



LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Thursday, March 31, 2022 9:00 A.M.
Regular Meeting

Lea County Courthouse
100 North Main, Lovington, New Mexico 88260



Consideration of Lea County Resolution No. 22-MAR-067R Approving the Following Meeting Minutes:

- March 10, 2022 Special Meeting
- March 10, 2022 Regular Meeting

Pat Sims (District 1)
Voted: Yes

ATTEST: K
L

By: Ten Davis,

STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-052R

A RESOLUTION APPROVING THE LEA COUNTY BOARD OF COUNTY COMMISSIONERS MEETING MINUTES

WHEREAS, Section 10-15-1 through 10-15-4 of the Open Meetings Act (NMSA 1978), states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission or other policy making body of any state or local public agency held for the purpose of formulating public policy, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; and

WHEREAS the board, commission or other policy making body shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted; and

WHEREAS all minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the policymaking body; and

WHEREAS, NMSA 1978, Section 4-38-12 as amended, allows the County Commission to establish rules and regulations to govern the transaction of county business in these meetings.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the attached minutes are hereby approved.

PASSED AND APPROVED on this 10th day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

LCBCC Regular Meeting 03-10-2022
Resolution No. 22-MAR-052R-1
Page 1 of 2

Minutes of Meeting Lea County Board of Commissioners March 10, 2022

Chair Jackson called the meeting to order at 9:19 a.m. in the Lea Courthouse.

Commissioners present were, to wit: Chair Dean Jackson, District 1
Chair Gary G. Eidson, District 3, Commissioner Rebecca Long District 2,
Commissioner Jonathan Sena, District 4. Commissioner Pat Sims, District 5.

Also present were Lea County Manager Michael P. Gallagher II, County Attorney John W. Caldwell.

Vice Chair Eidson led the Pledge of Allegiance followed by the by Commissioner Sena.

- ITEM 01: COMMISSION**
- Consideration of Lea County Resolution No. 22-MAR-050R Approving the February 17, 2022 Regular Meeting Minutes

Chair Jackson requested approval and asked if public or Commissioner comments concerning this agenda item. Commissioner Sims moved to approve No. 22-MAR-050R February 17, 2022 Regular Meeting Minutes. The motion was seconded by Vice Chair Eidson. Secretary polled the Commissioners: Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Long, yes. The motion passed.

- Public Comments
 - **Danny Fletcher, Holtec Intern:** concerning the progress of Edd bills both in House and Senate both Bills. Tabled at Senate. A lot of support from Lea and Henrich and Ted Cruz – pro Federal Funding to store sr is federal funding. We shd the Nuclear Regulatory lic available. Thank you for
 - Sena – Expressed reiterated his support citing the nuclear industry.
 - **State Representative Comment:** Prese sponsored by 25 and passed unan

**Minutes of Special Meeting
Lea County Board of Commissioners
March 10, 2022**

Chair Jackson called the meeting to order at 9:00 a.m. in the Lea County Courthouse.

Commissioners present were, to wit: Chair Dean Jackson, District 1, Vice Chair Gary G. Eidson, District 3, Commissioner Jonathan Sena, District 4, Commissioner Pat Sims, District 5 and Commissioner Rebecca Long, District 2. County Attorney John W. Caldwell.

Also present were Lea County Manager Michael P. Gallagher II, and Lea Commissioner Sims led the Pledge of Allegiance followed by the by Commissioner Sena.

ITEM 01: COMMISSION

- Convene as Lea County Canvassing Board

- Consideration of Lea County Resolution No. 22-MAR-050R Approving the Canvass of the March 01, 2022 Municipal Officer Election for the City of Hobbs. (Chairman Fletcher, City of Hobbs)

Clerk Fletcher requested approval. Chair Jackson asked if there were any public or commissioner comments concerning this agenda item.

Vice Chair Eidson moved to approve Lea County Resolution No. 22-MAR-050R Certifying the Canvass of the March 01, 2022 Hobbs Municipal Officer Election for the City of Hobbs. The motion was seconded by Commissioner Sena. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

- Consideration of Lea County Resolution No. 22-MAR-051R Certifying the Canvass of the March 01, 2022 Municipal Officer Election for the City of Lovington. (Chairman Lester, City of Lovington)

Clerk Lester requested approval. Chair Jackson asked if there were any public or commissioner comments concerning this agenda item.

Commissioner Long moved to approve Lea County Resolution No. 22-MAR-051R Certifying the Canvass of the March 01, 2022 Municipal Officer Election for the City of Lovington. The motion was seconded by Commissioner Sims. Secretary polled the Commission. Chair Jackson, yes; Vice Chair Eidson, yes; Commissioner Sena, yes; Commissioner Sims, yes; Commissioner Long, yes. The motion passed.

LCBCC Regular Meeting
Resolution No. 22-MAR-052R
Page 2 of 2



Commissioners and Manager Comments



Consideration of Lea County Resolution No. 22-MAR-068R Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1)
Voted: Yes No

Rebecca Long (District 2)
Voted: Yes No

Pat Sims (District 3)
Voted: Yes No

ATTEST: Keith
Lea (County Clerk)

By: Terri Davis, Deputy County Clerk

STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-068R

A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY DWI ADVISORY COUNCIL

WHEREAS, on April 21, 2009, the Lea County Board of County Commissioners approved Resolution No. 09-APR-011R recreating the Lea County DWI Advisory Council; and

WHEREAS, on October 24, 2019, Lea County Board of County Commissioners approved Resolution No. 19-OCT-251R amending Lea County Resolution No. 09-APR-011R; and

WHEREAS, the Lea County DWI Advisory Council is comprised of seven members; one member from each Commission District, and two public safety members that are appointed by the Lea County DWI Council; and

WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 21-OCT-224R on October 21, 2021 Adopting Appointments, Term Limits, and Administrative Rules for Lea County's Boards and Committees; and

WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 22-JAN-003R on January 13, 2022 Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council; and

WHEREAS, there is currently a need to reappoint or replace member(s) of the Lea County DWI Advisory Council.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lea County DWI Advisory Council:

Lea County DWI Advisory Council

District 1:	Deena Fleetwood (Term 01/01/2021 – 12/31/2024)
District 2:	Chip Low (Term of 01/01/2019 – 12/31/2022)
District 3:	John Paul Henderson (Term of 01/01/2019 – 12/31/2022)
District 4:	Replace Winford Gipson with Susana Arvizu (Term 01/01/2021 – 12/31/2024)
District 5:	Lieutenant John Fray (Term 01/20/2021 – 12/31/2024)
Public Safety:	James Hay (Filled by LCDWIAAC)
Public Safety:	Benjie Monsalve (Filled by LCDWIAAC)

PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LCBCC Regular Meeting 03-31-2022
Resolution No. 22-MAR-068R - A Resolution Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council
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Lea County DWI Advisory Council

District 1: Deena Fleetwood (Term of 01/01/2021 - 12/31/2024)

District 2: Chip Low (Term of 01/01/2019 - 12/31/2022)

District 3: John Paul Henderson (Term 01/01/2019 - 12/31/2022)

District 4: Replace Winford Gipson with Susana Arvizu
(Term 01/01/2021 - 12/31/2024)

District 5: Lieutenant John Fray (Term 01/01/2021 - 12/31/2024)

Public Safety: James Hay (Filled by LCDWIAAC)

Public Safety: Benjie Monsalve (Filled by LCDWIAAC)





Consideration of Lea County Resolution No. 22-MAR-069R Approving/Confirming Appointment(s) to the Lea County Solid Waste Authority

On March 6, 1995, the Lea County Board of County Commissioners (LCBCC) entered into a Joint Powers Agreement with the City of Lovington, City of Jal, City of Eunice, City of Tatum and City of Hobbs establishing the Lea County Solid Waste Authority (LCSWA).

The LCSWA is governed by a Board of Directors consisting of ten members serving a four-year term. The LCBCC shall appoint two members to the represent Lea County.

LCSWA Member Rebecca Long, LCBCC District 2, has requested to resign from the LCSWA and recommends that the new LCBCC Chair Dean Jackson be appointed .

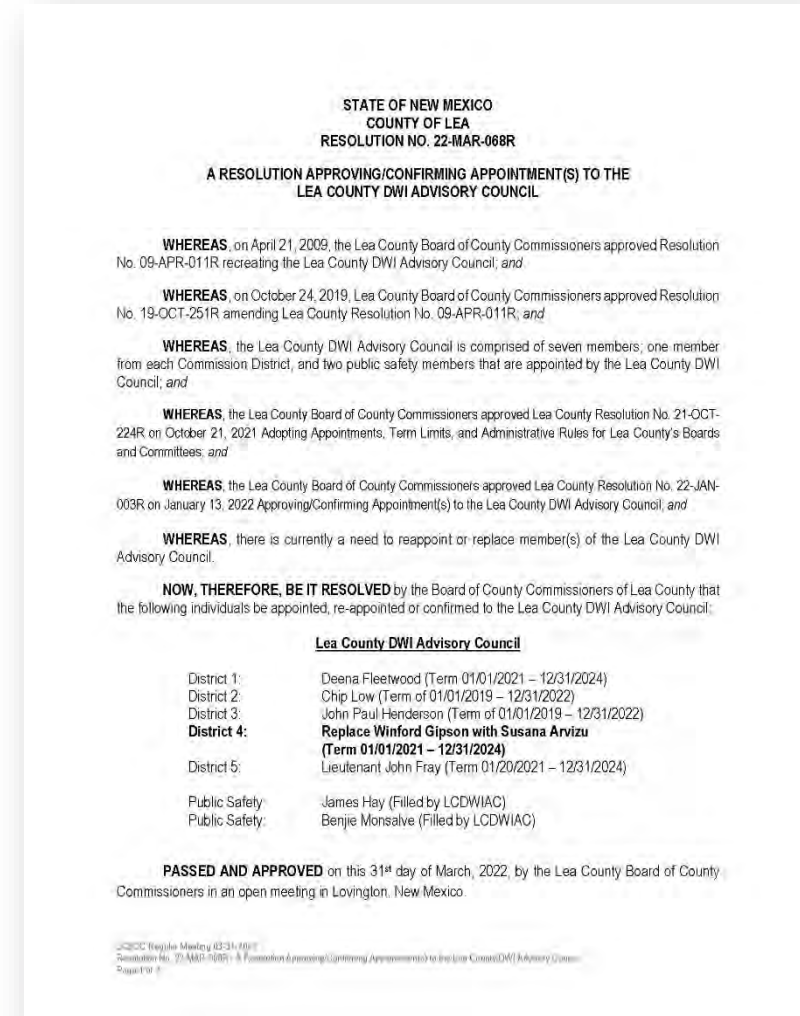
Lea County Solid Waste Authority

Lea County:

Lea County:

Confirm Corey Needham

Replace Rebecca Long with Dean Jackson



A RESOLUTION APPROVING/CONFIRMING APPOINTMENT(S) TO THE LEA COUNTY DWI ADVISORY COUNCIL

WHEREAS, on April 21, 2009, the Lea County Board of County Commissioners approved Resolution No. 09-APR-011R recreating the Lea County DWI Advisory Council; and

WHEREAS, on October 24, 2019, Lea County Board of County Commissioners approved Resolution No. 19-OCT-251R amending Lea County Resolution No. 09-APR-011R; and

WHEREAS, the Lea County DWI Advisory Council is comprised of seven members; one member from each Commission District, and two public safety members that are appointed by the Lea County DWI Council; and

WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 21-OCT-224R on October 21, 2021 Adopting Appointments, Term Limits, and Administrative Rules for Lea County's Boards and Committees; and

WHEREAS, the Lea County Board of County Commissioners approved Lea County Resolution No. 22-JAN-003R on January 13, 2022 Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council; and

WHEREAS, there is currently a need to reappoint or replace member(s) of the Lea County DWI Advisory Council.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lea County that the following individuals be appointed, re-appointed or confirmed to the Lea County DWI Advisory Council:

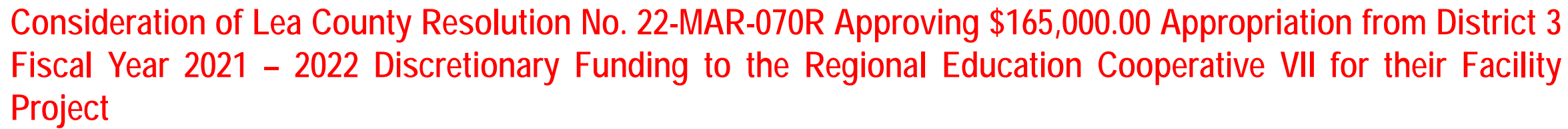
Lea County DWI Advisory Council

District 1:	Deena Fleetwood (Term 01/01/2021 – 12/31/2024)
District 2:	Chip Low (Term of 01/01/2019 – 12/31/2022)
District 3:	John Paul Henderson (Term of 01/01/2019 – 12/31/2022)
District 4:	Replace Winford Gipson with Susana Arvizu (Term 01/01/2021 – 12/31/2024)
District 5:	Lieutenant John Fray (Term 01/20/2021 – 12/31/2024)
Public Safety:	James Hay (Filled by LCDWIAIC)
Public Safety:	Benjie Monsalve (Filled by LCDWIAIC)

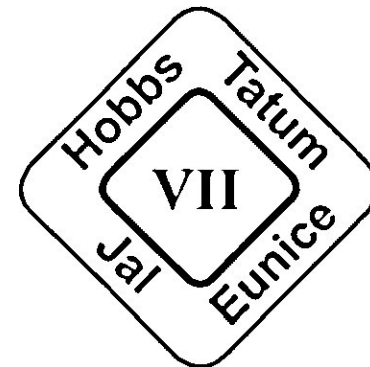
PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LCBCC Regular Meeting 03-31-2022
Resolution No. 22-MAR-069R - A Resolution Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council
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LCBCC Regular Meeting 03-31-2022
Resolution No. 22-MAR-069R - A Resolution Approving/Confirming Appointment(s) to the Lea County DWI Advisory Council
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Vice Chair Gary G. Eidson (District 3) wishes to use a portion (\$165,000.00) of his budgeted discretionary funds for a partnership with the Regional Education Cooperative Region VII for the acquisition, planning, design, improvements, placement and construction of an office facility.



REGIONAL EDUCATION COOPERATIVE VII

Consideration of Lea County Resolution No. 22-MAR-071R Approving \$35,000.00 Appropriation from District 3 Fiscal Year 2021 – 2022 Discretionary Funding to the Hobbs Municipal Schools for their Central Kitchen Upgrade

Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County.

Funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements.

Vice Chair Gary G. Eidson (District 3) wishes to use a portion (\$35,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 22-MAR-071R

**A RESOLUTION APPROVING \$35,000.00 APPROPRIATION FROM DISTRICT 3
FISCAL YEAR 2021 – 2022 DISCRETIONARY FUNDING TO THE
HOBBS MUNICIPAL SCHOOLS FOR THEIR CENTRAL KITCHEN UPGRADE**

WHEREAS, Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County, *and*

WHEREAS, funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements, *and*

WHEREAS, District Three (3) County Commissioner Gary Eidson wishes to use a portion (\$35,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that a grant of up to \$35,000.00 be awarded and funds transferred to the HMS within the Fiscal Year 2021 - 2022 for the planning, design, expansion, facility improvements and construction of the HMS Central Kitchen.

BE IT FURTHER RESOLVED that the County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED and APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Consideration of Lea County Resolution No. 22-MAR-072R Approving \$90,000.00 Appropriation from District 4 Fiscal Year 2021 – 2022 Discretionary Funding to the Hobbs Municipal Schools for their Central Kitchen Upgrade

Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County.

Funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements.

Commissioner Jonathan Sena (District 4) wishes to use a portion (\$90,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.



Pat Sims (District 5), Member
Voted: Yes No Abstain

ATTEST: Keith Manes
Lea County Clerk

By: Teri Davis, Deputy Clerk

STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 22-MAR-072R

**A RESOLUTION APPROVING \$90,000 APPROPRIATION FROM DISTRICT 4
FISCAL YEAR 2021 – 2022 DISCRETIONARY FUNDING TO THE
HOBBS MUNICIPAL SCHOOLS FOR THEIR CENTRAL KITCHEN UPGRADE**

WHEREAS, Lea County wishes to partner with local governmental entities on projects to improve the quality of life in Lea County, *and*

WHEREAS, funds are budgeted for each of the five County Commissioners for the purpose of community partnerships and improvements, *and*

WHEREAS, District Four (4) County Commissioner Jonathan Sena wishes to use a portion (\$90,000.00) of his budgeted discretionary funds for a partnership with the Hobbs Municipal School District (HMS) for the planning, design, expansion, furnishing, facility improvements and construction of the HMS Central Kitchen.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that a grant of up to \$90,000.00 be awarded and funds transferred to the HMS within the Fiscal Year 2021 – 2022 for the planning, design, expansion, facility improvements and construction of the HMS Central Kitchen.

BE IT FURTHER RESOLVED that the County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED and APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Consideration of Lea County Resolution No. 22-MAR-073R Approving the Findings and Proposed Disposition of Inventory Regarding the Transfer of a Vehicle to Guadalupe County, New Mexico

N.M.S.A., 1978, Section 13-6-1 (2007), sets forth the procedures a local public body is to follow in disposing of items of personal property belonging to it and to delete such items of personal property from its inventory.

The Lea County received a request from Guadalupe County Clerk's Office concerning the donation of a vehicle.

The Lea County has one (1) vehicle that is ready for disposal by auction or donation described as 2011 Chevrolet Tahoe with the VIN 1GNSK4E08BR276922.



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 22-MAR-073R

A RESOLUTION APPROVING THE FINDINGS AND PROPOSED DISPOSITION OF INVENTORY REGARDING THE TRANSFER OF A VEHICLE TO GUADALUPE COUNTY, NEW MEXICO

WHEREAS, at a regular meeting of the Board of County Commissioners of Lea County held on March 31, 2022 the following was resolved:

WHEREAS, N.M.S.A., 1978, Section 13-6-1 (2007), sets forth the procedures a local public body is to follow in disposing of items of personal property belonging to it and to delete such items of personal property from its inventory; *and*

WHEREAS, the Lea County received a request from Guadalupe County Clerk's Office concerning the donation of a vehicle; *and*

WHEREAS, the Lea County has one (1) vehicle that is ready for disposal by auction or donation described as 2011 Chevrolet Tahoe with the VIN 1GNSK4E08BR276922; *and*

WHEREAS, the Lea County recognizes that Guadalupe County is unable to immediately purchase a new vehicle for their Clerk's Office;

NOW, THEREFORE, the Lea County Board of County Commissioners does hereby Resolve, Find and Propose as follows:

1. The Board directs that this Resolution, with Commissioners' signatures, shall constitute the official finding of this board with respect to the matters stated herein.
2. The proposed disposition of the aforesaid property is through the methods noted on Exhibit A.
3. The board directs the Lea County Finance Director to give the New Mexico State Auditor notification of this proposed disposition of items of personal property pursuant to NMSA 1978, Section 13-6-1 (2007).
4. The Lea County Finance Director is hereby authorized to delete all property referred to herein from inventory after it is disposed of in accordance with the above requirements.
5. The Board directs that this Resolution, being its official Finding and its Statement of proposed disposition, as required by NMSA 1978, Section 13-6-1 (2007), be made a permanent part of the official Minutes of this body.

PASSED, APPROVED AND ADOPTED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY Regular Meeting 03-31-2022
Resolution No. 22-MAR-073R - B (Resolution Approving the Findings and Proposed Disposition of Inventory Regarding the Transfer of a Vehicle to Guadalupe County, New Mexico)
Page 1 of 2

Chair

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LEGAL

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made to Guadalupe



BUREAU OF BUSINESS & ECONOMIC RESEARCH

Lea County Economic Analysis

RESEARCH FUNDED BY LEA COUNTY

MICHAEL O'DONNELL, PH.D AND JULIAN BACA, M.A.

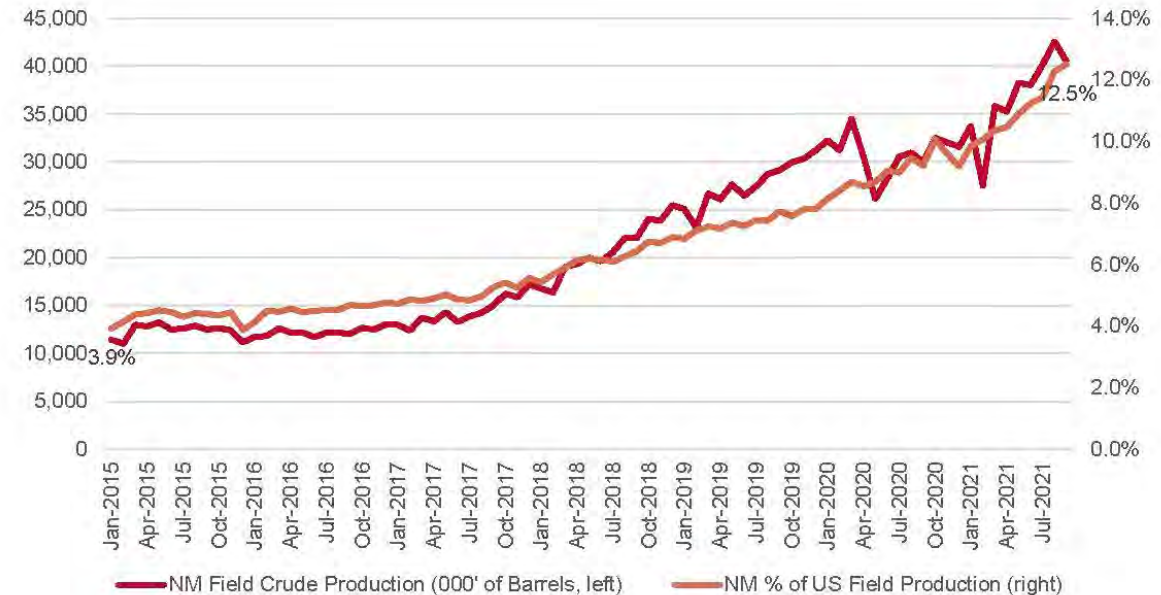
MO8684@UNM.EDU

JBACA63@UNM.EDU

FEBRUARY 3, 2022

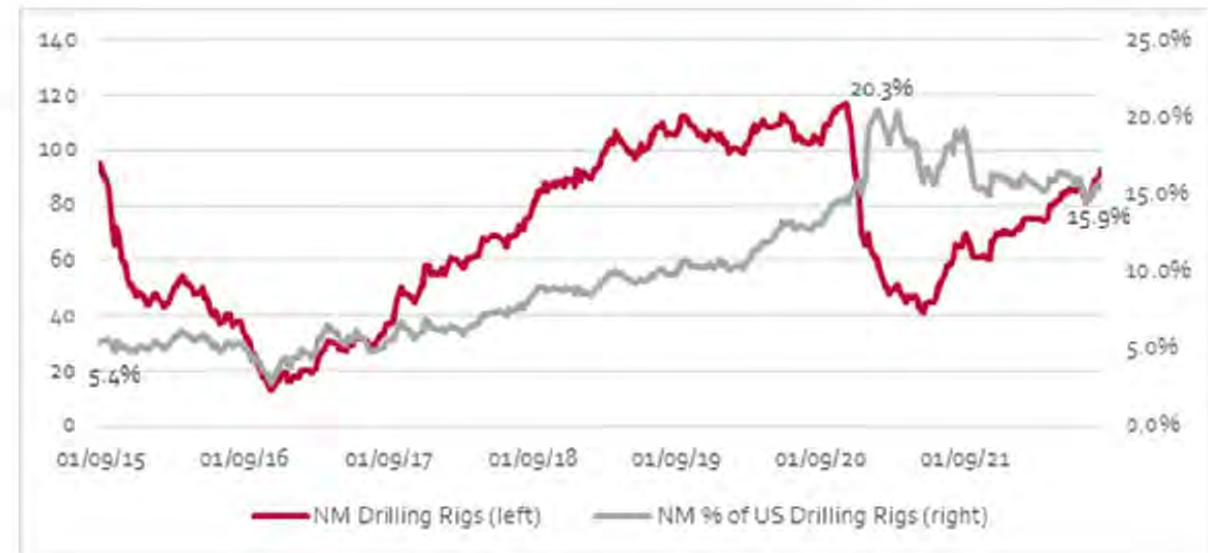
NM Oil & Gas Market Overview

- NM crude oil production touched a high of 42,000 barrels in August 2021;
- NM's share of total US crude oil production also reached an all-time high of 12.5% in September of 2021 (by way of comparison, this level was 4% in 2016)



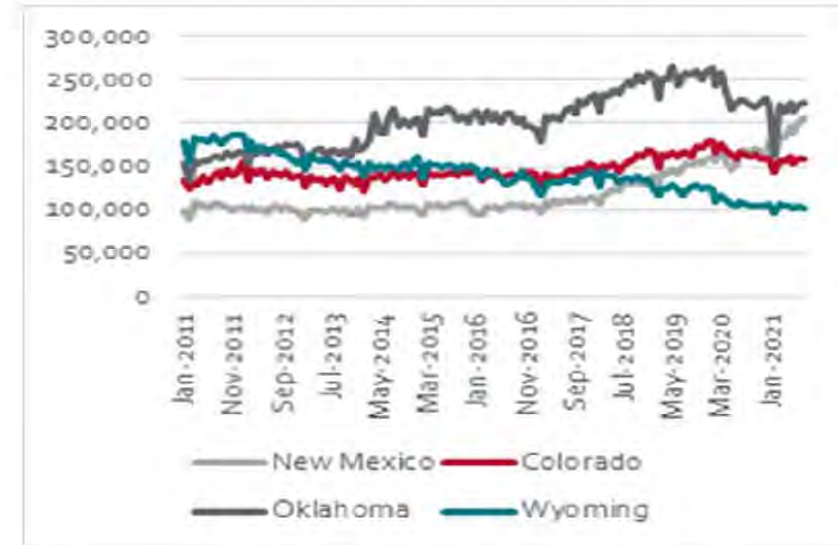
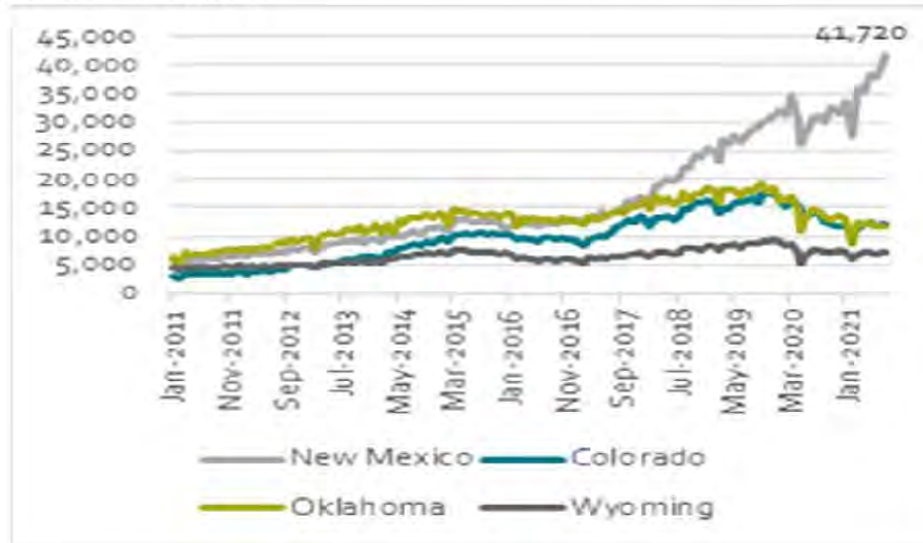
NM Oil & Gas Market Overview

- Drilling activity has accelerated in New Mexico in the last five years;
- Prior to 2017, about 5.5% of all rigs operating in the US were in New Mexico; that percentage slowly increased, peaking over 20% by May 2020;
- Coinciding with the low West Texas Intermediate price, rig counts fell from about 115 in March 2020 to a recent low of 41 in September 2020;
- Rig counts have recovered and by the end of 2021 totaled about 93;
- Currently, about 16% of all rigs operating in the US are operating in New Mexico.



NM Oil & Gas Market Overview

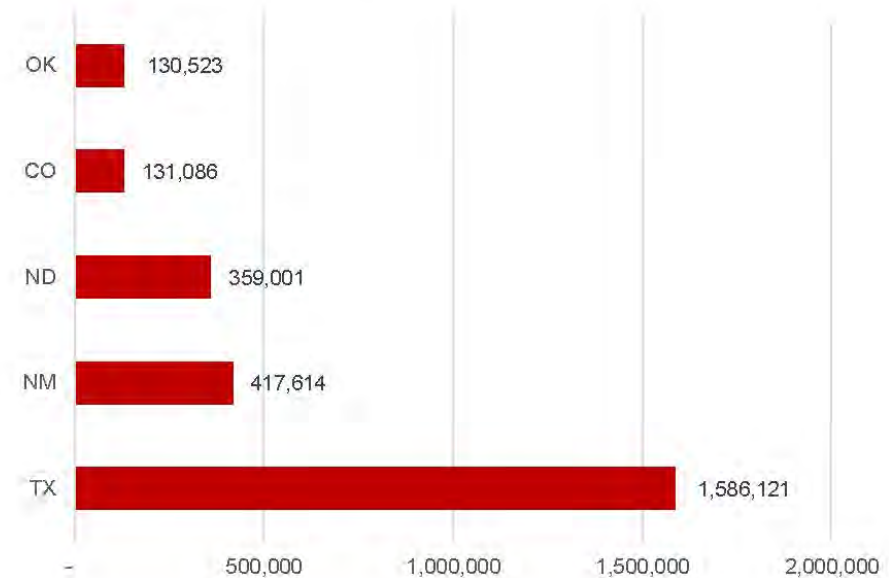
- Oil & gas production in New Mexico has tended to increase relative to surrounding states that had produced similar volumes to the state beginning in 2011;
- Oil production in New Mexico now dwarfs production in Oklahoma, Colorado, and Wyoming and while New Mexico previously produced the smallest volume of natural gas, only Oklahoma currently produces a greater volume.



NM Oil & Gas Market Overview

- New Mexico ranked 2nd in oil field production among the lower 48 states in 2021;
- Lea County has ranked among the top 3 crude oil producing US counties over the last several years, ranking 1st in December 2019 and January 2020 (2021 county level data is pending from the EIA);
- Lea County accounts for most of the crude oil production in New Mexico.

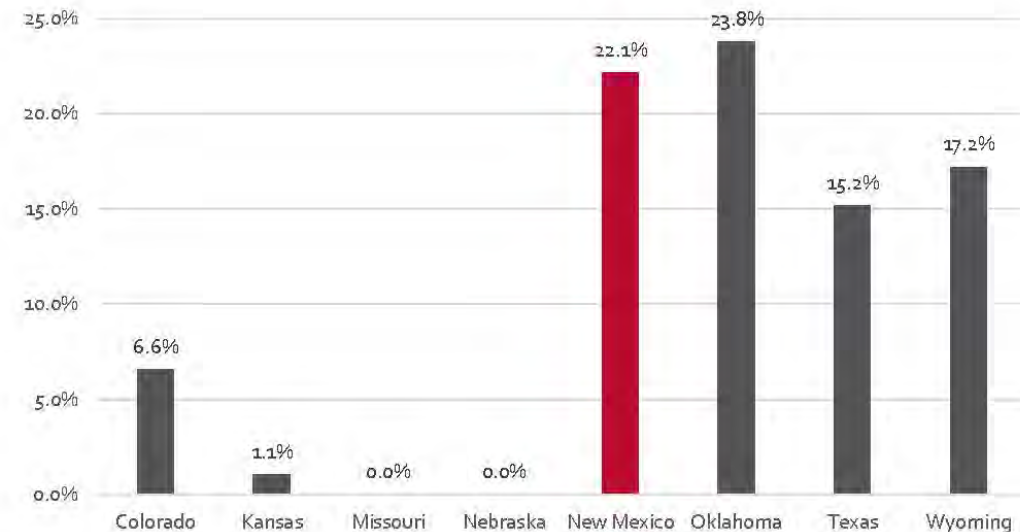
Top 5 States by Crude Oil Production (1,000 BLS), thru Nov. 2021



Lea County Contribution to NM Economy

- In 2020, approximately 22.1% of the value of all private sector economic output in New Mexico was from oil & gas extraction;
- This is greater than most surrounding states with only Oklahoma having a larger share (23.8%);
- Lea County contributes most of the crude oil & gas production in New Mexico.
- In 2020 (BEA data) Lea contributed \$9.3 billion to New Mexico's \$95.7 billion economy, or 9.4% of the state's Gross State Product (GSP);
- Whereas NM GSP has grown at an annual rate of 1% over the last 15 years, Lea grew by 8% per year over the same time period.

The Value of Oil and Gas Production as a Percent of the Value of Real Gross State Product in 2020 by State, Private Industries Only



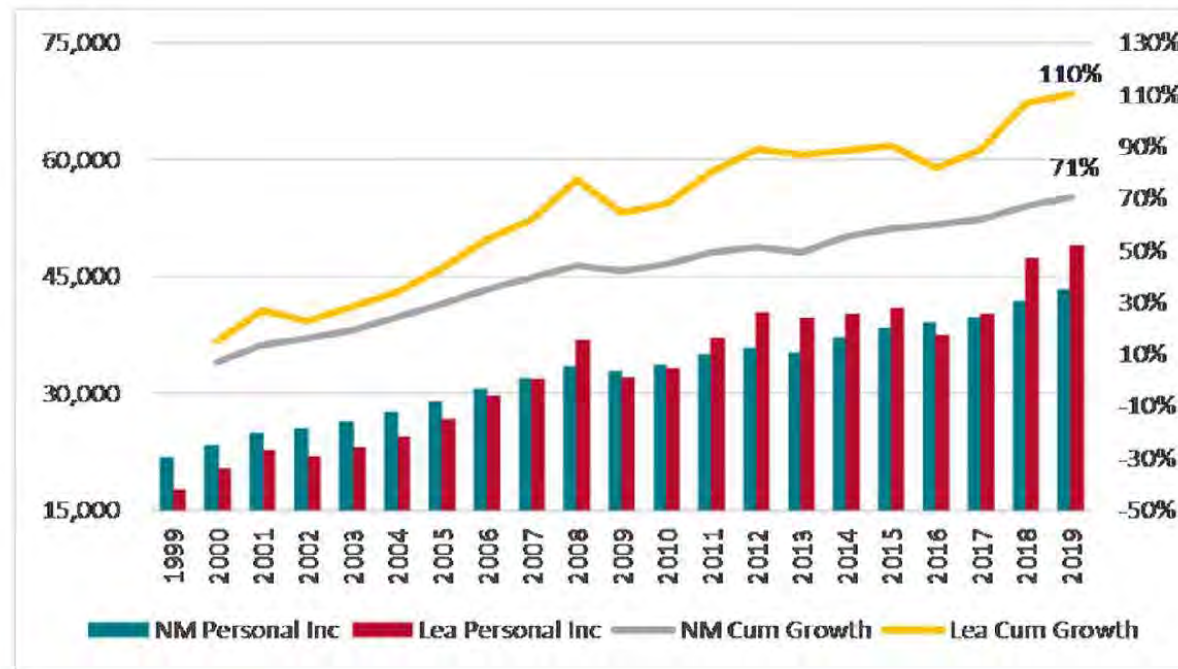
Lea County Economic Profile – Gross State Product (GSP)

- According to BEA data, the mineral extraction sector accounts for 78% of GSP in the County;
- Other sectors making important contributions were Finance, insurance, real estate (5%); Transportation and warehousing (3%); Construction (3%); Manufacturing (3%); and Government (3%).

Industry Sector	\$thous 2019	Pct %
All industry total	9,291,716	
Private industries	9,030,971	97%
Agriculture, forestry, fishing and hunting	181,531	2%
Mining, quarrying, and oil and gas extraction	7,202,498	78%
Utilities	221,981	2%
Construction	243,413	3%
Manufacturing	318,573	3%
Wholesale trade	155,764	2%
Retail trade	229,469	2%
Transportation and warehousing	258,437	3%
Information	46,137	0%
Finance, insurance, real estate, rental, and leasing	485,035	5%
Professional and business services	176,823	2%
Ed services, health care, and social assistance	144,505	2%
Arts, entertain, recreation, accommodation, and foo	126,592	1%
Other services (except government and government	86,043	1%
Government and government enterprises	298,451	3%

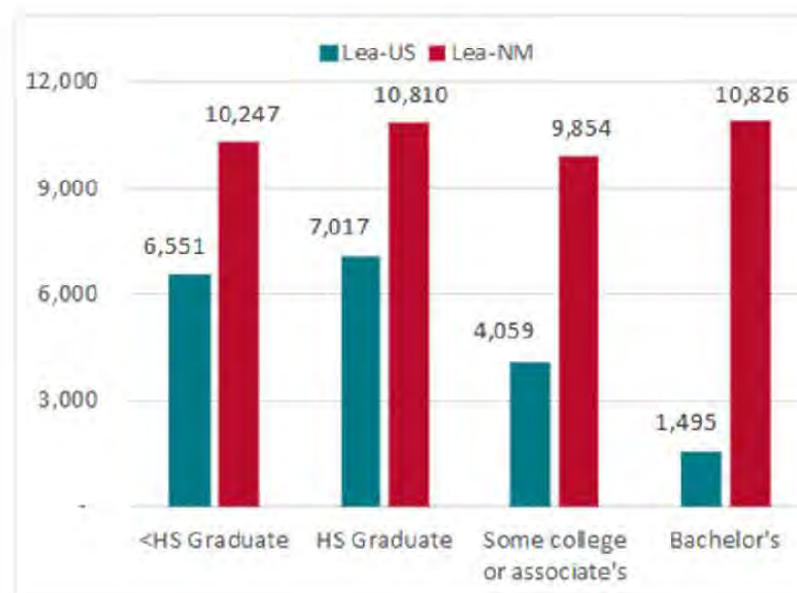
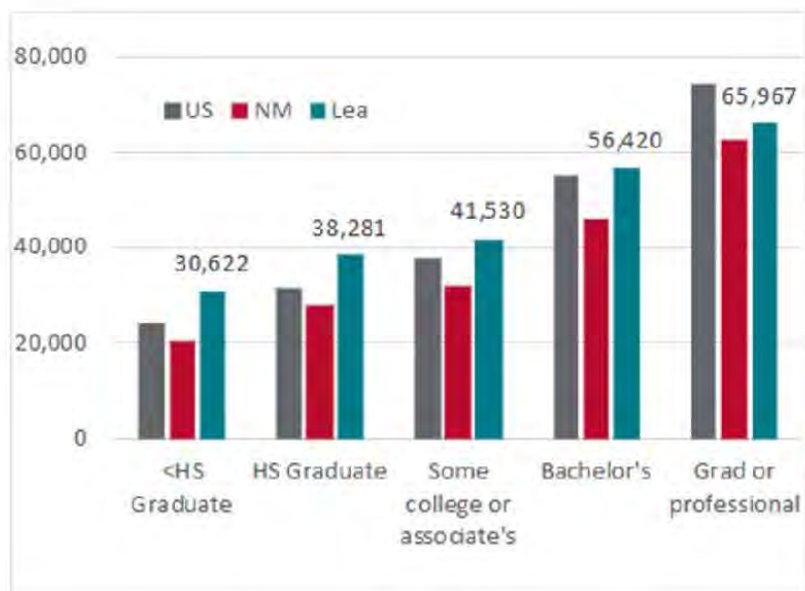
Lea County Economic Profile - Income

- Lea County Personal Income Per Capita surpassed the statewide figure in the last decade, exceeding the state average by nearly 40% (cumulative) over the last 20 years.



Lea County Economic Profile – Earnings (by Education Level)

- When controlling for education, workers in Lea make more than their statewide and US peers;
- The difference in pay (relative to the NM median) is large with workers in Lea earning roughly \$10,000 more than their statewide peers.



Lea County Economic Profile - Employment

- As measured by employment, the Mining, Oil & Gas sector is the most important by far in Lea County, with this sector accounting for 1 in 5 jobs (22.5%);
- Notably, Oil & Gas sector jobs in Lea County account for 26.6% of jobs in this sector statewide;
- Other important sectors in Lea as measured by employment are Retail Trade (3,220 jobs; 12.9%), Health Care (2,742; 11.0%), Construction (2,131; 8.5%), and Accommodation & Food Services (2,109; 8.4%); these sectors account for 4 out of 10 jobs in Lea.

Geography	Employment		Percent		
	NM	Lea	NM	Lea	Diff.
Ag, Forestry, Fish, Hunt	8,304	473	1.5%	1.9%	-0.2%
Mining, Oil & Gas	21,100	5,621	3.7%	22.5%	18.8%
Utilities	3,939	297	0.7%	1.2%	0.5%
Construction	37,840	2,131	6.6%	8.5%	1.9%
Manufacturing	31,851	767	5.6%	3.1%	-2.5%
Wholesale Trade	21,420	1,040	3.8%	4.2%	0.4%
Retail Trade	89,446	3,220	15.7%	12.9%	-2.8%
Transp and Warehousing	18,083	1,186	3.2%	4.7%	1.6%
Information	13,009	343	2.3%	1.4%	-0.9%
Finance and Insurance	20,934	639	3.7%	2.6%	-1.1%
Real Estate, Rental, Leasing	9,304	477	1.6%	1.9%	0.3%
Prof, Scientific, Technical Svcs	53,797	984	9.4%	3.9%	-5.5%
Mgmt of Cos	5,029	187	0.9%	0.7%	-0.1%
Admin, Support, Waste Mgmt, Remed	37,125	1,579	6.5%	6.3%	-0.2%
Educational Services	8,360	161	1.5%	0.6%	-0.8%
Health Care	96,176	2,742	16.9%	11.0%	-5.9%
Arts, Entertainment, and Recreation	6,846	229	1.2%	0.9%	-0.3%
Accommod & Food Svcs	68,185	2,109	12.0%	8.4%	-3.5%
Other Services (ex-PA)	19,469	804	3.4%	3.2%	-0.2%

Lea County Economic Profile – Housing Market

- On an absolute basis, Lea County median home prices (px) have not experienced the same strength as other markets in New Mexico;
- In fact, according to the most recent NM Realtors Association information, median prices declined slightly in Lea from 2020 to 2021.

<u>County</u>	<u>Y/Y % Change</u>	<u>2020 Year To Date</u>		<u>2021 Year To Date</u>	
		<u>Sales</u>	<u>Median Px</u>	<u>Sales</u>	<u>Median Px</u>
<i>Lea County</i>	-7.3%	530	\$ 205,000	573	\$ 190,000
Eddy County	-7.3%	700	\$ 258,838	613	\$ 240,000
Dona Ana	23.5%	1,579	\$ 200,000	2,576	\$ 247,000
New Mexico	14.2%	26,075	\$ 240,000	27,085	\$ 274,000

Lea County Economic Profile – Housing Market

- When considering housing affordability (Median Home Value/Median Household Income), the Lea housing market is among one of the most affordable in New Mexico;
- At 2.2, Lea is well below the statewide (3.4) and US (3.5) housing affordability ratios.

Geography	Home Val.	HH Income	Affordability	Geography	Home Val.	HH Income	Affordability
Taos	239,500	38,329	6.2	San Juan	151,200	50,518	3.0
Santa Fe	291,800	61,200	4.8	Luna	86,900	29,360	3.0
San Miguel	135,000	30,946	4.4	Socorro	124,100	42,083	2.9
Lincoln	193,900	46,216	4.2	Valencia	142,600	48,945	2.9
Rio Arriba	167,300	39,952	4.2	Colfax	104,800	36,302	2.9
Catron	175,400	41,910	4.2	Curry	125,000	45,092	2.8
Mora	112,300	28,446	3.9	Roosevelt	118,200	42,702	2.8
Sierra	117,400	29,755	3.9	Otero	112,400	41,988	2.7
Bernalillo	199,300	53,329	3.7	Chaves	108,700	43,359	2.5
Dona Ana	147,400	40,973	3.6	Quay	72,700	29,035	2.5
Harding	102,400	29,375	3.5	Los Alamos	302,800	121,324	2.5
United States	217,500	62,843	3.5	Union	88,000	35,884	2.5
New Mexico	171,400	49,754	3.4	Eddy	155,900	65,328	2.4
Guadalupe	85,000	24,798	3.4	Lea	133,100	60,546	2.2
De Baca	106,300	31,625	3.4	Cibola	84,400	39,413	2.1
Grant	125,100	37,843	3.3	Hidalgo	86,000	42,526	2.0
Torrance	114,300	36,120	3.2	McKinley	64,800	33,834	1.9
Sandoval	200,900	63,802	3.1				

Lea County Demographics - Population

- Lea's population was the fastest growing in the last ten years, increasing at a rate more than 5 times (15%) faster than the statewide growth rate of 2.7%;
- This is particularly notable given that many counties in the state experienced shrinking populations (some in the double digits) and shrinking GSP growth;
- The main driver of this growth is births (relative to the number of deaths) and, to a lesser degree, inward migration;
- The Lea County population is younger than the statewide averages with nearly 1/3rd of the population under the age of 18, compared to less than 1/4th in New Mexico;
- The Median age in Lea is 32 compared to 38 for New Mexico, and the County (16%) has fewer seniors (over the age of 60) than the state (24%);

Economic Impacts – Employment & Output

- Economic activity in Lea contributed an average of 29,600 jobs per year over the last 5 years directly with a multiplier of 1.77, which has helped to support an additional 22,000 jobs;
- The total economic impact for Lea over the last five years averaged \$9 billion.

(Employment)

<u>Impact Type</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>5YR Avg.</u>
Direct Effect	27,410	28,425	31,636	32,888	27,959	29,664
Indirect Effect	9,549	9,857	11,217	11,656	9,597	10,375
Induced Effect	11,330	11,754	13,345	13,917	11,459	12,361
Total Effect	48,288	50,036	56,197	58,460	49,014	52,399
Multiplier	1.76	1.76	1.78	1.78	1.75	1.77

(Output)

<u>Impact Type</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>5YR Avg.</u>
Direct Effect	5.17	5.36	6.11	6.38	5.17	5.64
Indirect Effect	1.62	1.66	1.89	1.97	1.62	1.75
Induced Effect	1.51	1.55	1.76	1.84	1.51	1.64
Total Effect	8.30	8.57	9.76	10.19	8.30	9.02
Multiplier	1.61	1.60	1.60	1.60	1.61	1.60

Economic Impacts - Industry

- On an industry level, oil & gas drilling made a large contribution (approx. \$2 billion) as well as Support activities for oil & gas operations (\$309 million);
- Other important contributors are wholesale trade, health care, construction, and truck transportation.

Sector	Employment	Labor	Output
Drilling oil and gas wells	5,638	\$499.1	\$1,975.8
Full-service restaurants	3,195	\$67.4	\$143.9
Elementary and secondary schools	2,248	\$88.4	\$135.2
Offices of physicians	2,198	\$185.4	\$274.1
Support activities for oil and gas operations	1,816	\$138.7	\$309.1
Construction of new highways and streets	1,653	\$73.2	\$262.9
Truck transportation	1,571	\$96.3	\$266.9
Wholesale trade	1,517	\$86.7	\$315.1
Employment services	1,377	\$54.6	\$97.1
Other local government enterprises	1,185	\$72.1	\$305.0

*Labor Income and Output in \$millions

Fiscal Impacts – Severance Taxes

- We looked at fiscal impacts and found that Lea contributed \$852 million in Severance Tax revenues, which accounted for more than half (53.5%) of total New Mexico revenues (\$1.59 billion);

<u>County</u>	<u>School</u>	<u>Severance</u>	<u>Production</u>	<u>Conservation</u>	<u>Total</u>	<u>Pct.%</u>
Lea	325.62	371.83	135.62	18.84	851.91	53.5%
Eddy	257.18	285.96	82.17	14.49	639.80	40.2%
San Juan	20.41	20.10	7.27	1.02	48.80	3.1%
Rio Arriba	14.27	13.57	5.53	0.69	33.78	2.1%
Other counties	7.37	8.11	2.68	0.41	18.56	1.2%
Total	624.85	699.57	233.27	35.44	1,592.86	100%

Fiscal Impacts – Ad Valorem (Equipment & Production)

- Lea contributed most of the Equipment (57.5%) & Production (45.3%) Ad Valorem taxes in the state (2020), or \$30.61 million and \$133 million, respectively.

(Equipment)

County	2016	2017	2018	2019	2020	Pct.%	5YR Avg.
Lea	9.88	9.12	15.96	26.00	30.61	57.5%	18.31
Eddy	7.43	6.43	9.80	15.88	18.21	34.2%	11.55
Other	5.09	3.94	5.49	6.22	4.45	8.4%	5.04
Total	22.41	19.49	31.25	48.10	53.27	100.0%	34.90

(Production)

County	2016	2017	2018	2019	2020	2020 Pct.%	5YR Avg.
Lea	48.79	44.30	67.34	110.25	133.13	45.3%	80.76
Eddy	37.06	31.39	40.66	69.68	83.24	28.3%	52.41
Other	30.29	24.14	27.33	31.05	77.41	26.3%	38.04
Total	116.14	99.84	135.33	210.98	293.78	100.0%	171.21

Fiscal Impacts – Gross Receipts

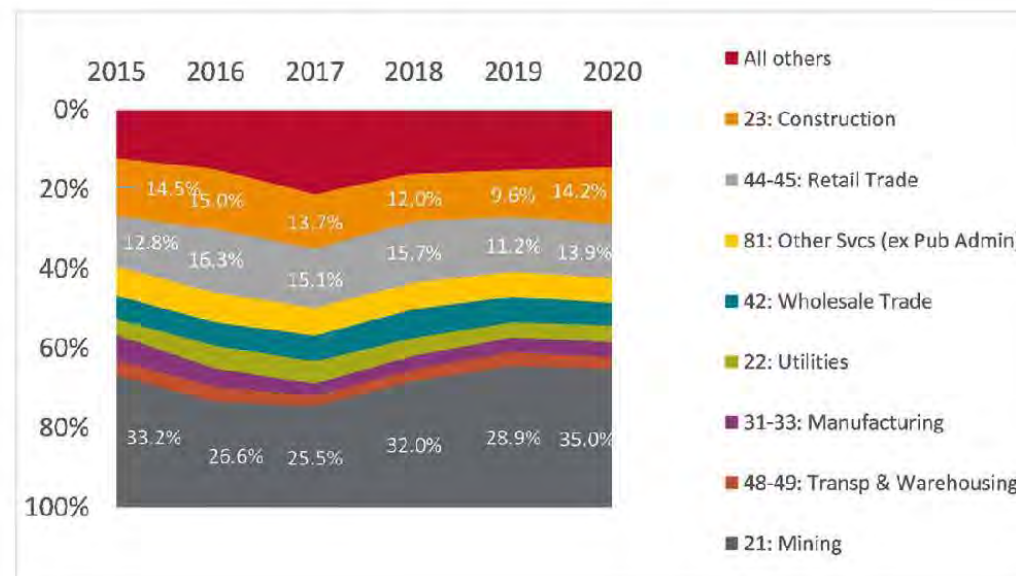
- In the last 5 years, Lea accounted for roughly 40-50% of GRT in the Mining, Oil & Gas sector in New Mexico, depending on the year;
- Lea accounted for 6-10% of total GRT collected in New Mexico in the last 5 years.

	2015	2016	2017	2018	2019	2020
State	3,813,816,289	3,718,391,593	3,817,382,364	4,284,068,139	8,781,692,788	5,705,154,596
Lea County	386,484,929	232,004,645	238,435,079	328,651,797	556,783,350	468,158,045
Pct.%	10%	6%	6%	8%	6%	8%
Mining						
State	263,235,071	144,008,208	143,953,138	286,307,230	404,875,184	427,751,013
Lea County	128,480,642	61,796,729	60,903,363	105,119,917	160,975,055	163,705,077
Pct.%	49%	43%	42%	37%	40%	38%

Fiscal Impacts – Gross Receipts

- In Lea, Mining, Oil & Gas accounts for nearly 1/3rd of GRT (30%);
- Construction and Retail Trade were the next largest contributors, accounting for 13.2% and 14.2%, respectively.

Sector	2015	2016	2017	2018	2019	2020	5YR Avg.
21: Mining	128.48	61.80	60.90	105.12	160.98	163.71	113.50
23: Construction	55.95	34.83	32.65	39.33	53.38	66.37	47.09
44-45: Retail Trade	49.60	37.74	36.01	51.55	62.18	65.17	50.37
81: Other Services (ex Pub Admin)	28.01	17.28	16.47	21.98	28.30	28.72	23.46
42: Wholesale Trade	23.42	13.75	15.60	23.71	29.36	26.93	22.13
22: Utilities	14.98	13.42	13.55	14.91	17.47	19.46	15.63
31-33: Manufacturing	24.94	10.59	7.24	11.45	16.32	17.66	14.70
48-49: Transp & Warehousing	14.78	8.95	6.33	9.53	15.88	13.98	11.57
All others	47.59	35.04	51.05	53.11	69.05	68.28	54.02
Total	386.48	232.00	238.44	328.65	556.78	468.16	368.42



Fiscal Impacts – Gross Receipts (Correlations)

- Not surprisingly, using GRT data, most sectors are highly correlated with the Mining, Oil & Gas sectors;
- More than half exhibit a correlation with the Oil & Gas sector of 0.7 or higher.

Sector	Mining	Sector	Mining
21: Mining	1.00	62: Health Care and Social Assist	0.73
54: Prof, Scien, and Tech Svcs	0.98	31-33: Manufacturing	0.70
44-45: Retail Trade	0.97	99: Unclassified	0.63
81: Other Svcs (ex Pub Admin)	0.97	11: Ag, Forestry, Fishing and Hunting	0.59
72: Accommodation and Food Svcs	0.97	92: Public Administration	0.55
42: Wholesale Trade	0.96	52: Finance and Insurance	0.48
23: Construction	0.92	61: Educational Services	0.48
22: Utilities	0.92	55: Mgmt of Cos and Enterprises	0.45
48-49: Transp & Warehousing	0.91	71: Arts, Entertainment, and Rec	0.38
53: Real Estate Rental and Leasing	0.85	56: Admin Support, Waste Mgmt, Re	-0.02
51: Information	0.83	TOTAL	0.96

Fiscal Impacts – Per Capita Taxes

- On a per capita basis, citizens of Lea County make a larger contribution to tax revenues than the statewide average;
- The per capita contribution of Lea citizens was 19,089 compared to the statewide contribution of 3,512.

<u>Tax Type</u>	<u>Taxes Paid</u>		<u>Taxes Paid Per Capita</u>	
	<u>NM</u>	<u>Lea</u>	<u>NM</u>	<u>Lea</u>
Severance Tax	1,592.9	851.9	760	11,987
Equipment (Ad Valorem)	53.3	30.6	25	431
GRT	5,705.0	468.0	2,721	6,585
Rentals & Royalties	12.26	6.13	6	86
Total	7,363	1,357	3,512	19,089
Population	NM: 2,096,829		Lea: 71,070	

Opportunities – Sector Growth & Location Quotients (LQ's)

- Using growth rates and Location Quotients over the last 10 years, we found most sectors that make up Lea County are exhibiting strong, robust growth;
- Only a handful of sectors are demonstrating weakness; these are: Arts, Entertainment, and Rec; Educational Services; Information; Manufacturing; and Admin, Support, Waste Management Remediation Services.

Sector	Growth Score	LQ Score
48-49 Transportation & Warehousing	276.37	8.88
72 Accommodation and Food Services	228.31	4.59
11 Agriculture, Forestry, Fishing, and Hunting	200.01	6.39
52 Finance and Insurance	183.08	2.80
55 Management of Companies and Enterprises	156.63	1.69
23 Construction	140.38	6.15
53 Real Estate Rental and Leasing	100.37	4.12
54 Professional, Scientific, and Technical Services	99.50	1.64
22 Utilities	96.36	11.03
44-45 Retail Trade	93.57	4.07
62 Health Care and Social Assistance	82.61	2.46
81 Other Services (ex Public Administration)	63.36	3.79
21 Mining	58.59	150.00
42 Wholesale Trade	29.56	3.25
56 Admin, Support, Waste Mgmt Remed Svcs	-10.35	2.98
31-33 Manufacturing	-72.48	2.41
51 Information	-77.27	1.26
61 Educational Services	-198.32	0.70
71 Arts, Entertainment, and Recreation	-212.62	1.16

Opportunities – BBER Employment Forecasts

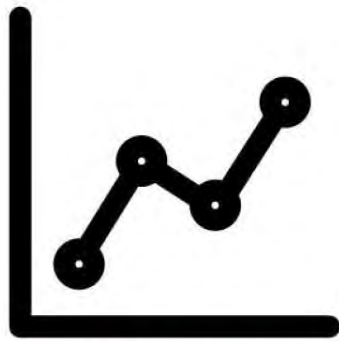
- BBER forecasts employment five years out for the Lea and Eddy counties;
- The greatest forecasted growth over the next 5 years by sector are:
 - Mining
 - Construction
 - Accommodation & Food Services
 - Healthcare
 - Professional & Technical Services
 - Transportation & Warehousing

Sector	2021	2026	Change	Chg.%	Sector	2021	2026	Change	Chg.%
Total Employment	55,150	61,911	6,761	12%	Ag, Forest, Fish & Hunt	741	801	60	8%
Private Employment	47,930	54,253	6,323	13%	Utilities	626	656	30	5%
Mining	10,734	12,496	1,761	16%	Information	301	323	22	7%
Construction	5,238	6,719	1,482	28%	Finance & Insurance	1,153	1,170	16	1%
Accommodation & Food Svcs	4,879	5,943	1,064	22%	Educational Services	254	268	15	6%
Healthcare & Soc Assist	4,866	5,336	471	10%	Arts, Entertainment & Rec	107	118	11	10%
Professional & Tech Svcs	1,888	2,338	450	24%	Mgmt of Cos & Enterprises	274	272	(2)	-1%
Transp & Warehousing	2,845	3,272	426	15%	Retail Trade	6,196	6,114	(82)	-1%
Admin & Waste Svcs	2,583	2,757	174	7%	Government Employment	7,220	7,659	438	6%
Wholesale Trade	1,385	1,532	148	11%	Local Government	5,754	6,197	443	8%
Other Services & Unclassified	1,293	1,419	125	10%	State Government	689	691	2	0%
Manufacturing	1,626	1,702	76	5%	Federal Government	777	770	(7)	-1%
Real Estate, Rental & leasing	941	1,016	76	8%					

<p>Strengths</p> <ul style="list-style-type: none"> •Low poverty rates; •Young population (compared to U.S. and NM); •Low unemployment rate (lower than U.S. and NM averages); •Existing industrial and commercial infrastructure: EnergyPlex Park, Lovington Industrial Park, Industrial AirPark; •Good broadband infrastructure; •CTech Center -- good coordination b/w local business and schools; •Manufacturing base not 100% linked to Oil & Gas industry; •Emergent non-Oil & Gas Energy-related opportunities; •Expansion of Health Care facilities; •Sectors experiencing strong employment growth, wage growth and related business strength (relative to national and statewide averages (LQ's)) are: Construction; Agriculture; Transportation & Warehousing; Accommodation and Food Services; Finance and Insurance; Real Estate Leasing; Construction; Utilities; Other Services; Mining, Oil & Gas. 	<p>Weaknesses</p> <ul style="list-style-type: none"> •Many sectors exhibit large sensitivities with economic cycle (Coefficient of Variations): Manufacturing, Natural Resources (incl. Oil & Gas), Transportation; •Large changes in unemployment rate due to prominence of economically sensitive sectors; •Sectors experiencing weak to negative employment growth and low Location Quotients: Arts, Entertainment & Rec; Education Services; Information; Admin Support and Waste Remediation; Manufacturing; •BBER job expectations are weak for Finance & Insurance; Management of Companies; and Retail Trade (in part due to COVID); •
<p>Opportunities</p> <ul style="list-style-type: none"> •Personal Income and average wage gains greater than NM and US over last 10 years; •Stronger earnings for Lea County workers, especially when controlling for educational attainment levels; •Sectors exhibiting lower sensitivity to economic cycle: Health Care, Education Services, Finance and Insurance; •IRB's and other economic incentives enabled and utilized; •Could grow Health Care sector with more Health Care related education programs; •Wind energy -- one of best counties in country for wind; •Emergent opportunities for bringing recycled water; •Sectors growing in employment but still weak (LQ's) relative to US and Statewide averages: Professional, Scientific, Technical Services; Management of Companies; Health Care; Retail Trade; Wholesale Trade; •BBER employment estimates are strong for: Mining, Oil & Gas, Construction; Accommodation & Food Services; Health Care; Professional & Technical Services; Transportation & Warehousing; •Non-Oil & Gas Energy opportunities like Uranco; •State interested in expanding Admin Waste and Remediation jobs. 	<p>Threats</p> <ul style="list-style-type: none"> •Water shortages; •Regulatory risks (e.g. zero omissions by 2050); •



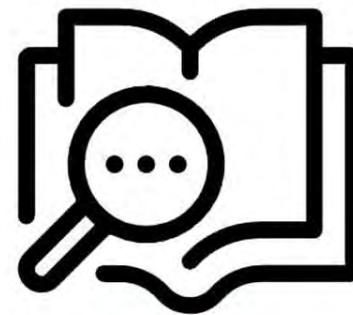
BUREAU OF BUSINESS & ECONOMIC RESEARCH



ECONOMIC FORECAST



DATA DASHBOARDS



RESEARCH



DATA BANK

Consideration of Lea County Resolution No. 22-MAR-074R Approving a Recommendation from the Lea County Fair and Rodeo Board Authorizing an Agreement between Lea County and Wally Roberts for VIP Catering Services for the Rodeo Contestants During the 2022 Lea County PRCA Rodeo



STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-074R

A RESOLUTION APPROVING A RECOMMENDATION FROM THE LEA COUNTY FAIR AND RODEO BOARD AUTHORIZING AN AGREEMENT BETWEEN LEA COUNTY AND WALLY ROBERTS FOR VIP CATERING SERVICES FOR THE RODEO CONTESTANTS DURING THE 2022 LEA COUNTY PRCA RODEO

WHEREAS, the Board of Commissioners of Lea County, as governing body of Lea County, owns and operates the Lea County Fairgrounds; and

WHEREAS, the Board of County Commissioners of Lea County has appointed the Lea County Fair and Rodeo Board to advise the Commission on the operation of the annual Lea County Fair and PRCA Rodeo; and

WHEREAS, on March 14, 2022, the Lea County Fair and Rodeo Board voted to recommend that the Board of County Commissioners of Lea County authorize an agreement between Lea County and Wally Roberts for VIP Catering Services for the Rodeo Contestants during the 2022 Lea County PRCA Rodeo at a cost of \$14,000.00

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that the agreement between Lea County and Wally Roberts is hereby approved.

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eldson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

FORM AND LEGAL

County Attorney

Authorizing an Agreement between Lea

Consideration of Lea County Resolution No. 22-MAR-075R Approving an Agreement Between Lea County and the City of Lovington for Improvements to a Portion of Commercial Street

Lea County wishes to partner with local governmental entities on projects to improve the safety, quality of life and transportation network in Lea County.

Lea County's Five-Year Strategic Plan includes a goal of having a safe, reliable and efficient transportation network.

Commercial Street from New Mexico State Highway 18 to Avenue D is a roadway that is owned and maintained by the City of Lovington.

Lea County wishes to make improvements to a portion of Commercial Street to improve the transportation network.



ATTEST: Keith Mancoske
Lea County Clerk

APPROVED AS TO FORM AND LEGAL

By: Teri Davis, Deputy Clerk

STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-075R

A RESOLUTION APPROVING AN AGREEMENT BETWEEN LEA COUNTY AND THE CITY OF LOVINGTON FOR IMPROVEMENTS TO A PORTION OF COMMERCIAL STREET

WHEREAS, Lea County wishes to partner with local governmental entities on projects to improve the safety, quality of life and transportation network in Lea County; and

WHEREAS, Lea County's Five-Year Strategic Plan includes a goal of having a safe, reliable and efficient transportation network; and

WHEREAS, Commercial Street from New Mexico State Highway 18 to Avenue D is a roadway that is owned and maintained by the City of Lovington; and

WHEREAS, Lea County wishes to make improvements to a portion of Commercial Street to improve the transportation network;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that agreement with the City of Lovington for the County to pay for the costs associated with improving a portion of Commercial Street from New Mexico State Highway 18 to Avenue D is hereby approved.

BE IT FURTHER RESOLVED that the County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED and APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

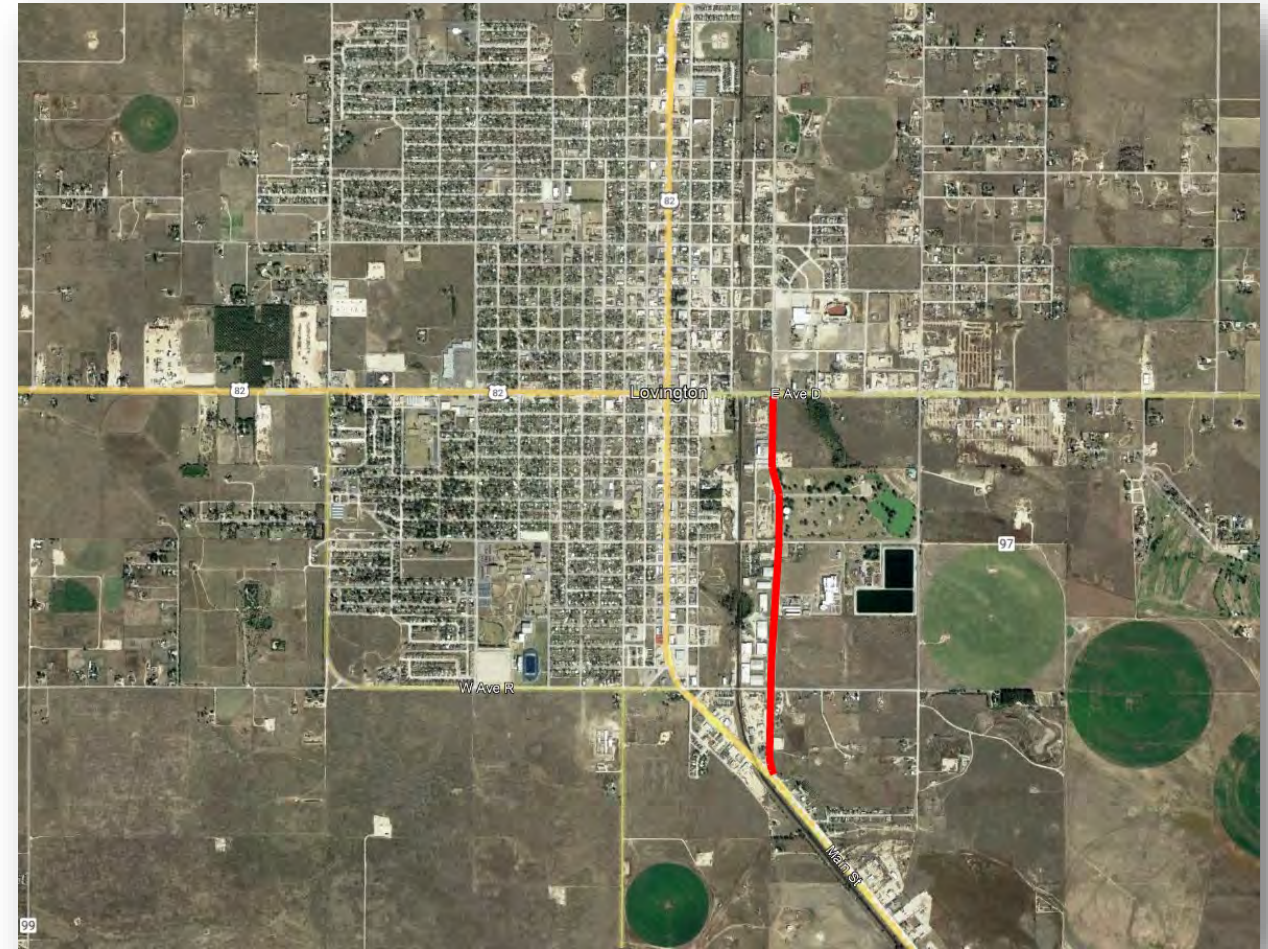
Pat Sims (District 5), Member
Voted: Yes No Abstain

LCBCC Regular Meeting 03-31-2022
Resolution No. 22-MAR-075R
Page 1 of 1

Consideration of Lea County Resolution No. 22-MAR-076R Approving a Cooperative Educational Services Task Order with Constructors, Inc. to Widen and Overlay South Commercial Street from Avenue D to NM 18. – Approximately 1.25 Miles

Lea County has budgeted, planned, and received pricing to widen and overlay Commercial Street from the Ave D to NM 18. This roadway is utilized by a large amount heavy commercial traffic, functions as the primary access to the Sheriff's Department, Detention Center, Lea County Fairgrounds, and Courthouse. It will also serve as the primary by-pass during the NM18 roadway project in Lovington.

Staff has engineered and estimated the work needed for this construction and wishes to contract Constructors Inc. through a CES contract to complete this work.



Consideration of Lea County Resolution No. 22-MAR-077R Approving an Agreement between Lea County and the City of Hobbs to Construct and Provide Municipal Water to the Lea County Regional Airport

In 2014, Lea County began the master planning process to include a new fire station, a terminal expansion, a new aircraft apron, an enlarged parking lot, and utilities improvements for existing and future development at the Lea County Regional Airport.

A portion of the utility improvements would include the alternations that would allow Lea County to raze the existing 400,000 gallon water tank originally constructed in 1956 and end the use of the water well.

The installation of a municipal water and sewer system would also allow the future development of larger utility users such as car rental facilities, a hotel, and a restaurant.



Consideration of Lea County Resolution No. 22-MAR-077R Approving an Agreement between Lea County and the City of Hobbs to Construct and Provide Municipal Water to the Lea County Regional Airport

Potential for Future Development and the Impact on Wastewater

It is noted that the County anticipates further development in the immediate area of the Lea County Regional Airport. Development includes a hotel (estimated 85 rooms), a restaurant (Applebee's or similar), and rental car facilities, although other entities may show interest in development too. Larger planes (seating 75) may frequent the airport. The anticipated flow resulting from these potential facilities and additional passengers is shown in Table 7.

Table 7 Wastewater Projection Including Potential Commercial Development

Source	Unit	Quantity	Unit Consumption, gpd	Total Consumption, gpd
ATCT, Terminal	Employee	60	20*	1,200
Terminal	Passenger	600	5*	3,000
ARFF	Dormitory	4	100**	400
Restaurant	Seat	60	40*	2,400
Hotel	Guest	106	70**	7,420
Hotel	Employee	12	10**	120
Rental Car	Employee	4	20*	80
Total Wastewater Generation (Average Day Flow)				14,620

* NMAC
** NMAC



Figure 8
Connection to City of Hobbs SAS System

2.3. Infrastructure

The planned land use require a number of infrastructure improvements. These improvements may happen over an extended period of time.

2.3.1. High Game Security Fence

Currently the airport perimeter is marked by a barbed wire fence. Wildlife management requirements, imposed by the FAA, dictate that the entire airport perimeter be protected by a high game fence to prevent wildlife entry. The design of this new fence is complete and construction is anticipated for 2016 or 2017. As this project progresses, it will be necessary to re-align certain locations of this fence, particularly around the airport entrance, in order to accommodate planned improvements at the airport entrance. Some realignment may also be required in conjunction with the new ARFF building, Terminal Expansion and Parking Lot expansion.

2.3.2. Utilities

Water & Waste Water

City of Hobbs water and waste water service will need to be extended to the development area from its current point of termination approximate 1 mile to the east, along Highway 62. The lines would be run along the main entrance drive to and along the

internal access road to the pad sites. Refer to **Table 1 on page 9** in **Section 3** for the anticipated water and sewer requirements.

Natural Gas

Zia Natural Gas currently serves the airport property with a line along Highway 62. An extension of their line to the development area would run along the main entrance drive to and along the internal access road to the pad sites. Refer to **Table 1** in **Section 3** for the anticipated natural gas requirements.

Electrical

In support of the master plan development of the Lea County Airport area, Xcel Energy (Utility provider to the Lea County Airport) would have to relocate / upgrade the existing utility feed to the area. As such, early coordination with Xcel energy would be required.

Emergency Power

Emergency power will be up to any tenants.

Telecom and Data

Telecom and data service in the vicinity of the Lea County Regional Airport is provided by CenturyLink. CenturyLink would provide services to the development area.

TABLE 1. LEA COUNTY AIRPORT MASTER PLAN UTILITIES

	Water	Sewer	Gas Load
Tower	N/A		
Terminal Building	90 GPM = 2 1/2"	4"	1620 MBH
Hotel	300 GPM = 4"	6"	2025 MBH
Waste Water Treatment	Refer to Civil Narrative		
Restaurant	90 GPM = 2 1/2"	4"	1620 MBH
Restaurant (Pad #3)	90 GPM = 2 1/2"	4"	1620 MBH
Restaurant (Pad # 4)	90 GPM = 2 1/2"	4"	1620 MBH
Store (Pad # 1)	38 GPM = 2"	4"	480 MBH
Store (Pad # 2)	38 GPM = 2"	4"	480 MBH
Store (Pad #5)	38 GPM = 2"	4"	480 MBH
Gas Station (Pad # 6)	38 GPM = 2"	4"	270 MBH
Rental Facility w/ #1, 2, 3 combined	45 GPM = 2"	4"	340 MBH
ARFF Bldg	45 GPM = 2"	4"	340 MBH
Water Facility	Refer to Civil Narrative		

Consideration of Lea County Resolution No. 22-MAR-077R Approving an Agreement between Lea County and the City of Hobbs to Construct and Provide Municipal Water to the Lea County Regional Airport

In April, 2021, the City of Hobbs awarded a water and sewer extension project to extend municipal water and sewer lines west along NM 62/180 adjacent to the Lea County Regional Airport.

The City of Hobbs awarded two bid lots that include the water line to from its termini near Pilot Truckstop to the water main at the Lea County Regional Airport and the gravity sewer main from to a location northeast of the Airport entrance road.

Lea County wishes to enter into a Memorandum of Agreement with the City of Hobbs to allow Lea County Regional Airport to connect to the municipal water system and utilize municipal water for potable water and fire suppression.

The agreement calls for Lea County to pay the City of Hobbs a sum of \$600,000. Included in the payment to the City of Hobbs would include all the waterline site work on Lea County Regional Airport property, and a portion of the water and sewer line along US 62/180.

Not included in this agreement is the sewer lift station, sewer road bore, and sewer line on Lea County Regional Airport property. These items were not awarded by the City of Hobbs in April 2021 and will need to be rebid and an additional Memorandum of Agreement will need to be reached at a later date.

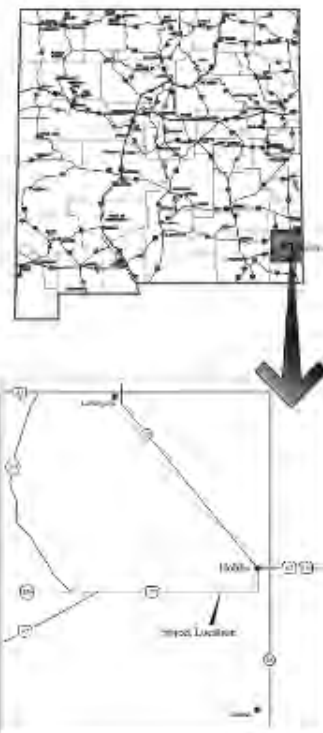
CITY OF HOBBS
200 E. BROADWAY ST.
HOBBS, NEW MEXICO

JANUARY 2021

construction plans for the

LEA COUNTY AIRPORT WATER AND SEWER EXTENSION

SAP 19-D2473-GF



CERTIFICATION

I, KEVIN E. THORNTON, REGISTERED
PROFESSIONAL ENGINEER NO. 25231,
HEREBY CERTIFY THAT THE FOLLOWING PLANS AND
DESIGNS WERE MADE UNDER MY SUPERVISION
AND I CERTIFY AND FOR SAME IS TRUE AND CORRECT
TO THE BEST OF MY KNOWLEDGE AND BELIEF.



JOHN S. GORDON, JR.
 M.D.

MOLZENCORBIN
ENGINEERS | ARCHITECTS | PLANNERS

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Station Code & Project Number: C-249-20

G-001

Stop

SOURCE OF CURRENT KNOWLEDGE: THIS STATEMENT IS THE PROPERTY OF THE COMPANY AND SHOULD BE KEPT CONFIDENTIAL. IT IS LOANED TO YOU BY THE COMPANY.

Items included in Memorandum of Agreement

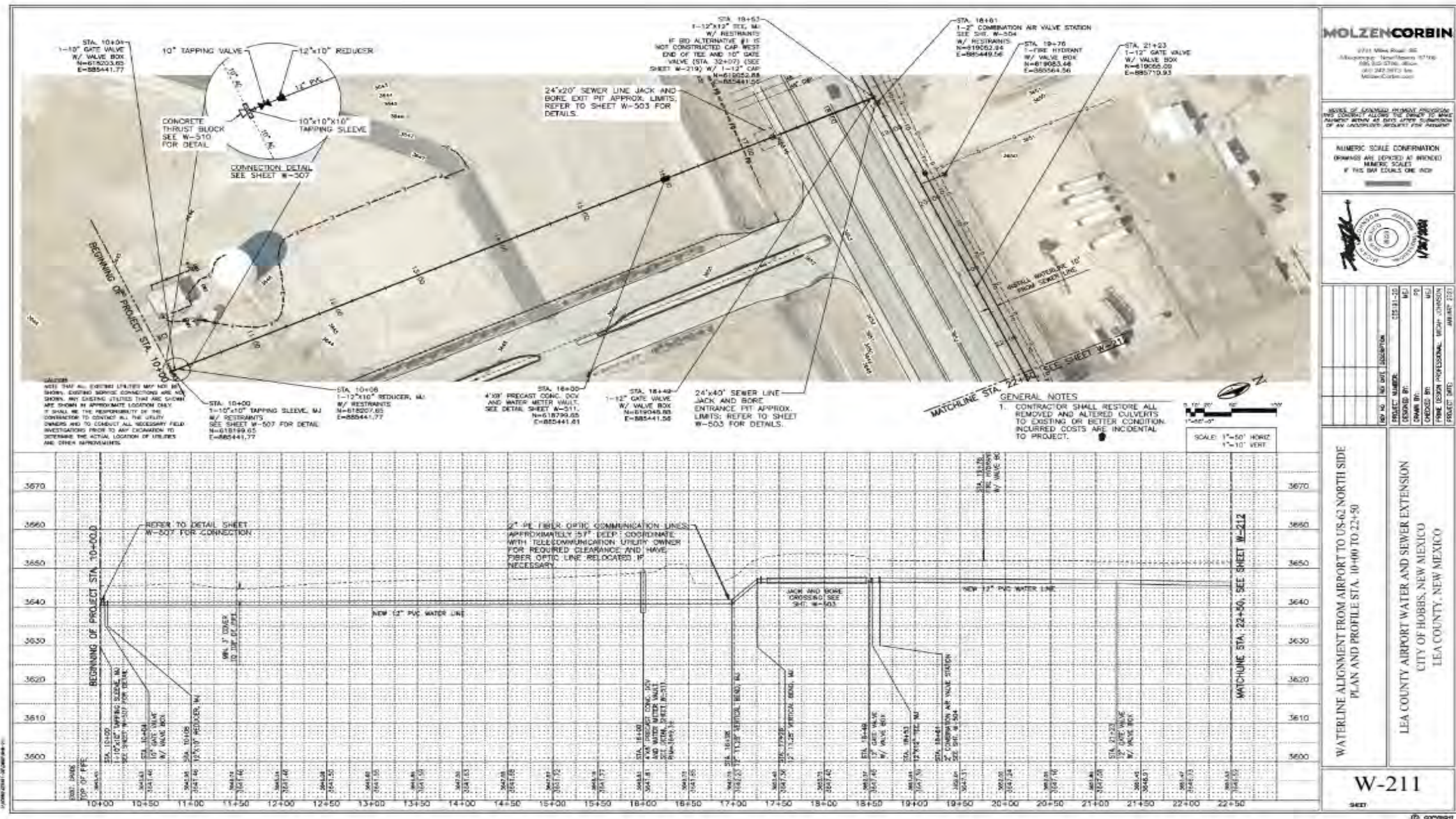


WATERLINE ALIGNMENT SITE MAP AND SHEET IDENTIFICATION



SEWER LINE ALIGNMENT SITE MAP AND SHEET IDENTIFICATION

Consideration of Lea County Resolution No. 22-MAR-077R Approving an Agreement between Lea County and the City of Hobbs to Construct and Provide Municipal Water to the Lea County Regional Airport



Consideration of Lea County Resolution No. 22-MAR-077R Approving an Agreement between Lea County and the City of Hobbs to Construct and Provide Municipal Water to the Lea County Regional Airport

MEMORANDUM OF AGREEMENT BETWEEN LEA COUNTY, NEW MEXICO AND THE CITY OF HOBBS

This Memorandum of Agreement is made this _____ day of, _____, 2021, by and between the City of Hobbs (hereinafter "CITY") and Lea County, New Mexico (hereinafter "COUNTY").

PURPOSE

The purpose of this Memorandum of Agreement (hereinafter "Agreement") is to memorialize the terms and agreement between the CITY and COUNTY regarding the COUNTY's funding toward the CITY's construction of public infrastructure (water & sewer) located west of West County Road within the 62/180 right of way. CITY and COUNTY agree to cooperate as outlined in this Agreement.

WHEREAS, the CITY and COUNTY agree that public infrastructure located within the 62/180 right of way west of West County Road would benefit both private and public structures located adjacent to the corridor; and

WHEREAS, the availability and utilization of public water and sewer infrastructures serve the health, safety, and wellbeing of Lea County residents by providing safe potable water and acceptance and processing of liquid wastes; and

WHEREAS, on April 19, 2021, CITY approved an action to award "Bid No. 1585-21 Lea County Airport Water and Sewer Extension Project" to Ferguson Construction in an amount not to exceed _____ (not including GRT or Engineering); and

WHEREAS, the Agreement requires payment from the COUNTY to CITY to assist in the construction of the Lea County Airport Water and Sewer Extension Project;

NOW THEREFORE, for good and valuable consideration acknowledged by both parties hereto, the CITY and COUNTY agree as follows:

DUTIES ASSOCIATED WITH FUNDING

I. CITY'S DUTIES

CITY will ensure the following obligations are met:

1. CITY will budget for the acceptance and expenditure of the COUNTY's contribution toward the construction of the Lea County Airport Water and Sewer Extension Project.

Lea County Airport Water and Sewer Extension Project
way of 62/180 as per the plan set.

Sufficient supporting documentation for actual construction of the Lea County Airport Water and Sewer Extension Project to COUNTY upon request.

Funds contributed by COUNTY are used for the construction of the Lea County Airport Water and Sewer Extension Project and for no other purpose. Should any portion of the funds contributed by COUNTY to the Lea County Airport Water and Sewer Extension Project be unused by CITY, those unused portions shall be returned to COUNTY.

The public funds contributed by COUNTY in any year shall be subject to federal, state, or local laws.

CITY shall maintain the public infrastructures and facilities and pay for further costs associated with the project as outlined herein.

Obligations are met:

For encumbering and appropriating financial resources for the construction of the Lea County Airport Water and Sewer Extension Project in FY 2021-2022.

Funds applied toward the Lea County Airport Water and Sewer Extension Project.

Funds to CITY prior to July 30, 2022.

An accounting of funds used toward the Lea County Airport Water and Sewer Extension Project.

TERMS OF AGREEMENT

This Agreement incorporates all agreements, covenants, and understandings hereto concerning the subject matter hereof, and all such agreements, covenants, and understandings have been merged into this Agreement, and the terms, representations, promises or agreement of

Parties or their agents shall be valid or enforceable.

IMMUNITY

Employees (as defined in the New Mexico Tort Claims Act) do not waive any immunity pursuant to the New Mexico Tort Claims Act, nor does the CITY or COUNTY modify and/or waive any provision of the Agreement to CITY and COUNTY and their

responsibility for the negligent acts or omissions of their own officers and employees, as it is expressly understood by this Agreement that the Lea County Airport Water and Sewer Extension Project is owned and operated by CITY.

WARRANTIES

By executing the Agreement that it is a party to the Agreement to create in the Agreement, or to authorize anyone to execute the Agreement, the COUNTY is bound to the provisions of the Agreement, and is limited to suits alleging wrongful damages to property (ies), and/or damages to the CITY, whether as contractor, subcontractor, or entitlement to seek funds from the COUNTY.

CITY insurance or qualify as a

and effect, one year, or until the completion of the Lea County Airport Water and Sewer Extension Project is complete. The Agreement guarantees future templates.

be invalid or unenforceable for any reason. If the Agreement is found to be invalid or unenforceable, but the Agreement is enforceable, then such Agreement shall be enforced as so limited.

IN

between the Parties and may be amended and alterations to the Agreement signed by both parties.

with the laws of the State of New Mexico, the Agreement shall be subject to the jurisdiction of the Court, Lea County, New Mexico.

on execution and approval

e]

Date: _____

Date: _____

Date: _____

Date: _____

Emergency Management & Fire Marshal

Request Approval to submit the Annual Volunteer Firefighters Reporting form to PERA for 2021

Service credit of Volunteer Firefighters (42)

Knowles Fire
Maljamar Fire
Monument Fire

22 Volunteers
13 Volunteers
7 Volunteers



ATTEST: Keith Manes
Lea County Clerk

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:

By Teri Davis, Deputy Clerk

John W. Caldwell, County Attorney

STATE OF NEW MEXICO COUNTY OF LEA RESOLUTION NO. 22-MAR-078R

A RESOLUTION APPROVING PUBLIC EMPLOYEES RETIREMENT ASSOCIATION VOLUNTEER FIRE DEPARTMENTS ANNUAL REPORTING FOR KNOWLES, MALJAMAR AND MONUMENT

WHEREAS, Lea County shall notatize and submit an Annual Volunteer Firefighters Reporting Form to Public Employees Retirement Association (PERA) of New Mexico, and

WHEREAS, Lea County has prepared the 2021 Annual reporting form from the Volunteer Fire Departments (Knowles, Maljamar, Monument) to report the personnel roster of each Volunteer Fire Department for service credit; and

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that Lea County shall submit its Annual Reporting Form to Public Employees Retirement Association

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED, APPROVED AND ADOPTED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Serna (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Approved: _____
Date: _____

Page 1 of 1



Consideration of Lea County Resolution No. 22-MAR-079R Approving a Spring Entertainment Event at the Lea County Event Center

"Quality of Life" is a top priority in Lea County's Five-Year Strategic Plan.

Lea County owns and maintains the Lea County Event Center.

Lea County wishes to provide the public with a variety of entertainment options.

The spring entertainment event at the Event Center is approved for an amount not to exceed \$325,000.00.

ATTEST: Keith Manes
Lea County Clerk

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:

aldwell, County Attorney

STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 22-MAR-079R

A RESOLUTION APPROVING A SPRING ENTERTAINMENT EVENT AT THE
LEA COUNTY EVENT CENTER

WHEREAS, "Quality of Life" is a top priority in Lea County's Five-Year Strategic Plan; and

WHEREAS, Lea County owns and maintains the Lea County Event Center; and

WHEREAS, Lea County wishes to provide the public with a variety of entertainment options;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that a spring entertainment event at the Event Center is approved for an amount not to exceed \$325,000.00

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain



Consideration of Lea County Resolution No. 22-MAR-080R Approving Salary Adjustments for Certain County Departments and Offices

Departments

Clerk
Assessor
Treasurer
IT
Facilities
Planning
Finance
Human Resources
Fairgrounds
Event Center

Non-Public Safety Employees

Sheriff's Office
Road
Detention
LCCA
Emergency

Total Increase for FY 21/22 - \$189,981



Consideration of Lea County Resolution No. 22-MAR-081R Authorizing Three (3) Additional Full Time Positions

<u>Department</u>	<u>Position</u>	<u>Qty</u>	<u>Est. Cost</u>
Facilities	Custodian	2	\$24,786.92
Executive	Admin Coordinator	1	\$13,422.35

Consideration of Lea County Resolution No. 22-MAR-082R Approving a Proposal from Honeywell Changing Vendors from Lennox to Daikin



STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 22-MAR-082R

**A RESOLUTION APPROVING A PROPOSAL FROM HONEYWELL CHANGING VENDORS
FROM LENNOX TO DAIKEN**

WHEREAS, Lea County Facilities Department is responsible for maintaining certain county facilities and certain county space; and

WHEREAS, Honeywell has provided Lea County with a quicker option to replace the HVAC units at the Lea County Detention Center by changing vendors;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that Honeywell's proposal to change vendors is hereby approved.

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED AND APPROVED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

ATTEST: Keith Manes
Lea County Clerk

**APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:**

By: Teri Davis, Deputy Clerk

John W. Caldwell, County Attorney

LCBCC Regular Meeting 03-31-2022
Resolution No. 22-MAR-082R - Approving a Proposal from Honeywell Changing Vendors from Lennox to Daikin
Page 1 of 1

Consideration of Lea County Resolution No. 22-MAR-083R Approving Budget Adjustments No. 05 for Fiscal Year 2021 – 2022

SUMMARY OF ADJUSTMENTS

	Revenue	Expense	Net Effect	Transfers	Budget Adj #4	% Inc. (Dec). In Budgeted Exp
GENERAL FUND (unrestricted)	1,225,331	1,225,331	-	-	43,940,990	2.79%
ROAD FUND	-	349,518	(349,518)	-	18,507,086	1.89%
SPECIAL REV FUNDS (restricted)	140,909	820,065	(679,156)	-	62,735,136	1.31%
CAPITAL PROJECTS FUND	-	-	-	-	37,105,285	0.00%
ENTERPRISE FUNDS	-	-	-	-	148,434	0.00%
TRUST & AGENCY (restricted)	440,079	440,079	-	-	9,680,191	4.55%
Total	1,806,319	2,834,993	(1,028,674)	-	172,117,122	1.65%

-

-

03/10/2022



<https://www.leacounty.net/p/meetings/2022-streamed-meetings>

Sheriff's Office Health and Fitness Incentive

POLICY

It is the policy of the Sheriff's Office to promote the health and fitness of its sworn personnel. To encourage deputies to maintain the level of fitness necessary to safely and effectively perform their essential job functions, the department provides a Health and Fitness Program through a voluntary compliance/reward program.



PERA Contributions

	Current	Proposed
Employer	15.875	18.6625
Employee	5.575	2.7875
Employer (SO)	24.68	33.375
Employee (SO)	13.275	4.575

Sheriff's Office is on a 20 year retirement plan
Other LC employees are on a 25 year plan



Discussion of Lea County Employee Benefits

LEA COUNTY NEW MEXICO										
Comparison of PERA Contribution Rates										
FY 23 Budget										
			Salary Budget		PERA Current		Proposed PERA		Projected Increase	% Increase
Sheriff's Office			6,492,664.00		1,569,926.16		2,166,926.61		597,000.45	9.20%
Other Employees			17,898,291.00		2,707,116.51		3,340,268.56		633,152.04	3.54%
New & Unfrozen			2,040,456.00		308,618.97		380,800.10		72,181.13	3.54%
			26,431,411.00		4,585,661.64		5,887,995.27		1,302,333.63	4.93%

Discussion of Lea County Employee Benefits



Discussion of Lea County Employee Benefits

<u>Employee</u>	<u>Employee Contribution Current</u>	<u>Employee Contribution Proposed</u>	<u>Est. Increase in Take Home Pay (Before Taxes)</u>
Custodian	\$ 1,774.00	\$ 887.00	\$ 887.00
Deputy Clerk	\$ 2,232.00	\$ 1,116.00	\$ 1,116.00
Treasurer	\$ 2,311.00	\$ 1,156.00	\$ 1,155.00
Deputy Assessor	\$ 2,232.00	\$ 1,116.00	\$ 1,116.00
Dispatcher	\$ 2,551.00	\$ 1,276.00	\$ 1,275.00
Environmental	\$ 2,435.00	\$ 1,218.00	\$ 1,217.00
Road	\$ 3,015.00	\$ 1,507.00	\$ 1,508.00
Detention Officer	\$ 3,222.00	\$ 1,611.00	\$ 1,611.00
DWI/Compliance	\$ 3,015.00	\$ 1,507.00	\$ 1,508.00
Sheriff Deputy	\$ 7,949.00	\$ 2,848.00	\$ 5,101.00

Longevity Incentive

Started July 1, 2021

Calculation \$20 x each month employed

1 year = \$240

5 years = \$1200

10 years = \$2400

16 years plus = \$3840 (max)

Employee must work for County 1 year before receiving Longevity Incentive

Incentive is paid during the employee's anniversary month

FY 21/22 estimate – \$572,640

FY 22/23 estimate – \$645,360

County Department/Offices Presentations

1. County Clerk
2. County Probate Judge
3. County Sheriff
4. County Treasurer
5. Finance Department
6. Human Resources Department
7. Information Technology
8. Legal Department

FY 23 Lea County Budget Timeline

Date	Action Taken
January 13, 2022	Budget Development and Timeline Approval (LCBCC)
February 3, 2022	Outside Entities and Services RFP Discussion (LCBCC) Discussion of FY 23 Projected Revenues (LCBCC)
February 17, 2022	Release of Outside Entities and Services RFP
February 21 – March 2, 2022	Departmental Budget Discussions – County Staff
March 10, 2022	Discussion of FY 23 Projected Expenses (LCBCC)
March 11, 2022	Responses for Outside Entities Proposals Due
March 31, 2022	Departmental Budget Presentations (LCBCC)
April 14, 2022	Departmental Budget Presentations cont'd (LCBCC) Personnel Proposals (LCBCC)
April 28, 2022	Capital & Outside Agency Proposals (LCBCC)
May 12, 2022	Present Preliminary Budget for Discussion (LCBCC)
May 26, 2022	Present Preliminary Budget for Final Action (LCBCC)
May 31, 2022	Preliminary Budget Due to New Mexico DFA for Approval
July 28, 2022	Present Final Budget For Discussion and Approval (LCBCC)
July 31, 2022	Final Budget Due to New Mexico DFA for Approval



Lea County Clerk

Lea County Probate Judge



Lea County Sheriff's Office

SHERIFF COREY HELTON

FY 2023

Proposed budget with carryovers: \$3,502,907 + 41.42%

Proposed budget without carryovers: \$2,833,984.40 + 10.3%

- ▶ Carryovers from FY 2022 due to supply chain issues – 19%

Ammunition \$22,060.25

Vehicles \$646,862.35

\$668,922.60

Operations

Operations budget increase: \$151,095 + 10.0%

- ▶ Carryover of \$22,060.25 (ammunition)

Increase without carryover: \$129,034.75 + 8.7%

- ▶ 85% of the increase is for gas and oil

Capital

Capital budget increase: \$845,962 + 82.0%

- ▶ Carryover of \$646,862.35

Increase without carryover: \$199,099.65 + 19.3%

- ▶ 99% of the increase is for anticipation in vehicle prices

LEPF

Law Enforcement Protection Funds

► Change to New Mexico Law

- \$45,000 per agency regardless of the county classification (Increase of \$25,000)
- \$1,000 per certified officer (Increase from \$600)

LCISO will receive \$124,00 for training and equipment

LEA COUNTY TREASURER

SUSAN MARINOVICH

WE HAVE A STAFF OF 6 EMPLOYEES, CONSISTING OF TREASURER, CHIEF DEPUTY TREASURER, AND 4 ACCOUNT TECHS.

THE RESPONSIBILITY OF THE OFFICE IS THE DEPOSIT AND SAFEKEEPING OF ALL MONEYS RECEIVED IN THE COUNTY. CURRENTLY THIS IS APPROXIMATELY 235 MILLION DOLLARS. WE ALSO DISBURSE ALL REQUIRED FUNDS TO ALL ENTITIES AS DESIGNATED BY TAX LEVIES AND/OR BONDS.

WE RUN AN AVERAGE COLLECTION RATE OF 99.2% AND HAVE PROCESSED APROX. 55 MILLION OF THE 81 MILLION CHARGED OUT FOR 2021 TAXES.



Lajuan Hayes, Susan Marinovich,
Angela Sanchez, Stefani Perez,
Amanda Middleton, Crystal Tippy

2023 BUDGET	FY - 19 ACTUALS	FY - 20 ACTUAL	FY 21 ACTUAL	FY 22 ACTUAL	BASE	ADJUSTMENT	%	PROPOSED
					\$47,000.00			\$ 47,500.00
PRINTING & PUBLISHING	\$11,061.00	\$ 9,426.00	\$ 12,634.00	\$ 7,352.00	\$15,000.00	\$ 500.00		\$ 15,500.00
OFFICE SUPPLIES	\$10,969.00	\$ 12,442.00	\$ 9,811.00	\$ 5,748.00	\$10,000.00			\$ 10,000.00
TRAVEL/PER DIEM	\$ 2,544.00	\$ 1,083.00	\$ -	\$ -	\$ 4,500.00			\$ 4,500.00
MAINTENANCE	\$ 5,468.00	\$ 5,180.00	\$ 3,022.00	\$ 911.00	\$ 7,000.00			\$ 7,000.00
EDUCATION/REGISTRATION/DUES	\$ 2,240.00	\$ 2,450.00	\$ 125.00	\$ 450.00	\$ 4,500.00			\$ 4,500.00
CONTRACTUAL SERVICES-COURIER	\$ 6,685.00	\$ 7,320.00	\$ -		\$ -			
COMPUTERS AND PERIPHERALS	\$ 9,499.00	\$ 9,500.00	\$ 5,832.00	\$ 4,887.00	\$ 6,000.00			\$ 6,000.00
STAFF LABOR								
BANK SERVICE CHARGES								

Our electronic bill board notifications are still receiving positive returns.

We have processed 2,254,532.52 in credit card payments for the calendar year 2021.

We are continuing to be diligent with our office expenses.

The employees in our office have worked diligently and productively through all the situations that have risen up in the past two years. They are a wonderful group of ladies and are always willing to take the extra steps to see the office and Lea County are well taken care of and represented.



Lea County Finance Department

Lea County Human Resources Department

Who:

The Human Resource Department currently has three employees:

1. Administrative Coordinator
2. Benefits Coordinator
3. Director
4. *HR Generalist* (proposed)

What:

The main functions of the department are:

1. Benefits
2. Compensation
3. Recruitment
4. Hiring/Onboarding/Termination
5. Development/Training
6. Policy and Procedures
7. Legal/Compliance
8. Discipline
9. Administration

Lea County Human Resources Department



Public Sector Leadership

Chip Low
Jim Kemp
Robert Lathrop
Monica Russell
Ruben Quintana
Kelly Livingston
Edmundo Lara
Craig Bova

Leadership Academy

Kelly Livingston
Lorenzo Velasquez
Ruben Quintana

Cybersecurity certificate

Lionel Fermin
Gina Davis
Mitch Tuckness

Lea County Human Resources Department

Operations Budget FY21/22

\$300,000

Operations Budget FY22/23

\$300,000

Increase/Decrease

\$0



Lea County Information Technology Department

The Information Technology department consists of 6 individuals working to support the technical needs of all the County's operations.

IT is requesting \$24,000 be added to the "Education" budget to modernize the education of the IT staff.

IT is requesting \$50,000 be added to "Disaster Recovery" to add "Managed Threat Response" to our antivirus and firewall solutions.

IT is requesting an capital budget of \$200,000

IT is requesting \$200,000 for budget line "Server Upgrade" to replace aging servers and network storage devices.

IT is requesting \$100,000 for budget line "Equipment" for replacing aging switches and migrating to SDWAN.

Lea County Legal Department

Lea County Financial Report

For the month ending February 28, 2022

Revenue Versus Expenses By Function

Year to date February, 2022

	Budget	Actual
Operations		
Revenues	\$ 79,417,286	\$ 137,793,295
Expenses	\$ 72,904,110	\$ 36,524,686
	<u>\$ 6,513,176</u>	<u>\$ 101,268,610</u>
Indigent		
Revenues	\$ 4,650,572	\$ 6,900,700
Expenses	\$ 10,572,342	\$ 5,409,191
	<u>\$ (5,921,770)</u>	<u>\$ 1,491,509</u>
Capital		
Revenues	\$ 9,030,333	\$ 1,922,416
Expenses	\$ 76,564,222	\$ 10,090,894
	<u>\$ (67,533,889)</u>	<u>\$ (8,168,478)</u>
Trust & Agency		
Revenues	\$ 9,189,443	\$ 6,359,345
Expenses	\$ 9,241,462	\$ 4,279,913
	<u>\$ (52,019)</u>	<u>\$ 2,079,432</u>
Totals		
Revenues	\$ 102,287,634	\$ 152,975,756
Expenses	\$ 169,282,136	\$ 56,304,685
	<u>\$ (66,994,502)</u>	<u>\$ 96,671,072</u>

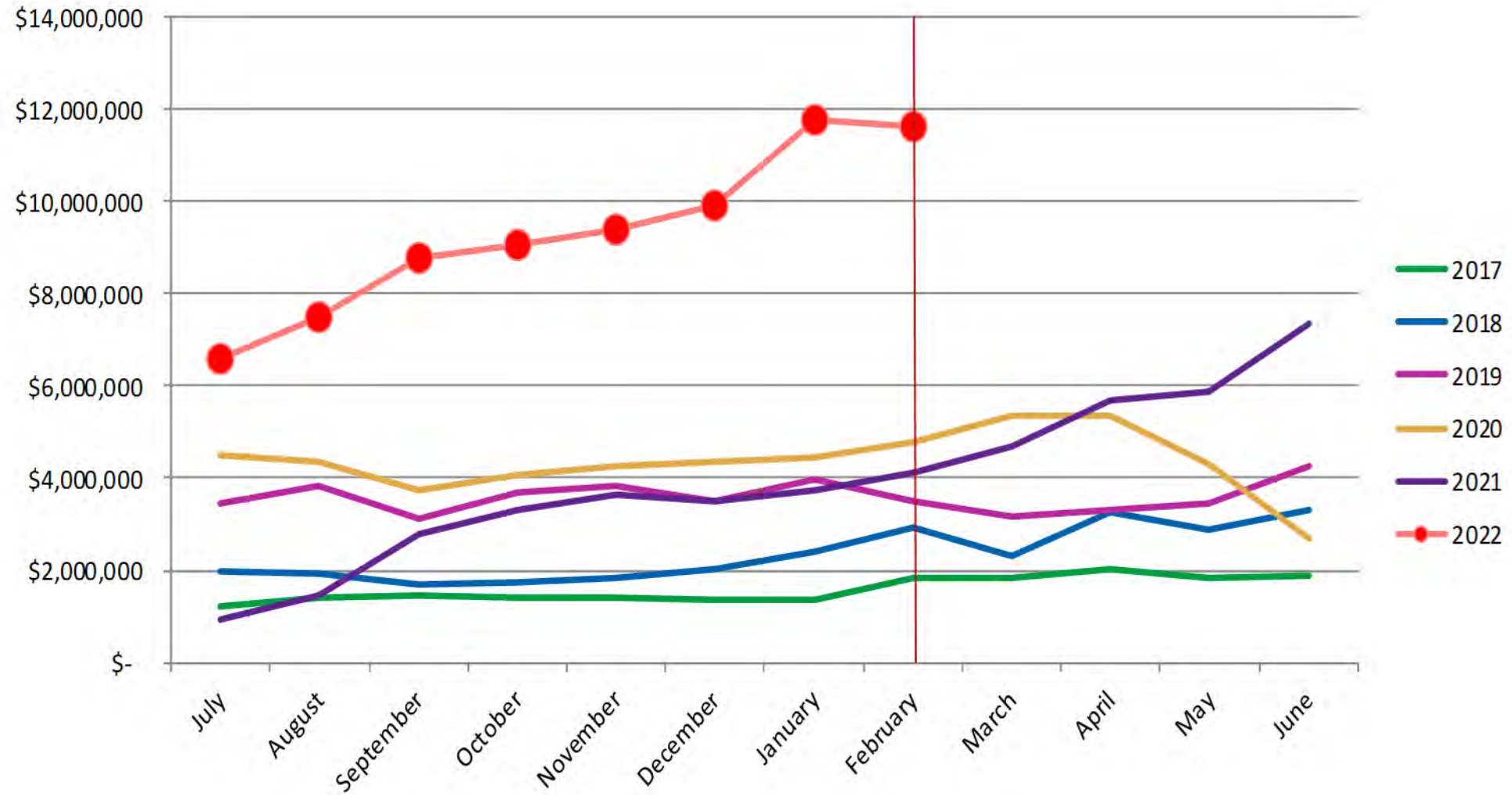
Revenue versus Expenditures By Fund Type

Year to date February 28, 2022

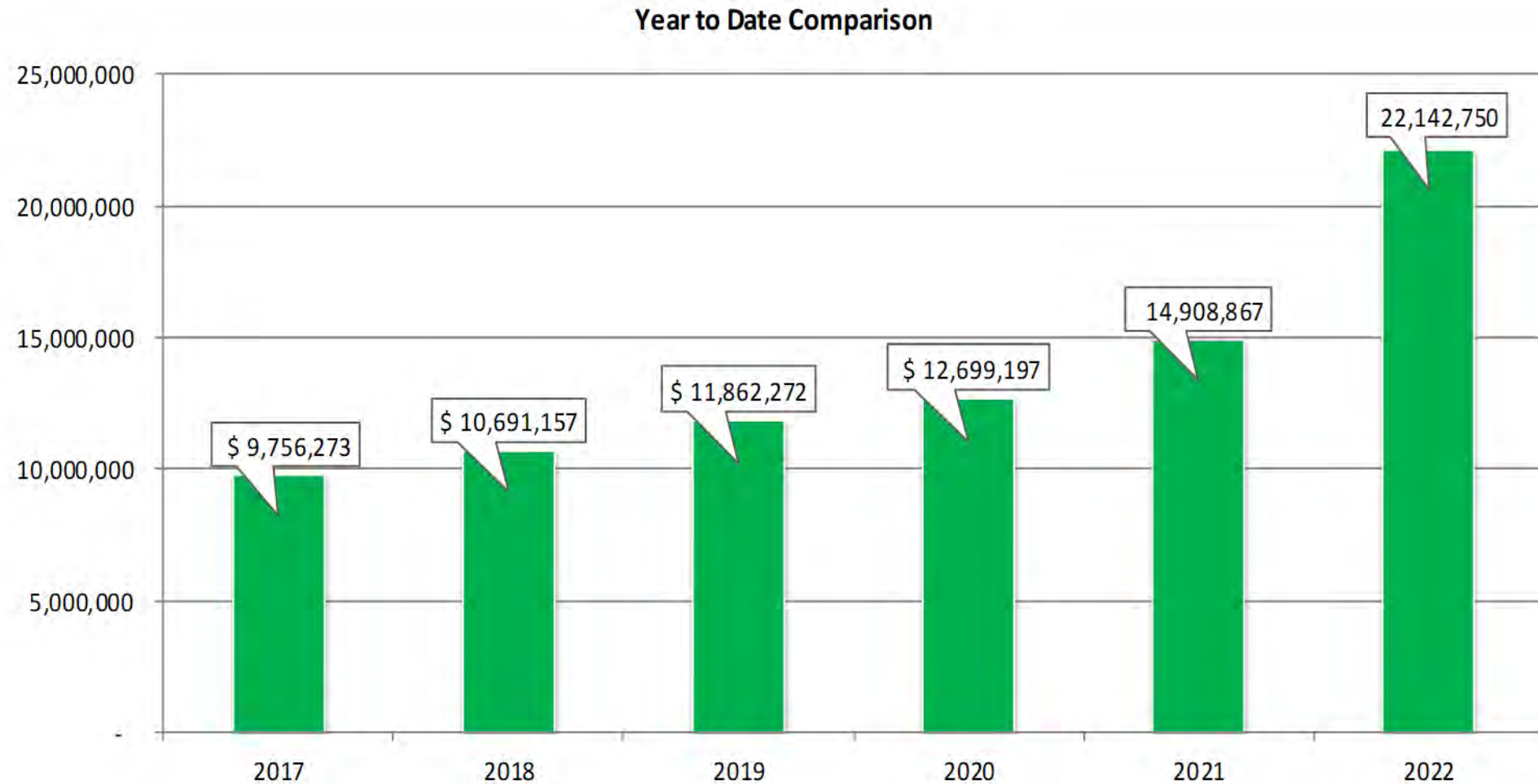
Fund Type	Revenues	Expenditures	Cash Increase (Decrease)
Unrestricted Funds	\$ 125,251,236	\$ 22,506,939	\$ 102,744,297
Special Revenue Funds	\$ 19,907,623	\$ 17,687,459	\$ 2,220,164
Designated Funds	\$ 1,457,552	\$ 11,829,717	\$ (10,372,166)
Debt Service Fund	\$ -	\$ -	\$ -
Enterprise Fund	\$ -	\$ 656	\$ (656)
Trust Funds	\$ 6,359,345	\$ 4,279,913	\$ 2,079,432
Total	\$ 152,975,756	\$ 56,304,685	\$ 96,671,072

Oil & Gas Production Revenue

303.3% of Budget - \$74,649,623



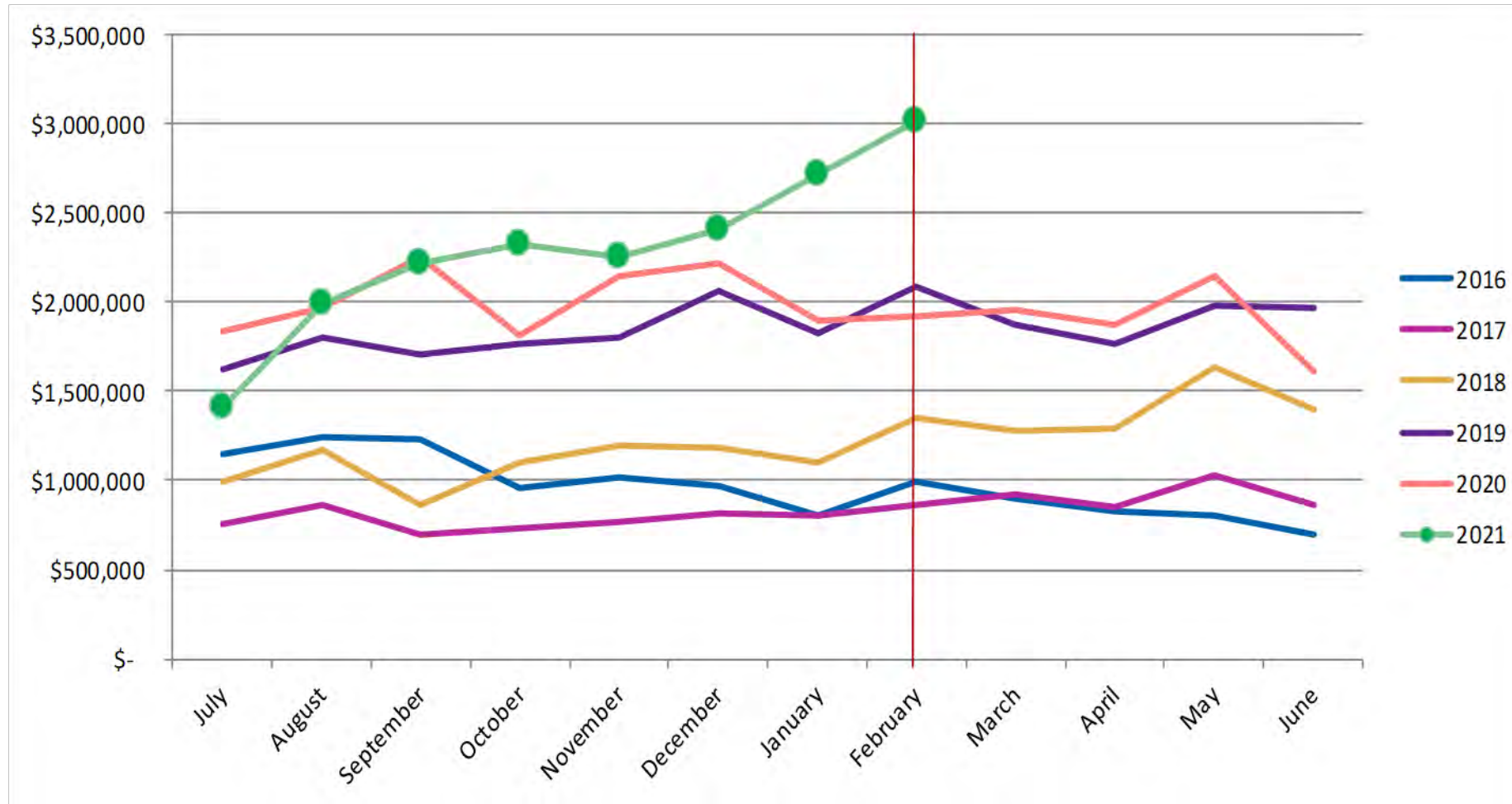
Property Tax Revenue 92.7% of Budget



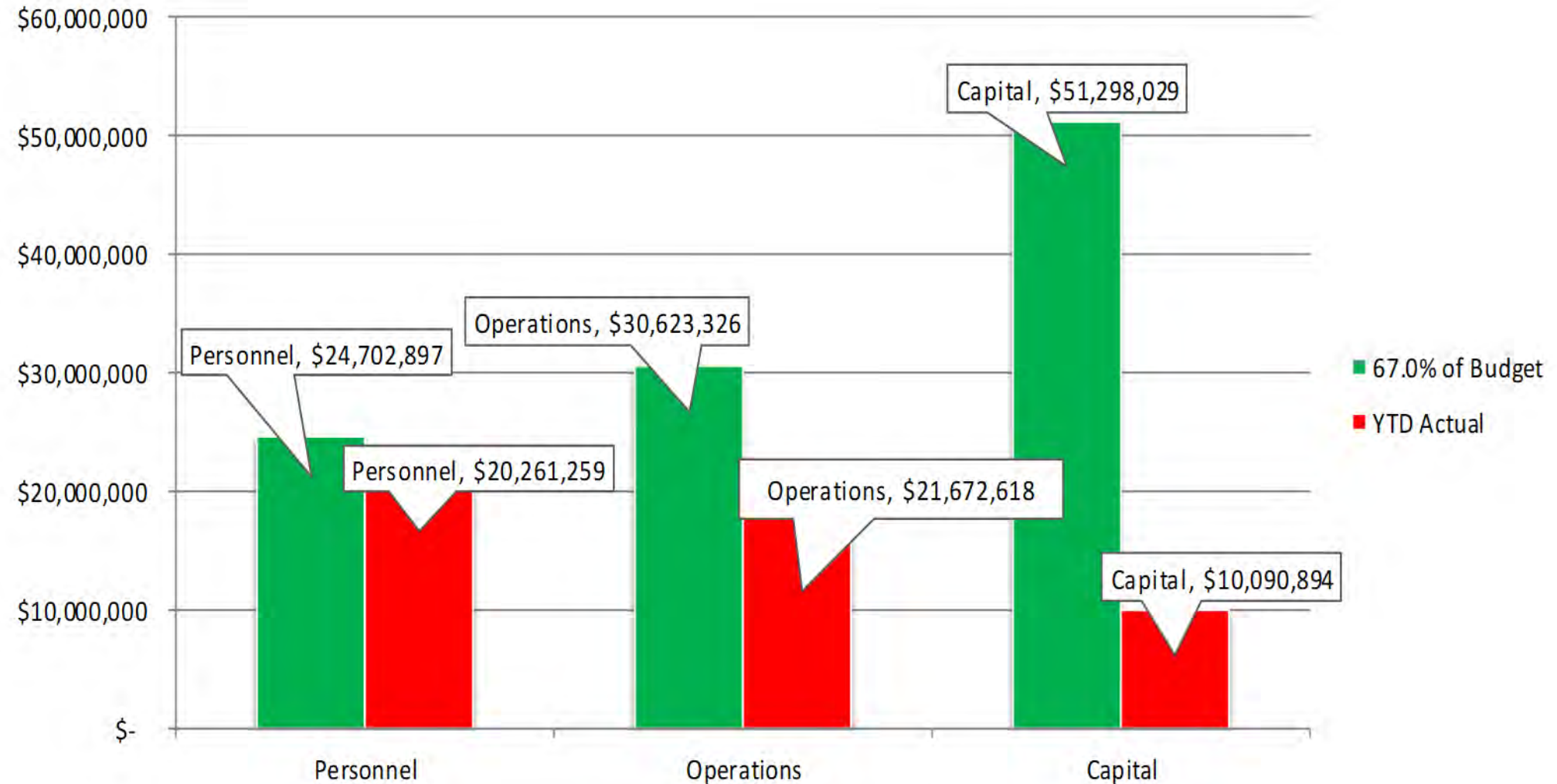
Gross Receipts Tax – All Sources

214.3% of Budget

Indigent GRT \$6,900,700 Consolidated GRT \$11,459,310



Expenditures – Year to Date – 32.7%



Review of February 2022 Accounts Payable / Purchase Card Register

Checks # 1104869 – 1105411	\$ 3,007,550.91
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P-Cards # 23636 – 23736	\$ 37,008.58
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Total	\$ 3,044,559.49
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COMMISSION MAY CONVENE IN CLOSED SESSION to Discuss Limited Personnel Matters Regarding the General Manager of the Lea County Fairgrounds;

Threatened Litigation Regarding Employment Hiring/Compensation Practices, and Threatened Litigation Regarding Inspection of Public Records; Pending Litigation Regarding Congressional Redistricting, and Pending Litigation Regarding the Detention Center and Healthcare, as Authorized by NMSA 1978 § 10-15-1 H (2) and (7).

COMMISSION MAY CONVENE IN OPEN SESSION to take Action, if any, on the Closed Session Item(s).

Consideration of Lea County Resolution No. 22-MAR-084R Approving the Promotion of Monica Russell as the Lea County Public Information Officer



APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

John W. Caldwell, County Attorney

STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 22-MAR-084R

A RESOLUTION APPROVING THE PROMOTION OF MONICA RUSSELL AS THE LEA COUNTY PUBLIC INFORMATION OFFICER

WHEREAS, the Lea County Board of Commissioners has adopted the Lea County Personnel Ordinance No. 89; and

WHEREAS, the County Manager, with the assistance of the Human Resources Director, will ensure that employment decisions, including but not limited to recruitment, selection, promotion, reassignment, corrective action, compensation and other conditions or privileges of employment are based on the individual's ability to perform the essential functions of the job; and

WHEREAS, the County Manager has authority in exercising discretion to transfer or reassign any employee within the organization to permit the best use of skills, experience, and education for the benefit of the organization;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that the promotion of Monica Russell as the Lea County Public Information Officer is hereby approved.

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED, APPROVED AND ADOPTED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sens (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

OFFICE: Regular Meeting 03/31/2022
Resolution No. 22-MAR-084R: A Resolution Approving the Promotion of Monica Russell as the Lea County Public Information Officer
Page: 1 of 1

the Promotion of Monica Russell as the Lea County Public Information Officer

Consideration of Lea County Resolution No. 22-MAR-085R Approving the Promotion of Jim Kemp as Director of the Lea County Event Center and Fairgrounds

ATTEST: Keith Manes
Lea County Clerk

By: _____
Teri Davis, Deputy Clerk

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:

STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 22-MAR-085R

A RESOLUTION APPROVING THE PROMOTION OF JIM KEMP AS
DIRECTOR OF THE LEA COUNTY EVENT CENTER AND FAIRGROUNDS

WHEREAS, the Lea County Board of Commissioners has adopted the Lea County Personnel Ordinance No. 89; and

WHEREAS, the County Manager, with the assistance of the Human Resources Director, will ensure that employment decisions, including but not limited to recruitment, selection, promotion, reassignment, corrective action, compensation and other conditions or privileges of employment are based on the individual's ability to perform the essential functions of the job; and

WHEREAS, the County Manager has authority in exercising discretion to transfer or reassign any employee within the organization to permit the best use of skills, experience, and education for the benefit of the organization.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that the promotion of Jim Kemp as Director of the Lea County Event Center and Fairgrounds is hereby approved.

BE IT FURTHER RESOLVED that the Commission Chair and/or County Manager may finalize and sign any agreements consistent with the terms of this resolution.

PASSED, APPROVED AND ADOPTED on this 31st day of March, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain


Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

LCBOC Regular Meeting 03-31-2022
Resolution No. 22-MAR-085R - A Resolution Approving the Promotion of Jim Kemp as Director of the Lea County Event Center and Fairgrounds
Page 1 of 2



Adjourn



Please Join Us
for our next meeting on
Thursday, April 14, 2022 9:00 A.M.