

Consideration of Lea County Resolution No. 22-APR-090R Approving a Health and Fitness Incentive Program at the Lea County Sheriff's Office

Sheriff's Office

Health and Fitness Incentive
Voluntary

POLICY

It is the policy of the Sheriff's Office to promote the health and fitness of its sworn personnel. To encourage deputies to maintain the level of fitness necessary to safely and effectively perform their essential job functions, the department provides a Health and Fitness Program through a voluntary compliance/reward program.





LEA COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY FORM

LCBCC Meeting Date: Thursday, April 14, 2022

Submit this summary form & all attachments to the Finance Director clow@leacounty.net & cc the Community Engagement Manager ssout@leacounty.net by: **Wednesday, April 6, 2022**

County Manager Approval mgallagher@leacounty.net required for all time sensitive issues that do not meet the above deadline.

DATE SUBMITTED mm-dd-yyyy: 04/06/2022		SUBMITTED BY Name, Title, Dept: Craig Bova, HR Director, Human Resources	
SUBJECT: Approve and Health and Fitness Incentive at the Sheriff's Office		ATTACHMENT(S):	
NO. OF ORIGINALS FOR SIGNATURE:		ACTION REQUESTED: Action Item <input type="button" value="v"/>	
BUDGET LINE ITEM NUMBER: 2002		FISCAL BUDGET YEAR: FY 21/22	
STRATEGIC PLAN Implementation of 5 Year Strategic Plan: Employees are valued			
<p>SUMMARY: It is the policy of the Sheriff's Office to promote the health and fitness of its sworn personnel. To encourage deputies to maintain the level of fitness necessary to safely and effectively perform their essential job functions, the department provides a Health and Fitness Program through a voluntary compliance/reward program.</p> <p>During the initial year, eleven employees participated and successfully completed the fitness program.</p>			
<p>Requested Items Needed for Presentation Easels/Laptop/Projector/Etc.:</p> <p>Easel <input type="checkbox"/> Laptop <input checked="" type="checkbox"/> Projector <input checked="" type="checkbox"/> Other: _____</p> <p><small>If checked, how many:</small></p>		<p>See Additional Summary Attached <input type="checkbox"/></p>	
<p>SUBMITTER'S RECOMMENDATION(S): Approve the Health and Fitness Incentive Program at the Sheriff's Office</p>		<p>Submitter's Signature Department Director, Etc.</p>	
<p>FINANCE REVIEW Fiscal Impact/Cost: The financial impact to Lea County will be expenditures from the Sheriff's Department Fund of up to \$20,000. Funds are budgeted and available in salaries.</p>		<p>Reviewed by Finance Director Henry C Low Jr Digitally signed by Henry C Low Jr Date: 2022.04.06 13:28:26 -06'00'</p>	
<p>LEGAL REVIEW: (Note: Travel does not need legal review)</p>		<p>Reviewed by County Attorney</p>	
<p>COUNTY MANAGER REVIEW:</p>		<p>Approved by County Manager to be Placed on Agenda <i>Mike Colloff</i></p>	
<p>Item No. <u>0202</u> RECORDING SECRETARY'S USE ONLY ~ COMMISSION ACTION TAKEN</p>			
<p>Approved: _____ Resolution No. <u>22-APR-090R</u> Continued To: _____</p>		<p>Denied: _____ Policy No. _____ Referred To: _____</p>	
		<p>Other: _____ Ordinance No. _____ Comments: _____</p>	

STATE OF NEW MEXICO
COUNTY OF LEA
RESOLUTION NO. 22-APR-090R

A RESOLUTION APPROVING A HEALTH AND FITNESS INCENTIVE PROGRAM AT THE
LEA COUNTY SHERIFF'S OFFICE

WHEREAS, the Lea County Sheriff's Office promotes the health and fitness of its sworn personnel;
and

WHEREAS, to safely and effectively perform essential job functions, the Sheriff's Office encourages deputies to maintain a level of fitness necessary to accomplish these functions; *and*

WHEREAS, Lea County has provided funds in the Fiscal Year 2021 - 2022 Budget in the amount of \$20,000.00 to be used for personnel that successfully complete such program.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Lea County that the Lea County Sheriff's Office may develop a fitness program to encourage employees to maintain a level of fitness to help perform the essential job functions of deputy is hereby approved.

BE IT FURTHER RESOLVED that such program may offer incentives to participating employees and to those employees who meet certain program guidelines.

PASSED, APPROVED AND ADOPTED on this 14th day of April, 2022, by the Lea County Board of County Commissioners in an open meeting in Lovington, New Mexico.

LEA COUNTY BOARD OF COUNTY COMMISSIONERS

Dean Jackson (District 1), Chair
Voted: Yes No Abstain

Gary G. Eidson (District 3), Vice Chair
Voted: Yes No Abstain

Rebecca Long (District 2), Member
Voted: Yes No Abstain

Jonathan Sena (District 4), Member
Voted: Yes No Abstain

Pat Sims (District 5), Member
Voted: Yes No Abstain

ATTEST: Keith Manes
Lea County Clerk

**APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:**

By: _____
Teri Davis, Deputy Clerk

John W. Caldwell, County Attorney