.88	18.21	34.2%	11.55
Other	5.09	3.94	5.49	6.22	4.45	8.4%	5.04
Total	22.41	19.49	31.25	48.10	53.27	100.0%	34.90

## (Production)

County	2016	2017	2018	2019	2020	2020 Pct.%	5YR Avg.
Lea	48.79	44.30	67.34	110.25	133.13	45.3%	80.76
Eddy	37.06	31.39	40.66	69.68	83.24	28.3%	52.41
Other	30.29	24.14	27.33	31.05	77.41	26.3%	38.04
Total	116.14	99.84	135.33	210.98	293.78	100.0%	171.21

<sup>&</sup>lt;sup>2</sup> Counties contributing a combined 1% are Chaves, Colfax, Harding, McKinley, Quay, Roosevelt, Sandoval, Union.

https://www.nmdfa.state.nm.us/local-government/budget-finance-bureau/property-taxes/property-tax-facts/



# (New Mexico Department of Finance & Administration)

The strength of property values also is an important predicter for local government and school tax revenues. Strong growth in residential and commercial property growth have contributed to expanding property tax revenues for Lea County; over the last five years Lea has experienced appreciating property values across all types. However, Production contributes more than half (57%) of property tax revenues and Production and Equipment contribute 70% combined. Despite recent stability and growth in Ad Valorem property values, volatility in commodity markets cause significant volatility in these revenues over the longer periods of time (e.g. 5-10 years).

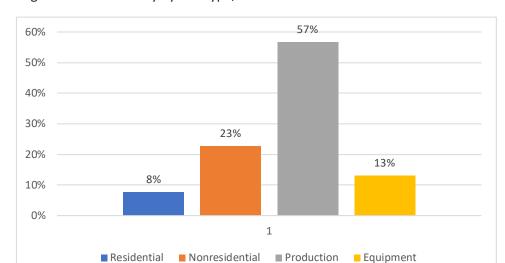


Figure 32: Tax Obligations in Lea County by Tax Type, 2020

(New Mexico Department of Finance & Administration)

The following table depicts the total Gross Receipt Taxes collected by the fiscal year for New Mexico and Lea County; the chart also displays Lea's share of total state taxes paid as well as taxes collected for the Mining sector statewide and for Lea County. These data show that Lea accounts for, roughly, 40-50% of GRT collected in the mining sector and 6-10% of GRT collected statewide depending on the year. The fact that Lea's population (71,010) accounts for 3% of the total state population (2,096,199) and 8% of GRT (in 2020) suggests that the county generates a disproportionate share of Gross Receipts revenues.

Figure 33: NM &	Lea County.	Gross Taxes.	Fiscal Year	2015-2020

	2015	2016	2017	2018	2019	2020
State	3,813,816,289	3,718,391,593	3,817,382,364	4,284,068,139	8,781,692,788	5,705,154,596
Lea County	386,484,929	232,004,645	238,435,079	328,651,797	556,783,350	468,158,045
Pct.%	10%	6%	6%	8%	6%	8%
Mining						
State	263,235,071	144,008,208	143,953,138	286,307,230	404,875,184	427,751,013
Lea County	128,480,642	61,796,729	60,903,363	105,119,917	160,975,055	163,705,077
Pct.%	49%	43%	42%	37%	40%	38%



# (UNM BBER Data Base)

The following table demonstrates the relative importance by sector for GRT revenues in Lea, or the base level of GRT revenues by 2-digit NAICS. Mining (Oil & Gas) has accounted for roughly 30% (\$113.5 million) over the last five years, followed by Construction (13.2%, \$47.1 mm) and Retail Trade (14%, \$50.37 mm). These three sectors have accounted for more than half (57%) of Gross Receipts taxes collected (5-year average). Other sectors making contributions were Other Services (6.6%, \$23.46 mm), Wholesale Trade (6.1%, \$22.13 mm), Utilities (4.5%, \$15.63 mm), Manufacturing (4%, \$14.7 mm), Transportation & Warehousing (3%, \$11.57 mm). The remaining sectors accounted for 15.3% (\$54.02 mm) of revenues.

Figure 34: NM & Lea County, Gross Taxes, Fiscal Year 2015-2020, \$Millions

Sector	2015	2016	2017	2018	2019	2020	5YR Avg.
21: Mining	128.48	61.80	60.90	105.12	160.98	163.71	113.50
23: Construction	55.95	34.83	32.65	39.33	53.38	66.37	47.09
44-45: Retail Trade	49.60	37.74	36.01	51.55	62.18	65.17	50.37
81: Other Services (ex Pub Admin)	28.01	17.28	16.47	21.98	28.30	28.72	23.46
42: Wholesale Trade	23.42	13.75	15.60	23.71	29.36	26.93	22.13
22: Utilities	14.98	13.42	13.55	14.91	17.47	19.46	15.63
31-33: Manufacturing	24.94	10.59	7.24	11.45	16.32	17.66	14.70
48-49: Transp & Warehousing	14.78	8.95	6.33	9.53	15.88	13.98	11.57
All others	47.59	35.04	51.05	53.11	69.05	68.28	54.02
Total	386.48	232.00	238.44	328.65	556.78	468.16	368.42

# (UNM BBER Data Base)

Figure 35: NM & Lea County, Gross Taxes, Fiscal Year 2015-2020, Percentage

Sector	2015	2016	2017	2018	2019	2020	5YR Avg.
21: Mining	33.2%	26.6%	25.5%	32.0%	28.9%	35.0%	30.2%
23: Construction	14.5%	15.0%	13.7%	12.0%	9.6%	14.2%	13.2%
44-45: Retail Trade	12.8%	16.3%	15.1%	15.7%	11.2%	13.9%	14.2%
81: Other Svcs (ex Pub Admin)	7.2%	7.4%	6.9%	6.7%	5.1%	6.1%	6.6%
42: Wholesale Trade	6.1%	5.9%	6.5%	7.2%	5.3%	5.8%	6.1%
22: Utilities	3.9%	5.8%	5.7%	4.5%	3.1%	4.2%	4.5%
31-33: Manufacturing	6.5%	4.6%	3.0%	3.5%	2.9%	3.8%	4.0%
48-49: Transp & Warehousing	3.8%	3.9%	2.7%	2.9%	2.9%	3.0%	3.2%
All others	12.3%	15.1%	21.4%	16.2%	12.4%	14.6%	15.3%

(UNM BBER Data Base)

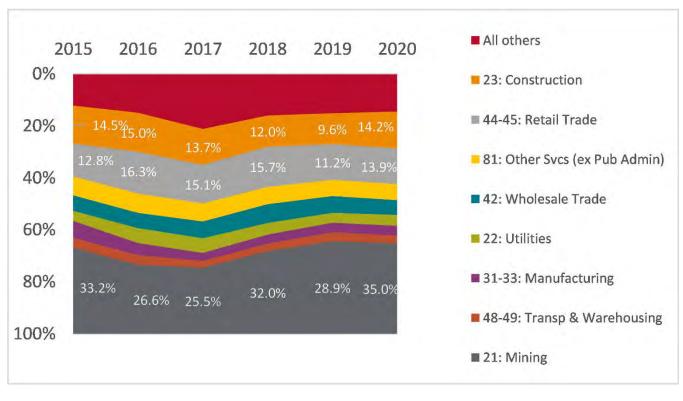


Figure 36: NM & Lea County, Gross Taxes, Fiscal Year 2015-2020, Percentage

Source: BBER data compiled by UNM BBER(https://dev-bber.unm.edu/external/bberdb/)

We also considered correlations relative to the Oil & Gas sector to test the relative importance of this industry. As the following table shows for Lea County, activity in the Mining sector is highly correlated with Total activity at 0.96; the statewide Total activity correlation with the Mining sector was 0.76. Of the 22 sectors in Lea County, all but 8 exhibit correlations of 0.7 or higher with the Mining sector. Sectors exhibiting low or no correlation were: Admin Support, Waste Management, Remediation (-o.o2), Arts, Entertainment, and Recreation (0.38); Management of Companies (0.45); Educational Services (0.48); Finance and Insurance (0.48); Public Administration (0.55).



Figure 37: Gross Receipts Tax: Lea County Sector Correlations with the Mining, Oil & Gas Sector, Gross Taxes, 2015-2020, FY

Sector	Mining	Sector	Mining
21: Mining	1.00	62: Health Care and Social Assist	0.73
54: Prof, Scien, and Tech Svcs	0.98	31-33: Manufacturing	0.70
44-45: Retail Trade	0.97	99: Unclassified	0.63
81: Other Svcs (ex Pub Admin)	0.97	11: Ag, Forestry, Fishing and Hunting	0.59
72: Accommodation and Food Svcs	0.97	92: Public Administration	0.55
42: Wholesale Trade	0.96	52: Finance and Insurance	0.48
23: Construction	0.92	61: Educational Services	0.48
22: Utilities	0.92	55: Mgmt of Cos and Enterprises	0.45
48-49: Transp & Warehousing	0.91	71: Arts, Entertainment, and Rec	0.38
53: Real Estate Rental and Leasing	0.85	56: Admin Support, Waste Mgmt, Re	-0.02
51: Information	0.83	TOTAL	0.96

Source: BBER data compiled by UNM BBER(https://dev-bber.unm.edu/external/bberdb/)

BBER also reviewed Royalties and Rents collected by the State Land Office (SLO) assessed in connection with the use of State lands, primarily for Oil & Gas extraction. The SLO does not report data at the county level for where the revenues were generated. However, given roughly half of production in New Mexico is generated by Lea County, we can estimate that half the royalties, rents, and license fees and permits occurred in Lea. For example, the 5-year average was \$23.33 million – half of this is \$11.66 million, and half the \$116 million total revenues generated by the SLO was \$58.3 million

Figure 38: State Land Office Annual Royalties and Rents, 2017-2021

	2017	2018	2019	2020	2021	5YR Avg.
Rentals & Royalties	\$17.37	\$22.72	\$17.88	\$18.04	\$11.44	\$17.49
Sales, Other	\$0.03	\$0.02	\$0.03	\$0.11	\$0.00	\$0.04
Investment Income	\$0.79	\$1.64	\$6.50	\$9.67	\$0.64	\$3.85
Licenses Fees & Permits	\$2.11	\$2.41	\$2.38	\$2.68	\$0.19	\$1.95
Total	\$20.30	\$26.79	\$26.80	\$30.50	\$12.26	\$23.33

(The New Mexico Sunshine Portal)

Researchers also considered the taxes paid by type per capita for Lea and New Mexico. This statistic shows that taxes paid for all types are higher per capita in Lea County versus statewide. The statistic for all taxes is 19,089 for Lea and 3,512 statewide. The Severance Tax and GRT per capita statistics were 760 and 2,721 for New Mexico compared to 11,987 and 6,585 for Lea.



Figure	39.	Taxes	Paid	Per	Canita	for	MM	and	Lea	2020
riguic	JJ.	Tuncs	i aiu	1 (1	Capita	101	1 4 1 7 1	arra	∟ca,	2020

	Taxes	Paid	Taxes Paid P	er Capita
Tax Type	<u>NM</u>	<u>Lea</u>	<u>NM</u>	<u>Lea</u>
Severance Tax	1,592.9	851.9	760	11,987
Equipment (Ad Valorem)	53.3	30.6	25	431
GRT	5,705.0	468.0	2,721	6,585
Rentals & Royalties	12.26	6.13	6	86
Total	7,363	1,357	3,512	19,089
Population	NM:	2,096,829	Lea:	71,070

(New Mexico Department of Finance & Administration) & (The New Mexico Sunshine Portal)

In conversations with economic and financial watchers in Lea County that are responsible for tracking and forecasting economic and fiscal trends, Rig counts have been a key predicter of economic and fiscal outcomes historically. Experience has shown that production levels in the oil and gas sector, which are a function of crude oil prices and volumes (Px \* Volume), is particularly reliable for forecasting. If these two variables are stable and/or strong, then fiscal revenues are also steady.

# **Economic Opportunities**

## **Economic Opportunities**

Lea County asked BBER to provide analysis that can help the county plan strategically regarding economic development, especially in times of scarce resources and constrained budgets. To this end, Location Quotients to assess industry level relative strengths, and SWOT analyses (Strengths Weaknesses Opportunities and Threats) were developed. Researchers collected quantitative data to understand current economic development efforts and to help assess the quantitative analysis.

Location Quotients (LQs) were computed to assess relative strengths and the importance of the sectors that make up the Lea economy. The calculations use employment levels at the county level relative to state and national averages. Location Quotients are analytical statistics that measure a region's industrial specialization to a larger geographic unit. LQ's greater than 1.0 signify relative strength/specialization relative to the broader population (e.g., national averages); LQ's < 1.0 indicate that the industry under question is less strong/developed.

The following charts depict the growth rate of key economic data combined with the LQ's for specific sectors. This analysis assists in identifying the strong sectors as well as the weak sectors as measured by the growth of key economic variables. By highlighting average employment, Figure 33, displays the sectors that are relatively weak and declining in employment in the southwest quadrant of the chart; these sectors follow: Arts, Entertainment and Recreation; Education Services; Information; Administrative Support and Waste Management Remediation; Finance and Insurance; Wholesale Trade.



Sectors that are exhibiting growth in employment but are weak relative to national and state averages fall in the (northwest quadrant). These sectors include: Professional, Scientific and Technical Services; Management of Companies and Enterprises; Health Care and Social Assistance; Retail Trade.

Sectors that are strong as measured by LQ's and exhibiting healthy growth in employment are (northeast quadrant): Construction, Agriculture; Transportation & Warehousing; Accommodation and Food Services; and Real Estate and Leasing. The Oil & Gas industry, although the growth rate is not as high as other sectors, also presents strength and is a continued important opportunity for the region.

Although these sectors may be exhibiting negative growth trends and/or are weak relative to national and state averages, these sectors can also present opportunities for future growth. For example, the LQ for Health Care is just under 1.0 in Lea and yet employment is growing in this sector. Health Care has been identified by many stakeholders in the community as a critical gap and an area of opportunity.

Location Quotients for Lea County w.r.t. US Average Employment (Lea 2020 Avg. Employment = bubble size) Strength 100 Strength Growth Rate (%) Weakness **Location** Quotient 11: Agriculture, Forestry, Fishing, and Hunting 21: Mining 22: Utilities 23: Construction -50 31-33: Manufacturing 42: Wholesale Trade 44-45: Retail Trade 48-49: Transportation and Warehousing 51: Information 52: Finance and Insurance 53: Real Estate Rental and Leasing -100 54: Professional, Scientific, and Technical Services 55: Management of Companies and Enterprises 56: Administrative and Support and Waste Management and Remediation Services 61: Educational Services 62: Health Care and Social Assistance 71: Arts, Entertainment, and Recreation Weakness 81: Other Services (except Public Administration) ●11 ●21 ●22 ●23 ●31-33 ●42 ●44-45 ●48-49 ●51 ●52 ●53 ●54 ●55 ●56 ●61 ●62 ●71 ●72 ●81

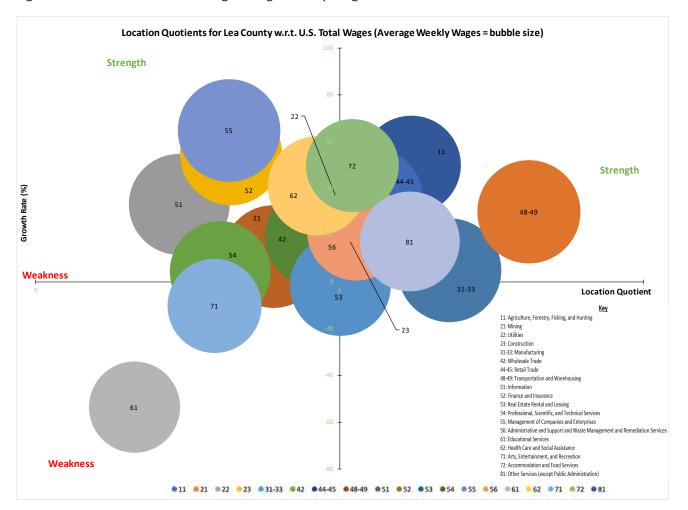
Figure 40: Location Quotients Using Average Employment for Lea v. NM

Source: Bureau of Economic Analysis.



When considering Average Weekly Wages, sectors demonstrating strength (LQ's and Wage growth) are Transportation & Warehousing; Agriculture, Forestry, Fishing and Hunting; Retail Trade; Other services; Admin, Support, Waste Management and Remediation; Accommodation and Food Services. Sectors exhibiting areas of opportunity (Wage growth despite low LQ's) are: Management of Companies; Finance and Insurance; Information; Mining; Wholesale Trade; Professional, Scientific and Technical Services. Weak sectors are Educational Services; Arts, Entertainment, and Recreation.

Figure 41: Location Quotients Using Average Weekly Wages for Lea vs. NM



Source: Bureau of Economic Analysis.

When considering Total Wages, sectors demonstrating strength (LQ's and Wage growth) are Transportation & Warehousing; Agriculture, Forestry, Fishing and Hunting; Retail Trade; Other services; Construction; Accommodation and Food Services. Sectors exhibiting areas of opportunity (Wage growth despite low LQ's) are: Management of Companies; Finance and Insurance; Real Estate and Leasing; Health Care; Mining; Wholesale Trade; Professional, Scientific and Technical Services. Weak sectors are Educational Services; Arts, Entertainment, and Recreation; Information; Manufacturing.

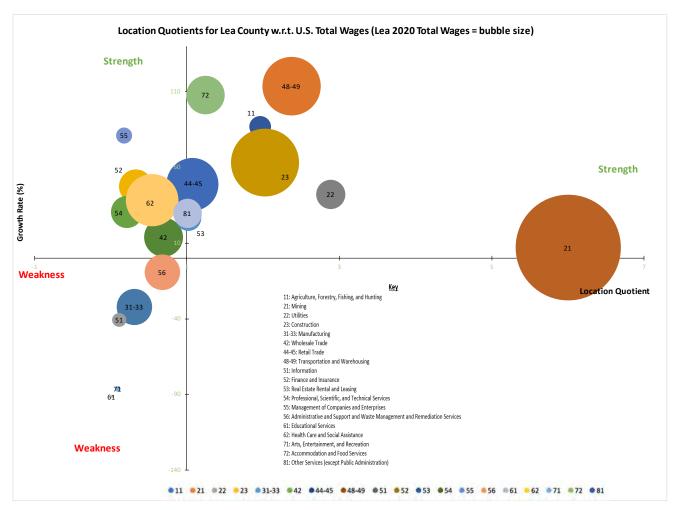


Figure 42: Location Quotients Using Total Wages for Lea vs. NM

Source: Bureau of Economic Analysis.

When considering Establishments, sectors demonstrating strength (LQ's and Wage growth) are Finance and Insurance; Transportation & Warehousing; Real Estate and Leasing; Agriculture, Forestry, Fishing and Hunting; Construction; Mining; Accommodation and Food Services. Sectors exhibiting areas of opportunity (Wage growth despite low LQ's) are: Finance and Insurance; Real Estate and Leasing; Health Care; Education Services; Other Services; Wholesale Trade; Professional, Scientific and Technical Services; Weak sectors are Arts, Entertainment, and Recreation; Information; Manufacturing.

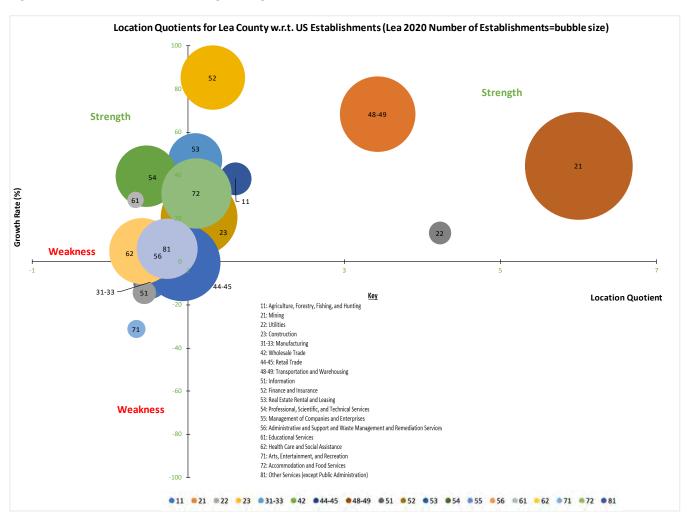


Figure 43: Location Quotients Using Average Establishments for Lea vs. NM

Source: Bureau of Economic Analysis.

The following table summarizes and totals the LQ's and growth rates for average employment, average weekly wages, total wages, and establishments to give us a sense of the strongest sectors in the Lea economy. These calculations capture numerically the information depicted in the previous charts. These calculations show that 3 out of 4 sectors in Lea are growing. Sectors exhibiting growth are Transportation & Warehousing; Accommodation and Food Services; Agriculture, Forestry, Fishing and Hunting; Finance and Insurance; Management of Companies; Construction; Real Estate Rental and Leasing; Professional, Scientific, and Technical Services; Utilities; Retail Trade; Health Care; Other Services; Mining, Oil & Gas; and Wholesale Trade. On a relative basis (to US averages), these sectors are also strong. Sectors exhibiting weakness (negative growth as well as relative to national averages) are Admin, Support, Waste Management and Remediation Services; Manufacturing; Information; Educational Services; Arts, Entertainment & Recreation. Given that the state is interested in pursuing additional waste management and remediation, thus this industry is an important opportunity for growth for this part of the state, given the existing base. Although the growth



score for Waste Management is weak, because the New Mexico state government has identified this sector as an area of opportunity for Lea County.

Figure 44: LQ Scores and Growth Scores for Wages, Employment, Establishment for Lea vs. NM

Sector	Growth Score	LQ Score
48-49 Transportation & Warehousing	276.37	8.88
72 Accommodation and Food Services	228.31	4.59
11 Agriculture, Forestry, Fishing, and Hunting	200.01	6.39
52 Finance and Insurance	183.08	2.80
55 Management of Companies and Enterprises	156.63	1.69
23 Construction	140.38	6.15
53 Real Estate Rental and Leasing	100.37	4.12
54 Professional, Scientific, and Technical Services	s 99.50	1.64
22 Utilities	96.36	11.03
44-45 Retail Trade	93.57	4.07
62 Health Care and Social Assistance	82.61	2.46
81 Other Services (ex Public Administration)	63.36	3.79
21 Mining	58.59	150.00
42 Wholesale Trade	29.56	3.25
56 Admin, Support, Waste Mgmt Remed Svcs	-10.35	2.98
31-33 Manufacturing	-72.48	2.41
51 Information	-77.27	1.26
61 Educational Services	-198.32	0.70
71 Arts, Entertainment, and Recreation	-212.62	1.16

BBER also developed estimates for the oil producing area of the state (Lea and Eddy). BBER estimates that private employment will increase by 6,323 jobs over the next five years. Most of this growth will come in Mining and Oil & Gas, Construction, Accommodation & Food Services, Healthcare, Professional & Technical Services, and Transportation & Warehousing. Other sectors BBER expects to exhibit double digit growth are Wholesale Trade; Other Services; and Arts, Entertainment & Recreation. Sectors with poor growth expectations are Finance & Insurance; Management of Companies; and Retail Trade. Importantly, most of the declines that BBER estimates are due to COVID.

Figure 45: Lea County 5-Year Employment Forecasts by Sector



Sector	2021	2026	Change	Chg.%	Sector	2021	2026	Change	Chg.%
Total Employment	55,150	61,911	6,761	12%	Ag, Forest, Fish & Hunt	741	801	60	8%
Private Employment	47,930	54,253	6,323	13%	Utilities	626	656	30	5%
Mining	10,734	12,496	1,761	16%	Information	301	323	22	7%
Construction	5,238	6,719	1,482	28%	Finance & Insurance	1,153	1,170	16	1%
Accommodation & Food Svcs	4,879	5,943	1,064	22%	Educational Services	254	268	15	6%
Healthcare & Soc Assist	4,866	5,336	471	10%	Arts, Entertainment & Rec	107	118	11	10%
Professional & Tech Svcs	1,888	2,338	450	24%	Mgmt of Cos & Enterprises	274	272	(2)	-1%
Transp & Warehousing	2,845	3,272	426	15%	Retail Trade	6,196	6,114	(82)	-1%
Admin & Waste Svcs	2,583	2,757	174	7%	Government Employment	7,220	7,659	438	6%
Wholesale Trade	1,385	1,532	148	11%	Local Government	5,754	6,197	443	8%
Other Services & Unclassified	1,293	1,419	125	10%	State Government	689	691	2	0%
Manufacturing	1,626	1,702	76	5%	Federal Government	777	770	(7)	-1%
Real Estate, Rental & leasing	941	1,016	76	8%	100000000000000000000000000000000000000		1.00		

Source: UNM BBER Estimates.

When considering qualitative data, there are several opportunities that are present. The following is a review and discussion collected through interviews and other formal and informal secondary and qualitative sources. Because business and economic leaders in Lea are forward thinking and actively working to chart the future course of the local economy, representatives from the schools, local business leaders, economic developers and members of the community have begun creating a Career and Technical Center (CTech) at Hobbs High School. A \$50 million, 86,000-square-foot, education center that will focus on workforce development for high school students (9th-12th grades) is the culmination of these efforts.

There will be six different career pathways with the goal of helping students be employable upon graduation. The pathways are energy (oil & gas and solar), manufacturing, construction and architecture (carpentry, electricity, HVAC); transportation<sup>4</sup>, culinary arts, Information Technology. The center will serve 2,600 students (1,200 per day) in 2-hour blocks. The program intends to provide paid senior externships. Zeke Kaney, Director of Career and Technical Education at Hobbs Schools, offered that the local businesses involved on the steering committee and as advisory for the 6 career pathways will likely be able to host these externships and other apprenticeship and internship opportunities. The CTech Center is scheduled to open in August 2022 and will offer programs to students in neighboring school districts. According to Strickland, the capacity of the center can be increased by 600 students by re-arranging schedules. The size of the facility can also be increased with ease.

A steering committee composed of education leaders and economic developers seek to have ongoing conversations and to advise on the direction of the center with a 2-3 year horizon. The purview of the committee includes decisions on the retooling of the different pathways. Organizers and advisory groups for the CTech seek to have high school graduates workforce ready by bridging between the local business community and schools. They seek to ensure that the workforce meets the needs of local business by ensuring the correct certifications required by employers.

<sup>&</sup>lt;sup>4</sup> diesel automotive mechanics(?)



The community colleges play a role by offering programs in relevant career pathways and additional industryspecific certifications demanded by local businesses. The community college system also plays in important role in the proper "tooling" of workers just entering the workforce. For example, some Oil & Gas companies do not employ people younger than 21 years of age – due to insurance issues – and other require a minimum age of 25 years. High school graduates can deepen their skills and qualifications with a couple additional years of technical training and education.

Economic developers in Lea County are in the process of updating their strategic plan as they think about how to broaden the local economy. One area, although manufacturing in the county has historically supported the Oil & Gas industry, they are thinking about how to diversify into other manufacturing types, in addition to Oil & Gas. For example, Lea County has already invested in infrastructure for future business development. Probably the best example of this is the EnergyPlex Park located in Hobbs, which offers 9,600 acres of industrial space. Although the Park's core competencies are in Oil & Gas related industries, organizers seek to attract light manufacturing, petroleum, nuclear, solar, wind, fabrication, mining, warehousing, R&D, and biofuels. Grassham points out that in Manufacturing, Natural Resources related activities - not necessarily Oil & Gas related -- present the biggest opportunities. For example, Urenco does uranium enrichment and feedstock production for different plants, sourcing materials locally. The Lovington Industrial Park presents opportunities and is located within 2 miles of the city limits. Grassham also points out that more investment in infrastructure - water & sewers, roads, utility services -- is needed to deepen the local economy and scale up current economic development efforts.

One area of strength in infrastructure for Lea is the existence of a locally owned broadband/fiber provider (Leaco), which makes it easier to manage the areas broadband infrastructure; although Hobbs and Lovington are "gigabit cities" (the per second transmission rate), continued investment will be necessary to keep up with future growth needs. Grassham credits Lea County government for their involvement in growing the broadband infrastructure in the area.

Jennifer Grassham, the Executive Director of the Economic Development Corporation of Lea County (EDCLC) highlights that the expansion of the regional hospital system in Lea and new health care facilities have helped to grow this important sector. Investing in this area can increase the market share in health care by reducing the need for residents to leave the area in order to receive medical treatment and procedures. Grassham points out that many patients travel to Lubbock (TX) for certain treatments and procedures.

We have considered the strengths, weaknesses and the opportunities as it relates to future economic growth for Lea. In conversations and in our scan of the literature and data, we encountered regulatory risks, available land and water constraints.

First, State and Federal regulations that require zero emissions (e.g. by 2050) has real consequences for the Oil & Gas industry. Some have pointed out restrictions on "flaring" would negatively impact small and medium sized Oil & Gas businesses that would have to invest in technologies to meet new targets. In this regulatory environment, only the large firms with wider/healthier margins could keep producing. These small and medium sized companies are particularly important to the local economy in Lea. The fact that Lea County has a large percentage of State land managed by the State Land Office (SLO) also came up. The concern here is that



because of a lack of contiquous, uninterrupted land, there may be constraints on business development and new infrastructure efforts.

Lea is not unique among counties in that water shortages could limit future economic and population growth. However, because Oil & Gas production is water-intensive and because water it is subject to many competing interests in this arid region, this resource is especially taxed. However, there are efforts to address water needs and shortages. One creative solution to access water for local consumption, is a proposed pipeline out of Lubbock, Texas that would transport treated non-potable waste water to Southeastern New Mexico that would be cleaned and used by end users. Palisade Pipeline, a company seeking to complete this project has signed an agreement with Lubbock to purchase 6 million gallons of wastewater per day, which could help offset demands on groundwater supplies.

Upon consideration of various quantitative and qualitative data discussed in the preceding sections, BBER developed the following table to summarize where Lea's economic Strengths and Opportunities are relative to Weaknesses and Threats. The following suggests a tilt toward Strengths and Opportunities, rather than deficits and areas of concern.

Figure 46: SWOT (Strengths Weaknesses Opportunities Threats) Analysis for Lea County



#### **Strengths**

#### Low poverty rates;

- Young population (compared to U.S. and NM);
- Low unemployment rate (lower than U.S. and NM averages);
- Existing industrial and commercial infrastructure: EnergyPlex Park, Lovington Industrial Park, Industrial AirPark;
- Good broadband infrastructure:
- CTech Center -- good coordination b/w local business and schools;
- Manufacturing base not 100% linked to Oil & Gas industry;
- Emergent non-Oil & Gas Energy-related opportunities;
- Expansion of Health Care facilities;
- Sectors experiencing strong employment growth, wage growth and related business strength (relative to national and statewide averages (LQ's)) are: Construction; Agriculture; Transportation & Warehousing; Accommodation and Food Services; Finance and Insurance; Real Estate Leasing; Construction; Utilities; Other Services; Mining, Oil & Gas.

#### Weaknesses

- Many sectors exhibit large sensitivities with economic cycle (Coefficient of Variations): Manufacturing, Natural Resources (incl. Oil & Gas), Transportation;
- Large changes in unemployment rate due to prominence of economically sensitive sectors;
- Sectors experiencing weak to negative employment growth and low Location Quotients: Arts, Entertainment & Rec; Education Services; Information; Admin Support and Waste Remediation; Manufacturing; •BBER job expectations are weak for Finance & Insurance; Management of Companies; and Retial Trade (in part due to COVID);

#### **Opportunities**

- Personal Income and average wage gains greater than NM and US over last 10 years;
- Stronger earnings for Lea County workers, especially when controlling for educational attainment levels;
- Sectors exhibiting lower sensitivity to economic cycle: Health Care, Education Services, Finance and Insurance:
- •IRB's and other economic incentives enabled and utilized;
- Could grow Health Care sector with more Health Care related education programs;
- Wind energy -- one of best counties in country for wind;
- Emergent opportunities for bringing recycled water;
- Sectors growing in employment but still weak (LQ's) relative to US and Statewide averages: Professional, Scientific, Technical Services; Management of Companies; Health Care; Retail Trade; Wholesale Trade:
- BBER employment estimates are strong for: Mining, Oil & Gas, Construction; Accommodation & Food Services; Health Care; Professional & Technical Services; Transportation & Warehousing;
- Non-Oil & Gas Energy opportunities like Uranco;
- State interested in expanding Admin Waste and Remediation jobs.

#### **Threats**

- Water shortages:
- Regulatory risks (e.g. zero omissions by 2050);



Consideration of Lea County Resolution No. 22-MAR-074R Approving a Recommendation from the Lea County Fair and Rodeo Board Authorizing an Agreement between Lea County and Wally Roberts for VIP Catering Services for the Rodeo Contestants During the 2022 Lea County PRCA Rodeo



# STATE OF NEW MEXICO **COUNTY OF LEA** RESOLUTION NO. 22-MAR-074R A RESOLUTION APPROVING A RECOMMENDATION FROM THE LEA COUNTY FAIR AND RODEO BOARD AUTHORIZING AN AGREEMENT BETWEEN LEA COUNTY AND WALLY ROBERTS FOR FORM AND LEGAL VIP CATERING SERVICES FOR THE RODEO CONTESTANTS DURING THE 2022 LEA COUNTY PRCA RODEO WHEREAS, the Board of Commissioners of Lea County, as governing body of Lea County, owns and operates the Lea County Fairgrounds, and WHEREAS, the Board of County Commissioners of Lea County has appointed the Lea County Fair and Rodeo Board to advise the Commission on the operation of the annual Lea County Fair and PRCA WHEREAS, on March 14, 2022, the Lea County Fair and Rodeo Board voted to recommend that the Board of County Commissioners of Lea County authorize an agreement between Lea County and Wally Roberts for VIP Catering Services for the Rodeo Contestants during the 2022 Lea County PRCA Rodeo at a cost of \$14,000.00. NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that the agreement between Lea County and Wally Roberts is hereby approved BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution. PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico LEA COUNTY BOARD OF COUNTY COMMISSIONERS Dean Jackson (District 1), Chair Gary G. Eidson (District 3), Vice Chair Voted Yes No Abstain Rebecca Long (District 2), Member Jonathan Sena (District 4), Member Voted Yes No Abstain Voted Yes No Abstain co. Line switch dramment and an Aurestration the latter of the SAN A from an Expression for the foreign that the first of the foreign for the contract of the first of the foreign of the foreign of the first companies to a long to the form of the companies of the c



# LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:		
03/16/2022	03/16/2022 Jim Kemp/General Manager/Lea		
SUBJECT:	ATTACHMENT(S):		
Approval of Wally Roberts to provide VIP catering for rodeo contestants during the 2022 Lea County PRCA rodeos.	Resolution 2. Fair Bo     Contract	pard minutes	
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:		
1. Resolution 2. Contract	Action Item		
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR:		
461-332503 Rodeo Production	2022-2023		
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:			
3.1 Accountability "Lea County is responsible for the public's tax dollars in a fiscally cons 3.4 Quality of Life #4. Exposure to entertainment/#of entertainment options at County far  #4.	2 4 4 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		
SUMMARY:			
Mr. Roberts will provide the necessary food and supplies to feed approxim 2022. Mr. Roberts will be located just east of Jake McClure arena in the Sapproved this service to the Lea County Fair Board at a cost of \$14,000.00 on March 14, 2022.  Requested Items Needed for Presentation Easels/Laptop Projector Projector	heriff's Posse area. The Lea Cour ). The Lea County Fair and Rodec	nty Rodeo Committee recommended and	
If checked, how many:	A. A. A.		
SUBMITTER'S RECOMMENDATION(S): It is the recommendation of the Lea County Fair Board Chairman that this	resolution be approved.	Submitter's Signature Department Director, Etc. Digitally signed by Jim Semp Date: 2022.03.16 07:38:51 -0500'	
FINANCE REVIEW Fiscal Impact/Cost:	with the desired	Reviewed by Finance Director	
The financial impact to Lea County will be expenditures from the Fair & Ro be budgeled in the FY 23 budget in line item 461-33-2503.	Henry C Digitally signed by Henry C Low Jr Date: 2022.03.16 13:37:24 -06'00'		
LEGAL REVIEW: (Note: Travel does not need legal review)		Reviewed by County Attorney	
COUNTY MANAGER REVIEW:		Approved by County Manager to be Placed on Agenda	
		MitseCollogh	
Item No. 0301 RECORDING SECRETARY'S USE O	NLY ~ COMMISSION ACTION	TAKEN	
Approved: Denied:	Other:		
Resolution No. 22-MAR-074R Policy No. Policy No.	Cirdinan		
Continued To: Referred To:	Comme	ce No nts:	

# STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-074R

# A RESOLUTION APPROVING A RECOMMENDATION FROM THE LEA COUNTY FAIR AND RODEO BOARD AUTHORIZING AN AGREEMENT BETWEEN LEA COUNTY AND WALLY ROBERTS FOR VIP CATERING SERVICES FOR THE RODEO CONTESTANTS DURING THE 2022 LEA COUNTY PRCA RODEO

**WHEREAS**, the Board of Commissioners of Lea County, as governing body of Lea County, owns and operates the Lea County Fairgrounds; *and* 

WHEREAS, the Board of County Commissioners of Lea County has appointed the Lea County Fair and Rodeo Board to advise the Commission on the operation of the annual Lea County Fair and PRCA Rodeo: and

WHEREAS, on March 14, 2022, the Lea County Fair and Rodeo Board voted to recommend that the Board of County Commissioners of Lea County authorize an agreement between Lea County and Wally Roberts for VIP Catering Services for the Rodeo Contestants during the 2022 Lea County PRCA Rodeo at a cost of \$14,000.00.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that the agreement between Lea County and Wally Roberts is hereby approved.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED AND APPROVED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

# LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
, ,	· · · · · · · · · · · · · · · · · · ·
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Votad: Vas No Ahstain	Votad Vas No Ahstain

•	istrict 5), Member No Abstain	
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
,	vis, Deputy Clerk	John W. Caldwell, County Attorney

LEA COUNTY CONTRACT I	FOR GOODS AND SERVICES
"Contractor" described below, collectively County.	County, hereinafter referred to as the "County," and the "Parties", to provide services on behalf of Lea
Contractor Legal Name: Wally Roberts	
Services Summary Description: VIP Cat	
Initial Period of Performance shall be three	
Pre-GRT, Total Annual Charges to this co	outract may not exceed. \$14,000.00
The second secon	
	nd County procurement requirements as follows:
RFP #,	BOCC approval date
Bid #,	BOCC approval date
"Qualified" Professional Service, \$60,00	00 or less annually. Qualifications attached.
Three Written Quotes \$60,000 or less ar	
Sole – Source	Emergency Procurement
Other: Revenue; non-financial MOA; o	r
	The state of the s
No services shall be rendered nor shape been executed by all parties	tall any goods be provided until this contract
has been executed by an parties.	regardless of the indicated effective date.
NOTICES: All correspondence regarding the	his contract shall be sent to:
Lea County Government	Contractor: Wally Roberts
Department: Lea County Finance	ATTN: Wally Roberts
ATTN: Kelli Ferguson	Title: Owner
Street: 100 N. Main, Ste 4	Street: 2902 Runneburg Drive
City, State, Zip: Lovington, NM 88260	City, State, Zip: Crosby, TX 77532
Phone: 575-396-8610	Phone:
Fax: 575-396-5684	Fax:
Cell:	Cell: 713-447-4209
Email: kferguson@leacounty.net	Email: wwroberts@eprod.com
Services contracts, the Contractor shall provocontractor's specialized areas of expertise incorporated Attachments. Negotiated fe thereafter are subject to review and written deformation of the Sealed Bid / Indefinite Quantity contracts.	ODS TO BE PROVIDED: For RFP or Professional vide services to the County on matters relating to the as defined in this Contract and its referenced or es are fixed for the first year. Price adjustments etermination on an individual contract basis.  ts, the Contractor shall have the item(s) or service(s) in "as ordered" basis. No funds are obligated under
Section I – Services and Goods Contract – LC and © Form Revision Date Jan-2015	Wally Roberts Page 1 of 7

CONTRACT # \_\_\_\_\_

Effective Date:

Sealed Bid / Indefinite Quantity contracts. Funds for Sealed Bid / Indefinite Quantity contracts are obligated by purchase orders on an "as needed" basis. Prices are fixed for the first year of a Sealed Bid / Indefinite Quantity contract. Thereafter, in the event of a product cost increase an escalation request will be reviewed by the County on an individual basis. Escalation requests are only to compensate for an actual cost increase and will not be considered for an increase in profit margin.

All Contractors shall secure and remain current on all insurances, licenses, permits, certificates, fees, etc., required for the performance of this contract.

ARTICLE 2 - CONTRACT DOCUMENTS: The Contract shall be comprised of this contract document, its Attachments and all documents referenced herein. As applicable, the Contract shall also include all Proposal or Bid documents, including the Contractor's responses, Reference Specifications, Special Conditions, Technical Specifications, Standard Details, any addenda thereto, and all negotiation records, all of which are incorporated herein and made a part of the Contract.

In instances where there exists a conflict between any of the Contract documents described above, this Contract plus attachments hereto, negotiation records, the County's solicitation documents, and the Contractor's response to the solicitation, in that order, shall control the interpretation of the parties' respective rights and obligations.

ARTICLE 3 - PERIOD OF PE	RFORMANCE: The period	od of performance of this Contract
shall commence 8/02/2022	or date of last signature	whichever is later, and continue
through the Initial Period of Perfo	rmance date detailed above.	If stipulated in a formal Proposal
or Bid solicitation by the Coun	ity, this Contract may be	renewed for up to 0
additional years, not to exceed a to	otal of 0 years	š.

ARTICLE 4 - PLACE OF PERFORMANCE: The Contractor shall provide the required services or goods for Lea County when and where appropriate or as required by the County.

ARTICLE 5 - COST AND PAYMENT: The Contractor shall be paid for services rendered satisfactorily per the negotiated fee(s) and payment schedules incorporated hereto in applicable attachments, including Attachments A and B. All payments will be in arrears. Payment shall be made per request upon receipt of a detailed invoice that shall include description of work completed or goods delivered pursuant to the deliverable(s) agreements and measures of attainment of this contract for the period covered by the invoice. The invoice submitted shall note the purchase order number and this Contract number and may be delivered to the Department contact specified in "Notices" above. The County shall pay to the Contractor the New Mexico Gross Receipts Tax on labor and services only as levied on the amounts invoiced and payable under this contract. The Contractor will pay the New Mexico Gross Receipts Tax levied on the amounts payable under this contract and remitted to them by Lea County to the appropriate state agency.

**ARTICLE 6 - AMENDMENTS**: This Contract shall not be altered, changed, or amended except by written instrument signed by both parties.

**ARTICLE 7 - ASSIGNMENT**: The Contractor shall not assign nor delegate specific duties as part of this Contract nor transfer any interest nor assign any claims for money due or to become due under this Contract without the written consent of the County.

ARTICLE 8 - BINDING EFFECT OF CONTRACT: Both Parties agree that the terms of this Contract and any extension or renewal thereof shall extend to and be binding upon the

administrators, assigns, successors, and transferees of the contracting parties.

ARTICLE 9 - COMPLIANCE WITH GOVERNING LAW: This Contract shall be construed in agreement with New Mexico law. The Contractor shall keep fully informed of and shall also comply with all applicable federal, state, and local laws, ordinances, and regulations and all orders and decrees of bodies or tribunals having any jurisdiction or authority, which in any manner affect those engaged or employed, or the work, or which in any way affect the conduct of the work. By way of illustration, but not of limitation, the Contractor shall comply with laws relating to employment eligibility including: the Immigration Reform and Control Act of 1986 (Public Law 99-603) and the Immigration Act of 1990 (Public Law 101-649) regarding employment verification and retention of verification forms for any individual(s) hired on or after November 6, 1986, that will perform any labor or services under this Contract. Contractor shall comply with all federal statutes relating to non-discrimination including, but not limited to: Title VII of the Civil Rights Act of 1964 (Public Law 88-352), which prohibits discrimination on the basis of race, color, or national origin; Title IX of the Education Amendments of 1972, as amended [20 U.S.C.A. Section 504 of the Rehabilitation Act of 1973 (Public Law 93-112)], which prohibits discrimination on the basis of handicap; the Age Discrimination in Employment Act of 1967 (Public Law 90-202), as amended; the Americans with Disabilities Act of 1990 (Public Law 101-336); and all amendments to each, and all requirements imposed by the regulations issued pursuant to these acts, especially 45 CFR Part 80 (relating to race, color, and national origin), 45 CFR Part 84 (relating to handicap), 45 CFR Part 86 (relating to sex), and 45 CFR Part 91 (relating to age).

ARTICLE 10 - CONFIDENTIAL INFORMATION: Any confidential information, not subject to disclosure under the Inspection of Public Records Act, given to or developed by the Contractor, its officers, directors, employees, agents, or sub-consultants in the performance of this Contract will be kept confidential and will not be made available to any individual, organization, or other entity by the Contractor without prior written approval of the County.

ARTICLE 11 - CONFLICT OF INTEREST: The Contractor warrants that it presently has no interest and shall not acquire any interest during the term of this Contract which would have the potential to conflict with the performance of the services required under this Contract. In the event such a conflict arises, it shall immediately be brought to the attention of the County and appropriate action acceptable to the County shall be taken. The Contractor's failure to inform the County of the existence of a potential conflict of interest constitutes default and shall be grounds for immediate termination of Contract by the County.

ARTICLE 12 - CONFLICTS OF LAW: If any provision of this contract conflicts with governing federal or state law or County ordinances, then that law or ordinance shall supersede the conflicting provision of this contract.

ARTICLE 13 - HIPAA COMPLIANCE: As applicable, the parties agree to comply with the provision of the Health Insurance Portability and Accountability Act of 1996, and related regulations, as amended ("HIPAA") in the event the Contractor receives patient records or information (Protected Health Information as defined by HIPAA).

# ARTICLE 14 - INDEMNIFICATION AND HOLD HARMLESS AGREEMENT:

Non-Governmental Entity The Contractor shall hold harmless, indemnify and defend the County and its "public employees" as defined in the New Mexico Tort Claims Act, Sections 41-4-1 to 41-4-29, NMSA 1978, as amended, against and from any and all claims, losses, demands, judgments, damages, liabilities, lawsuits, expenses, attorney's fees, costs or actions of any kind resulting from or related to the Contractor's intentional acts, errors or omissions in the

Contractor's performance under this contract. The Contractor's agreement to hold harmless,

Section I – Services and Goods Contract – LC and Wally Roberts Page 3 of 7

© Form Revision Date 12-2013

indemnify and defend shall not be affected or terminated by the cancellation, expiration of the term or any renewal or any other modification of the Contract for any reason and shall survive the cancellation, expiration of the term or any renewal or any other modification of this contract, acts, errors or omissions to act occurring during the term of this contract.

Governmental Entity: Neither party shall be responsible for liability incurred as a result of the other party's acts or omissions in connection with this Contract. Any liability incurred in connection with this Contract is subject to the immunities and limitations of the New Mexico Tort Claims Act, NMSA, 1978 § 41-4-1 et. seq. and its amendments, where applicable.

ARTICLE 15 - INDEPENDENT CONTRACTOR: Nothing in this Contract is intended or should be construed in any way to create or establish a partnership relationship between the Parties or to establish the Contractor as an agent, representative, or employee of the County for any purpose or any manner whatsoever. Contractor and its employees shall not accrue leave, retirement, insurance, or any other benefits afforded to employees of the County. Contractor is an independent contractor of the County. The Contractor, its officers, directors, employees, servants, agents, or representatives are not and shall not be deemed employees of the County and shall not bind the County in any respect.

ARTICLE 16 - INSURANCE: For the duration of the contract and until all work specified in the contract is completed, the Contractor shall maintain in effect current Certificates of all insurance as required below and comply with all limits, terms and conditions stipulated therein. The County shall be named as an additional insured as stipulated. Contractors who are required to provide Certificate(s) of Insurance, must provide a new current Certificate(s) no less than annually. As applicable, work under this contract shall not commence until evidence of all required insurance is provided to the respective County Department for inclusion with this Contract. All insurance shall be written to conform to the requirements stipulated. Evidence of such insurance shall consist of a completed certificate of insurance, signed by the insurance agent for the Contractor and returned to the County attesting that all required insurance is in effect. If for any reason any material change occurs in the coverage during the course of the contract such change will not become effective until 30 days after the County has received written notice of such change.

Required Insurance: As specified in the RFP, BID documents or Attachment A.

ARTICLE 17 - JURISDICTION AND VENUE: If any dispute arising under this contract cannot be resolved by negotiation or mediation, the proper jurisdiction and venue for any litigation, if permitted, is the Fifth Judicial District, Lea County Division, Lovington, New Mexico.

**ARTICLE 18 - KEY PERSONNEL**: The Contractor shall identify all key personnel assigned to the performance of this Contract in Section II, Attachment H of this Contract. Key personnel may not be changed without prior written approval of the County Manager and inclusion of that written approval in the official Contract File in the County Purchasing Department.

ARTICLE 19 - MEDIATION: In the event that a dispute arises with respect to any of the provisions contained in this Contract or any other matter affecting this contractual relationship between the County and the Contractor, the Parties agree that prior to filing any court action to enforce the Contract or rights under the Contract, they will use the services of a mediator. The mediator shall either be certified as a mediator or shall have experience as a mediator. The parties shall mutually agree upon the choice of mediator. In the event the Parties have not agreed to a mediator within three days of written notice to the other regarding the dispute, then a list of seven potential mediators will be obtained from the Court or other professional association, and the Parties shall use a striking process until a mediator is agreed upon.

Each party shall be responsible for their respective mediation costs.

- ARTICLE 20 MERGER OF PRIOR CONTRACTS: This Contract incorporates all the conditions, contracts, agreements, and understandings of the Parties concerning the subject matter of this Contract. All such conditions, understandings, and agreements have been merged otherwise, shall be valid or enforceable unless embodied in this Contract, either explicitly or by reference.
- ARTICLE 21 NON-APPROPRIATION: The County's obligation to make payment under the terms of this Contract is contingent upon its appropriation of sufficient funds to make those payments and the NM Department of Finance's (DFA) final approval of the County's budget. If the County does not appropriate sufficient funds or DFA does not approve the County's final budget, this Contract will terminate upon written notice of that effect to the Contractor. The County Board's determination that sufficient funds have not been appropriated, through Board of County Commissioners or DFA action, is firm, binding, and not subject to review.
- ARTICLE 22 NOTICE TO PROCEED OR COMMENCEMENT OF WORK: expressly understood that this Contract is not binding upon the County until approved and signed by the County and, further, that the Contractor shall not proceed with its obligations until the Contract has been signed by all Parties.
- ARTICLE 23 PARAGRAPH HEADINGS: Paragraph headings are for convenience and reference and are not intended to limit the scope of any provision of this Contract.
- ARTICLE 24 PERSONAL LIABILITY: No elected or appointed official, employee, servant, agent, or law enforcement officer of the County shall be held personally liable under this Contract or any extension or renewal thereof because of its enforcement or attempted enforcement, provided they are acting within the course and scope of their employment or governmental duty and responsibility.
- ARTICLE 25 PROCUREMENT CODE: The Procurement Code, § 13-1-25 through § 13-1-199, NMSA 1978 as amended, imposes civil and criminal penalties for its violation. In addition, New Mexico Criminal Statutes impose felony penalties for illegal bribes, gratuities and kickbacks. Pursuant to the above, it is unlawful for any Contractor to engage in bribery, offering gratuities with the intent to solicit business, or offering or accepting kickbacks of any kind. All other similar act(s) of bribes, gratuities, and/or kickbacks are likewise prohibited.
- ARTICLE 26 PROPRIETARY INFORMATION: All documents, writings, electronic formats, drawings, designs, specifications, notes, project manuals, or related documents and other work developed in the performance of this Contract by the Contractor shall become the sole property of the County whether the activity for which they are developed is implemented or not. The Contractor shall provide the County with a complete set of all such proprietary information as requested by the County, but no later than the effective termination date of the contract. Contractor is strictly prohibited from reproducing, duplicating or printing any such proprietary information in any format for personal or monetary recognition, use or gain without the advance written permission of the County.
- ARTICLE 27 RECORD KEEPING AND AUDITS: The Contractor shall compile, maintain, and make available for inspection all records relating to the services to be provided under this Contract. These records shall be subject to inspection by the County or designated auditor. The County shall have the right to audit billings both before and after payment; payment under this Contract shall not foreclose the right of the County to be reimbursed any excessive or illegal payment amounts made to the Contractor during the term of this Contract. Pursuant to State of New Mexico General Records Retention requirements, Contractor will retain all original, source and supporting documents and records related to this contract for a minimum of six (6) years after the ending date of this contract.

ARTICLE 28 - RELEASE: The Contractor, upon final payment of amounts due under this Contract for work completed and accepted by the County, releases the County, its officers and employees from all liabilities, claims, and obligations whatsoever arising from or under this Contract. The Contractor agrees not to bind the County to any obligation not assumed in this Contract by the County, unless the Contractor has express written authority from the County Manager to do so, and then only within the limits of the expressed written authority.

**ARTICLE 29 - SEVERABILITY**: If any clause or provision of the Contract is held to be illegal, invalid, or unenforceable by a court of competent jurisdiction, then it is the intention of the parties hereto that the remainder of the Contract shall remain in full force and effect. However, in the event that either Party can no longer reasonably perform pursuant to the remaining Contract terms, or if the purpose of the Contract can no longer be carried out by either Party, the Contract may be voided and no damages shall accrue to either party.

## ARTICLE 30 - SOVEREIGN IMMUNITY:

**Non-Governmental Entity**: By entering into this Contract, the County and its "public employees" as defined in the New Mexico Tort Claims Act, NMSA 1978, Sections 41-4-1 through 41-4-29, as amended, do not waive sovereign immunity, do not waive any defense, and do not waive any limitations of liability pursuant to law. No provision in this Contract modifies or waives any provision of the New Mexico Tort Claims Act, *supra*.

Governmental Entity: By entering into this Contract, the County and the Governmental Entity Contractor do not waive sovereign immunity, do not waive any defense and do not waive any limitations of liability pursuant to law. No provision in this Contract modifies or waives any provision of the New Mexico Tort Claims Act, supra.

ARTICLE 31 - SUBCONTRACTING: This Contract is based on the personal skills and reliability of the Contractor as known by the County at the time of execution of this Contract. The Contractor shall not subcontract out any portion of the services to be performed under this Contract without the prior written approval of the County Manager and inclusion of that written approval in the official Contract File in the County Purchasing Department. The written approval shall minimally include disclosure of the name of the individual(s) to be contracted, a statement of the individual(s) qualifications and a justification of the request to subcontract.

**ARTICLE 32 - TERMINATION**: The County may terminate this contract for convenience, in whole or in part, by providing written notice to the Contractor thirty (30) days prior to termination. In the event of contract termination, the Contractor shall be paid for work completed to the date of termination. In no event shall the dollar amount to be paid upon termination exceed a total of the maximum contracted amount and any additional amount provided for by amendment(s).

- a. Where a Party to this Contract has committed a major breach that is capable of remedy, the Party who is not in breach may serve a written notice, with a fixed period in which to remedy the breach. The period given shall be determined at the sole discretion of the Party serving the notice but subject to a minimum period of two weeks.
- b. The County and Contractor shall have the right, such right being exercised at their absolute discretion, to terminate this Contract, in writing, if a major breach has been committed that cannot be remedied. Further, the Parties may terminate this contract, in writing, if a breach has not been remedied to the reasonable satisfaction of the Party serving the notice of breach within the period specified in any such notice.

**ARTICLE 33 - THIRD PARTY BENEFICIARY:** It is agreed between the Parties executing this Contract that it is not intended by any of the provisions of this Contract to create on behalf of the public or any member thereof the status of third party beneficiary nor to authorize anyone not a party to the agreement to maintain a suit based upon this Contract.

ARTICLE 34 - WAIVER: Any waiver by the County of any breach of any covenant, term, condition, or agreement in this Contract to be kept and performed by Contractor shall not be deemed or considered as a continuing waiver and shall not operate to bar or prevent County from declaring a default for any succeeding breach either of the same covenant, term, condition, or agreement or another. All remedies afforded in this Contract shall be taken and construed as cumulative, that is, in addition to every other remedy provided herein or by law.

ARTICLE 35 - DUPLICATE ORIGINALS: This document shall be executed in no less than two (2) counterparts, each of which shall be deemed an original.

## SIGNATURES:

IN WITNESS WHEREOF, the parties have caused this instrument to be executed by their duly authorized representatives.

LEA COUNTY:	Wally Roberts
	Walley Robert
County Manager	WAlly Roberts
	Print Name and Title
Date:	Date: 2-9-2022
	****
Contractor's NM Taxation and	Revenue Department ID Number:

The following Attachments and Addenda have been reviewed and approved by the County Contract Officer or approved designee:

Document Name	Approved	Comments	Notes
Attachment A - Scope of Work			Required all Contracts
Attachment B - Cost per Unit Service			Required all Contracts
Attachment C - Contribution Disclosure			Required all Contracts
Attachment D - Related Party Disclosure			Required all Contracts
Attachment E - Debarment Certification			Required all Contracts
Attachment F - Non Collusion Affidavit			Required all Contracts
Attachment G - Insurance Certificates			By Attachment A Specifications
Attachment H –  1. Business License(s)  2. Professional Licenses  3. Staff Resumes			Required All Contracts     Required Licensed Professionals     Required all contracts
Attachment I - Procurement Method			Purchasing Dept. Determines
Attachment J - Other	17		Purchasing Dept. Determines

# CAMPAIGN CONTRIBUTION DISCLOSURE FORM

Pursuant to the Procurement Code, Sections 13-1-28, et seq., NMSA 1978 and NMSA 1978, § 13-1-191.1 (2006), as amended by Laws of 2007, Chapter 234, any prospective contractor seeking to enter into a contract with any state agency or local public body for professional services, a design and build project delivery system, or the design and installation of measures the primary purpose of which is to conserve natural resources must file this form with that state agency or local public body. This form must be filed even if the contract qualifies as a small purchase or a sole source contract. The prospective contractor must disclose whether they, a family member or a representative of the prospective contractor has made a campaign contribution to an applicable public official of the state or a local public body during the two years prior to the date on which the contractor submits a proposal or, in the case of a sole source or small purchase contract, the two years prior to the date the contractor signs the contract, if the aggregate total of contributions given by the prospective contractor, a family member or a representative of the prospective contractor to the public official exceeds two hundred and fifty dollars (\$250) over the two year period.

Furthermore, the state agency or local public body may cancel a solicitation or proposed award for a proposed contract pursuant to Section 13-1-181 NMSA 1978 or a contract that is executed may be ratified or terminated pursuant to Section 13-1-182 NMSA 1978 of the Procurement Code if: 1) a prospective contractor, a family member of the prospective contractor, or a representative of the prospective contractor gives a campaign contribution or other thing of value to an applicable public official or the applicable public official's employees during the pendency of the procurement process or 2) a prospective contractor fails to submit a fully completed disclosure statement pursuant to the law.

The state agency or local public body that procures the services or items of tangible personal property shall indicate on the form the name or names of every applicable public official, if any, for which disclosure is required by a prospective contractor.

THIS FORM MUST BE INCLUDED IN THE REQUEST FOR PROPOSALS AND MUST BE FILED BY ANY PROSPECTIVE CONTRACTOR WHETHER OR NOT THEY, THEIR FAMILY MEMBER, OR THEIR REPRESENTATIVE HAS MADE ANY CONTRIBUTIONS SUBJECT TO DISCLOSURE.

The following definitions apply:

- "Applicable public official" means a person elected to an office or a person appointed to complete a term of an elected office, who has the authority to award or influence the award of the contract for which the prospective contractor is submitting a competitive sealed proposal or who has the authority to negotiate a sole source or small purchase contract that may be awarded without submission of a sealed competitive proposal.
- "Campaign Contribution" means a gift, subscription, loan, advance or deposit of money or other thing of value, including the estimated value of an in-kind contribution, that is made to or received by an applicable public official or any person authorized to raise, collect or expend contributions on that official's behalf for the purpose of electing the official to statewide or local office. "Campaign Contribution" includes the payment of a debt incurred in an election campaign, but does not include the value of services provided without compensation or unreimbursed travel or other personal expenses of individuals who volunteer a portion or all of their time on behalf of a candidate or political committee, nor does it include the administrative or solicitation expenses of a political committee that are paid by an organization that sponsors the committee.
- "Family member" means spouse, father, mother, child, father-in-law, mother-in-law, daughter-in-law or son-inlaw of (a) a prospective contractor, if the prospective contractor is a natural person; or (b) an owner of a prospective contractor.
- "Pendency of the procurement process" means the time period commencing with the public notice of the request for proposals and ending with the award of the contract or the cancellation of the request for proposals.

"Prospective contractor" means a person or business that is subject to the competitive sealed proposal process set forth in the Procurement Code or is not required to submit a competitive sealed proposal because that person or business qualifies for a sole source or a small purchase contract.

"Representative of a prospective contractor" means an officer or director of a corporation, a member or manager of a limited liability corporation, a partner of a partnership or a trustee of a trust of the prospective contractor.

# Name(s) of Applicable Public Official(s):

Board Of County Commissioners: Chair Rebecca Long, Vice Chair Dean Jackson, Jonathan Sena, Pat Sims, Gary Eidson; Assessor Sharla Kennedy; Clerk Keith Manes; Probate Judge Sandra Goad; Treasurer Susan Marinovich; Sheriff Corey Helton.

Contribution Made By:	
Relation to Prospective Contractor:	
Date Contribution(s) Made:	
Amount(s) of Contribution(s)	
Nature of Contribution(s)	
Purpose of Contribution(s)	
(Attach extra pages if necessary)	
Signature	Date
Title (position)	
OR	
NO CONTRIBUTIONS IN THE AC \$250) WERE MADE to an applicable	GGREGATE TOTAL OVER TWO HUNDRED FIFTY DOLL. le public official by me, a family member or representative.
Wally Koperto	9-9-2021 Date

# NON-COLLUSION AFFIDAVIT

STATE OF X
County OF Harn'S
WAllace W, Roberts (name) being first duly swom, deposes and says
that he/she is (title)
of (organization) WAlly Roberts
who submits herewith to the County of Lea, a proposal:
That all statements of fact in such proposal are true:
That said proposal was not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization or corporation;
That said bidder has not, directly or indirectly by agreement, communication or conference with anyone attempted to induce action prejudicial to the interest of the County of Lea, or of any bidder of anyone else interested in the proposed contract; and further,
That prior to the public opening and reading of proposal, said bidder:
<ol> <li>Did not directly or indirectly, induce or solicit anyone else to submit a false or sham proposal</li> <li>Did not directly or indirectly collude, conspire, connive or agree with anyone else that said bidder o anyone else would submit a false or sham proposal, or that anyone should refrain from bidding o withdraw his proposals;</li> </ol>
<ol> <li>Did not in any manner, directly or indirectly, seek by agreement, communication or conference with anyone to raise or fix the proposal price of said bidder or of anyone else, or to raise or fix any overhead, profit or cost element of their proposal price, or of that of anyone else;</li> </ol>
4. Did not directly or indirectly, submit his proposed price or any breakdown thereof, or the contes thereof, or divulge information or data relative thereto, to any corporation, partnership, company association organization, bid depository or to any member or agent thereof, or to any individual o group of individuals, except that County of Lea, or to any person or persons who have a partnership of other financial interests with said bidder in his business.  By:  By:
Title Www.
SUBSCRIBED and sworn to before me this 3th day of SCORMOR, 2021  Notary Public: POTULA BOYD  My Commission Expires: 0/13/2024  PATRICIA 1. BOYD  NOTARY PUBLIC: STATE OF TEXAS  100 1 28 27 1 3 6 0  COMM. EXP. 07-14-2022



# Minutes of Regular Meeting Lea County Fair and Rodeo Board

Monday, March 14, 2022 6:00 PM

Fair Board Meeting Room - 101 S. Commercial Street, Lovington, New Mexico

Notice of this Meeting has been given to the Public in Compliance with Section 10-15-4 NMSA 1978

Vice Chairman Trey Kerby called the meeting to order at 6:03 P.M. at the Lea County Fair Board Meeting Room.

Members Present to Wit: Larry Wheeler, Trey Kerby, Kris Allen, Rick Schaap, , Dee Ann Kimbro, Vivian Flemens, Marcy Butts.

Also Present: AC Brandy Campbell, BM Cristina Wilhoit, GM Jim Kemp

# ITEM 01: FAIR & RODEO BOARD

Consideration of Approval of the February 14, 2022 Meeting Minutes
 No discussion.

Rick Schaap made motion to approve the minutes from the February 14, 2022 meeting.

Kris Allen seconded the motion; motion passed unanimously.

Public Comments

No comments from the public.

Fair & Rodeo Board Member Comments

Board Member Dee Ann Kimbro asked for staff members to check the status of the Fair & Rodeo Parade.

## ITEM 02: ACTION ITEMS

- Consideration of Approval of VIP Caterer, Wally Roberts
  - \$14,000 bid for services + any extra expenses incurred at Bob's Thriftway if needed

### No discussion.

Rick Schaap made motion to approve Wally Roberts as the VIP Caterer for the PRCA Rodeo Contestants. Marcy Butts seconded the motion; motion passed unanimously.

- Consideration of Approval of Local Team Roping Promoter, Leslie Wills
  - **u** Ms. Wills was the promoter in 2021 and would like to do so again for 2022.

No discussion.

Kris Allen made motion to approve Leslie Wills as the 2022 Local Team Roping Promoter.

Rick Schaap seconded the motion; motion passed unanimously.

#### ITEM 03: DISCUSSION ITEMS

Committee Reports

District 1: Vice Chairman Trey Kerby & Chairman Larry Wheeler ~ District 2: Kris Allen & Rick Schaap

District 3: Dee Ann Kimbro & Brian Pointer ~ District 4: Vivian Flemens & Tyson Pierce ~ District 5: Kyle Johnston & Marcy Butts

Rodeo – the rodeo committee discussed team roping bid, PRCA ground rules and entries, PRCA applications and chute help.

Buckle – the buckle committee chose Grand, Reserve Grand, Top Hand and Showmanship buckles.

Yucca – the yucca committee discussed future meeting dates and times, the mission of the committee, "homework" for improving yucca building experience and new ideas.

# ITEM 05: OTHER BUSINESS

No discussion.

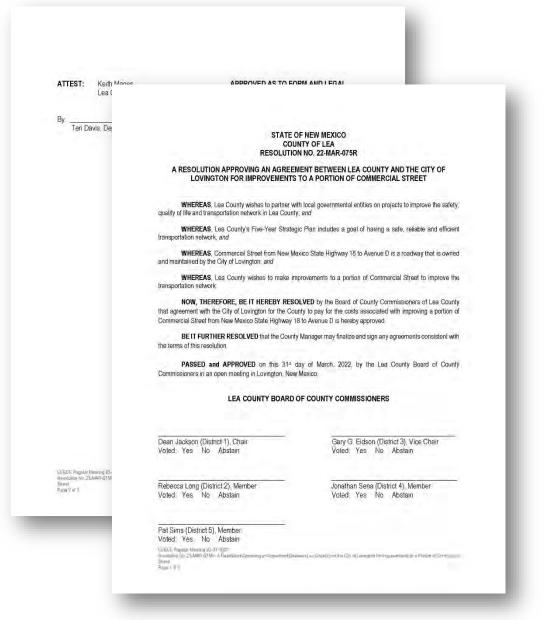
Kris Allen made a motion at 6:33 P.M. to adjourn this meeting. Vivian Flemens seconded the motion; motion carried unanimously.

Next Meeting: April 11, 2022 at 6pm





# Consideration of Lea County Resolution No. 22-MAR-075R Approving an Agreement Between Lea County and the City of Lovington for Improvements to a Portion of Commercial Street



Lea County wishes to partner with local governmental entities on projects to improve the safety, quality of life and transportation network in Lea County.

Lea County's Five-Year Strategic Plan includes a goal of having a safe, reliable and efficient transportation network.

Commercial Street from New Mexico State Highway 18 to Avenue D is a roadway that is owned and maintained by the City of Lovington.

Lea County wishes to make improvements to a portion of Commercial Street to improve the transportation network.





# LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:
03/30/2022	Michael Gallagher, County Manager
SUBJECT:	ATTACHMENT(S):
Approve an Agreement Between Lea County and the City of Lovington for Improvements to a Portion of Commercial Street	Resolution
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:
1 Resolution	Action Item
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR: 2021 - 2022
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:	
[발생기] [1] ' [1] [1] [1] [1] [1] [1] [1] [1] [1] [1]	es, agencies and government entities is essential for success.
	Mexico and statewide organizations is required to protect the
SUMMARY:	and the state of t
Approving an Agreement Between Lea County and the City of	Lovington for Improvements to a Portion of Commercial Street
Requested Items Needed for Presentation Easels/La Easel	ptop/Projector/Etc.: Other: See Additional Summary Attached Submitter's Signature
Approve Resolution for an Agreement Between Lea County and the City of Portion of Commercial Street	Denortment Director Etc
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda
	Make Collogh_
Item No. 0302 RECORDING SECRETARY'S USE O	
	NLY ~ COMMISSION ACTION TAKEN
Approved: Denied:	Other:
Approved:         Denied:           Resolution No.         22-MAR-075R         Policy No.           Continued To:         Referred To:	Other: Ordinance No.

# STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-075R

# A RESOLUTION APPROVING AN AGREEMENT BETWEEN LEA COUNTY AND THE CITY OF LOVINGTON FOR IMPROVEMENTS TO A PORTION OF COMMERCIAL STREET

**WHEREAS**, Lea County wishes to partner with local governmental entities on projects to improve the safety, quality of life and transportation network in Lea County; *and* 

WHEREAS, Lea County's Five-Year Strategic Plan includes a goal of having a safe, reliable and efficient transportation network; and

WHEREAS, Commercial Street from New Mexico State Highway 18 to Avenue D is a roadway that is owned and maintained by the City of Lovington; and

WHEREAS, Lea County wishes to make improvements to a portion of Commercial Street to improve the transportation network.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that agreement with the City of Lovington for the County to pay for the costs associated with improving a portion of Commercial Street from New Mexico State Highway 18 to Avenue D is hereby approved.

**BE IT FURTHER RESOLVED** that the County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED and APPROVED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

# LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted: Yes No Abstain	Voted: Yes No Abstain
Pat Sims (District 5), Member Voted: Yes No Abstain	

LCBCC Regular Meeting 03-31-2022

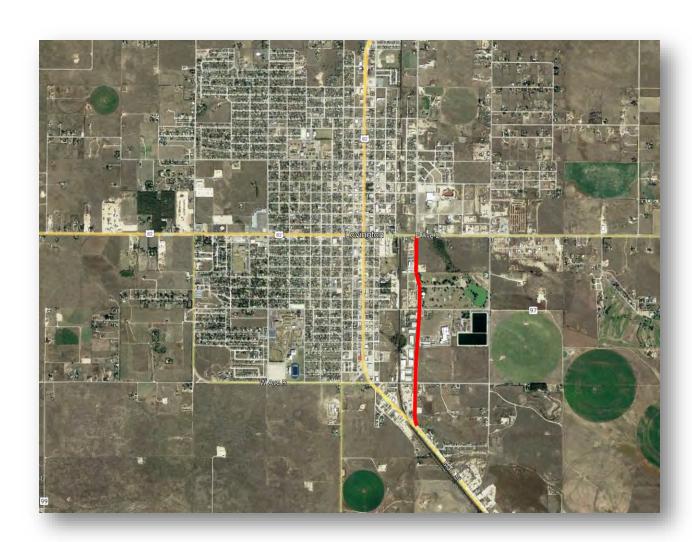
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
Teri Davis, Deputy Clerk		John W. Caldwell, County Attorney



Consideration of Lea County Resolution No. 22-MAR-076R Approving a Cooperative Educational Services Task Order with Constructors, Inc. to Widen and Overlay South Commercial Street from Avenue D to NM 18. – Approximately 1.25 Miles

Lea County has budgeted, planned, and received pricing to widen and overlay Commercial Street from the Ave D to NM 18. This roadway is utilized by a large amount heavy commercial traffic, functions as the primary access to the Sheriff's Department, Detention Center, Lea County Fairgrounds, and Courthouse. It will also serve as the primary by-pass during the NM18 roadway project in Lovington.

Staff has engineered and estimated the work needed for this construction and wishes to contract Constructors Inc. through a CES contract to complete this work.





## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy: SUBMITTED BY Name, Title, Dept:					
03/03/2022 Corey Needham, ACM					
SUBJECT:	ATTACHMENT(S):				
Cooperative Educational Services (CES) Task Order with Constructors Inc, to Widen and Overlay S. Commercial from Ave. D to NM 18.	CES task order				
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:				
1	Action Item				
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR:				
454-18-4251	FY 21/22				
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:	A CONTRACTOR OF THE PARTY OF TH				
"The County shall provide a safe, reliable, and efficeient transportation ne needs of the public."	twork, and county facilities shall b	e maintained and shall meet the changing			
SUMMARY:	7 Paris and 100 Paris				
Lea County has budgeted, planned, and received pricing to widen and over by a large amount heavy commercial traffic, functions as the primary access and Courthouse. It will also serve as the primary by-pass during the NM1	ss to the Sheriff's Department, De	Ave D to NM 18. This roadway is utilized tention Center, Lea County Fairgrounds,			
Staff has engineered and estimated the work needed for this construction complete this work.	and wishes to contract Constructo	ors Inc. through a CES contract to			
Task order amount: \$223,425.84					
Requested Items Needed for Presentation Easels/L	natan/Desiratar/Cta t	See Additional			
Ease Laptop Projector Presentation Ease(s)(3)	Other:	Summary Attached			
SUBMITTER'S RECOMMENDATION(S):		Submitter's Signature			
approval		Department Director, Etc.  Corey Digitally signed by Corey Needham Date: 2022.03.23 10.59.38			
FINANCE REVIEW Fiscal Impact/Cost:		Reviewed by Finance Director			
The financial impact to Lea County will be expenditures from the Road Ful budgeted and available in 402-10-4251.	nd of \$223,425.84. Funds are	Henry C Low Jr  Digitally signed by Henry C Low Jr Date: 2022.03.28 08:42:48-0600			
LEGAL REVIEW: (Note: Travel does not need legal review)		Reviewed by County Attorney			
COUNTY MANAGER REVIEW:		Approved by County Manager to be Placed on Agenda			
		Make Collogh			
Item No. 0303 RECORDING SECRETARY'S USE O	NLY ~ COMMISSION ACTION	±xvev			
Approved: Denied:		TAKEN			
Possibilities No. 22 MAP 076P Delicu No.	Other:	1987			
Resolution No. 22-MAR-076R Policy No. Continued To: Referred To:	Other:	100000			

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-076R

# A RESOLUTION APPROVING COOPERATIVE EDUCATIONAL SERVICES TASK ORDER WITH CONSTRUCTORS, INC. TO WIDEN AND OVERLAY SOUTH COMMERCIAL STREET FROM AVENUE D TO NM 18. – APPROXIMATELY 1.25 MILES

WHEREAS, roadways play a critical role in the emergency response, quality of life and economic vitality for citizens of Lea County; and

WHEREAS, Commercial Street is in need of rehabilitation and widening due to the heavy commercial vehicles that use the roadway on a regular basis; and

WHEREAS, Commercial Street will also service as a primary by-pass during the NM18 street reconstruction in Lovington, NM; and

WHEREAS, Commercial Street serves as the primary access to the Sheriff's Department, Detention Center, Lea County Fairgrounds, and Courthouse; and

WHEREAS, Lea County requested a quote for the widen and install a thin asphalt mix on Commercial Street from NM 18 to Ave D to resolve issues associated with failing pavement; and

WHEREAS, Lea County plans to utilized Lea County funds to complete the project; and

WHEREAS, Constructors Inc. submitted the bid to CES for the proposed work.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that CES task order with Constructors Inc. for the reconstruction Commercial Street is hereby approved contingent upon an executed agreement between Lea County and the City of Lovington as specified by Lea County Resolution No. 22-MAR-075R.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED AND APPROVED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted Ves No Abstain	Voted Ves No Abstain

	ong (District 2), Member s No Abstain	Jonathan Sena (District 4), Member Voted: Yes No Abstain
•	District 5), Member s No Abstain	
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:	avis. Deputy Clerk	John W. Caldwell, County Attorney



## CONSTRUCTORS, INC

Dirt, Asphalt, Concrete, and Utilities Construction

Aggregate and Asphalt Products Public Works Registration # 0101462009071 Job Name: **Commercial St** Proposal Submitted To: Lea County Attn Cory Needham, PE Place of Job Lovington, NM Architect or Billing Address Engineer: City, State, Zip: Date of Plans: Lea County Phone #: 575 391-2942 Date of Proposal: 2/9/22 Special Note Fax # 575 392-6904 PER CES AND RS MEANS PRICING Addendum(s) We propose to perform the attached items per CES Contract 2020-11B-R208-567: JOC Paving and Site Work - RS Means Services FURNISH LABOR, EQUIPMENT, AND MATERIAL TO: Broom roadway, tack existing pavement, install 1" thick TOM, and provide traffic control. Project is 1.25 miles long and the width of roadway is 30'. FOR \$ 208.648.32 SLIB TOTAL \$ 208,648.32 BOND RATE (2.0%) FOR \$ 3,129.72 SUBTOTAL WITH BOND 211,778.04 NMGRT (5.5%) 11,647.79 FOR **NET TOTAL** \$ 223,425.84 PLEASE NOTE: This proposal must be made an integral part of any contract or subcontract arising from it, or all prices, exclusions, terms, and conditions are null and void. Owner responsible for eradicating any vegetation issues prior to any work; Constructors not responsible for weeds that arise after installation of materials. PRICE EXCLUSIONS: PERMITS, TESTING, SURVEY, ANY WORK NOT SPECIFICALLY STATED ABOVE We Hereby Propose to furnish labor, materials and equipment to complete the project in accordance with above specifications, for the sum listed above plus New Mexico Gross Receipt Tax, with payment due upon receipt of invoice unless prior agreement has been made. Any alterations or deviations from the above specifications involving extra cost will be executed only upon written order, and will become an extra charge over and above the proposed amount above. If payment is not received within 30 days from date of invoice, interest will be charged at 1 1/2% per month or fraction of a month on the unpaid balance plus incidental collection costs, including attorney tees. (As allowed by New Mexico Statute N.M.S. A 1978, Section 57-28-5). This proposal also serves as acknowledgment of Constructors' request for the location of underground facilities. The property owner and/or the General contractor is responsible for the location of underground facilities on private property. Constructors, inc. is not responsible for damages to underground facilities which are not located and/or mislocated. Facilities are defined as computer lines, telephone, gas, water, severe, electric, sprinkler, or any other facility installed by man.

Facilities shall be marked prior to the beginning of Constructors. Inc.'s work on the project size of the location of the programment of the progra

Facilities shall be marked prior to the beginning of Constructors, Inc.'s work on the project site. If either party commences legal action to enforce its rights pursuant to this agreement, the prevailing party in the legal action shall be entitled to recover its reasonable attorney's fees and costs of litigation relating to the legal action, as determined by a court of competent jurisdiction. All material is guaranteed to be as specified. All work is to be completed in a workman-like manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, at will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tomado and other necessary insurance. Our workers are fully covered by worker's compensations insurance. See additional conditions on back. Jesus Fierro Authorized Signature: Jesus Fierro Note: This proposal may be withdrawn by us if not accepted within 45 days Acceptance of Proposal--The above prices, specifications and conditions are Signature: satisfactory and are hereby accepted. You are authorized to do the work as ecified. Payment will be made as outlined above. Date Accepted:

## Price Proposal - CES Region 6

This proposal was prepared exclusively for Constructors Incorporated

Job Number: 174

Job Name: Lea CO Battle Axe 1 Mile TOM

Contractor: Constructors Inc
Date Created: 02/03/2022
Last Update: 02/09/2022
Proposal Value: \$208,648.32

Construction Procurement Catalog: Year 2022 - ROSWELL, NM

### **Summary By Division**

Division	Line Total
32 Exterior Improvements	\$197,523.32
34 Transportation	\$11,125.00

### **Non-Prepriced Items**

Item Name	Division	QTY	Unit Price	Factor	Line Total
Hauling Asphalt	32 Exterior Improvements	1405.000000	\$20.00	1.1125	\$31,261.25
Traffic Control - Pilot car	34 Transportation	4.000000	\$2,500.00	1.1125	\$11,125.00

### **Detailed Price Proposal**

Sr.#	Division	Line Item #	Mod	UOM	Description			Line Total	
1	Exterior Improvements	320113623240		S.Y.	Asphalt surface treatment, tack coat, em	ulsion, 0.05 gallons/S.Y., 10	,000 S.Y. 10,000 S.Y.		\$11,503.25
	mprovomente				QTY	Unit Price	Factor	Total	
					22000.000000	\$.47	1.1125	\$11,503.25	
2		321216130850		Ton	Plant-mix asphalt paving, for highways and large paved areas, wearing course, alternate method for developing paving costs, 1" thick, no hauling included Wearing course, 1" thick			\$154,758.82	
					QTY	Unit Price	Factor	Total	
					1405.000000	\$99.01	1.1125	\$154,758.82	
3		Non-Prepriced		TON	Hauling Asphalt				\$31,261.25
					QTY	Unit Price	Factor	Total	
					Price Propo	osal Report			

Page 1 of 2

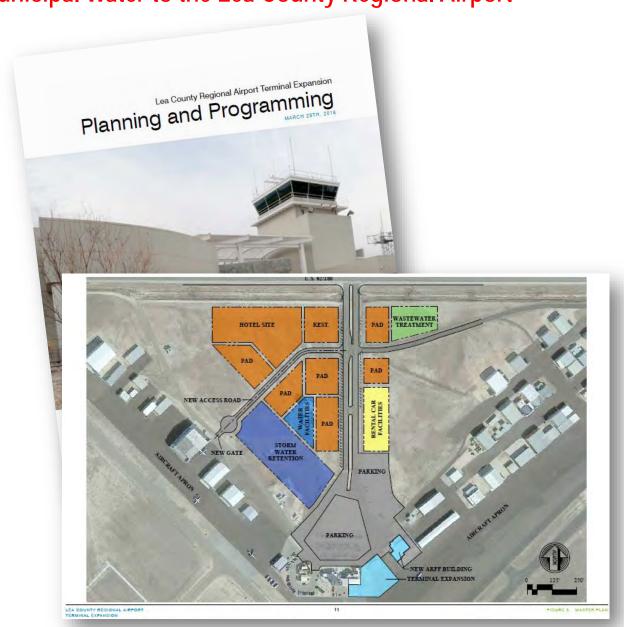
				1405.000000	\$20.00	1.1125	\$31,261.25	
4	Transportation	Non-Prepriced	EA	Traffic Control - Pilot car				\$11,125.00
				QTY	Unit Price	Factor	Total	
				4.000000	\$2,500.00	1.1125	\$11,125.00	



In 2014, Lea County began the master planning process to include a new fire station, a terminal expansion, a new aircraft apron, an enlarged parking lot, and utilities improvements for existing and future development at the Lea County Regional Airport.

A portion of the utility improvements would include the alternations that would allow Lea County to raze the existing 400,000 gallon water tank originally constructed in 1956 and end the use of the water well.

The installation of a municipal water and sewer system would also allow the future development of larger utility users such as car rental facilities, a hotel, and a restaurant.





#### Potential for Future Development and the Impact on Wastewater

It is noted that the County anticipates further development in the immediate area of the Lea County Regional Airport. Development includes a hotel (estimated 85 rooms), a restaurant (Applebee's or similar), and rental car facilities, although other entities may show interest in development too. Larger planes (seating 75) may frequent the airport. The anticipated flow resulting from these potential facilities and additional passengers is shown in Table 7.

Table 7 Wastewater Projection Including Potential Commercial Development

Source	Unit	0	Unit Consumption,	Total
Source	Onit	Quantity	gpd	Consumption, gpd
ATCT, Terminal	Employee	60	20*	1,200
Terminal	Passenger	600	5*	3,000
ARFF	Dormitory	4	100**	400
Restaurant	Seat	60	40*	2,400
Hotel	Guest	106	70**	7,420
Hotel	Employee	12	10**	120
Rental Car	Employee	4	20*	80
Total Wastewater Generation (Average Day Flow) 14,620				

<sup>\*</sup> NMAC



Figure 8
Connection to City of Hobbs SAS System

#### 2.3. Infrastructure

The planned land use require a number of infrastructure improvements. These improvements may happen over an extended period of time.

#### 2.3.1. High Game Security Fence

Currently the airport perimeter is marked by a barbed wire fence. Wildlife management requirements, imposed by the FAA, dictate that the entire airport perimeter be protected by a high game fence to prevent wildlife entry. The design of this new fence is complete and construction is anticipated for 2016 or 2017. As this project progresses, it will be necessary to re-align certain locations of this fence, particularly around the airport entrance, in order to accommodate planned improvements at the airport entrance. Some realignment may also be required in conjunction with the new ARFF building, Terminal Expansion and Parking Lot expansion.

#### 2.3.2. Utilities

#### Water & Waste Water

City of Hobbs water and waste water service will need to be extended to the development area from its current point of termination approximate 1 mile to the east, along Highway 62. The lines would be run along the main entrance drive to and along the internal access road to the pad sites. Refer to Table 1 on page 9 in Section 3 for the anticipated water and sewer requirements.

#### Natrual Gas

Zia Natural Gas currently serves the airport property with a line along Highway 62. An extension of their line to the development area would run along the main entrance drive to and along the internal access road to the pad sites. Refer to Table 1 in Section 3 for the anticipated natural gas requirements.

#### Electrical

In support of the master plan development of the Lea County Airport area, Xcel Energy (Utility provider to the Lea County Airport) would have to relocate / upgrade the existing utility feed to the area. As such, early coordination with Xcel energy would be required.

#### **Emergency Power**

Emergency power will be up to any tenants.

#### Telecom and Data

Telecom and data service in the vicinity of the Lea County Regional Airport is provided by CenturyLink. CenturyLink would provide services to the development area.

#### LE 1. LEA COUNTY AIRPORT MASTER PLAN UTILITIES

	Water	Sewer	Gas Load
Tower	N	/A	
Terminal Building	90 GPM = 2 1/	2" 4"	1620 MBH
Hotel	300 GPM =	4" 6"	2025 MBH
Waste Water Treatment	Refer to Civil Nam	ative	
Restaurant	90 GPM = 2.1/	2" 4"	1620 MBH
Restaurant (Pad #3)	90 GPM = 2 1/	2" 4"	1620 MBH
Restaurant (Pad # 4)	90 GPM = 2 1/	2" 4"	1620 MBH
Store (Pad # 1)	38 GPM = 3	2° 4°	480 MBH
Store (Pad # 2)	38 GPM =	2" 4"	480 MBH
Store (Pad #5)	38 GPM =	2" 4"	480 MBH
Gas Station (Pad # 6)	38 GPM =	2" 4"	270 MBH
Rental Facility w/ #1, 2, 3 combined	45 GPM =	2" 4"	340 MBH
ARFF Bldg	45 GPM =	2" 4"	340 MBH
Water Facility	Refer to Civil Naz	ative	



In April, 2021, the City of Hobbs awarded a water and sewer extension project to extend municipal water and sewer lines west along NM 62/180 adjacent to the Lea County Regional Airport.

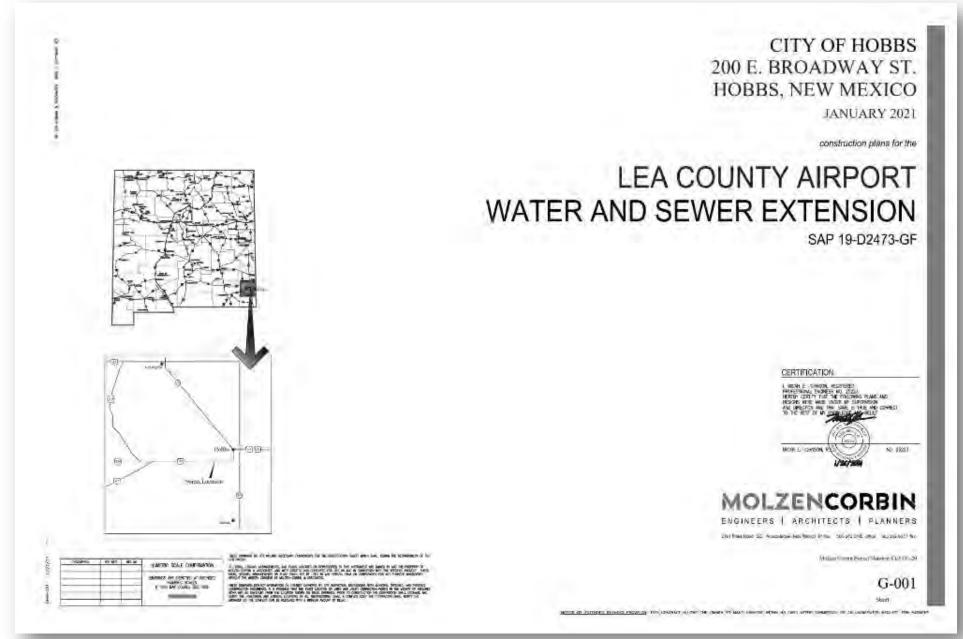
The City of Hobbs awarded two bid lots that include the water line to from its termini near Pilot Truckstop to the water main at the Lea County Regional Airport and the gravity sewer main from to a location northeast of the Airport entrance road.

Lea County wishes to enter into a Memorandum of Agreement with the City of Hobbs to allow Lea County Regional Airport to connect to the municipal water system and utilize municipal water for potable water and fire suppression.

The agreement calls for Lea County to pay the City of Hobbs a sum of \$600,000. Included in the payment to the City of Hobbs would include all the waterline site work on Lea County Regional Airport property, and a portion of the water and sewer line along US 62/180.

Not included in this agreement is the sewer lift station, sewer road bore, and sewer line on Lea County Regional Airport property. These items were not awarded by the City of Hobbs in April 2021 and will need to be rebid and an additional Memorandum of Agreement will need to be reached at a later date.





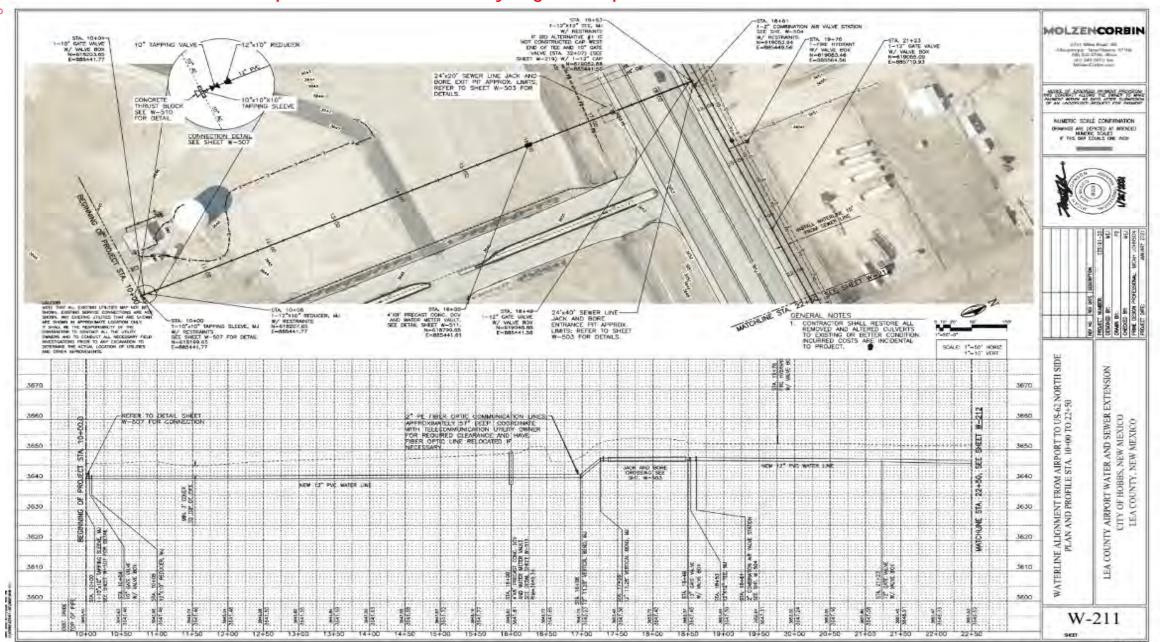


## Items included in Memorandum of Agreement











### MEMORANDUM OF AGREEMENT BETWEEN LEA COUNTY, NEW MEXICO AND THE CITY OF HOBBS

this memorandum of Agreement is made this \_\_\_\_\_\_ qay or, \_\_\_\_\_ 2021, by and between the City of Hobbs (hereinafter "CITY") and Lea County, New day of, \_\_ Mexico (hereinafter "COUNTY").

#### **PURPOSE**

The purpose of this Memorandum of Agreement (hereinafter "Agreement") is to memorialize the terms and agreement between the CITY and COUNTY regarding the COUNTY's funding toward the CITY's construction of public infrastructure (water & sewer) located west of West Count Road within the 62/180 right of way. CITY and COUNTY agree to cooperate as outlined in this Agreement.

WHEREAS, the CITY and COUNTY agree that public infrastructure located within the 62\180 right of way west of West County Road would benefit both private and public structures located adjacent to the corridor, and

WHEREAS, the availability and utilization of public water and sewer infrastructures serve the health, safety, and wellbeing of Lea County residents by providing safe potable water and acceptance and processing of liquid wastes; and

WHEREAS, on April 19, 2021, CITY approved an action to award "Bid No. 1585-21 Lea County Airport Water and Sewer Extension Project to Ferguson Construction in an amount not to exceed

WHEREAS, the Agreement requires payment from the COUNTY to CITY Engineering); and to assist in the construction of the Lea County Airport Water and Sewer Extension

NOW THEREFORE, for good and valuable consideration acknowledged by Project; both parties hereto, the CITY and COUNTY agree as follows:

## DUTIES ASSOCIATED WITH FUNDING

## CITY'S DUTIES

CITY will ensure the following obligations are met:

1. CITY will budget for the acceptance and expenditure of the COUNTY's contribution toward the construction of the Lea County Airport Water and Sewer Extension Project.

Page 1 of 5

ea County Airport Water and Sewer Extension way of 62\180 as per the plan set.

ficient supporting documentation for actual d to the construction of the Lea County Airport ion Project to COUNTY upon request.

funds contributed by COUNTY are used nstruction of the Lea County Airport Water and and for no other purpose. Should any portion by COUNTY to the Lea County Airport Water nject be unused by CITY, those unused portions ein shall be returned to COUNTY.

public funds contributed by COUNTY in any federal, state, or local laws.

and maintain the public infrastructures and TY to further costs associated with the project mplated herein.

obligations are met:

e for encumbering and appropriating financial nin FY 2021-2022.

ctly applied toward the Lea County Airport Water

unds to CITY prior to July 30, 2022.

an accounting of funds used toward the Lea nd Sewer Extension Project.

## ER OF AGREEMENT

Page 2 of 5

porates all agreements, covenants, and es hereto concerning the subject matter hereof, and understandings have been merged into ents, representations, promises or agreement of

arties or their agents shall be valid or

#### MUNITY

employees (as defined in the New reign immunity, do not waive any (s) pursuant to the New Mexico Tort odifies and/or waives any provision es to CITY and COUNTY and their

responsibility for the negligent, own officers and employees, as is expressly understood by this and Sewer Extension Project nd operated by CITY.

#### CIARIES

executing the Agreement that it rt of the Agreement to create in reficiary, or to authorize anyone uant to the provisions of the mited to suits alleging wrongful mages to property(jes), and/or CITY, whether as contractor, titlement to seek funds from

ity insurance or qualify as a

d effect, one year, or until ewer Extension Project is reement guarantees future emplates.

be invalid or unenforceable for to be valid and enforceable. If invalid or unenforceable, but d and enforceable, then such nd enforced as so limited

etween the Parties and may endments and alterations to riting signed by both parties.

e with the laws of the State eement shall be subject to Court, Lea County, New

on execution and approval

Page 3 of 5



## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

03/23/2022	Corey Needham, PE					
SUBJECT:  Memorandum of Agreement between Lea County and City of Hobbs for construction of water and sewer utilities to Lea County Regional Airport  ATTACHMENT(S):  MOA						
NO. OF ORIGINALS FOR SIGNATURE:  Action Requested:  Action Item						
BUDGET LINE ITEM NUMBER: FISCAL BUDGET YEAR: 2021-22						
STRATEGIC PLAN Implementation of 5 Year Strategic Plan: Airports that are maintained and improved with new facilities (goal: increase	se capacity for changing commerci	al aircraft)				
SUMMARY:  In 2014, Lea County began the master planning process to include enlarged parking lot, and utilities improvements for existing and full the position of the utility improvements would include the alternation water tank originally constructed in 1956 and end the use of the water tank originally constructed in 1956 and end the use of the water tank originally constructed in 1956 and end the use of the water tank originally constructed in 1956 and end the use of the water tank originally constructed in 1956 and end the use of the water tank originally constructed in 1956 and end the use of the water tank originally constructed in 1956 and end the use of the water tank originally constructed in 1956 and end the use of the water tank or	uture development at the Lea County at the County atter well.	ounty Regional Airport.  to raze the existing 400,000 gallon				
Requested Items Needed for Presentation Easels/La Easel Laptop Projector	optop/Projector/Etc.: Other:	See Additional Summary Attached				
bow many: SUBMITTER'S RECOMMENDATION(S): approval		Submitter's Signature Department Director, Etc. Corey Needham Date: 2022.03.23 14.08.59				
FINANCE REVIEW Fiscal Impact/Cost: The financial impact to Lea County will be an expenditure of \$600,000 from Additional expenditures will be needed to complete the project and the costs is issued and evaluated. Funds are budgeted and available in 454-18-412	t will be determined once an RFP	Reviewed by Finance Director Henry C Digitally signed by Henry C Low Jr Low Jr Date: 2022.03.28 08:39:16-06'00'				
LEGAL REVIEW: (Note: Travel does not need legal review)		Reviewed by County Attorney				
COUNTY MANAGER REVIEW:		Approved by County Manager to be Placed on Agenda  Mikse Collogn				
Approved: Denied: Policy No. Continued To: RECORDING SECRETARY'S USE OF CONTINUED TO: Denied: Policy No. Referred To: Policy N	Other:Ordinan	ce No				

#### Summary Form Continued...

In April, 2021, the City of Hobbs awarded a water and sewer extension project to extend municipal water and sewer lines west along NM 62/180 adjacent to the Lea County Regional Airport.

The City of Hobbs awarded two bid lots that include the water line to from its termini near Pilot Truckstop to the water main at the Lea County Regional Airport and the gravity sewer main from to a location northeast of the Airport entrance road.

connect to the municipal water system and utilize municipal water for potable water and fire suppression.

include all the waterline site work on Lea County Regional Airport property, and a portion of the water and sewer line along US 62/180.

These items were not awarded by the City of Hobbs in April 2021 and will need to be rebid and an additional Memorandum of

Lea County wishes to enter into a Memorandum of Agreement with the City of Hobbs to allow Lea County Regional Airport to The agreement calls for Lea County to pay the City of Hobbs a sum of \$600,000. Included in the payment to the City of Hobbs would Not included in this agreement is the sewer lift station, sewer road bore, and sewer line on Lea County Regional Airport property. Agreement will need to be reached at a later date. This agreement amount was anticipated and budgeted in the current FY 21/22 budget.

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-077R

# A RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT BETWEEN LEA COUNTY AND THE CITY OF HOBBS TO CONSTRUCT AND PROVIDE FOR MUNICIPAL WATER SERVICE TO THE LEA COUNTY REGIONAL AIRPORT

WHEREAS, Lea County Regional Airport provides essential services for transportation, emergency services, and economic development to Lea County; and

WHEREAS, Lea County has existing aging water infrastructure that needs to be replaced; and

WHEREAS, Lea County desires to connect to the City of Hobbs municipal water system instead of replacing the well and tank system at Lea County Regional Airport; and

WHEREAS, Lea County and the City of Hobbs wish to enter an agreement that would enable the City of Hobbs to construct both offsite and utilities on Lea County Regional Airport to connect the municipal system to the airport; and

WHEREAS, the agreement also includes compensation for the offsite sewer improvement adjacent along US 62/180.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that the memorandum of agreement between Lea County and the City of Hobbs is hereby approved.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED AND APPROVED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member Voted: Yes No Abstain	Jonathan Sena (District 4), Member Voted: Yes No Abstain

•	strict 5), Member No Abstain	
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
,	vis, Deputy Clerk	John W. Caldwell, County Attorney

# MEMORANDUM OF AGREEMENT BETWEEN LEA COUNTY, NEW MEXICO AND THE CITY OF HOBBS

This Memorandum of Agreement is made this \_\_\_\_\_ day of, \_\_\_\_ 2021, by and between the City of Hobbs (hereinafter "CITY") and Lea County, New Mexico (hereinafter "COUNTY").

#### **PURPOSE**

The purpose of this Memorandum of Agreement (hereinafter "Agreement") is to memorialize the terms and agreement between the CITY and COUNTY regarding the COUNTY's funding toward the CITY's construction of public infrastructure (water & sewer) located west of West Count Road within the 62/180 right of way. CITY and COUNTY agree to cooperate as outlined in this Agreement.

WHEREAS, the CITY and COUNTY agree that public infrastructure located within the 62\180 right of way west of West County Road would benefit both private and public structures located adjacent to the corridor; and

WHEREAS, the availability and utilization of public water and sewer infrastructures serve the health, safety, and wellbeing of Lea County residents by providing safe potable water and acceptance and processing of liquid wastes; and

WHEREAS, on April 19, 2021, CITY approved an action to award "Bid No. 1585-21 Lea County Airport Water and Sewer Extension Project" to Ferguson Construction in an amount not to exceed \$1,440,982 (not including GRT or Engineering); and

WHEREAS, the Agreement requires payment from the COUNTY to CITY to assist in the construction of the Lea County Airport Water and Sewer Extension Project;

NOW THEREFORE, for good and valuable consideration acknowledged by both parties hereto, the CITY and COUNTY agree as follows:

#### **DUTIES ASSOCIATED WITH FUNDING**

#### I. CITY'S DUTIES

CITY will ensure the following obligations are met:

 CITY will budget for the acceptance and expenditure of the COUNTY's contribution toward the construction of the Lea County Airport Water and Sewer Extension Project.

- 2. CITY shall construct the Lea County Airport Water and Sewer Extension Project, within the right of way of 62\180 as per the plan set.
- 3. CITY shall provide sufficient supporting documentation for actual expenses incurred related to the construction of the Lea County Airport Water and Sewer Extension Project to COUNTY upon request.
- 4. CITY shall ensure all funds contributed by COUNTY are used exclusively toward the construction of the Lea County Airport Water and Sewer Extension Project and for no other purpose. Should any portion of the funds contributed by COUNTY to the Lea County Airport Water and Sewer Extension Project be unused by CITY, those unused portions of the funds outlined herein shall be returned to COUNTY.
- 5. CITY shall not utilize the public funds contributed by COUNTY in any manner that violates and federal, state, or local laws.
- 6. CITY shall own, operate, and maintain the public infrastructures and shall not subject COUNTY to further costs associated with the project above the amount contemplated herein.

#### II. COUNTY'S DUTIES

COUNTY will ensure the following obligations are met:

- 1. COUNTY is responsible for encumbering and appropriating financial contributions in the amount of SIX HUNDRED THOUSAND DOLLARS (\$600,000.00) in full within FY 2021-2022.
- 2. COUNTY shall pay to CITY SIX HUNDRED THOUSAND DOLLARS (\$600,000.00) to be directly applied toward the Lea County Airport Water and Sewer Extension Project.
- 3. COUNTY shall deliver funds to CITY prior to July 30, 2022.
- 4. COUNTY may request an accounting of funds used toward the Lea County Airport Water and Sewer Extension Project.

#### **MERGER OF AGREEMENT**

This Agreement incorporates all agreements, covenants, and understandings between the parties hereto concerning the subject matter hereof, and all such covenants, agreements, and understandings have been merged into this Agreement. No prior statements, representations, promises or agreement of

understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

#### SOVEREIGN IMMUNITY

CITY and COUNTY and their public employees (as defined in the New Mexico Tort Claims Act) do not waive sovereign immunity, do not waive any defense(s), and/or do not waive any limitation(s) pursuant to the New Mexico Tort Claims Act. No provision in the Agreement modifies and/or waives any provision of the New Mexico Tort Claims Act as it relates to CITY and COUNTY and their public employees.

#### LIABILITY

Each party agrees to bear liability and responsibility for the negligent, reckless or deliberate acts or omissions of their own officers and employees, as limited by the New Mexico Tort Claims Act. It is expressly understood by this Agreement that the Lea County Airport Water and Sewer Extension Project contemplated herein will at all times be owned and operated by CITY.

#### THIRD PARTY BENEFICIARIES

It is specifically agreed between the parties executing the Agreement that it is not intended by any of the provisions of any part of the Agreement to create in the public or any member thereof, a third party beneficiary, or to authorize anyone not a party to the Agreement to maintain, pursuant to the provisions of the Agreement, a suit of any nature, including but not limited to suits alleging wrongful death, bodily and/or personal injury to person(s), damages to property(ies), and/or any cause of action. No other parties in relation to CITY, whether as contractor, subcontractor, or joint venture, shall have any entitlement to seek funds from COUNTY related in any way to their dealings with CITY.

#### INSURANCE

Both CITY and COUNTY shall maintain liability insurance or qualify as a self-insured entity, as required by law.

#### **TERM**

This Agreement shall continue in full force and effect, one year, or until construction of the Lea County Airport Water and Sewer Extension Project is complete, whichever occurs first. Nothing in this Agreement guarantees future funding by COUNTY beyond what this Agreement contemplates.

#### **SEVERABILITY**

If any provision of this Agreement is found to be invalid or unenforceable for any reason, the remaining provisions will continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision will be deemed to be written, construed, and enforced as so limited.

#### NO ORAL MODIFICATION

The forgoing constitutes the entire agreement between the Parties and may be modified only in writing signed by both Parties. Amendments and alterations to this Agreement after execution may only be made in writing signed by both parties.

#### **GOVERNING LAW**

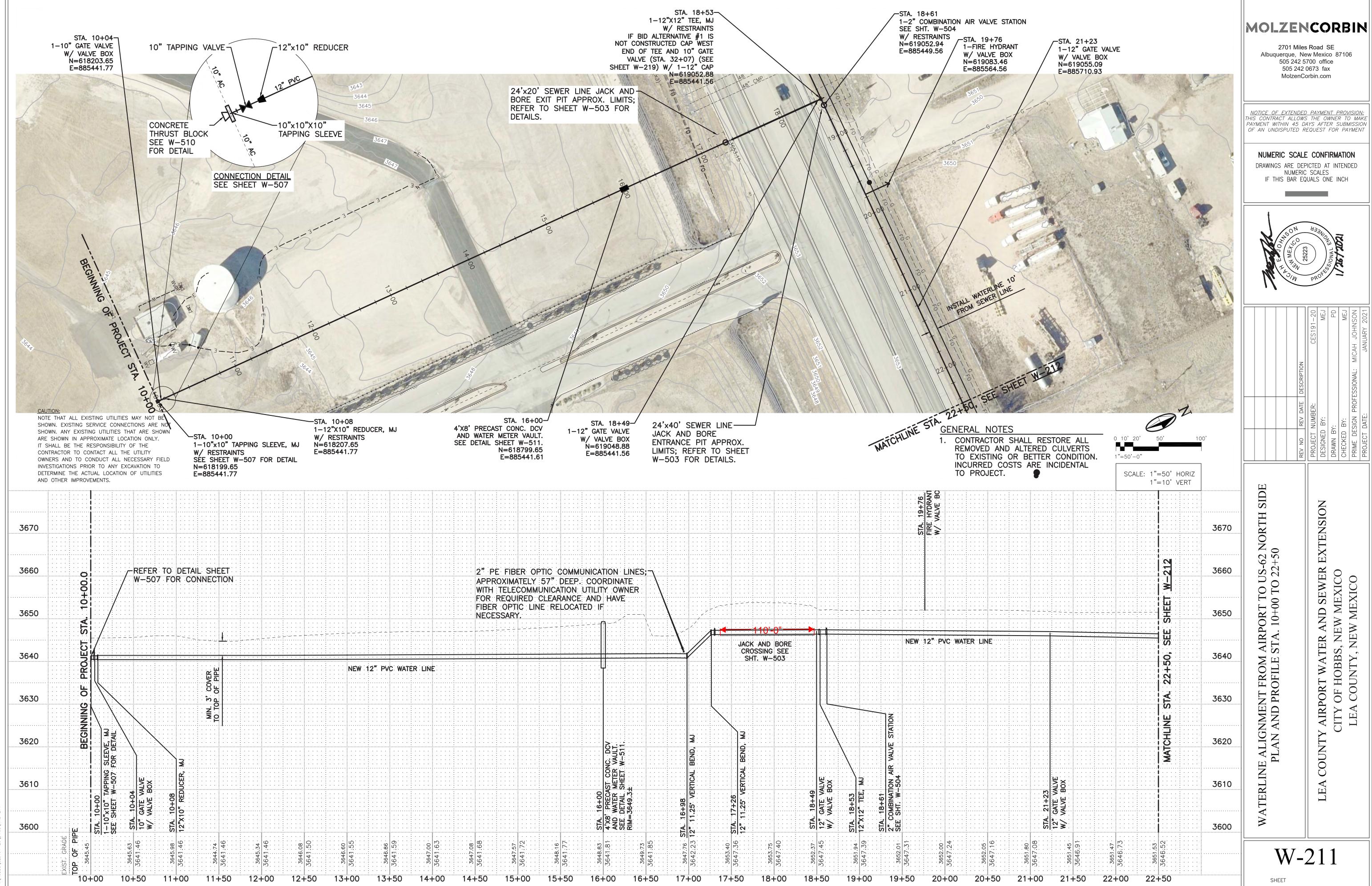
This Agreement shall be construed in accordance with the laws of the State of New Mexico. Any legal disputes related to this Agreement shall be subject to the jurisdiction and venue of the Fifth Judicial District Court, Lea County, New Mexico.

#### **EFFECTIVE DATE**

This Agreement shall be in full force and effect upon execution and approval of the parties hereto.

[Required Signatures on Next Page]

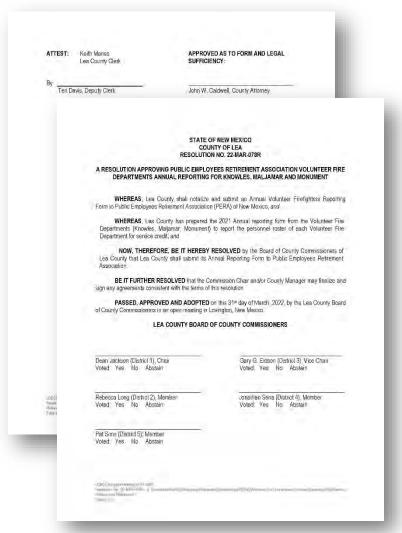
ATTE	EST:	
LEA	COUNTY, NEW MEXICO	
BY:	Dean Jackson, Lea County Chair	Date:
ATTE	EST:	
CITY	OF HOBBS	
BY:	Sam Cobb, Mayor	Date:
Appro	oved as to Form:	
Ву:	John W. Caldwell County Attorney	Date:
Ву:	Efren A. Cortez City Attorney	Date:





Consideration of Lea County Resolution No. 22-MAR-078R Approving Public Employees Retirement Association (PERA) Volunteer Fire Departments Annual Reporting for Knowles, Maljamar and Monument

# **Emergency Management & Fire Marshal**



Request Approval to submit the Annual Volunteer Firefighters Reporting form to PERA for 2021

Service credit of Volunteer Firefighters (42)

Knowles Fire Maljamar Fire Monument Fire 22 Volunteers

13 Volunteers

7 Volunteers









## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED	BY Name, Title, Dept:
03/11/2022	Lorenzo Velasqu	uez, Director Emergency Management
SUBJECT:	ATTACHMEN	T(S):
Volunteer Firefighters Annual Reporting Form	three	
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQ	UESTED:
Three	Action Item	\$27°E3
		A SECTION AND ADDRESS OF THE PARTY OF THE PA
BUDGET LINE ITEM NUMBER:	FISCAL BUDG	GET YEAR:
None	2021-2022	
STRATEGIC PLAN Implementation of 5 Year Strateg Section 3.4 Lower ISO ratings for county fire districts	gic Plan:	
SUMMARY: Request approval to submit annual Volunteer firefighters year 2021 to PERA.	s Reporting Form for Knowles, Maljar	mar and Monument Volunteer Fire Departments for the
Requested Items Needed for Prese Easel Laptop	ntation Easels/Laptop/Projector/Etc rojector Other:	.: See Additional Summary Attached
If checked; how many:	2277 <del>73</del> 111171	
SUBMITTER'S RECOMMENDATION(S): Request approval to submit report to PERA		Submitter's Signature Department Director, Etc.
request approval to submit report to FERM		Lorenzo Digitally signed by Lorenzo Vefasquez Velasquez Date: 2022-03.12 10.28.07 0.700
FINANCE REVIEW Fiscal Impact/Cost:		Reviewed by Finance Director
There is no financial impact to Lea County with this agenda item.		Henry C Low Jr Digitally signed by Henry C Low Jr Date: 2022.03.14 09:32:38-06'00'
LEGAL REVIEW: (Note: Travel does not need legal r	eview)	Reviewed by County Attorney
COUNTY MANAGER REVIEW:		Approved by County Manager to be Placed on Agenda
		Make Collogh
Item No. 0305 RECORDING SECRE	TARY'S USE ONLY ~ COMMISS	SION ACTION TAKEN
Approved: Denie Resolution No. 22-MAR-078R Polic	ed: y No rred To;	Other:
Continued To: Refe	rred To:	Ordinance No  Comments:
Continued 10: Refe	ited 10;	Comments:

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-078R

# A RESOLUTION APPROVING PUBLIC EMPLOYEES RETIREMENT ASSOCIATION VOLUNTEER FIRE DEPARTMENTS ANNUAL REPORTING FOR KNOWLES, MALJAMAR AND MONUMENT

WHEREAS, Lea County shall notarize and submit an Annual Volunteer Firefighters Reporting Form to Public Employees Retirement Association (PERA) of New Mexico; and

WHEREAS, Lea County has prepared the 2021 Annual reporting form from the Volunteer Fire Departments (Knowles, Maljamar, Monument) to report the personnel roster of each Volunteer Fire Department for service credit; and

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that Lea County shall submit its Annual Reporting Form to Public Employees Retirement Association.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED, APPROVED AND ADOPTED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes No Abstain	Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain	
Rebecca Long (District 2), Member Voted: Yes No Abstain	Jonathan Sena (District 4), Member Voted: Yes No Abstain	
Pat Sims (District 5), Member Voted: Yes No Abstain		

ATTE	EST: Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
Ву: _	Teri Davis, Deputy Clerk	John W. Caldwell, County Attorney



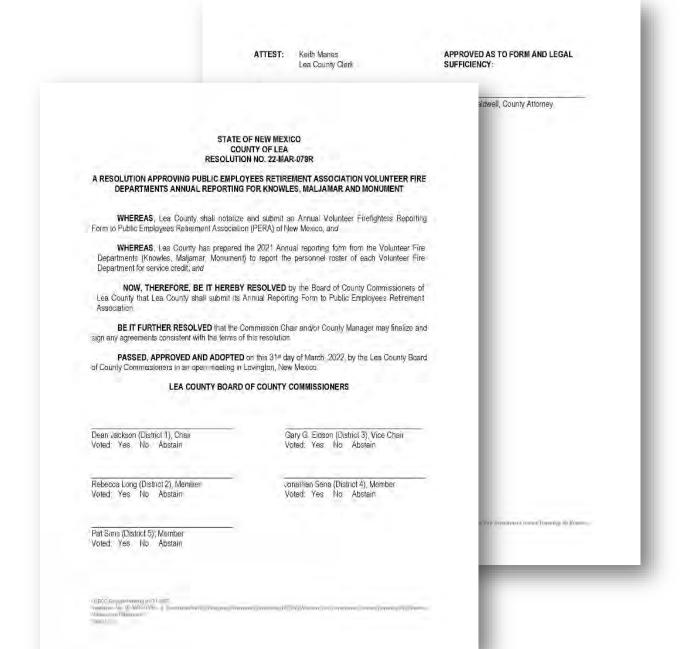
# Consideration of Lea County Resolution No. 22-MAR-079R Approving a Spring Entertainment Event at the Lea County Event Center

"Quality of Life" is a top priority in Lea County's Five-Year Strategic Plan.

Lea County owns and maintains the Lea County Event Center.

Lea County wishes to provide the public with a variety of entertainment options.

The spring entertainment event at the Event Center is approved for an amount not to exceed \$325,000.00.





## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:
	Monica Russell, Event Center General Manager
SUBJECT:	ATTACHMENT(S):
Approving a Spring Entertainment Event at the Lea County Event Center	Resolution
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:
1 Resolution	Action Item
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR: 2021 - 2022
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:	
3.1 Accountability "Lea County is responsible for the public's tax dollars in a fiscally conse 3.4 Quality of Life #4. Exposure to entertainment/#of entertainment options at County fac	And the second s
SUMMARY:	
Requested Items Needed for Presentation Easels/La Easel Laptop Projector	ptop/Projector/Etc.: See Additional Other: Summary Attached
how many:	Cultural Constant
SUBMITTER'S RECOMMENDATION(S): Approve Resolution for a Spring Entertainment Event at the Lea County Ev	ent Center Submitter's Signature Department Director, Etc.
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda
	Make Collogh
tem No. 0106 RECORDING SECRETARY'S USE ON	ILY ~ COMMISSION ACTION TAKEN
Approved: Denied: Resolution No. 22-MAR-079R Policy No.	Other: Ordinance No.
Resolution No. 22-MAR-079R Policy No. Continued To: Referred To:	Comments:
Activities and the second seco	

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-079R

## A RESOLUTION APPROVING A SPRING ENTERTAINMENT EVENT AT THE LEA COUNTY EVENT CENTER

WHEREAS, "Quality of Life" is a top priority in Lea County's Five-Year Strategic Plan; and

WHEREAS, Lea County owns and maintains the Lea County Event Center; and

WHEREAS, Lea County wishes to provide the public with a variety of entertainment options.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that a spring entertainment event at the Event Center is approved for an amount not to exceed \$325,000.00.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED AND APPROVED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted: Yes No Abstain	Voted: Yes No Abstain
Pat Sims (District 5), Member Voted: Ves No Abstain	

ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
Teri Da	avis, Deputy Clerk	John W. Caldwell, County Attorney



# Consideration of Lea County Resolution No. 22-MAR-080R Approving Salary Adjustments for Certain County Departments and Offices

<b>Departments</b>
--------------------

**Non-Public Safety Employees** 

Clerk

Assessor

Treasurer

IT

**Facilities** 

**Planning** 

**Finance** 

**Human Resources** 

Fairgrounds

**Event Center** 

Sheriff's Office

Road

Detention

LCCA

Emergency

Total Increase for FY 21/22 - \$189,981



## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title Craig Bova, HR Director, Huma	
03/22/2022	Graig Bova, FIX Bilector, Huma	III (Xesoulces
SUBJECT: Five percent increase for non-public safety employees	ATTACHMENT(S):	
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:	
93/20 Tarribus Carrella A. 244.	Action Item	
The same of the sa	Action tem	
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR: FY 21/22	
STRATEGIC PLAN Implementation of 5 Year Strategi Employees are valued	c Plan:	
SUMMARY: Lea County values its employees and recognizes that curstaff recommends a five percent salary increase for FY 21  Requested Items Needed for Present Easel Laptop	1/22. This increase is approximately \$189,981.	See Additional Summary Attached
If checked; how many:		
SUBMITTER'S RECOMMENDATION(S): Approve five percent increase for non-public safety employees		Submitter's Signature Department Director, Etc.
FINANCE REVIEW Fiscal Impact/Cost:		Reviewed by Finance Director
The financial impact to Lea County would be an increase in personnel costs of approximately \$189,981 in the current fiscal year. Funds would be budgeted in a budget adjustment.		Henry C Digitally signed by Henry C Low Jr Date: 2022.03.22 16:48:47 -06'00'
LEGAL REVIEW: (Note: Travel does not need legal re	view)	Reviewed by County Attorney
COUNTY MANAGER REVIEW:		Approved by County Manager
		to be Placed on Agenda Mussa Colloch
Item No. 0307 RECORDING SECRET	ARY'S USE ONLY ~ COMMISSION ACTION	ITAKEN
Approved: Denied		
Resolution No. 22-MAR-080R Policy Continued To: Referr		nce No
Continued 10; Referr	ed To: Comme	ants:

### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-080R

## A RESOLUTION APPROVING SALARY ADJUSTMENTS FOR CERTAIN COUNTY DEPARTMENTS AND OFFICES

WHEREAS, Lea County values the efforts of all employees that work for the County; and

WHEREAS, the Lea County Board of County Commissioners conservatively monitors and adjusts the County's budget in an effort to compensate its employees; and

WHEREAS, this adjustment will be for employees in the following departments – Clerk, Assessor, Treasurer, Facilities, IT, Finance, Human Resources, Fairgrounds, Event Center as well as non-public safety employees in safety departments; and

WHEREAS, elected officials and contract employees are excluded from this adjustment; and

WHEREAS, this adjustment is for current, full-time employees; and

WHEREAS, the Lea County Fiscal Year 2021 - 2022 Budget will be adjusted to support the \$189,981.00 for this adjustment effective April 3, 2022.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that a 5% Cost of Living Adjustment for current, full-time employees is hereby approved.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED, APPROVED AND ADOPTED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes No Abstain	Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain	
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member	
Voted: Yes No Abstain	Voted: Yes No Abstain	

•	vistrict 5), Member s No Abstain	
ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
Ву:		
Teri Da	avis, Deputy Clerk	John W. Caldwell, County Attorney



<u>Department</u>	Position	Qty	Est. Cost
Facilities	Custodian	2	\$24,786.92
Executive	Admin Coordinator	1	\$13,422.35



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept: Craig Bova, HR Director, Human Resources	
03/22/2022	ATTAQUATUT(O)	10 17 17 17 17 17 17 17 17 17 17 17 17 17
SUBJECT: Adding three positions (Facilities - 2, Executive -1) for FY 21/22	ATTACHMENT(S):	
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:	
And the contract of the second	Action Item	-
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR: FY 21/22	
STRATEGIC PLAN Implementation of 5 Year Strategic Plan: The responsibility to be good stewards of the public finances		
SUMMARY: It is the mission of the County to serve the residents of the county. To t needed to maintain the new Judicial Building. In addition, an Administra the Executive office. These three positions will be recurring expenses t positions is \$38,209.27.	ative Coordinator is needed to help wil	h the effective and efficient operation of
Requested Items Needed for Presentation Easel Easel Laptop Projector	ls/Laptop/Projector/Etc.: Other:	See Additional Summary Attached
how many: SUBMITTER'S RECOMMENDATION(S): Approve additional positions		Submitter's Signature Department Director, Etc.
EINANCE DEVIEW Floor I Invant/Cont.		Reviewed by Finance Director
FINANCE REVIEW Fiscal Impact/Cost:  The financial impact to Lea County would be an increase in the FY 22 payroll budget of \$38,209.27. Funds would		Henry C Low Jr  Digitally signed by Henry C Low Jr Date: 2022,03.22 16:53:17-06'00'
LEGAL REVIEW: (Note: Travel does not need legal review)		Reviewed by County Attorney
COUNTY MANAGER REVIEW:		Approved by County Manager
		to be Placed on Agenda  Nuise Collogue
Item No. 0308 RECORDING SECRETARY'S USE	E ONLY ~ COMMISSION ACTION	TAKEN
Approved: Denied:	Other:	1016
Resolution No. 22-MAR-081R Policy No. Ordina Continued To: Referred To: Comm		ce No nts:

#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-081R

#### A RESOLUTION AUTHORIZING THREE (3) ADDITIONAL FULL TIME POSITIONS

WHEREAS, the mission of Lea County is to be results-oriented and accountable to the public, with professionalism and leadership focused on the community; and

WHEREAS, to maintain and fulfill the mission of the County, an increase in staffing of a total of three (3) positions in two (2) departments (Facilities – 2, Executive – 1) for Fiscal Year 2021 - 2022 is required; and

WHEREAS, the funding requested for wages and benefits for these positions will be a recurring expense to the general budget.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that the County is authorized to add and expend funds for additional staffing is hereby approved.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED, APPROVED AND ADOPTED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted: Yes No Abstain	Voted: Yes No Abstain
Pat Sims (District 5), Member	

ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
Teri Da	avis, Deputy Clerk	John W. Caldwell, County Attorney



## Consideration of Lea County Resolution No. 22-MAR-082R Approving a Proposal from Honeywell Changing Vendors from Lennox to Daiken





#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-082R

#### A RESOLUTION APPROVING A PROPOSAL FROM HONEYWELL CHANGING VENDORS

WHEREAS, Lea County Facilities Department is responsible for maintaining certain county facilities and certain county space; and

WHEREAS, Honeywell has provided Lea County with a quicker option to replace the HVAC units at the Lea County Detention Center by changing vendors.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that Honeywell's proposal to change vendors is hereby approved.

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain
Jonathan Sena (District 4), Member Voted: Yes No Abstain
APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
John W. Caldwell, County Attorney



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy: 03/17/2022	SUBMITTED BY Name, Title, Dept: Edmundo R Lara II / Facilities Director	
SUBJECT: Honeywell's cost increase proposal for Daiken 17 seer units to be used at the Lea County Detention Center HVAC upgrade instead of Lennox.	ATTACHMENT(S): (1). Proposal (2). Resolution (3). Power Point	
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED: Action Item	
BUDGET LINE ITEM NUMBER: 418-23-4757	FISCAL BUDGET YEAR: 2021-2022 through 2022-2023	
STRATEGIC PLAN Implementation of 5 Year Strategic Plan: Section 3.3 Infrastructure and Facilities  (6). Efficient use of utilities and technology county Facilities Section 3.5 Safety  * Lea County Shall be a Safe Community *		
SUMMARY: Honeywell has proposed switching vendors from Lennox to Daiken. The real Daiken would be a 10-12 week lead time. The Daiken units are of the same cost increase will be \$189,400.00 plus NMGRT and a CES Fee. The total in bringing the HVAC project total to \$ 1,241,270.00. The end result would be	quality but of a higher efficiency of the control o	rating over the Lennox units. The unit roposal of \$1,035,270.00 is \$206,000.00
Requested Items Needed for Presentation Easels/Lag Easel Laptop Projector	otop/Projector/Etc.: Other:	See Additional Summary Attached
how many: SUBMITTER'S RECOMMENDATION(S): I recommend approving Honeywell's vendor change from Lennox to Daiken performing units with a faster lead time.	with the end result being better	Submitter's Signature Department Director, Etc. Polish signature (File and Income of Control of Con
FINANCE REVIEW Fiscal Impact/Cost: The financial impact to Lea County will be an increase in total cost of \$206, available in 418-23-4757.	000. Funds are budgeted and	Reviewed by Finance Director Henry C Low Jr  Digitally signed by Henry C Low Jr Date: 2022.03.18 09.04.08 -0600°
LEGAL REVIEW: (Note: Travel does not need legal review)		Reviewed by County Attorney
COUNTY MANAGER REVIEW:		Approved by County Manager to be Placed on Agenda  Mhe Colloch
Item No. 0309 RECORDING SECRETARY'S USE ON	LY ~ COMMISSION ACTION	TAKEN
Approved: Denied: Policy No. Continued To: Referred To: Continued To: Denied: Policy No. Referred To: Continued To: Referred To: Continued To: Denied: Policy No. Referred To: Continued To: Referred To: Continued	Other:Ordinan Comme	ce No

#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-082R

### A RESOLUTION APPROVING A PROPOSAL FROM HONEYWELL CHANGING VENDORS FROM LENNOX TO DAIKEN

WHEREAS, Lea County Facilities Department is responsible for maintaining certain county facilities and certain county space; and

WHEREAS, Honeywell has provided Lea County with a quicker option to replace the HVAC units at the Lea County Detention Center by changing vendors.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that Honeywell's proposal to change vendors is hereby approved.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED AND APPROVED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted: Yes No Abstain	Gary G. Eidson (District 3), Vice Chair Voted: Yes No Abstain
Rebecca Long (District 2), Member Voted: Yes No Abstain	Jonathan Sena (District 4), Member Voted: Yes No Abstain
Pat Sims (District 5), Member Voted: Yes No Abstain	
ATTEST: Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By: Teri Davis, Deputy Clerk	John W. Caldwell, County Attorney

#### **ELP-E Lea County Detention Center Change Order #1**



Honeywell International 3509 3518 and 3521-23 Durazno Ave El Paso, TX 79905

Quote Date: 16-Mar-2022

**Quote Number:** 0001522392-223059

Honeywell Professional: John Parker

Site: Lea County Detention Center

1401 S Commercial St

Lovington NM US 88260

**Customer:** Cooperative Educational Services

10601 Research Rd SE PO Box 81045 Albuquerque NM US 87123

 Contact:
 Mr. Edmundo Lara
 Contact:

 Phone:
 575-659-9120
 Phone:

 Email:
 elara@leacounty.net
 Email:

#### **OVERVIEW OF SCOPE**

#### Scope of Work:

Honeywell to provide all the additional engineering, material procurement, management, labor, materials, tools, equipment, supplies, services, components, and to successfully complete the replacement of the following based upon final engineering analysis by Alegro Engineering:

#### 36 each - Daikin High Efficiency Rooftop Packaged Units 17 SEER DRG Models

- Economizers
- Hail Guards
- 2-Stage Scroll Compressors & Gas Valves
- Extra High Static Motors Field Installed
- R-410A
- MERV 4 Filters CDI Fully

#### 9 Each - Welded Curb Adaptors

#### **Honeywell Controls Upgrade**

#### Applicable Documents for this SOW:

Alegro Engineering Project Number: 21-219 \_ Electrical and Mechanical Drawings

#### **CLARIFICATIONS / EXCLUSIONS**

#### Clarification - Price is based upon:

Complete and final engineering analysis by Alegro Engineering Vendor change from Lennox to Daiken to minimize delivery to 10-12 weeks Increase in labor cost to assemble Daiken units on site Escalation cost for Electrical

Fuel price increase

Excludes Taxes & CES Fee

Estimated NM Tax - \$13,731.50 Estimated CES Fee - \$2,367.50

Work to be carried out during normal working hours

This quote is subject to Honeywell's standard terms and conditions.

QUOTATION TOTAL:

\$189,400.00

THIS QUOTATION is valid for 30 days. Sales tax, if applicable, will be invoiced separately. Use tax, if applicable, is included in the price. Currency: USD

#### **Terms and Conditions**

This offer is subject to Honeywell Terms & Conditions, copy available upon request. This quotation is valid for a period of 30 days from the date of issue. We reserve the right to apply for partial payment at any time during contract performance.

Payment: Upon Customer acceptance of this proposal or contract execution, whichever occurs first, the Customer shall pay Honeywell \_\_\_\_\_ or \_\_\_ percent (\_\_%) of the Price. Such payment shall be used for engineering, drafting, and other mobilization costs reasonably incurred prior to on-site installation.

To accept this proposal, simply sign the document and return together with an official purchase order to either the issuing engineer or via post/fax to the address listed above. By accepting this quotation, the Customer Responsible Person is aware of and agrees with the proposed system modification(s).

Honeywell reserves the right, in its discretion, to increase the price(s) set forth in this Proposal in the event that tariffs (or similar governmental charges) imposed by the United States or other countries result in any increase in the costs that Honeywell used to determine such price(s).

I confirm acceptance of this quotation in accordance with the aforementioned Terms & Conditions. I agree that any terms and conditions referenced in the official purchase order shall be considered null and void.

John Parker

Honeywell Professional		
Customer Acceptance		
Name:		
Title:		
Date:		
Signature:		
Purchase Order #:		



# Consideration of Lea County Resolution No. 22-MAR-083R Approving Budget Adjustments No. 05 for Fiscal Year 2021 – 2022

	S	UMMARY	OF ADJU	JSTME	NTS	
	Revenue	Expense	Net Effect	Transfers	Budget Adj #4	% Inc. (Dec). In Budgete Exp
GENERAL FUND (unrestricted)	1,225,331	1,225,331	-	-	43,940,990	2.79%
ROAD FUND	-	349,518	(349,518)	-	18,507,086	1.89%
SPECIAL REV FUNDS (restricted)	140,909	820,065	(679,156)	-	62,735,136	1.31%
CAPITAL PROJECTS FUND	-	-	-	-	37,105,285	0.00%
ENTERPRISE FUNDS	-	-	-		148,434	0.00%
TRUST & AGENCY (restricted)	440,079	440,079	-	-	9,680,191	4.55%
Total	1,806,319	2,834,993	(1,028,674)	_	172,117,122	1.65%



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:	
03/22/2022	Chip Low - Finance Director	
SUBJECT:	ATTACHMENT(S):	
Consideration of FY 22 Budget Adjustment #5	Budget Adjustments     Resolution	
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:	
1. Resolution	Action Item	
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR:	
See Detail	FY 2022 - 2023	
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:	The second of the second of the second of	
The Information in the financial report meets the goals in Section 3.1 on Ac in a fiscally conservative and transparent manner*. Performance measures		
SUMMARY:		
This is the fifth budget adjustment of the FY 22 budget year. There are reve which results in a net decrease in cash of \$1,028,674. Lea County has cash the required state and local reserves requirements.		
Requested Items Needed for Presentation Easels/Lag Easel Laptop Projector	otop/Projector/Etc.: See Additional Other: Summary Attached	
how many: SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature	
Recommend Approval	Department Director, Etc. Henry C Low Jr  Jr  Date: 2022.03 23 08:26:54 -0000	
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director	
The financial impact to Lea County will be a net decrease in budgeted cash continue to meet all state and local reserve requirements.	of \$1,028,674. The County will Henry C Low Jr Date: 2022.03.23 08:26:36-06'00'	
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney	
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda	
	MikeCollogh	
Item No. 0310 RECORDING SECRETARY'S USE ON	ILY ~ COMMISSION ACTION TAKEN	
Approved: Denied: Denied: Policy No. 22-MAR-083R Policy No.	Other:	
Resolution No. 22-MAR-083R Policy No. Referred To:	Ordinance No  Comments:	
A STATE OF THE STA	10.04(0)(0)(0)	

#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 31-MAR-083R

#### A RESOLUTION APPROVING BUDGET ADJUSTMENTS NO. 05 FOR FISCAL YEAR 2021 - 2022

WHEREAS, the Board of County Commissioners of Lea County, of the State of New Mexico, needs to adjust the current approved budget for fiscal year 2021 - 2022; and

WHEREAS, said budget was adjusted on the basis of need and through cooperation with all user departments, elected officials and other department supervisors; and

WHEREAS, it is the majority opinion of this Board that the adjusted budget meets the requirements as currently determined for fiscal year 2021 - 2022.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED**, that the Board of County Commissioners of Lea County of the State of New Mexico hereby adopts the budget adjustments hereinabove described and attached and respectfully requests approval from the State of New Mexico Department of Finance and Administration Local Government Division.

**PASSED, APPROVED AND ADOPTED** on this 31st day of March 2022 by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted: Yes No Abstain	Voted: Yes No Abstain
Pat Sims (District 5), Member	

ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:	avis, Deputy Clerk	John W. Caldwell, County Attorney

#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-083R ATTACHMENT A

#### BUDGET ADJUSTMENT NO. 05 Thursday, March 31, 2022

#### SUMMARY OF BUDGET ADJUSTMENTS TO DATE FOR FY 21/22

		•	0. 50505			O. C			
REVENUE ADJUSTMENTS	Approved Budget	Adj #1 09/02/2021	Adj #2 11/04/2021	Adj #3 12/09/2021	Adj #4 02/17/2022	Adj #5 03/31/2022			Total
GENERAL FUND (unrestricted)	55,048,706	-	334,275	4,395,144	900,000	1,225,331	-	-	61,903,456
ROAD FUND	1,931,070	-	· -	-	-	-	-	-	1,931,070
SPECIAL REV FUNDS (restricted)	20,127,050	209,552	7,040,125	(50,731)	-	75,909	-	-	27,401,905
CAPITAL PROJECTS FUND	3,163,000	-	-	-	-	-	-	-	3,163,000
ENTERPRISE FUNDS	-	-	-	-	-	-	-	-	-
TRUST & AGENCY (restricted)	7,727,635	-	-	1,461,808	-	440,079	-	-	9,629,522
Total	87,997,461	209,552	7,374,400	5,806,221	900,000	1,741,319	-	-	104,028,953
EXPENDITURE ADJUSTMENTS	Approved Budget	Adj #1 09/02/2021	Adj #2 11/04/2021	Adj #3 12/09/2021					Total
GENERAL FUND (unrestricted)	37,224,428	2,015,765	334,275	2,241,191	900,000	1,225,331	-	-	43,940,990
ROAD FUND	17,516,494	-	-	641,074	-	349,518	-	-	18,507,086
SPECIAL REV FUNDS (restricted)	51,262,265	519,552	8,561,793	1,571,461	-	820,065	-	-	62,735,136
CAPITAL PROJECTS FUND	37,105,285	-	-	-	-	-	-	-	37,105,285
ENTERPRISE FUNDS	148,434	-	-	-	-	-	-	-	148,434
TRUST & AGENCY (restricted)	7,887,617	-	-	1,352,495	-	440,079	-	-	9,680,191
Total	151,144,523	2,535,317	8,896,068	5,806,221	900,000	2,834,993	-	-	172,117,122
NET EFFECT CASH	Cash Effect per Resolution	Adj #1 09/02/2021	Adj #2 11/04/2021	Adj #3 12/09/2021					
GENERAL FUND (unrestricted)	17,824,278	(2,015,765)	-	2,153,953	-	-	-	-	17,962,466
ROAD FUND	(15,585,424)	-	-	(641,074)	-	(349,518)	-	-	(16,576,016)
SPECIAL REVFUNDS (restricted)	(31,135,215)	(310,000)	(1,521,668)	(1,622,192)	-	(744,156)	-	-	(35,333,231)
CAPITAL PROJECTS FUND	(33,942,285)	-	-	-	-	-	-	-	(33,942,285)
PROPRIETARY FUND	(148,434)	-	-	-	-	-	-	-	(148,434)
TRUST & AGENCY (restricted)	(159,982)	-	-	109,313	-	-	-	-	(50,669)
	(63,147,062)	(2,325,765)	(1,521,668)	-	-	(1,093,674)	-	-	(68,088,169)

#### 1 County Operations

county operations										
						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
County Operations	Printing & Publishing	401	00	2008	15,000	16,174	107.8%	5,000	20,000	Increased Publishing
County Operations	Education/Registration/Dues	401	00	2016	7,500	7,475	99.7%	5,000	12,500	Additional Traning
County Operations	Administrative Fee	401	00	2207	450,000	387,816	86.2%	200,000	650,000	Higher GRT Revenue
County Operations	<b>Emergency Communications Center</b>	401	00	2430	3,385,846	1,242,493	36.7%	440,079	3,825,925	New Members
	Increase (Decrease) in budgeted expenditures							650,079		

#### 2 Executive

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Executive	Full-Time Positions	401	01	2002	541,924	430,268	79.4%	76,223	618,147	Salary Adjustment
Executive	Overtime	401	01	2005	14,000	12,427	88.8%	3,000	17,000	Increased O/T
Executive	Printing and Publishing	401	01	2008	6,300	9,640	153.0%	5,000	11,300	Reallocation
Executive	PERA	401	01	2063	52,218	37,058	71.0%	11,529	63,747	Salary Adjustment
Executive	FICA	401	01	2064	55,467	21,961	39.6%	6,061	61,528	Salary Adjustment
Executive	Health Insurance	401	01	2065	88,256	61,123	69.3%	12,199	100,455	Reallocation
Executive	Contract Labor/Professional Services	401	01	2152	50,000	776	1.6%	(8,000)	42,000	Reallocation
Executive	Retiree Health Care	401	01	2200	14,884	6,983	46.9%	2,172	17,056	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							108,184		

#### 3 Information Technology

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						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Information Technology	Full-Time Postions	401	02	2002	419,165	299,624	71.5%	6,641	425,806	Salary Adjustment
Information Technology	Overtime	401	02	2005	8,000	7,585	94.8%	2,500	10,500	Increased O/T
Information Technology	Vehicle - Gas & Oil	401	02	2011	2,700	2,071	76.7%	500	3,200	Higher Gas Prices
Information Technology	Maintenance	401	02	2012	68,000	58,132	85.5%	20,000	88,000	Increased Repairs
Information Technology	Education/Registration/Dues	401	02	2016	1,000	250	25.0%	20,000	21,000	Cyber Security Traning
Information Technology	PERA	401	02	2063	61,801	41,478	67.1%	1,005	62,806	Salary Adjustment
Information Technology	FICA	401	02	2064	32,953	23,128	70.2%	508	33,461	Salary Adjustment
Information Technology	Retiree Health Care	401	02	2200	11,645	7,816	67.1%	189	11,834	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							51,343		

#### 4 Facilities Department

	•••									
						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Facilities Department	Full-Time Positions	401	03	2002	837,697	505,584	60.4%	33,446	871,143	Salary Adjustment
Facilities Department	PERA	401	03	2063	124,342	69,803	56.1%	5,059	129,401	Salary Adjustment
Facilities Department	FICA	401	03	2064	66,065	40,041	60.6%	2,559	68,624	Salary Adjustment
Facilities Department	Retiree Health Insurance	401	03	2200	23,430	13,070	55.8%	953	24,383	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							42,017		

#### 5 Clerks Office

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Clerks Office	Full-Time Positions	401	04	2002	457,068	317,394	69.4%	6,709	463,777	Salary Adjustmen
Clerks Office	PERA	401	04	2063	77,319	51,269	66.3%	1,015	78,334	Salary Adjustmer
Clerks Office	FICA	401	04	2064	48,421	30,940	63.9%	513	48,934	Salary Adjustmer
Clerks Office	Retiree Health Care	401	04	2200	12,411	9,661	77.8%	191	12,602	Salary Adjustme
	Increase (Decrease) in budgeted expenditures							8,428		
Assessor										
						Current		•	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Assessor	Full-Time Positions	401	06	2002	490,513	346,808	70.7%	9,238	499,751	Salary Adjustme
Assessor	PERA	401	06	2063	82,992	55,764	67.2%	1,397	84,389	Salary Adjustme
Assessor	FICA	401	06	2064	44,175	30,251	68.5%	707	44,882	Salary Adjustme
Assessor	Retiree Health Insurance	401	06	2200	13,480	10,508	78.0%	263	13,743	Salary Adjustme
	Increase (Decrease) in budgeted expenditures							11,605		
Treasurer										
						Current		•	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Treasurer	Full-Time Postions	401	07	2002	246,521	178,619	72.5%	3,680	250,201	Salary Adjustme
Treasurer	PERA	401	07	2063	47,361	32,779	69.2%	1,795	49,156	Salary Adjustme
Treasurer	FICA	401	07	2064	25,647	17,747	69.2%	281	25,928	Salary Adjustme
Treasurer	Health Insurance	401	07	2065	58,416	56,562	96.8%	2,000	60,416	Change in Covera
Treasurer	Retiree Health Care	401	07	2200	6,766	6,177	91.3%	338	7,104	Salary Adjustme
	Increase (Decrease) in budgeted expenditures							8,094		
County Sheriff										
Department	Line Item Description	Fund	Dept	Line	Current Budget	Current Expended	% Used		Adjusted Line Item Budget	Justification
County Sheriff	Full-Time Positions	401	08	2002	6.637.670	4.436.103	66.8%	12,364	6.650.034	Salary Adjustme

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
County Sheriff	Full-Time Positions	401	08	2002	6,637,670	4,436,103	66.8%	12,364	6,650,034	Salary Adjustment
County Sheriff	Vehicle - Gas & Oil	401	08	2011	390,000	364,594	93.5%	160,000	550,000	Higher Gas Prices
County Sheriff	PERA	401	08	2063	1,886,991	954,881	50.6%	1,870	1,888,861	Salary Adjustment
County Sheriff	FICA	401	08	2064	588,423	402,124	68.3%	946	589,369	Salary Adjustment
County Sheriff	Contract - Other Services	401	08	2104	103,082	36,537	35.4%	10,000	113,082	Donation
County Sheriff	Retiree Health Care	401	08	2200	236,879	142,833	60.3%	352	237,231	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							185,532		

LCBCC March 31, 2022 Page 3

#### 9 Human Resources

						Current		Proposed	Adjusted Line		
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification	
Human Resources	Full-Time Positions	401	25	2002	228,757	169,294	74.0%	7,400	236,157	Salary Adjustment	
Human Resources	Office Supplies	401	25	2009	5,000	2,962	59.2%	5,000	10,000	Reallocation	
Human Resources	PERA	401	25	2063	33,946	23,740	69.9%	1,119	35,065	Salary Adjustment	
Human Resources	FICA	401	25	2064	17,906	12,854	71.8%	566	18,472	Salary Adjustment	
Human Resources	Contract Labor/Professional SVCS	401	25	2152	91,000	30,007	33.0%	(5,000)	86,000	Reallocation	
Human Resources	Retiree Health Care	401	25	2200	6,396	4,473	69.9%	211	6,607	Salary Adjustment	
	Increase (Decrease) in budgeted expenditures							9,296			

#### 10 Enviromental Services

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Enviromental Services	Full-Time Position	401	26	2002	533,939	395,825	74.1%	6,640	540,579	Salary Adjustment
<b>Enviromental Services</b>	Overtime	401	26	2005	22,500	25,451	113.1%	15,000	37,500	Increased O/T
<b>Enviromental Services</b>	Communications	401	26	2007	15,000	15,865	105.8%	10,000	25,000	Larger Staff
<b>Enviromental Services</b>	Vehicle - Gas & Oil	401	26	2011	50,000	57,020	114.0%	40,000	90,000	Higher Gas Prices
<b>Enviromental Services</b>	Education/Registration/Dues	401	26	2016	3,000	2,834	94.5%	500	3,500	Larger Staff
<b>Enviromental Services</b>	PERA	401	26	2063	78,969	54,137	68.6%	1,004	79,973	Salary Adjustment
<b>Enviromental Services</b>	FICA	401	26	2064	42,819	33,857	79.1%	1,656	44,475	Salary Adjustment
<b>Enviromental Services</b>	Retiree Health Insurance	401	26	2200	14,880	9,291	62.4%	189	15,069	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							74,989		

#### 11 DWI Program

 D 1111 1 10 5 1 u										
						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
DWI Program	Full-Time Positions	401	56	2002	281,368	167,988	59.7%	10,542	291,910	Salary Adjustment
DWI Program	PERA	401	56	2063	42,557	23,843	56.0%	1,595	44,152	Salary Adjustment
DWI Program	FICA	401	56	2064	21,525	12,761	59.3%	806	22,331	Salary Adjustment
DWI Program	Retiree Health Insurance	401	56	2200	8,019	4,476	55.8%	300	8,319	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							13,243		

#### 12 Finance

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Finance	Full-Time Positions	401	75	2002	590,343	382,714	64.8%	17,459	607,802	Salary Adjustment
Finance	Vehicle - Oil & Gas	401	75	2011	3,000	2,296	76.5%	100	3,100	Higher Gas Prices
Finance	Maintenance	401	75	2012	15,000	3,157	21.0%	(1,000)	14,000	Reallocation
Finance	Education/Registration/Dues	401	75	2016	10,000	7,848	78.5%	1,000	11,000	Increase Training
Finance	PERA	401	75	2063	87,292	53,739	61.6%	2,641	89,933	Salary Adjustment
Finance	FICA	401	75	2064	47,090	29,440	62.5%	1,336	48,426	Salary Adjustment
Finance	Health Insurance	401	75	2065	152,970	68,738	44.9%	7,546	160,516	Open Position
Finance	Computers and Peripherals	401	75	2130	6,000	3,210	53.5%	1,000	7,000	Reallocation
Finance	Retiree Health Insurance	401	75	2200	16,450	10,126	61.6%	276	16,726	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							30,358		
Planning Donartm	ont									

#### 13 Planning Department

is i lailling bepartine	110									
						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Planning Department	Full-Time Positions	401	76	2002	61,869	45,994	74.3%	17,027	78,896	Salary Adjustment
Planning Department	PERA	401	76	2063	8,850	6,127	69.2%	2,575	11,425	Salary Adjustment
Planning Department	FICA	401	76	2064	4,810	3,470	72.1%	1,303	6,113	Salary Adjustment
Planning Department	Health Insurance	401	76	2065	18,416	12,754	69.3%	3,773	22,189	Salary Adjustment
Planning Department	Retiree Health Insurance	401	76	2200	1,668	1,155	69.2%	485	2,153	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							25,163		

#### 14 Emergency Management

- 67 6-						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Emergency Management	Vehicle - Gas & Oil	401	77	2011	13,500	13,545	100.3%	7,000	20,500	Higher Gas Prices
	Increase (Decrease) in budgeted expenditures							7,000		

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Revenue	% Received	Adjustment	Item Budget	Justification
General Fund	Oil & Gas Production Revenue	401	00	1030	23,711,916	74,649,623	314.8%	883,458	24,595,374	Increased Revenue
General Fund	Gross Receipts Taxes	401	00	1800	3,918,773	10,704,301	273.2%	341,873	4,260,646	Increased Revenue
	Increase (Decrease) in budgeted revenue						_	1,225,331		

Total proposed General Fund Revenue Adjustments:	1,225,331
Less:	
Total Proposed General Fund Expenditure Adjustments:	1,225,331
Net Effect on Budget Cash Position	-

#### 15 LC Road Department

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Road Department	Full-Time Positions	402	10	2002	1,986,724	986,908	49.7%	209,146	2,195,870	Salary Adjustment
Road Department	PERA	402	10	2063	292,905	134,789	46.0%	31,633	324,538	Salary Adjustment
Road Department	Health Insurance	402	10	2065	508,675	256,082	50.3%	86,779	595,454	Salary Adjustment
Road Department	FICA	402	10	2064	157,340	78,794	50.1%	15,999	173,339	Salary Adjustment
Road Department	Retiree Health Insurance	402	10	2200	55,192	25,398	46.0%	5,961	61,153	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							349,518		

Lea County has an unbudgeted fund balance available to fund increase

Total Proposed Lea County Road Fund Revenue Adjustments:	-
Less:	
Total Proposed Lea County Road Fund Expenditure Adjustments:	349,518
Net Effect on Budget Cash Position	(349,518)

#### 16 Indigent GRT Fund

g						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	•	Item Budget	Justification
Indigent GRT Fund	Administrative Fee	406	13	2207	275,000	233,842	85.0%	65,000	340,000	Increased Revenue
	Increase (Decrease) in budgeted expenditures							65,000		

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Revenue	% Received	Adjustment	Item Budget	Justification
Indigent GRT Fund	Indigent GRT	406	00	1410	4,650,072	6,572,969	141.4%	65,000	4,715,072	Increased Revenue
	Increase (Decrease) in budgeted revenue							65,000		

#### 17 Knowles Fire Department

_						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Knowles Fire Department	Communications	408	15	2007	3,000	2,268	75.6%	400	3,400	Larger Staff
	Increase (Decrease) in budgeted expenditures							400		

Lea County has an unbudgeted fund balance available to fund increase

#### 18 LC Airport Fire Department

						Current		Proposed	Adjusted Line		
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification	
LC Airport Fire Department	Overtime	409	16	2005	2,500	2,522	100.9%	1,000	3,500	Increased O/T	
LC Airport Fire Department	FICA	409	16	2064	15,323	2,798	18.3%	191	15,514	Increased O/T	
	Increase (Decrease) in budgeted expenditures							1,191			

Lea County has an unbudgeted fund balance available to fund increase

#### 19 Monument Fire Department

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Monument Fire Department	Communications	410	17	2007	3,000	2,226	74.2%	400	3,400	Larger Staff
	Increase (Decrease) in budgeted expenditures							400		

Lea County has an unbudgeted fund balance available to fund increase

#### 20 Detention Center

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Detention Center	Full-Time Positions	418	23	2002	5,504,035	3,484,185	63.3%	115,261	5,619,296	Salary Adjustment
Detention Center	Overtime	418	23	2005	950,000	815,368	85.8%	100,000	1,050,000	Increased O/T
Detention Center	PERA	418	23	2063	798,708	456,095	57.1%	17,433	816,141	Salary Adjustment
Detention Center	FICA	418	23	2064	498,324	325,204	65.3%	16,467	514,791	Salary Adjustment
Detention Center	Health Insurance	418	23	2065	1,415,286	862,178	60.9%	45,276	1,460,562	Salary Adjustment
Detention Center	Retiree Health Insurance	418	23	2200	150,500	85,920	57.1%	3,285	153,785	Salary Adjustment
	Increase (Decrease) in budgeted expenditures							297,722		

Lea County has an unbudgeted fund balance available to fund increase

#### 21 Lea Regional Airport

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Lea Regional Airport	Federal Grant - FAA Tower	454	18	2405	110,000	96,485	87.7%	24,000	134,000	Carry Over Billing
	Increase (Decrease) in budgeted expenditures							24,000		

Lea County has an unbudgeted fund balance available to fund increase

#### 22 Fairgrounds

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Fairgrounds	Full-Time Positions	460	32	2002	264,957	181,063	68.3%	6,845	271,802	Salary Adjustment
Fairgrounds	PERA	460	32	2063	39,169	24,950	63.7%	1,035	40,204	Salary Adjustment
Fairgrounds	FICA	460	32	2064	21,654	14,599	67.4%	523	22,177	Salary Adjustment
Fairgrounds	Health Insurance	460	32	2065	68,857	42,895	62.3%	909	69,766	Salary Adjustment
Fairgrounds	Equipment - Maintenance	460	32	2075	6,000	5,205	86.8%	8,000	14,000	Increased Repairs
Fairgrounds	Contractual Services	460	32	2079	33,000	14,032	42.5%	10,000	43,000	Increased Services
Fairgrounds	Vehicle - Maintenace	460	32	2111	5,000	3,723	74.5%	2,500	7,500	Vehicle Repairs
Fairgrounds	Retiree Health Insurance	460	32	2200	7,380	4,704	63.7%	195	7,575	Salary Adjustment
Fairgrounds	Pickup(s)	460	32	4315	45,000	-	0.0%	50,000	95,000	Vehicle Purchase
Fairgrounds	Tractor	460	32	4389	50,000	44,506	89.0%	(50,000)	=	Reallocation
	Increase (Decrease) in budgeted expenditures							30,007		

Cash Transfer from the General Fund will be required

#### 23 Fair & Rodeo

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Fair & Rodeo	Full-Time Positions	461	33	2002	36,971	25,150	68.0%	3,916	40,887	Unfreeze Positon
Fair & Rodeo	Overtime	461	33	2005	75,556	75,788	100.3%	1,000	76,556	Increased O/T
Fair & Rodeo	Education/Registration/Dues	461	33	2016	1,000	1,004	100.4%	100	1,100	Increased Training
Fair & Rodeo	Supplies	461	33	2020	20,000	20,073	100.4%	100	20,100	Increased Supplies
Fair & Rodeo	PERA	461	33	2063	5,466	3,484	63.7%	592	6,058	Unfreeze Positon
Fair & Rodeo	FICA	461	33	2064	8,884	2,026	22.8%	376	9,260	Unfreeze Positon
Fair & Rodeo	Health Insurance	461	33	2065	9,608	5,944	61.9%	127	9,735	Unfreeze Positon
Fair & Rodeo	Retiree Health Insurance	461	33	2200	1,030	655	63.6%	111	1,141	Unfreeze Positon
Fair & Rodeo	Rodeo Production	461	33	2503	438,659	437,171	99.7%	12,000	450,659	Increased Production
Fair & Rodeo	Bank Service Charges	461	33	2875	1,200	1,200	100.0%	4,000	5,200	Larger Staff
	Increase (Decrease) in budgeted expenditures							22,322		

Cash Transfer from the General Fund will be required

#### 24 Hispanic Heritage Night

						Current		Proposed	Adjusted Line		
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification	
Hispanic Heritage Night	Full-Time Positions	462	34	2002	6,202	4,192	67.6%	652	6,854	Salary Adjustment	
Hispanic Heritage Night	PERA	462	34	2063	910	581	63.8%	99	1,009	Salary Adjustment	
Hispanic Heritage Night	FICA	462	34	2064	1,194	338	28.3%	50	1,244	Salary Adjustment	
Hispanic Heritage Night	Health Insurance	462	34	2065	1,601	990	61.8%	21	1,622	Salary Adjustment	
Hispanic Heritage Night	Retiree Health Insurance	462	34	2200	172	109	63.4%	18	190	Salary Adjustment	
	Increase (Decrease) in budgeted expenditures							840			

Cash Transfer from the General Fund will be required

#### 25 Event Center

						Current		Proposea	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Event Center	Full-Time Positions	463	31	2002	186,979	138,989	74.3%	(8,379)	178,600	Salary Adjustment
Event Center	PERA	463	31	2063	27,010	18,699	69.2%	(1,267)	25,743	Salary Adjustment
Event Center	FICA	463	31	2064	15,490	11,247	72.6%	(641)	14,849	Salary Adjustment
Finance	Health Insurance	463	31	2065	35,034	31,258	89.2%	9,383	44,417	Open Position
Event Center	Retiree Health Insurance	463	31	2200	5,090	3,524	69.2%	(239)	4,851	Salary Adjustment
Event Center	Special Productions	463	31	2438	350,000	317,509	90.7%	305,000	655,000	Additional Events
	Increase (Decrease) in budgeted expenditures							303,857		
								1		

Cash Transfer from the General Fund will be required

#### 26 Lea County Drug Task Force

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Lea County Drug Task Force	Full-Time Positions	608	41	2002	243,921	168,305	69.0%	1,006	244,927	Salary Adjustment
Lea County Drug Task Force	PERA	608	41	2063	10,489	5,634	53.7%	491	10,980	Salary Adjustment
Lea County Drug Task Force	FICA	608	41	2064	8,409	3,597	42.8%	77	8,486	Salary Adjustment
Lea County Drug Task Force	Health Insurance	608	41	2065	8,309	10,436	125.6%	8,000	16,309	Salary Adjustment
Lea County Drug Task Force	Retiree Health Insurance	608	41	2200	1,977	1,280	64.7%	93	2,070	Change in Coverage
Lea County Drug Task Force	Current Year HITDA Grant	608	41	2583	92,178	70,834	76.8%	1,150	93,328	Grant Funding
	Increase (Decrease) in budgeted expenditures							10,817		

#### 27 Region VI

negion vi						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
Region VI	Reg VI - Lincoln County	609	71	2292	172,415	102,674	59.6%	25,810	198,225	<b>Grant Funding</b>
Region VI	Reg VI - Pecos Valley	609	71	2294	421,614	203,626	48.3%	22,539	444,153	<b>Grant Funding</b>
Region VI	Reg VI - Admin	609	71	2295	101,315	43,660	43.1%	(1,968)	99,347	Grant Funding
	Increase (Decrease) in budgeted expenditures							46,381		

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Revenue	% Received	Adjustment	Item Budget	Justification
Region VI Drug Task Force	REG VI - Lincoln County	609	00	1192	196,015	87,505	44.6%	2,210	198,225	Grant Funding
Region VI Drug Task Force	REG VI - Pecos Valley	609	00	1194	444,153	177,793	40.0%	56,116	500,269	Grant Funding
Region VI Drug Task Force	REG VI - Admin	609	00	1195	101,282	37,962	37.5%	(1,335)	99,947	Grant Funding
Region VI Drug Task Force	Current Year HIDTA	609	00	1287	405,211	407,001	100.4%	1,790	407,001	Grant Funding
	Increase (Decrease) in budgeted revenue						=	58,781		

#### 28 LCDTF Forfeitures Fund

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
LCDTF Forfeitures Fund	Forfeitures Expense	610	73	2499	20,000	22,066	110.3%	17,128	37,128	Increased Revenue
	Increase (Decrease) in budgeted expenditures							17,128		

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Revenue	% Received	Adjustment	Item Budget	Justification
LCDTF Forfeitures Fund	Forfeitures Revenues	610	00	1920	-	17,128	0.0%	17,128	17,128	Increased Revenue
	Increase (Decrease) in budgeted revenue							17,128		

Total proposed Special Revenue Fund Adjustments:	75,909
Less:	
Total Proposed Special Revenue Fund Expenditure Adjustments:	820,065
Net Effect on Budget Cash Position	(744,156)

#### 29 LCCA

						Current		Proposed	Adjusted Line	
Department	Line Item Description	Fund	Dept	Line	Current Budget	Expended	% Used	Adjustment	Item Budget	Justification
LCCA	Full-Time Positions	808	78	2002	2,095,756	1,106,162	52.8%	9,257	2,105,013	Salary Adjustment
LCCA	Overtime	808	78	2005	400,000	418,197	104.5%	250,000	650,000	Increased O/T
LCCA	Office Supplies	808	78	2009	20,000	14,902	74.5%	5,000	25,000	Increased Supplies
LCCA	Travel and Per Diem	808	78	2010	5,000	408	8.2%	5,000	10,000	Increased Travel
LCCA	Education/Registration	808	78	2016	35,000	13,668	39.1%	5,000	40,000	Increased Training
LCCA	PERA	808	78	2063	309,978	142,802	46.1%	1,400	311,378	Salary Adjustment
LCCA	FICA	808	78	2064	192,455	116,544	60.6%	19,833	212,288	Salary Adjustment
LCCA	Insurance - Worker's Comp	808	78	2066	5,000	-	0.0%	14,250	19,250	Adjusted Insurance
LCCA	Property/Liability Insurance	808	78	2067	32,000	-	0.0%	75	32,075	Adjusted Insurance
LCCA	Contract - Other Services	808	78	2104	210,000	143,373	68.3%	120,000	330,000	Increased Services
LCCA	Retiree Health Insurance	808	78	2200	58,410	26,908	46.1%	264	58,674	Salary Adjustment
LCCA	Tower Leases	808	78	2902	54,000	50,119	92.8%	10,000	64,000	Increased Leases
	Increase (Decrease) in budgeted expenditures							440,079		

Total Rroposed Trust & Agency Revenue Fund Adjustments:	440,079
Less:	
Total Proposed Trust & Agency Revenue Fund Expenditure Adjustments:	440,079
Net Effect on Budget Cash Position	-

## BUDGET ADJUSTMENT #5 March 31, 2022

SUMMARY OF ADJUSTMENTS						
	Revenue	Expense	Net Effect	Transfers	Budget Adj #4	% Inc. (Dec). In Budgeted Exp
GENERAL FUND (unrestricted)	1,225,331	1,225,331	-	-	43,940,990	2.79%
ROAD FUND	-	349,518	(349,518)	-	18,507,086	1.89%
SPECIAL REV FUNDS (restricted)	75,909	820,065	(744,156)	-	62,735,136	1.31%
CAPITAL PROJECTS FUND	-	-	-	-	37,105,285	0.00%
ENTERPRISE FUNDS	-	-	-		148,434	0.00%
TRUST & AGENCY (restricted)	440,079	440,079	-	-	9,680,191	4.55%
Total	1,741,319	2,834,993	(1,093,674)	-	172,117,122	1.65%

	Revenue	Expense	Net Effect
Operations	1,301,240	2,394,914	(1,093,674)
Capital	-	-	-
Trust & Agency	440,079	440,079	-
	1,741,319	2,834,993	(1,093,674)

LCBCC March 31, 2022 Page 12

### BUDGET ADJUSTMENT #5 March 31, 2022

#### **BUDGETED CASH TRANSFERS**

<u>TRANSFERS</u>	 CURRENT	Αl	DJUSTMENT	 ADJUSTED	
462 - Hispanic Heritage Night	\$ 100,000.00	\$	100,000.00	\$ 200,000.00	Fund expenditures
401 - General Fund	\$ (79,825,000.00)	\$	(100,000.00)	\$ (79,925,000.00)	Fund expenditures
811 - Solid Waste Sinking	\$ -	\$	186,247.00	\$ 186,247.00	Adj to Post Closure Estimate
810 - Solid Waste Authority	\$ -	\$	(186,247.00)	\$ (186,247.00)	Adj to Post Closure Estimate

LCBCC March 31, 2022 Page 13



### **Discussion of Video Recording Board Meetings**

### 03/10/2022



https://www.leacounty.net/p/meetings/2022-streamed-meetings



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:
	Robert Lathrop, IT Director
SUBJECT:	ATTACHMENT(S):
Discussion of Video Recording Board Meetings	
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:
	Discussion Item
The American Inc. Land Inc.	Discussion (ten)
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR:
OTRATEGIO DI ANILI I I I I I I I I I I I I I I I I I I	
STRATEGIC PLAN Implementation of 5 Year Strategic P Section 2.3: Continuous communication with the public is be	
Section 2.6: Transparency and ethical decision making con	inue to be the framework in which the county operates.
SUMMARY:	
Discussion of Video Recording Board Meetings	
Requested Items Needed for Presentat  Easel Laptop Project  If checked; how many:	ion Easels/Laptop/Projector/Etc.: Clor Other:  See Additional Summary Attached
SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature
Discussion of Video Recording Board Meetings	Department Director, Etc.
ACTIVITY OF A STATE AND A STATE OF THE STATE OF	
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Directo
LEGAL REVIEW: (Note: Travel does not need legal revie	w) Reviewed by County Attorne
LEGAL REVIEW: (Note: Travel does not need legal revier	w) Reviewed by County Attorne
	Approved by County Manage
LEGAL REVIEW: (Note: Travel does not need legal revier	Approved by County Manage to be Placed on Agenda
	Approved by County Manage
COUNTY MANAGER REVIEW:	Approved by County Manage to be Placed on Agenda
COUNTY MANAGER REVIEW:  tem No0401	Approved by County Manage to be Placed on Agenda  Music Collogue  RY'S USE ONLY ~ COMMISSION ACTION TAKEN  Other:  Discussion
COUNTY MANAGER REVIEW:  tem No0401	Approved by County Manage to be Placed on Agenda  Music Collogue  RY'S USE ONLY ~ COMMISSION ACTION TAKEN  Other: Discussion Ordinance No.



Sheriff's Office
Health and Fitness Incentive

### **POLICY**

It is the policy of the Sheriff's Office to promote the health and fitness of its sworn personnel. To encourage deputies to maintain the level of fitness necessary to safely and effectively perform their essential job functions, the department provides a Health and Fitness Program through a voluntary compliance/reward program.





### **PERA Contributions**

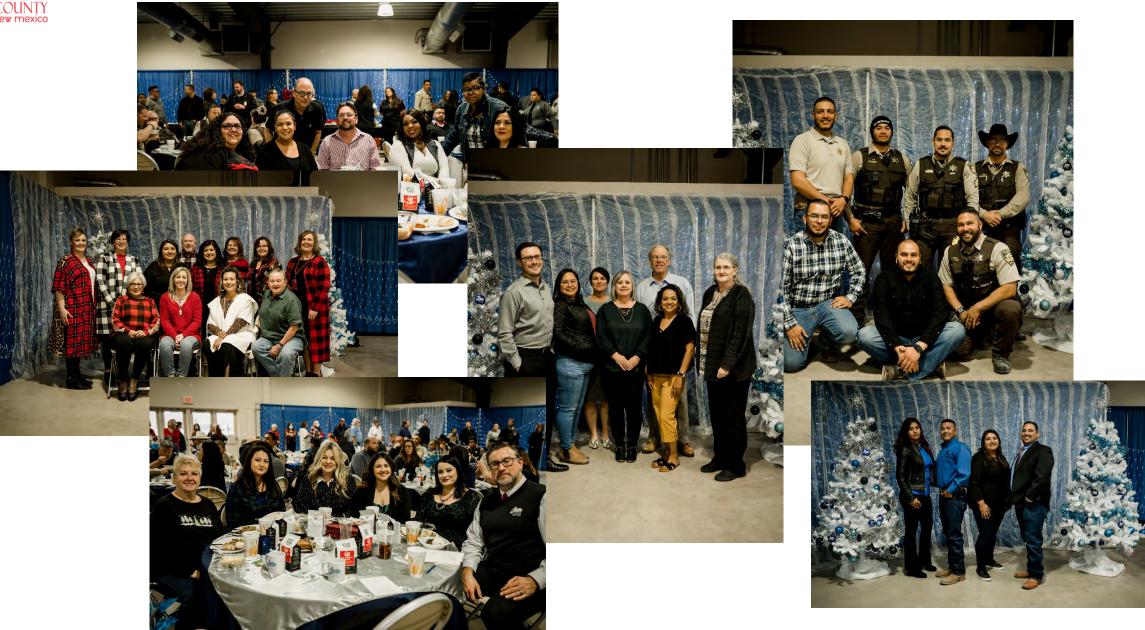
	Current	Proposed
Employer	15.875	18.6625
Employee	5.575	2.7875
Employer (SO)	24.68	33.375
Employee (SO)	13.275	4.575

Sheriff's Office is on a 20 year retirement plan Other LC employees are on a 25 year plan



LEA COUNTY NEW ME	EXICO				
Comparison of PERA Contril	bution Rates				
FY 23 Budget					
	Salary Budget	PERA Current	Proposed PERA	Projected Increase	% Increase
21 150 250					
Sheriff's Office	6,492,664.00	1,569,926.16	2,166,926.61	597,000.45	9.20%
Other Employees	17,898,291.00	2,707,116.51	3,340,268.56	633,152.04	3.54%
New & Unfrozen	2,040,456.00	308,618.97	380,800.10	72,181.13	3.54%
	26,431,411.00	4,585,661.64	5,887,995.27	1,302,333.63	4.93%





LCBCC Regular Meeting 03-31-2022 Item 04.02.04



						Increase in Home Pay
Employee	<b>Employee Contributio</b>	n Current	<b>Employee Contribution</b>	Proposed	(Bef	ore Taxes)
Custodian	\$	1,774.00	\$	887.00	\$	887.00
Deputy Clerk	\$	2,232.00	\$	1,116.00	\$	1,116.00
Treasurer	\$	2,311.00	\$	1,156.00	\$	1,155.00
Deputy Assessor	\$	2,232.00	\$	1,116.00	\$	1,116.00
Dispatcher	\$	2,551.00	\$	1,276.00	\$	1,275.00
Environmental	\$	2,435.00	\$	1,218.00	\$	1,217.00
Road	\$	3,015.00	\$	1,507.00	\$	1,508.00
Detention Officer	\$	3,222.00	\$	1,611.00	\$	1,611.00
DWI/Compliance	\$	3,015.00	\$	1,507.00	\$	1,508.00
Sheriff Deputy	\$	7,949.00	\$	2,848.00	\$	5,101.00



### **Longevity Incentive**

Started July 1, 2021

Calculation \$20 x each month employed

1 year = \$240

5 years = \$1200

10 years = \$2400

16 years plus = \$3840 (max)

Employee must work for County 1 year before receiving Longevity Incentive

Incentive is paid during the employee's anniversary month

FY 21/22 estimate – \$572,640

FY 22/23 estimate - \$645,360



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy: 03/22/2022	, Dept: n Resources			
SUBJECT: Lea County Benefits				
NO. OF ORIGINALS FOR SIGNATURE:	,			
BUDGET LINE ITEM NUMBER:				
STRATEGIC PLAN Implementation of 5 Year Strategic Pla Employees are valued.	an:			
It is the policy of the Sheriff's Office to promote the health and necessary to safely and effectively perform their essential job compliance/reward program. During the initial year, eleven embedding the county currently pays half of the employee's (non-certifier pays 5.03% of their required 17.8%. State statute allows for employee's contribution would be \$1,302,334.	functions, the department provides a Health an aployees have participated and will successfull d personnel) contribution towards PERA. For c	nd Fitness Program through a voluntary y complete the fitness program. ertified deputies, Lea County currently		
Requested Items Needed for Presentation  Easel Laptop Project If checked, how many:		See Additional Summary Attached		
SUBMITTER'S RECOMMENDATION(S): Consider a Health and Fitness incentive for the Sheriff's Office employee's contribution to PERA.	and the County paying 75% of all County	Submitter's Signature Department Director, Etc.		
FINANCE REVIEW Fiscal Impact/Cost: The financial impact to Lea County would be a budgeted incre \$1,302,334. Funds would be budgeted in the FY 23 budget if	Reviewed by Finance Director Henry C Henry C Low Jr  Digitally signed by Henry C Low Jr Date: 2022.03.22 16:45:44-06'00'			
LEGAL REVIEW: (Note: Travel does not need legal review	Reviewed by County Attorney			
COUNTY MANAGER REVIEW:		Approved by County Manager to be Placed on Agenda  Musse Collogs		
Item No. 0402 RECORDING SECRETAR	Y'S USE ONLY ~ COMMISSION ACTION	TAKEN		
Approved: Denied: Resolution No. Policy No. Continued To: Referred To	Discussion			



## County Department/Offices Presentations

- 1. County Clerk
- 2. County Probate Judge
- 3. County Sheriff
- 4. County Treasurer
- 5. Finance Department
- 6. Human Resources Department
- 7. Information Technology
- 8. Legal Department



### FY 23 Lea County Budget Timeline

Date	Action Taken
January 13, 2022	Budget Development and Timeline Approval (LCBCC)
February 3, 2022	Outside Entities and Services RFP Discussion (LCBCC) Discussion of FY 23 Projected Revenues (LCBCC)
February 17,2022	Release of Outside Entities and Services RFP
February 21 – March 2, 2022	Departmental Budget Discussions – County Staff
March 10, 2022	Discussion of FY 23 Projected Expenses (LCBCC)
March 11, 2022	Responses for Outside Entities Proposals Due
March 31, 2022	Departmental Budget Presentations (LCBCC)
April 14, 2022	Departmental Budget Presentations cont'd (LCBCC) Personnel Proposals (LCBCC)
April 28, 2022	Capital & Outside Agency Proposals (LCBCC)
May 12, 2022	Present Preliminary Budget for Discussion (LCBCC)
May 26, 2022	Present Preliminary Budget for Final Action (LCBCC)
May 31, 2022	Preliminary Budget Due to New Mexico DFA for Approval
July 28, 2022	Present Final Budget For Discussion and Approval (LCBCC)
July 31, 2022	Final Budget Due to New Mexico DFA for Approval



# Lea County Clerk



# Lea County Probate Judge





# Lea County Sheriff's Office

SHERIFF COREY HELTON



# FY 2023

Proposed budget with carryovers: \$3,502,907 + 41.42%

Proposed budget without carryovers: \$2,833,984.40 + 10.3%

Carryovers from FY 2022 due to supply chain issues – 19%

Ammunition \$22,060.25

Vehicles \$646,862.35

\$668,922.60



# Operations

Operations budget increase: \$151,095 + 10.0%

Carryover of \$22,060.25 (ammunition)

Increase without carryover: \$129,034.75 + 8.7%

▶ 85% of the increase is for gas and oil



# Capital

Capital budget increase: \$845,962 + 82.0%

Carryover of \$646,862.35

Increase without carryover: \$199,099.65 + 19.3%

> 99% of the increase is for anticipation in vehicle prices



# LEPF

### Law Enforcement Protection Funds

- Change to New Mexico Law
  - \$45,000 per agency regardless of the county classification (Increase of \$25,000)
  - \$1,000 per certified officer (Increase from \$600)

LCSO will receive \$124,00 for training and equipment



# LEA COUNTY TREASURER SUSAN MARINOVICH

WE HAVE A STAFF OF 6 EMPLOYEES, CONSISTING OF TREASURER, CHIEF DEPUTY TREASURER, AND 4 ACCOUNT TECHS.

THE RESPONSIBILITY OF THE OFFICE IS THE DEPOSIT AND SAFEKEEPING OF ALL MONEYS RECEIVED IN THE COUNTY. CURRENTLY THIS IS APPROXIMATELY 235 MILLION DOLLARS. WE ALSO DISBURSE ALL REQUIRED FUNDS TO ALL ENTITIES AS DESIGNATED BY TAX LEVIES AND/OR BONDS.

WE RUN AN AVERAGE COLLECTION RATE OF 99.2% AND HAVE PROCESSED APROX. 55 MILLION OF THE 81 MILLION CHARGED OUT FOR 2021 TAXES.



Lajuan Hayes, Susan Marinovich, Angela Sanchez, Stefani Perez, Amanda Middleton, Crystal Tippy

COUNTY new mexico											
2023 BUDGET	FY - 19 ACTUALS	FY - 20 ACTUAL		FY 21 ACTUAL		FY 22 ACTUAL		BASE	ADJUSTMENT		PROPOSED
								\$47,000.00			\$ 47,500.00
PRINTING & PUBLISHING	\$11,061.00	\$	9,426.00	\$	12,634.00	\$	7,352.00	\$15,000.00	\$ 500.00		\$ 15,500.00
OFFICE SUPPLIES	\$10,969.00	\$	12,442.00	\$	9,811.00	\$	5,748.00	\$10,000.00			\$ 10,000.00
TRAVEL/PER DIEM	\$ 2,544.00	\$	1,083.00	\$	-	\$	-	\$ 4,500.00			\$ 4,500.00
MAINTENANCE	\$ 5,468.00	\$	5,180.00	\$	3,022.00	\$	911.00	\$ 7,000.00			\$ 7,000.00
EDUCATION/REGISTRATION/DUES	\$ 2,240.00	\$	2,450.00	\$	125.00	\$	450.00	\$ 4,500.00			\$ 4,500.00
CONTRACTUAL SERVICES-COURIER	\$ 6,685.00	\$	7,320.00	\$	-			\$ -			
COMPUTERS AND PERIPHERALS	\$ 9,499.00	\$	9,500.00	\$	5,832.00	\$	4,887.00	\$ 6,000.00			\$ 6,000.00

Our electronic bill board notifications are still receiving positive returns.

We have processed 2,254,532.52 in credit card payments for the calendar year 2021.

We are continuing to be diligent with our office expenses.

·WONDERFUL

**BANK SERVICE CHARGES** 

STAFF LABOR

The employees in our office have worked diligently and productively through all the situations that have risen up in the past two years. They are a wonderful group of ladies and are always willing to take the extra steps to see the office and Lea County are well taken care of and represented.

Discussion of Lea County's Fiscal Year 2022 – 2023 Budget

AMAZING

·ASTONISHING ·INCREDIBLE

·ASTOUNDING ·MARVELOUS

·AWESOME ·STUPENDOUS

·FABULOUS ·UNBELIEVABLE

·FANTASTIC



# Lea County Finance Department



# Lea County Human Resources Department

### Who:

The Human Resource Department currently has three employees:

- 1. Administrative Coordinator
- 2. Benefits Coordinator
- 3. Director
- 4. HR Generalist (proposed)

### What:

The main functions of the department are:

- 1. Benefits
- 2. Compensation
- 3. Recruitment
- 4. Hiring/Onboarding/Termination
- 5. Development/Training
- 6. Policy and Procedures
- 7. Legal/Compliance
- 8. Discipline
- 9. Administration



# Lea County Human Resources Department







### **Public Sector Leadership**

Chip Low
Jim Kemp
Robert Lathrop
Monica Russell
Ruben Quintana
Kelly Livingston
Edmundo Lara
Craig Bova

### Leadership Academy

Kelly Livingston Lorenzo Velasquez Ruben Quintana

### Cybersecurity certificate

Lionel Fermin Gina Davis Mitch Tuckness



# Lea County Human Resources Department

Operations Budget FY21/22 \$300,000

Operations Budget FY22/23 \$300,000

Increase/Decrease
\$0





# Lea County Information Technology Department

The Information Technology department consists of 6 individuals working to support the technical needs of all the County's operations.

IT is requesting \$24,000 be added to the "Education" budget to modernize the education of the IT staff.

IT is requesting \$50,000 be added to "Disaster Recovery" to add "Managed Threat Response" to our antivirus and firewall solutions.

IT is requesting an capital budget of \$200,000

IT is requesting \$200,000 for budget line "Server Upgrade" to replace aging servers and network storage devices.

IT is requesting \$100,000 for budget line "Equipment" for replacing aging switches and migrating to SDWAN.



# Lea County Legal Department



### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy;	SUBMITTED	BY Name, Title, Dept:
	Michael Gallagi	ner, County Manager; Chip Low, Finance Director
SUBJECT:	ATTACHMEN	IT(S):
Discussion of Departmental Operations Budgets		
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REG	QUESTED:
	Discussion Ite	am .
	Liscussion ite	
BUDGET LINE ITEM NUMBER:	FISCAL BUD	GET YEAR:
	2022 - 2023	10.190
STRATEGIC PLAN Implementation of 5 Year Strategic Pla	in.	
Section 2.6: Transparency and ethical decision making contin		ich the county operates.
Requested Items Needed for Presentatic  Easel Laptop Project If checked, how many:  SUBMITTER'S RECOMMENDATION(S):	on Easels/Laptop/Projector/Et	c.; See Additional Summary Attached Submitter's Signature
Discussion		Department Director, Etc.
FINANCE REVIEW Fiscal Impact/Cost:		Reviewed by Finance Director
LEGAL REVIEW: (Note: Travel does not need legal review	)	Reviewed by County Attorney
COUNTY MANAGER REVIEW:		Approved by County Manager to be Placed on Agenda
		Make Collogh
Item No. 0403 RECORDING SECRETAR	Y'S USE ONLY ~ COMMIS	SION ACTION TAKEN
Approved: Denied: _		Other: Discussion
Resolution No. Policy No.		Ordinance No
Continued To: Referred T	Comments:	



# Lea County Financial Report

For the month ending February 28, 2022



### Revenue Versus Expenses By Function Year to date February, 2022

	Budget	Actual
Operations		
Revenues	\$ 79,417,286	\$ 137,793,295
Expenses	\$ 72,904,110	\$ 36,524,686
	\$ 6,513,176	\$ 101,268,610
Indigent		
Revenues	\$ 4,650,572	\$ 6,900,700
Expenses	\$ 10,572,342	\$ 5,409,191
	\$ (5,921,770)	\$ 1,491,509
Capital		
Revenues	\$ 9,030,333	\$ 1,922,416
Expenses	\$ 76,564,222	\$ 10,090,894
	\$ (67,533,889)	\$ (8,168,478)
Trust & Agency		
Revenues	\$ 9,189,443	\$ 6,359,345
Expenses	\$ 9,241,462	\$ 4,279,913
	\$ (52,019)	\$ 2,079,432
Totals		
Revenues	\$ 102,287,634	\$ 152,975,756
Expenses	\$ 169,282,136	\$ 56,304,685
-	\$ (66,994,502)	\$ 96,671,072



### Revenue versus Expenditures By Fund Type

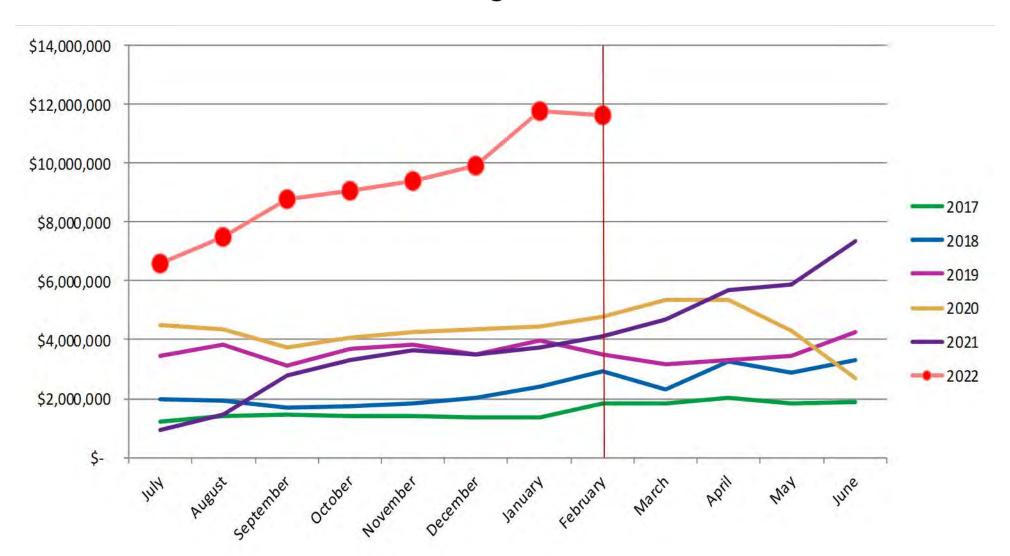
Year to date February 28, 2022

Fund Type	Rev	enues	Ехр	enditures	Cash Increase (Decrease)			
Unrestricted Funds	\$	125,251,236	\$	22,506,939	\$	102,744,297		
Special Revenue Funds	\$	19,907,623	\$	17,687,459	\$	2,220,164		
Designated Funds	\$	1,457,552	\$	11,829,717	\$	(10,372,166)		
Debt Service Fund	\$	-	\$	-	\$	-		
Enterprise Fund	\$	-	\$	656	\$	(656)		
Trust Funds	\$	6,359,345	\$	4,279,913	\$	2,079,432		
Total	\$	152,975,756	\$	56,304,685	\$	96,671,072		



Oil & Gas Production Revenue

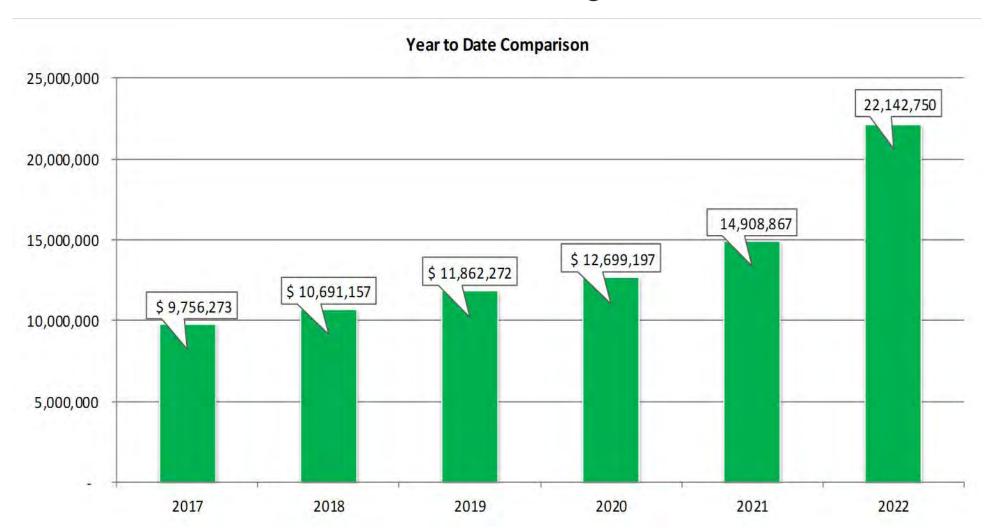
303.3% of Budget - \$74,649,623





### **Property Tax Revenue**

92.7% of Budget

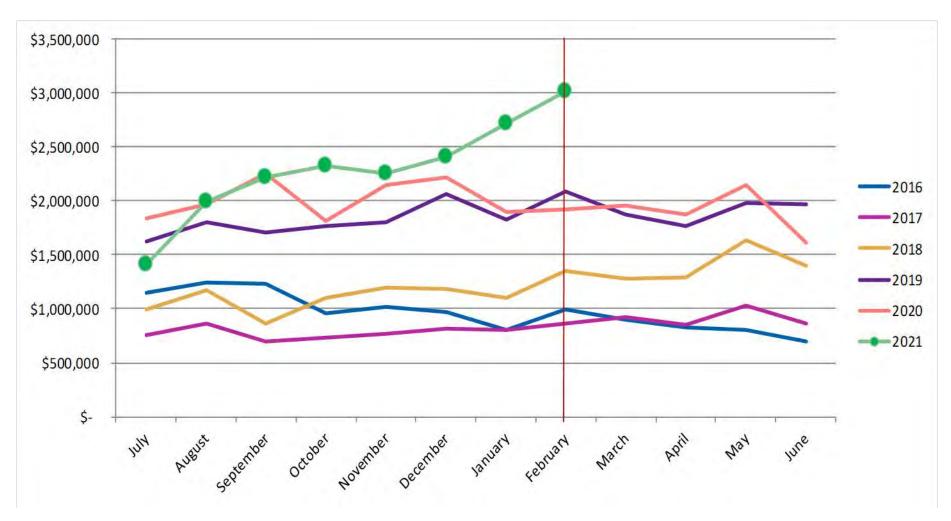




### **Gross Receipts Tax – All Sources**

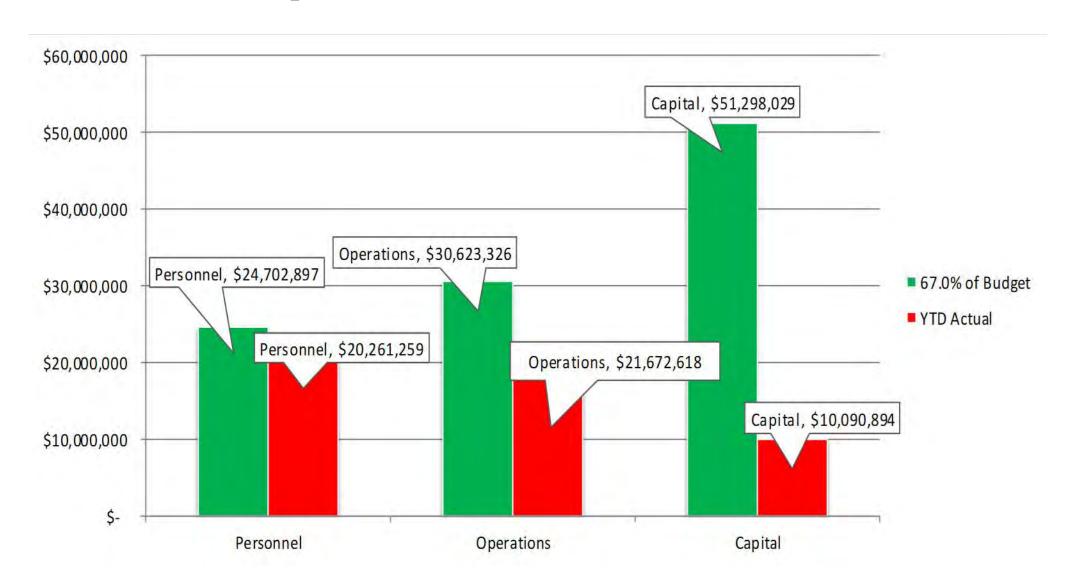
214.3% of Budget

Indigent GRT \$6,900,700 Consolidated GRT \$11,459,310





### **Expenditures – Year to Date – 32.7%**





### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy: 03/14/2022	me, Title, Dept: ector		
SUBJECT:		ATTACHMENT(S):	2007
February 2022 Finance Report		1. February 2022 Finar	ce Report
NO. OF ORIGINALS FOR SIGNATURE:		ACTION REQUEST	ED:
		Discussion Item	
BUDGET LINE ITEM NUMBER:		FISCAL BUDGET Y	EAD.
N/A		FY 21-22	EAR.
STRATEGIC PLAN Implementation of 5 Ye			
fiscally conservative and transparent manner.	" Performance measures ri	net include 3.1.4	ounty responsible for the publics tax dollars in a
SUMMARY:			
Review and discussion of the February 2022	Finance Report.		
Requested Items Needed Items Ne	Projector <	Laptop/Projector/Etc.: Other:	See Additional Summary Attached  Submitter's Signature Department Director, Etc. Henry C Low Jr Date: 2022.03.14 10.09:26 -0600'
FINANCE REVIEW Fiscal Impact/Cost:			Reviewed by Finance Director
The monthly finance report provides for review	w and oversight of the curre	ent Lea County financial po	Henry C Digitally signed by Henry C Low Jr Date: 2022.03.14 10:09:37 -06:00
LEGAL REVIEW: (Note: Travel does not no	eed legal review)		Reviewed by County Attorney
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda		
			Mitse Collogh
tem No. 0404 RECORDING	G SECRETARY'S USE	ONLY ~ COMMISSION	ACTION TAKEN
Approved:	Denied:		Other: Discussion
Resolution No Continued To:	Policy No Referred To:		Ordinance No
A CONTRACTOR OF THE PROPERTY O			



# Finance Department February 2022

#### **Table of Contents**

#### **Section 1:** Financial Reports

- Income Statement
- Detailed Revenue & Expenditure Report
- Cash Balance Report
- Monthly Revenue & Expenditure Report
- Net Change by Function
- Reconciliation of General Fund Cash to Budgeted Transfers

### **Section 2: Activity Reports**

- Accounts Payable
- Payroll

#### **Lea County**

### Revenue vs Expenditures For the month ending February 28, 2022

#### **County Funds**

<u>REVENUES</u>		<u>Budget</u>		<u>Actual</u>	Pct Rec'd	Pct of Yr
Oil and Gas Production & Equip	\$	28,638,774	\$	82,943,605	289.6%	67.0%
Property taxes & PILT	\$	26,779,125	\$	23,066,253	86.1%	67.0%
Gross receipts tax (all sources)	\$ \$ \$	8,568,845	\$	18,360,010	214.3%	67.0%
Grants (all sources)	\$	22,049,717	\$	10,506,130	47.6%	67.0%
Care of prisoners (all sources) Other Revenue	\$ \$	1,933,212	\$ \$	1,457,442 10,282,971	75.4%	67.0%
		5,128,518			200.5%	67.0%
Subtotal County Funds	\$	93,098,191	\$	146,616,411	157.5%	67.0%
<b>EXPENDITURES</b>		<u>Budget</u>		<u>Actual</u>	Pct Exp'd	Pct of Yr
Salaries, wages & benefits	\$	36,869,996	\$	20,261,259	55.0%	67.0%
Operations	\$ \$	46,606,456	\$	21,672,618	46.5%	67.0%
Capital Outlay	\$	76,564,222	\$	10,090,894	13.2%	67.0%
<b>Subtotal County Funds</b>	\$	160,040,674	\$	52,024,771	32.5%	67.0%
YTD Revenues over Expenditures			\$	94,591,640		
		Tweet Q Agence	. F d	1_		
		Trust & Agenc	y Fund		Det Deeld	Det of V
REVENUES/EXPENDITURES  All Sources	\$	Budget 9,189,443	\$	<u>Actual</u> 6,359,345	Pct Rec'd 69.2%	Pct of Yr 67.0%
All Expenditures	۶ \$	9,241,462	\$	4,279,913	46.3%	67.0%
·	Y	3,241,402			40.570	07.070
YTD Revenues over Expenditures			\$	2,079,432		
		All Fund	S			
REVENUES/EXPENDITURES		<u>Budget</u>		Actual	Rec'd/Exp'd	Pct of Yr
		Duuget		Actual	Rec u/ Lxp u	
Total County Revenues	\$	102,287,634	\$	152,975,756	149.6%	67.0%
Total County Revenues Total County Expenditures	\$ \$		\$ \$			
		102,287,634		152,975,756	149.6%	67.0%
Total County Expenditures	\$	102,287,634	\$	152,975,756 56,304,685	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures	\$ <b>2021</b>	102,287,634 169,282,136	\$ <b>\$</b>	152,975,756 56,304,685 <b>96,671,072</b> 181,254,073	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2	\$ <b>2021</b> 01/202	102,287,634 169,282,136	\$ <b>\$</b>	152,975,756 56,304,685 <b>96,671,072</b>	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0	\$ <b>2021</b> 01/202	102,287,634 169,282,136	\$ <b>\$</b>	152,975,756 56,304,685 <b>96,671,072</b> <b>181,254,073</b> 150,145,847	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expenditures	\$ <b>2021</b> 01/202 enditur	102,287,634 169,282,136	\$ <b>\$</b>	152,975,756 56,304,685 <b>96,671,072</b> <b>181,254,073</b> 150,145,847 102,744,297	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendence ove	\$ 2 <b>021</b> 01/202 enditur <b>02/28/</b>	102,287,634 169,282,136 1 es	\$ <b>\$</b>	152,975,756 56,304,685 96,671,072 181,254,073 150,145,847 102,744,297 (18,200,000) 234,690,144	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendence over Expenditures	\$ 2021 01/202 enditur 02/28/ 07/01	102,287,634 169,282,136 1 es /2022 /2021	\$ <b>\$</b>	152,975,756 56,304,685 <b>96,671,072</b> <b>181,254,073</b> 150,145,847 102,744,297 (18,200,000)	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendence over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Revenues over Expenditures  General Fund - Revenues over Expenditures	\$ 2021 01/202 enditur 02/28/ 07/01 Expend	102,287,634 169,282,136 1 es /2022 /2021	\$ <b>\$</b>	152,975,756 56,304,685 96,671,072 181,254,073 150,145,847 102,744,297 (18,200,000) 234,690,144 15,472,151	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendence over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Revenues over Expenditures  General Fund - Beginning Cash 07/01/2  General Fund - Transfers In/(Out)  General Fund - Cash Balance as of Expendence over Expen	\$ 2021 201/202 enditur 02/28/ 07/01, Expend ut)	102,287,634 169,282,136 1 es 7 <b>2022</b> /2021 ditures	\$ <b>\$</b>	152,975,756 56,304,685 96,671,072 181,254,073 150,145,847 102,744,297 (18,200,000) 234,690,144 15,472,151 (8,152,657)	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendence over Expendence over Expendence over Expendence over Expendence over Expendence over Funds - Transfers In/(Out)  Designated Funds - Beginning Cash Designated Funds - Revenues over Designated Funds - Transfers In/(Out)  Designated Funds - Cash Balance over Publications over Expendence over Publications over Expendence over	\$2021 01/202 enditur 02/28/ 07/01 Expend ut) s of 02	102,287,634 169,282,136 1 es /2022 /2021 ditures /28/2022	\$ <b>\$</b>	152,975,756 56,304,685 96,671,072 181,254,073 150,145,847 102,744,297 (18,200,000) 234,690,144 15,472,151 (8,152,657) 18,200,000 25,519,493	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendent Fund - Transfers In/(Out)  General Fund - Cash Balance as of Designated Funds - Beginning Cash Designated Funds - Revenues over Designated Funds - Transfers In/(O	\$2021 01/202 enditur 02/28/ 07/01, Expend ut) s of 02	102,287,634 169,282,136 1 1 es /2022 /2021 ditures /28/2022 07/01/2021	\$ <b>\$</b>	152,975,756 56,304,685 96,671,072 181,254,073 150,145,847 102,744,297 (18,200,000) 234,690,144 15,472,151 (8,152,657) 18,200,000	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendence ove	\$2021 01/202 enditur 02/28/ 07/01, Expend ut) s of 02 g Cash s over E	102,287,634 169,282,136 1 1 es /2022 /2021 ditures /28/2022 07/01/2021	\$ <b>\$</b>	152,975,756 56,304,685 96,671,072 181,254,073 150,145,847 102,744,297 (18,200,000) 234,690,144 15,472,151 (8,152,657) 18,200,000 25,519,493 15,636,076 2,079,432	149.6%	67.0%
Total County Expenditures  YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendent Fund - Transfers In/(Out)  General Fund - Cash Balance as of Designated Funds - Beginning Cash Designated Funds - Revenues over Designated Funds - Transfers In/(ODesignated Funds - Cash Balance at Trust and Agency Funds - Beginning Trust and Agency Funds - Revenues	\$ 2021 201/202	102,287,634 169,282,136 1 es /2022 /2021 ditures /28/2022 07/01/2021 Expenditures	\$ <b>\$</b>	152,975,756 56,304,685 96,671,072 181,254,073 150,145,847 102,744,297 (18,200,000) 234,690,144 15,472,151 (8,152,657) 18,200,000 25,519,493 15,636,076	149.6%	67.0%
YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expendence over Expendenc	\$2021 01/202 enditur 02/28/ 07/01, Expend ut) s of 02 g Cash s over E ut)	102,287,634 169,282,136 1 1 es /2022 /2021 ditures /28/2022 07/01/2021 Expenditures	\$ <b>\$</b>	152,975,756 56,304,685 96,671,072 181,254,073 150,145,847 102,744,297 (18,200,000) 234,690,144 15,472,151 (8,152,657) 18,200,000 25,519,493 15,636,076 2,079,432	149.6%	67.0%
YTD Revenues over Expenditures  All Funds - Beginning Cash 07/01/2  General Fund - Beginning cash 07/0  General Fund - Revenues over Expenditures  General Fund - Transfers In/(Out)  General Fund - Cash Balance as of Designated Funds - Beginning Cash Designated Funds - Revenues over Designated Funds - Transfers In/(O Designated Funds - Cash Balance at Trust and Agency Funds - Beginning Trust and Agency Funds - Revenues Trust and Agency Funds - Cash Balance Trust and Agency Funds - Cas	\$2021 01/202 enditur 02/28/ 07/01, Expend ut) s of 02 g Cash s over E ut)	102,287,634 169,282,136 1 1 es /2022 /2021 ditures /28/2022 07/01/2021 Expenditures	\$ <b>\$</b>	152,975,756 56,304,685 <b>96,671,072</b> <b>181,254,073</b> 150,145,847 102,744,297 (18,200,000) <b>234,690,144</b> 15,472,151 (8,152,657) 18,200,000 <b>25,519,493</b> 15,636,076 2,079,432 - <b>17,715,507</b>	149.6%	67.0%

#### LEA COUNTY, NEW MEXICO Expenditure Report

#### Fiscal Year - As of February 28, 2022

FY 2020/2021

FY 2021/2022

	<u> </u>	1 2020/2021			2021/2022			
Fund	Final Adjusted Budget	Year to Date Expended	Percentage of Budget Expended	Adjusted Budget	Year to Date Expended	Percentage of Budget Expended	CY vs PY \$ Change	CY vs PY % Change
	12 months	8 months	67% of Yr	12 months	8 months	67% of Yr	Δ	Δ
UNRESTRICTED FUNDS								
(GENERAL, CAPITAL & DETENTION FUNDS)								
	1							
Salaries and Benefits	26,303,196	15,611,857	59%	30,801,633	17,338,833	56%	1,726,977	11%
Operations:								
Community Agency Support	225,000	93,034	41%	281,000	101,890	36%	8,856	10%
Local Government Support	2,009,812	51,956	3%	1,171,242	96,121	8%	44,165	85%
Economic Development	2,052,000	578,338	28%	2,616,000	786,439	30%	208,101	36%
LCCA	1,710,794	1,116,676	65%	3,385,846	1,242,493	37%	125,817	11%
Other	10,589,689	5,469,662	52%	16,701,398	9,185,621	55%	3,715,959	68%
Subtotal Operations	16,587,295	7,309,665	44%	24,155,486	11,412,563	47%	4,102,898	56%
Capital Projects and Equipment	39,966,094	4,742,721	12%	44,467,285	5,585,259	13%	842,538	18%
TOTAL UNRESTRICTED FUNDS	82,856,585	27,664,243	33%	99,424,404	34,336,656	35%	6,672,413	24%
RESTRICTED FUNDS								
Special Revenue Funds								
Road	17,232,198	4,302,302	25%	18,157,569	5,115,933	28%	813,631	19%
Special Revenue - GRT	12,016,000	5,131,793	43%	10,572,342	5,409,191	51%	277,398	5%
Special Revenue - Other	20,395,214	5,489,420	27%	21,382,681	5,449,851	25%	(39,569)	-1%
Grants	7,027,888	2,342,213	33%	10,355,244	1,712,484	17%	(629,728)	-27%
Total Special Revenue Funds	56,671,300	17,265,728	30%	60,467,836	17,687,459	29%	421,731	2%
Debt Service	-	-	N/A	-	-	N/A	-	N/A
Enterprise Fund	148,434	1,305	1%	148,434	656	0%	(649)	-50%
Funds Held In Trust	7,627,401	4,174,888	55%	9,241,462	4,279,913	46%	105,025	3%
TOTAL RESTRICTED FUNDS	64,447,135	21,441,921	33%	69,857,732	21,968,029	31%	526,108	2%
TOTAL ALL FUNDS	147,303,720	49,106,164	33%	169,282,136	56,304,685	33%	7,198,521	15%

#### LEA COUNTY, NEW MEXICO

#### **Revenue Report**

#### Fiscal Year - As of February 28, 2022

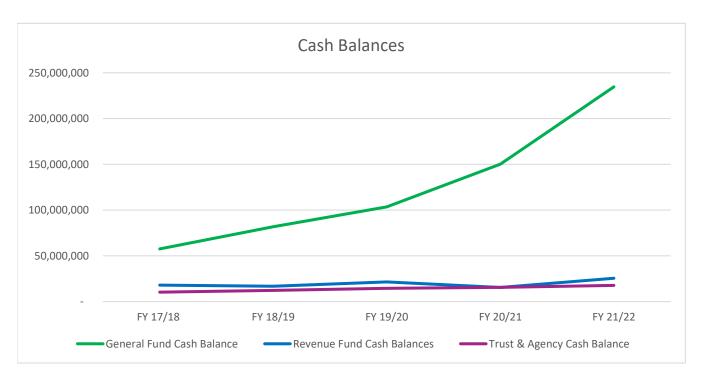
FY 2020/2021

FY 2021/2022

	F	/ 2020/2021		r	Y 2021/2022			
Fund	Final Budget	Year to Date Received	Percentage of Budget Collected	Budget	Year to Date Received	Percentage of Budget Collected	CY vs PY \$ Change	CY vs PY % Change
	12 months	8 months	67% of Yr	12 months	8 months	67% of Yr	Δ	Δ
UNRESTRICTED FUNDS								
(GENERAL, CAPITAL & DETENTION FUNDS)								
Tax Revenue								
Oil and Gas Production	13,000,000	23,441,894	180%	24,611,916	74,649,623	303%	51,207,729	218%
Oil and Gas Equipment	5,000,000	10,396,850	208%	4,026,858	8,293,982	206%	(2,102,868)	-20%
Property Tax- Current	18,199,889	15,740,066	86%	23,450,823	18,442,940	79%	2,702,874	17%
Property Tax - Delinquent	694,319	989,364	142%	428,302	3,699,810	864%	2,710,446	274%
Motor Vehicle Tax	125,000	194,503	156%	165,687	189,024	114%	(5,479)	-3%
PILT - Federal and Local	2,900,000	936,563	32%	2,900,000	923,503	32%	(13,060)	-1%
Subtotal tax revenue	39,919,208	51,699,239	130%	55,583,586	106,198,882	191%	54,499,642	105%
Sales, Services, Activities Revenue								
Detention	1,933,212	942,216	49%	1,933,212	1,457,442	75%	515,226	55%
Fairgrounds	-	-	N/A	-	-	N/A	-	N/A
Event Center	-	-	N/A	-	-	N/A	-	N/A
Subtotal Sales, Services, Activities	1,933,212	942,216	49%	1,933,212	1,457,442	75%	515,226	55%
Grants								
Federal	37,397	16,960	45%	13,495	15,312	113%	(1,648)	-10%
State	2,027,965	64,966	3%	4,310,928	-	0%	(64,966)	-100%
Other	-	-	N/A	-	147,441	N/A		N/A
Subtotal Grants	2,065,362	81,926	4%	4,324,423	162,753	4%	80,827	99%
Other	7,406,143	7,761,246	105%	4,933,616	18,889,711	383%	11,128,465	143%
TOTAL UNRESTRICTED FUNDS	51,323,925	60,484,627	118%	66,774,837	126,708,788	190%	66,224,161	109%
Net Transfers	-	3,208,533		-	(6,200,000)	N/A	(9,408,533)	-293%
After Transfers	51,323,925	63,693,161	124%	66,774,837	120,508,788	180%	56,815,627	89%
RESTRICTED FUNDS								
Special Revenue Funds								
Special Revenue - GRT	2,580,072	3,849,372	149%	4,650,072	6,900,700	148%	3,051,328	79%
Special Revenue - Other	3,798,663	1,776,025	47%	3,947,988	2,663,546	67%	887,521	50%
Grants	11,674,378	4,177,679	36%	17,725,294	10,343,377	58%	6,165,699	148%
Total Special Revenue Funds	18,053,113	9,803,076	54%	26,323,354	19,907,623	76%	10,104,547	103%
Net Transfers	-	1,746,813	N/A	-	6,200,000	N/A	4,453,187	255%
After Transfers	18,053,113	11,549,889	64%	26,323,354	26,107,623	99%	14,557,734	126%
Debt Service GRT	<u>-</u>	_	N/A	_	_	N/A	_	N/A
Net Transfers	-	(4,955,346)	, N/A	-	_	N/A	4,955,346	-100%
After Transfers	-	(4,955,346)	N/A	_	_	N/A	4,955,346	-100%
		., , ,	·			,	, ,	
Enterprise Fund	-	-	N/A	-	_	N/A	-	N/A
Net Transfers	-	_	N/A	-	_	N/A	-	N/A
After Transfers	-	-	n/A	-	_	N/A	-	N/A
			,					
Funds Held In Trust	7,800,450	5,374,436	69%	9,189,443	6,359,345	69%	984,909	18%
Net Transfers	-		N/A	-	-	N/A	<del>-</del>	N/A
After Transfers	7,800,450	5,374,436	69%	9,189,443	6,359,345	69%	984,909	18%
TOTAL RESTRICTED FUNDS	25,853,563	15,177,512	59%	35,512,797	26,266,969	74%	11,089,456	73%
Net Transfer	-	(3,208,533)	N/A	-	6,200,000	N/A	9,408,533	-293%
After Transfers	25,853,563	11,968,979	46%	35,512,797	32,466,969	91%	20,497,990	171%
TOTAL ALL FUNDS	77 177 100	75 FE2 1A0	98%	102 207 624	152 07E 7E <i>E</i>	150%	77 212 617	102%
TOTAL ALL FUNDS	77,177,488	75,662,140	98%	102,287,634	152,975,756	150%	77,313,617	102%

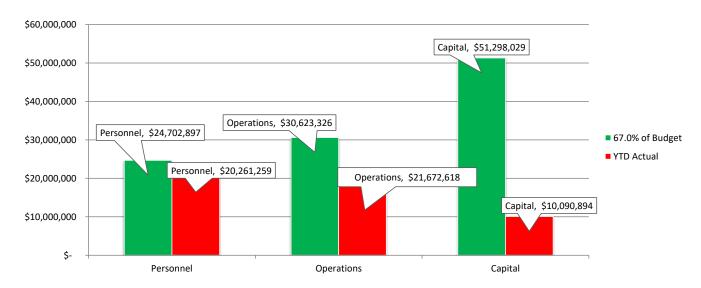
Cash Balances February 28, 2022

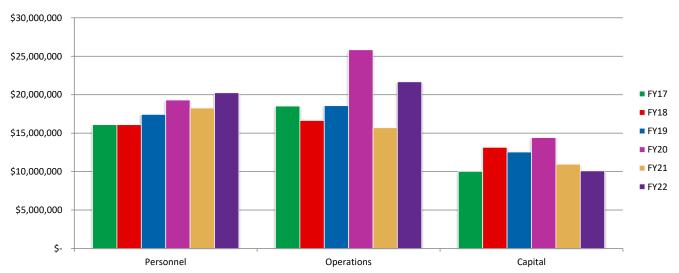
		Year End	Balances		YTD
	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22
General Fund Cash Balance	57,567,197	81,893,389	103,498,129	150,145,847	234,690,144
Revenue Fund Cash Balances	18,085,389	16,765,300	21,535,667	15,472,151	25,519,493
Trust & Agency Cash Balance	10,318,186	12,187,887	14,447,168	15,636,076	17,715,507
Cash Balance	85,970,771	110,846,576	139,480,964	181,254,073	277,925,145



Lea County General, Capital, Detention, Special Revenue, and Enterprise Fund Expenditures FY21 Historical Data

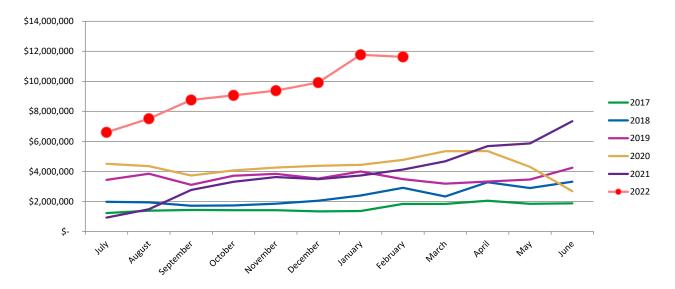
	Personnel	% Expn'd	Operations	% Expn'd	Capital	% Expn'd	Total	% Expn'd	% of Yr
Budget	\$ 36,869,996	100%	\$ 45,706,456	100%	\$ 76,564,222	100%	\$ 159,140,674	100%	100%
July	2,290,062	6.2%	6,076,890	13.3%	680,396	0.9%	9,047,348	5.7%	8.3%
August	2,299,003	6.2%	3,496,893	7.7%	547,529	0.7%	6,343,425	9.7%	16.6%
September	2,496,605	6.8%	1,440,919	3.2%	683,825	0.9%	4,621,350	12.6%	25.0%
October	2,777,360	7.5%	3,002,254	6.6%	1,395,543	1.8%	7,175,156	17.1%	33.3%
November	2,256,268	6.1%	1,773,489	3.9%	552,297	0.7%	4,582,054	20.0%	41.7%
December	3,053,041	8.3%	2,906,596	6.4%	1,473,102	1.9%	7,432,739	24.6%	50.0%
January	2,467,118	6.7%	1,621,652	3.5%	3,171,852	4.1%	7,260,622	29.2%	58.0%
February	2,621,802	7.1%	1,353,925	3.0%	1,586,351	2.1%	5,562,077	32.7%	67.0%
March									
April									
May									
June									
Total	\$ 20,261,259	55.0%	\$ 21,672,618	47.4%	\$ 10,090,894	13.2%	\$ 52,024,771	32.7%	67.0%
Remaining Budget	\$ 16,608,737	45.0%	\$ 24,033,838	52.6%	\$ 66,473,328	86.8%	\$ 107,115,903	67.3%	33.0%



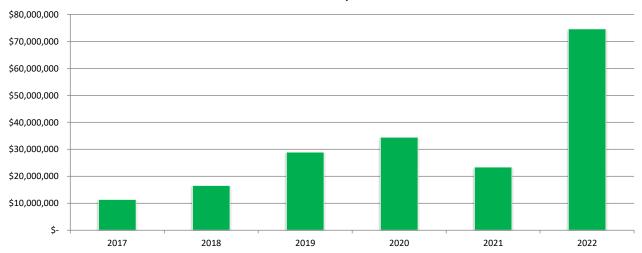


## Lea County Oil and Gas Production Revenue Historical Data

							%		
							Inc/Dec	% of Bdgt	
	2017	2018	2019	2020	2021	2022	From PY	Collected	% of Yr
July	\$ 1,225,981	\$ 1,979,953	\$ 3,438,399	\$ 4,508,878	\$ 923,543	\$ 6,604,599	615.1%	26.8%	8.3%
August	1,384,390	1,940,661	3,848,188	4,347,846	1,477,448	\$ 7,511,167	408.4%	57.4%	16.6%
September	1,433,817	1,713,785	3,106,645	3,726,079	2,769,892	\$ 8,763,183	216.4%	93.0%	25.0%
October	1,418,544	1,732,992	3,713,028	4,067,244	3,310,171	\$ 9,067,265	173.9%	129.8%	33.3%
November	1,416,787	1,852,128	3,842,449	4,254,014	3,625,145	\$ 9,380,343	158.8%	167.9%	41.7%
December	1,335,927	2,047,167	3,520,439	4,376,338	3,480,388	\$ 9,922,995	185.1%	208.2%	50.0%
January	1,363,143	2,395,094	3,997,636	4,437,374	3,730,604	\$ 11,770,584	215.5%	256.1%	58.0%
February	1,839,019	2,906,976	3,481,268	4,772,121	4,124,703	\$ 11,629,488	181.9%	303.3%	67.0%
March	1,838,495	2,328,432	3,180,635	5,345,772	4,676,367				
April	2,047,173	3,280,064	3,327,836	5,355,595	5,683,031				
May	1,842,600	2,893,372	3,459,611	4,306,172	5,868,796				
June	1,871,304	3,315,521	4,244,890	2,682,034	7,345,199				
Total	\$ 19,017,180	\$ 28,386,145	\$ 43,161,023	\$ 52,179,468	\$ 47,015,287	\$ 74,649,623	218.4%	303.3%	67.0%



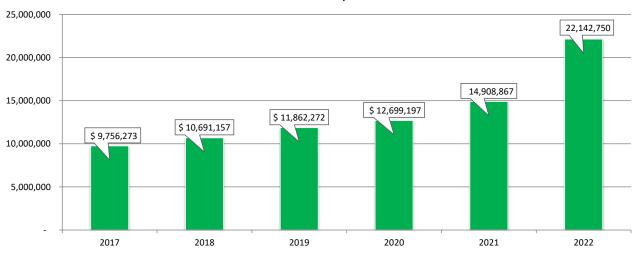
#### **Year to Date Comparison**



Lea County Current and Delinquent Property Tax Revenue Historical Data

							%		
							Inc/Dec	% of Bdgt	
	 2017	2017	2018	2019	2020	2021	From PY	Collected	% of Yr
July	\$ 11,987	\$ 427,035	\$ 101,431	\$ 64,340	\$ 52,478	\$ 14,776	-71.8%	0.1%	8.3%
August	267,251	41,097	40,900	33,251	30,669	\$ 81,053	164.3%	0.4%	16.6%
September	27,502	57,744	41,474	246,582	50,584	\$ 47,269	-6.6%	0.6%	25.0%
October	1,190,284	218,382	20,639	1,431,326	1,268,167	\$ 550,356	-56.6%	2.9%	33.3%
November	4,472,198	3,830,294	5,227,938	4,424,706	4,322,658	\$ 7,803,054	80.5%	35.6%	41.7%
December	3,212,368	5,564,969	5,530,394	6,220,260	8,413,696	\$ 10,408,229	23.7%	79.2%	50.0%
January	409,170	364,733	528,616	96,790	342,356	\$ 2,884,712	742.6%	91.2%	58.0%
February	165,512	186,903	370,880	181,942	428,258	\$ 353,301	-17.5%	92.7%	67.0%
March	610,939	317,829	249,748	632,227	446,009				
April	1,741,097	2,301,310	2,335,477	1,167,332	1,887,204				
May	2,233,582	2,288,911	2,199,729	3,839,165	2,983,221				
June	 229,902	196,164	241,927	440,088	1,321,325				
Total	\$ 14,571,794	\$ 15,795,371	\$ 16,889,154	\$ 18,778,010	\$ 21,546,626	\$ 22,142,750	48.5%	92.7%	67.0%

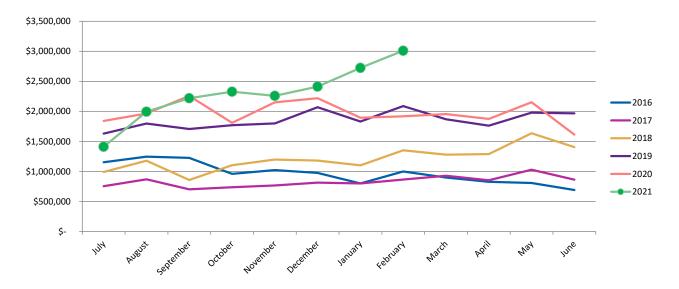
#### **Year to Date Comparison**

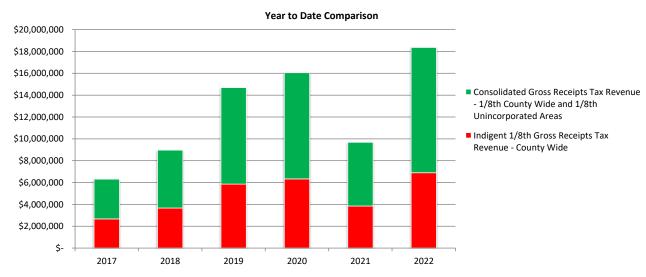




### Lea County GRT Combined Revenue - All Levies Historical Data

							%		
							Inc/Dec	% of Bdgt	
	2016	2017	2018	2019	2020	2021	From PY	Collected	% of Yr
July	\$ 1,152,984	\$ 753,911	\$ 990,726	\$ 1,629,978	\$ 1,841,775	\$ 1,410,948	-23.4%	16.5%	8.3%
August	1,246,139	868,366	1,177,793	1,798,282	1,965,414	\$ 1,994,736	1.5%	39.7%	16.6%
September	1,226,488	701,932	857,431	1,706,375	2,257,982	\$ 2,220,026	-1.7%	65.7%	25.0%
October	958,779	737,111	1,103,598	1,770,490	1,809,458	\$ 2,328,013	28.7%	92.8%	33.3%
November	1,021,528	766,360	1,197,757	1,799,119	2,150,621	\$ 2,258,957	5.0%	119.2%	41.7%
December	974,360	814,291	1,180,361	2,070,127	2,218,667	\$ 2,412,850	8.8%	147.3%	50.0%
January	799,576	800,348	1,102,014	1,830,726	1,894,344	\$ 2,723,949	43.8%	179.1%	58.0%
February	998,031	864,312	1,351,752	2,088,110	1,917,700	\$ 3,010,530	57.0%	214.3%	67.0%
March	898,371	928,345	1,279,648	1,868,373	1,955,605				
April	826,566	853,881	1,287,811	1,761,940	1,874,531				
May	808,081	1,028,343	1,635,261	1,978,629	2,152,111				
June	690,827	863,464	1,404,137	1,967,213	1,612,776				
Total	\$ 11,601,730	\$ 9,980,663	\$ 14,568,289	\$ 22,269,360	\$ 23,650,984	\$ 18,360,010	14.4%	214.3%	67.0%





## Lea County Indigent 1/8th Gross Receipts Tax Revenue - County Wide Historical Data

							%		
							Inc/Dec	% of Bdgt	
	2017	2018	2019	2020	2021	2022	From PY	Collected	% of Yr
July	\$ 317,756	\$ 409,770	\$ 654,572	\$ 728,032	\$ 496,881	\$ 677,934	36.4%	14.6%	8.3%
August	373,126	480,527	725,078	773,175	504,135	\$ 755,610	49.9%	30.8%	16.6%
September	291,608	346,434	679,100	921,553	446,735	\$ 684,718	53.3%	45.6%	25.0%
October	309,027	452,070	703,865	722,129	432,400	\$ 878,822	103.2%	64.5%	33.3%
November	328,850	489,253	712,667	846,510	476,499	\$ 834,624	75.2%	82.4%	41.7%
December	342,532	476,940	817,486	857,813	461,347	\$ 909,661	97.2%	102.0%	50.0%
January	338,069	456,077	727,509	742,841	463,720	\$ 1,032,412	122.6%	124.2%	58.0%
February	367,369	551,247	829,711	742,154	567,655	\$ 1,126,919	98.5%	148.4%	67.0%
March	382,534	514,767	742,747	753,483	654,104				
April	352,099	521,301	695,724	722,193	628,368				
May	426,178	654,693	778,587	827,774	816,540				
June	356,847	566,849	771,516	624,698	762,229				
Total	\$ 4,185,993	\$ 5,919,928	\$ 8,838,562	\$ 9,262,354	\$ 6,710,614	\$ 6,900,700	79.3%	148.4%	67.0%

## Lea County Consolidated Gross Receipts Tax Revenue - 1/8th County Wide and 1/8th Unincorporated Areas Historical Data

							%		
							Inc/Dec	% of Bdgt	
	2017	2018	2019	2020	2021	2022	From PY	Collected	% of Yr
July	\$ 436,155	\$ 580,956	\$ 975,406	\$ 1,113,743	\$ 742,428	\$ 733,014	-1.3%	19.5%	8.3%
August	495,239	697,266	1,073,204	1,192,239	765,671	\$ 1,239,126	61.8%	52.6%	16.6%
September	410,324	510,997	1,027,275	1,336,429	668,285	\$ 1,535,308	129.7%	93.5%	25.0%
October	428,084	651,527	1,066,625	1,087,329	659,799	\$ 1,449,191	119.6%	132.2%	33.3%
November	437,511	708,504	1,086,452	1,304,111	682,646	\$ 1,424,333	108.6%	170.2%	41.7%
December	471,758	703,421	1,252,641	1,360,854	703,174	\$ 1,503,189	113.8%	210.2%	50.0%
January	462,279	645,938	1,103,216	1,151,503	718,971	\$ 1,691,538	135.3%	255.3%	58.0%
February	496,943	800,506	1,258,398	1,175,547	885,813	\$ 1,883,611	112.6%	305.6%	67.0%
March	545,811	764,881	1,125,626	1,202,122	671,380				
April	501,782	766,510	1,066,215	1,152,338	628,407				
May	602,166	980,568	1,200,042	1,324,337	819,028				
June	 506,618	837,288	1,195,697	988,078	763,749				
Total	\$ 5,794,670	\$ 8,648,361	\$ 13,430,798	\$ 14,388,630	\$ 8,709,352	\$ 11,459,310	96.7%	305.6%	67.0%

### Net Change By Function

		Budget		Actual
Operations				
Revenues	\$	79,417,286	\$	137,793,295
Expenses	\$ \$	72,904,110	\$	36,524,686
	\$	6,513,176	\$	101,268,610
Indigent				
Revenues	\$	4,650,572	\$	6,900,700
Expenses	<u>\$</u> \$	10,572,342	\$	5,409,191
	\$	(5,921,770)	\$	1,491,509
Capital				
Revenues	\$	9,030,333	\$	1,922,416
Expenses	\$ \$	76,564,222	\$	10,090,894
	\$	(67,533,889)	\$	(8,168,478)
Truct & Aganay				
Trust & Agency	۲	0.100.442	۲	6 250 245
Revenues	\$	9,189,443	\$	6,359,345
Expenses	\$ \$	9,241,462	\$	4,279,913
	<u>Ş</u>	(52,019)	\$	2,079,432
Totals				
Revenues	\$	102,287,634	\$	152,975,756
Expenses		169,282,136	\$	56,304,685
•	\$ \$	(66,994,502)	\$	96,671,072

Funds         Special Revenue       \$ 19,907,623 \$ 17,687,459 \$ 2,220,164         Funds       \$ 1,457,552 \$ 11,829,717 \$ (10,372,166         Debt Service Fund \$ - \$ - \$ -       \$ - \$ (656         Enterprise Fund \$ - \$ (656       \$ (656	Fund Type	Rev	enues	Ехр	enditures	h Increase crease)
Funds \$ 19,907,623 \$ 17,687,459 \$ 2,220,164  Designated Funds \$ 1,457,552 \$ 11,829,717 \$ (10,372,166)  Debt Service Fund \$ - \$ - \$ -  Enterprise Fund \$ - \$ 656 \$ (656)	Unrestricted Funds	\$	125,251,236	\$	22,506,939	\$ 102,744,297
Debt Service Fund \$ - \$ - \$ - Enterprise Fund \$ - \$ 656 \$ (656)	Special Revenue Funds	\$	19,907,623	\$	17,687,459	\$ 2,220,164
Enterprise Fund \$ - \$ 656 \$ (656	Designated Funds	\$	1,457,552	\$	11,829,717	\$ (10,372,166)
	Debt Service Fund	\$	-	\$	-	\$ -
Trust Funds \$ 6,359,345 \$ 4,279,913 \$ 2,079,432	Enterprise Fund	\$	-	\$	656	\$ (656)
	Trust Funds	\$	6,359,345	\$	4,279,913	\$ 2,079,432
Total \$ 152,975,756 \$ 56,304,685 \$ 96,671,072	Total	\$	152,975,756	\$	56,304,685	\$ 96,671,072

# LEA COUNTY NEW MEXICO Recap of General Fund Cash Balance and Commitments As of February 28, 2022

General Fund Cash Balance -February 28, 2022	\$	234,690,144
Less: 3/12ths reserve of General Fund Budget	\$	(10,453,915)
Less: Operations Reserve (1 year General Fund budget)	\$	(41,815,659)
Less: Transfers for Operations (1 year of budgeted operations transfers)	\$	(19,644,696)
Less: Capital Reserve (15% of Capital Budget)	\$	(10,568,545)
Less: Mandated Transfers - SB268	\$	(4,500,000)
Total Discretionary Cash Available	\$	147,707,329
Budgeted Cash Transfers Out:		
Net of YTD Actual Transfers		
Road Fund	\$	(12,000,000)
Farm & Range	\$	(75,000)
Community Centers	\$	(150,000)
Airport Fire Department	\$	(275,000)
Detention Facility	\$	(8,500,000)
Capital Projects	\$	(29,500,000)
Lea Regional Airport	\$	(2,000,000)
Lovington Airport	\$	(500,000)
Jal Airport	\$	(200,000)
Lea County Fairgrounds		(500,000)
Lea County Fair & Rodeo	\$ \$ \$	-
Lea County Event Center	\$	-
Hispanic Heritage Night	\$	-
Total Cash Transfers (Net YTD)	\$	(53,700,000)
Discretionary Cash Available - February 28, 2022		94,007,329
Budgeted Revenue over Expenses (Remainder of Year)	\$	(19,308,720)
Projected Excess/(Shortfall) in Budgeted Revenue (Remainder of Year)	\$	-
Total Discretionary Cash Available (Remainder of Year)	\$	74,698,609

## **Accounts Payable**

February 2022 and YTD

	Fe	bruary 2022	YTD
Number of Checks		434	3,401
Dollar Amount	\$	4,990,106	\$ 35,264,642

## **Payroll**

February 2022 and YTD

	Fe	bruary 2022	YTD
Number of Checks		685	5,554
Dollar Amount	\$	1,387,396	\$ 10,386,647



Review of February 2022 Accounts Payable / Purchase Card Register

Checks # 1104869 - 1105411

\$ 3,007,550.91

P-Cards # 23636 – 23736

\$ 37,008.58

Total

\$ 3,044,559.49



## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16,2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:			
03/08/2022	Chip Low, Finance Director			
SUBJECT:	ATTACHMENT(S):			
February Accounts Payable/Purchase Card Register	1. February 2022 AP/PC Register			
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:			
	Discussion Item			
	Discussion rem			
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR:			
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:				
The information in the financial report meets the goals in Section 3.1 ac fiscally conservative and transparent manner." Performance measures	ecountability which is "Lea County responsible for the publics tax dollars in a met include 3.1.4			
SUMMARY:				
Checks # 1104869 - 1105411 \$ 3,007,550.91				
P-Cards # 23636 - 23736 \$ 37,008.58				
Total \$ 3,044,559.49				
Requested Items Needed for Presentation Easels Easel Laptop Projector how many:	See Additional Other: Summary Attached			
SUBMITTER'S RECOMMENDATION(S):	Submitter's Signature			
For review and discussion.	Department Director, Etc.  Henry C Low Digitally signed by Henry C Low Jr Digitally 2022.03.14 09:38:14 -05:00*			
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director			
There is no financial impact to Lea County with this agenda item.	Henry C Digitally signed by Henry C Low Jr Date: 2022.03.14 09:39:23 -06'00'			
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney			
COUNTY MANAGER DESIGNATION				
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda			
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda  Mike Collogue			
	to be Placed on Agenda			
Item No0405 RECORDING SECRETARY'S USE	to be Placed on Agenda  Whise Colloch  ONLY ~ COMMISSION ACTION TAKEN			
Item No0405 RECORDING SECRETARY'S USE	ONLY ~ COMMISSION ACTION TAKEN  Other: Discussion			

COMMISSION MAY CONVENE IN CLOSED SESSION to Discuss Limited Personnel Matters Regarding the General Manager of the Lea County Fairgrounds;

Threatened Litigation Regarding Employment Hiring/Compensation Practices, and Threatened Litigation Regarding Inspection of Public Records; Pending Litigation Regarding Congressional Redistricting, and Pending Litigation Regarding the Detention Center and Healthcare, as Authorized by NMSA 1978 § 10-15-1 H (2) and (7).

COMMISSION MAY CONVENE IN OPEN SESSION to take Action, if any, on the Closed Session Item(s).



## Consideration of Lea County Resolution No. 22-MAR-084R Approving the Promotion of Monica Russell as the Lea County Public Information Officer



#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-084R

#### A RESOLUTION APPROVING THE PROMOTION OF MONICA RUSSELL AS THE LEA COUNTY PUBLIC INFORMATION OFFICER

WHEREAS, the Lea County Board of Commissioners has adopted the Lea County Personnel Ordinance No. 89. and

WHEREAS, the County Manager, with the assistance of the Human Resources Director, will ensure that employment decisions, including but not limited to recruitment, selection, promotion, reassignment, corrective action, compensation and other conditions or privileges of employment are based on the individual's ability to perform the essential functions of the job, and

WHEREAS, the County Manager has authority in exercising discretion to transfer or reassign any employee within the organization to permit the best use of skills, experience, and education for the benefit of the organization.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that the promotion of Monica Russell as the Lea County Public Information Officer is hereby approved.

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED, APPROVED AND ADOPTED on this 31<sup>st</sup> day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair Voted Yes No Abstain Gary G. Eidson (District 3), Vice Chair Voted, Yes No Abstain

Rebecca Long (District 2), Member Voted: Yes No Abstain Jonathan Sena (District 4), Member Voted Yes No Abstain

Pat Sims (District 5), Member Voted: Yes No Abstain

 APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

John W. Caldwell, County Attorney

... Ρογογαγη ο Μητηρια Russell as the Liva County Public Information Officer



## LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.:  Easel Laptop Projector Other:  Summary Attached Summary Attached  Summary Attached Summary Attached  Submitter's Signature  Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  Reviewed by Finance Director  Reviewed by Finance Director	DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:
Approve the Promotion of Monica Russell as the Lea County Public Information Officer  NO. OF ORIGINALS FOR SIGNATURE: 1 Resolution  BUDGET LINE ITEM NUMBER:  STRATEGIC PLAN Implementation of 5 Year Strategic Plan: Section 2.: County employees are valued.  SUMMARY: Approving the Promotion of Monica Russell as the Lea County Public Information Officer  Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.: See Additional Summary Attached Information Officer  SUBMITTER'S RECOMMENDATION(S): Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  Submitter's Signature Department Director, Etc.  FINANCE REVIEW Fiscal Impact/Cost:  Reviewed by Finance Director	Park No	Michael Gallagher, County Manager
BUDGET LINE ITEM NUMBER:  STRATEGIC PLAN implementation of 5 Year Strategic Plan: Section 2.: County employees are valued.  SUMMARY: Approving the Promotion of Monica Russell as the Lea County Public Information Officer  Requested Items Needed for Presentation Easels/Laplop/Projector/Etc.: Easel Laptop Projector Other: SUBMITTER'S RECOMMENDATION(S): Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  Submitter's Signature Department Director, Etc.  FINANCE REVIEW Fiscal Impact/Cost:  Reviewed by Finance Director	Approve the Promotion of Monica Russell as the Lea County Public	100 miles (100 miles (
BUDGET LINE ITEM NUMBER:  FISCAL BUDGET YEAR:  STRATEGIC PLAN Implementation of 5 Year Strategic Plan: Section 2.: County employees are valued.  SUMMARY: Approving the Promotion of Monica Russell as the Lea County Public Information Officer  Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.:  Easel Laptop Projector Other: SUBMITTER'S RECOMMENDATION(S): Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  Submitter's Signature Department Director, Etc.  Reviewed by Finance Director	NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:  Section 2.: County employees are valued.  SUMMARY:  Approving the Promotion of Monica Russell as the Lea County Public Information Officer  Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.:  Easel Laptop Projector Other:  It checked, how many.  SUBMITTER'S RECOMMENDATION(S):  Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  Summary Attached  Department Director, Etc.  Reviewed by Finance Director.  Reviewed by Finance Director.	1 Resolution	Action Item
SUMMARY:  Approving the Promotion of Monica Russell as the Lea County Public Information Officer  Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.:  Easel Laptop Projector Other:  If checked: how many:  SUBMITTER'S RECOMMENDATION(S):  Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  Reviewed by Finance Director  Reviewed by Finance Director	BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR:
SUMMARY:  Approving the Promotion of Monica Russell as the Lea County Public Information Officer  Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.:  Easel Laptop Projector Other:  If checked, how many.  SUBMITTER'S RECOMMENDATION(S):  Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  Submitter's Signature Department Director, Etc.  Reviewed by Finance Director.	STRATEGIC PLAN Implementation of 5 Year Strategic Plan:	
Approving the Promotion of Monica Russell as the Lea County Public Information Officer  Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.:  Easel Laptop Projector Other:  See Additional Summary Attached Summary Attached Summary Attached  Submitter's Signature Department Director, Etc.  FINANCE REVIEW Fiscal Impact/Cost:  Reviewed by Finance Director	Section 2.: County employees are valued.	
Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.:  Easel Laptop Projector Other:  If checked: It checked: Laptop Summary Attached  Summary Attached  Summary Attached  Submitter's Signature Department Director, Etc.  FINANCE REVIEW Fiscal Impact/Cost:  Reviewed by Finance Director	SUMMARY:	
Easel If checked; how many:  SUBMITTER'S RECOMMENDATION(S):  Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  FINANCE REVIEW Fiscal Impact/Cost:  Projector Other:  Summary Attached  Summary Attached  Submitter's Signature  Department Director, Etc.  Reviewed by Finance Director	Approving the Promotion of Monica Russell as the Lea Coun	ty Public Information Officer
SUBMITTER'S RECOMMENDATION(S):  Approve Resolution for the Promotion of Monica Russell as the Lea County Public Information Officer  Department Director, Etc.  FINANCE REVIEW Fiscal Impact/Cost:  Reviewed by Finance Director	Easel Laptop Projector	
FINANCE REVIEW Fiscal Impact/Cost:  Reviewed by Finance Director		Submitter's Signature
THANGE REVIEW PISCH III PAGE OCCU.	Approve Resolution for the Promotion of Monica Russell as the Lea Cour	ty Public Information Officer Department Director, Etc.
LEGAL REVIEW: (Note: Travel does not need legal review)  Reviewed by County Attorne	FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director
	LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney
COUNTY MANAGER REVIEW:  Approved by County Manage to be Placed on Agenda	COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda
Mitre Collogh_		
Item No. 0601 RECORDING SECRETARY'S USE ONLY ~ COMMISSION ACTION TAKEN		
Approved:         Denied:         Other:           Resolution No.         22-MAR-084R         Policy No.         Ordinance No.		Other:
Continued To: Comments:		

#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-084R

## A RESOLUTION APPROVING THE PROMOTION OF MONICA RUSSELL AS THE LEA COUNTY PUBLIC INFORMATION OFFICER

WHEREAS, the Lea County Board of Commissioners has adopted the Lea County Personnel Ordinance No. 89; and

WHEREAS, the County Manager, with the assistance of the Human Resources Director, will ensure that employment decisions, including but not limited to recruitment, selection, promotion, reassignment, corrective action, compensation and other conditions or privileges of employment are based on the individual's ability to perform the essential functions of the job; and

WHEREAS, the County Manager has authority in exercising discretion to transfer or reassign any employee within the organization to permit the best use of skills, experience, and education for the benefit of the organization.

**NOW**, **THEREFORE**, **BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that the promotion of Monica Russell as the Lea County Public Information Officer is hereby approved.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED, APPROVED AND ADOPTED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

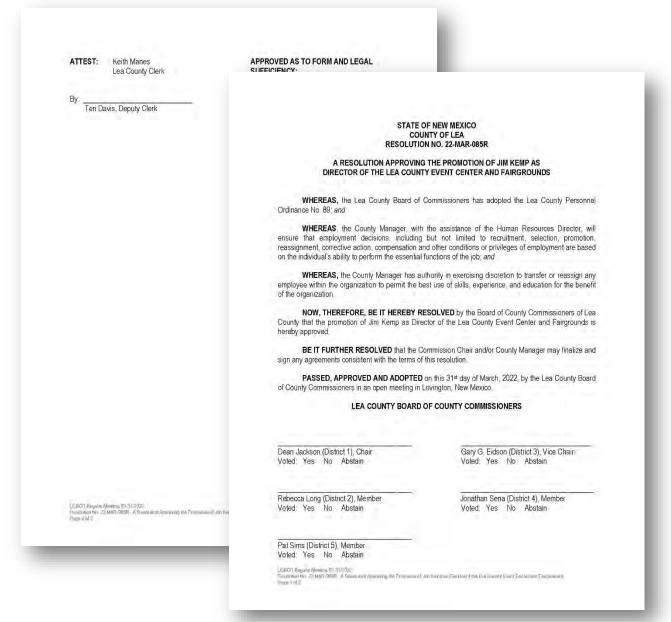
#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted: Yes No Abstain	Voted: Yes No Abstain
Pat Sims (District 5), Member	

ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
Teri Da	avis, Deputy Clerk	John W. Caldwell, County Attorney



## Consideration of Lea County Resolution No. 22-MAR-085R Approving the Promotion of Jim Kemp as Director of the Lea County Event Center and Fairgrounds







### LEA COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, March 31, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Executive Coordinator sstout@leacounty.net by: Wednesday, March 16, 2022

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy:	SUBMITTED BY Name, Title, Dept:		
	Michael Gallagher, County Manager		
SUBJECT: Approve the Promotion of Jim Kemp as Director of the Lea County Event Center and Fairgrounds	ATTACHMENT(S): Resolution		
NO. OF ORIGINALS FOR SIGNATURE:	ACTION REQUESTED:		
1 Resolution	Action Item		
BUDGET LINE ITEM NUMBER:	FISCAL BUDGET YEAR:		
STRATEGIC PLAN Implementation of 5 Year Strategic Plan:			
Section 2.: County employees are valued.			
SUMMARY:			
Approving the Promotion of Jim Kemp as Director of the Lea C	County Event Center and Enirgrounds		
Requested Items Needed for Presentation Easels/La Easel	ptop/Projector/Etc.: See Additional Other: Summary Attached		
SUBMITTER'S RECOMMENDATION(S): Approve Resolution for the Promotion of Jim Kemp as Director of the Lea ( Fairgrounds	Submitter's Signature County Event Center and  Department Director, Etc.		
FINANCE REVIEW Fiscal Impact/Cost:	Reviewed by Finance Director		
LEGAL REVIEW: (Note: Travel does not need legal review)	Reviewed by County Attorney		
COUNTY MANAGER REVIEW:	Approved by County Manager to be Placed on Agenda		
	Mike Collogh		
	NLY ~ COMMISSION ACTION TAKEN		
Approved: Denied: Deni			
Resolution No. 22-MAR-085R Policy No. Continued To: Referred To:	Ordinance No Comments:		
(100)	33,01,01		

#### STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-085R

## A RESOLUTION APPROVING THE PROMOTION OF JIM KEMP AS DIRECTOR OF THE LEA COUNTY EVENT CENTER AND FAIRGROUNDS

WHEREAS, the Lea County Board of Commissioners has adopted the Lea County Personnel Ordinance No. 89; and

WHEREAS, the County Manager, with the assistance of the Human Resources Director, will ensure that employment decisions, including but not limited to recruitment, selection, promotion, reassignment, corrective action, compensation and other conditions or privileges of employment are based on the individual's ability to perform the essential functions of the job; and

WHEREAS, the County Manager has authority in exercising discretion to transfer or reassign any employee within the organization to permit the best use of skills, experience, and education for the benefit of the organization.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of County Commissioners of Lea County that the promotion of Jim Kemp as Director of the Lea County Event Center and Fairgrounds is hereby approved.

**BE IT FURTHER RESOLVED** that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

**PASSED, APPROVED AND ADOPTED** on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

#### LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair	Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain	Voted: Yes No Abstain
Rebecca Long (District 2), Member	Jonathan Sena (District 4), Member
Voted: Yes No Abstain	Voted: Yes No Abstain
Pat Sims (District 5), Member	

ATTEST:	Keith Manes Lea County Clerk	APPROVED AS TO FORM AND LEGAL SUFFICIENCY:
By:		
Teri Da	avis, Deputy Clerk	John W. Caldwell, County Attorney





Please Join Us for our next meeting on Thursday, April 14, 2022 9:00 A.M.