

AS-NEEDED UNIFORMS FOR LEA COUNTY SHERIFF'S OFFICE

Request for Proposals

RFP # 01 - (22-23)

NIGP Code: 08015



Release Date: July 24, 2022

**DUE DATE: August 25, 2022 at
3:00 p.m. (Local time)**

*All potential Offerors are requested to carefully review the information
contained in this RFP.*

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**AS-NEEDED UNIFORMS FOR
LEA COUNTY SHERIFF'S DEPARTMENT
REQUEST FOR PROPOSALS #01-(22-23)
NIGP CODE: 08015
DUE DATE: AUGUST 25, 2022 – 3:PM (Local Time)**

I. INTRODUCTION

A. PURPOSE OF THIS REQUEST FOR PROPOSALS (RFP)

The Lea County Board of County Commissioners is requesting sealed proposals from qualified vendors to provide uniforms for the Lea County Sheriff's Department. The Sheriff's Department is located at 1417 South Commercial, Lovington, New Mexico, 88260.

All RFP documents as well as any future addenda may be found on the Lea County website: <https://www.leacounty.net/p/departments/administration/procurement>

All responses will be accepted at the address below up to 3:00 p.m. (local time) on **AUGUST 25, 2022**. Faxed or emailed responses will NOT be accepted. Responses received after that date and time will not be accepted. The Lea County Board of Commissioners reserves the right to: reject any and all responses that are not in its best interest and to cancel and reissue the RFP.

Name: Lea County Finance Dept.
Attn: Kathy McLaughlin
Address: Lea County Finance Dept (4th Floor)
100 North Main, Suite 11
Lovington, NM 88260

Reference RFP title on the outside of box/package: Uniforms for Lea County Sheriff's Office
RFP# 01 – (22-23)

B. SCOPE OF PROCUREMENT

Lea County Sheriff's Department employs approximately 81 staff members who require uniforms. However, a set number of uniforms are not purchased each year because some employees require regular replacements while others do not.

After Award, if ordered uniforms are not available from a certain vendor in a timely manner, Lea County reserves the right to utilize the next highest scored vendor. Lea County will determine what is considered a "timely manner" in order to meet our needs.

C. TERM OF CONTRACT

This RFP is to contract for one (1) year. Thereafter, the contract may be extended for three additional one-year terms upon the mutual consent of both parties. The Term of the Contract shall commence on the date of the execution of a Contract / Agreement.

D. PROCUREMENT OFFICER

Lea County's PROCUREMENT OFFICER is responsible for the conduct of this procurement, whose name and contact information is listed below:

Name: Kathy McLaughlin, Procurement Officer
Address: Lea County
Finance Department, 4th Floor
100 North Main, Suite 11
Lovington, NM 88260
Email: kmclaughlin@leacounty.net

E. QUESTIONS:

1. In order to be binding, **any questions** regarding this procurement must be submitted, in writing, ONLY to the PROCUREMENT OFFICER at:
kmclaughlin@leacounty.net.
2. Other County employees or Evaluation Committee members do not have the authority to respond on behalf of the County.
3. Questions will be answered via an addendum to the RFP which will be distributed to vendors who have completed and returned the "Acknowledgement of Receipt Form" (RFP "Appendix" Section) and will be immediately posted to Lea County's website at:
<https://www.leacounty.net/p/departments/administration/procurement>

II. CONDITIONS GOVERNING THE PROCUREMENT

This section of the RFP contains the schedule, description and conditions governing the procurement.

A. SEQUENCE OF EVENTS

The PROCUREMENT OFFICER will make every effort to adhere to the following schedule:

Action	Responsible Party	Due Dates (Local Time)
1. Issue of RFP	Lea County	July 24, 2022
2. Acknowledgement of Receipt	Potential Offerors	By August 5, 2022 – 5:00 pm
3. Deadline for Written Questions	Potential Offerors	By August 10, 2022 - 1:00 pm
4. Response to Written Questions	Procurement Officer	By August 15, 2022 - 4:00 pm
5. Submission of Proposals	Potential Offerors	August 25, 2022 - 3:00 pm
6. Proposal Evaluation	Evaluation Committee	TBD
7. Best & Final Offer <i>If Requested</i>	Offerors	TBD
8. Selection of Finalist(s)	Evaluation Committee	TBD
9. Contracts Negotiations	Lea County and Potential Offeror(s)	TBD
10. Contract Award(s)	Lea County	TBD
11. Protest Deadline		By 15 days after award

B. EXPLANATION OF EVENTS

The following paragraphs describe the activities listed in the sequence of events shown in Section II. A. (above).

1. Issuance of RFP

This RFP is being issued on behalf of the Lea County Sheriff's Department.

2. Acknowledgement of Receipt

Potential Offerors/Responders may e-mail, hand deliver, return by facsimile or registered or certified mail the "Acknowledgement of Receipt Form" that accompanies this document, APPENDIX A, to have the offeror placed on the "**Procurement Distribution List**". The form should be signed by an authorized representative of the offeror, dated and returned to the PROCUREMENT OFFICER kmclaughlin@leacounty.net by 5:00 pm MST on **August 5, 2022**.

The "*Procurement Distribution List*" will be used for the distribution of Addendums (including written responses to questions).

3. Deadline to Submit Written Questions

Potential Offerors must submit all questions in writing only to the PROCUREMENT OFFICER before **August 10, 2022** at 1:00 pm local time (MST) as indicated in the "Sequence of Events" (Section II-A). Questions shall be clearly labeled and shall name the Section(s) in the RFP or other document which form the basis of the question.

4. Response to Written Questions

Written responses to written questions will be answered via Addendum and emailed to all potential Offerors whose name(s) appear on the "*Procurement Distribution List*". Addendums will also be immediately posted to Lea County's website at: <https://www.leacounty.net/p/departments/administration/procurement>.

5. Submission of Proposals

ALL OFFEROR PROPOSALS MUST BE RECEIVED FOR REVIEW AND EVALUATION BY THE PROCUREMENT OFFICER OR DESIGNEE NO LATER THAN 3:00 PM MOUNTAIN STANDARD TIME (MST) ON **AUGUST 25, 2022**. Proposals received after this deadline will not be accepted. The date and time of receipt will be recorded on each proposal.

Proposals must be addressed and delivered to the PROCUREMENT OFFICER at the address listed in Section I, Paragraph A. Proposals must be sealed and labeled on the outside of the package to clearly indicate that they are in response to "UNIFORMS FOR LEA COUNTY SHERIFF'S OFFICE - RFP# 01-(22-23)". **Proposals submitted by facsimile, email, or other electronic means will not be accepted.**

A public log will be kept of the names of all Offerors that submitted proposals.

6. Proposal Evaluation

An Evaluation Committee will perform the evaluation of proposals. This process will take place as indicated in the "*Sequence of Events*", depending upon the number of proposals received. During this time, the PROCUREMENT OFFICER may initiate discussions with Offerors who submit responsive or potentially responsive proposals for the purpose of clarifying aspects of the proposals. However, proposals may be accepted and evaluated without such discussion. Discussions SHALL NOT be initiated by the Offerors.

7. Best and Final Offers

Finalists may be asked to submit revisions to their proposals for the purpose of obtaining best and final offers on the date indicated in Section A, "*Sequence of Events*".

8. Selection of Finalists

Any Contractual agreement(s) resulting from this RFP will be finalized with the most advantageous Offeror(s) as per schedule Section II. A., "*Sequence of Events*", or as soon thereafter as possible. This date is subject to change at the discretion of Lea County. In the event mutually agreeable terms cannot be reached with the apparent most advantageous Offeror in the time specified, the County reserves the right to finalize a contractual agreement with the next most advantageous Offeror(s) without undertaking a new procurement process.

9. Contract Negotiations

Pursuant to NMSA 1978, § 13-1-116, the contents of proposals shall not be disclosed to competing potential Offerors during the negotiation process. The negotiation process is deemed to be in effect until the contract is awarded and executed pursuant to this Request for Proposals.

The County may begin negotiations with the highest ranked Offeror(s) following Finalist notification. If negotiations are successful, the County shall prepare an Agreement for approval by the County Commission or its designee. If an agreement on terms cannot be reached within a reasonable time, the County shall terminate negotiations and begin negotiations with the next highest scored firm. This process will continue until an Agreement has been negotiated with one or more firms. If an Agreement cannot be negotiated with the firm(s) on the ranking list, the County may choose to negotiate with other qualified Offerors scored by the Committee or to terminate negotiations.

10. Contract Awards

The contract shall be awarded to one or multiple Offeror(s) whose proposal(s) are most advantageous to Lea County, taking into consideration the evaluation factors set forth in this RFP.

11. Protest Deadline

Any protest by an Offeror must be timely and in conformance with NMSA 1978, § 13-1-172 and applicable procurement regulations. Pursuant to NMSA 1978, § 13-1-172, ONLY protests delivered directly to the Procurement Officer in writing and in a timely fashion will be considered to have been submitted properly and in accordance with statute, rule and this Request for Proposals.

The **15 calendar day protest period** shall begin on the day following the award of contracts and will end at 5:00 pm local time (Mountain Standard Time) on the 15th day. Protests must be written and must include the name and address of the protestor and the request for proposal number. It must also contain a statement of the grounds for protest including appropriate supporting exhibits, and it must specify the ruling requested from Lea County. Protest(s) must be delivered to:

Kathy McLaughlin, Procurement Officer
Lea County, 4th Floor
100 N. Main, Ste. 11
Lovington, NM 88260

Protests received after the deadline will not be accepted.

C. GENERAL REQUIREMENTS

1. Acceptance of Conditions Governing the Procurement

By responding to this RFP, potential Offeror(s) indicate their acceptance of the Conditions Governing the Procurement and of the Evaluation Factors.

2. Incurring Cost

Any cost incurred by the potential Offeror in preparation, transmittal, and/or presentation of any proposal or material submitted in response to this RFP shall be borne solely by the Offeror. If requested by Lea County, any cost incurred by the Offeror for set up and demonstration of the proposed uniforms shall be borne solely by the Offeror.

3. Company Responsibility

Any contractual agreement that may result from this RFP shall specify that the awarded company is solely responsible for fulfillment of all requirements of the contractual agreement which may derive from this RFP.

4. Amended Proposals

An Offeror may submit an amended proposal before the deadline for receipt of proposals. Such amended proposals must be complete replacements for a previously submitted proposal and must be clearly identified as such in the transmittal letter. The County personnel will not merge, collate, or assemble proposal materials.

5. Offeror's Right to Withdraw Proposal

Offerors will be allowed to withdraw their proposals at any time prior to the deadline for receipt of proposals. The Offeror must submit a written withdrawal request addressed to the PROCUREMENT OFFICER and signed by the Offeror's duly authorized representative.

The approval or denial of withdrawal requests received after the deadline for receipt of the proposals is governed by the applicable procurement regulations.

6. Proposal Offer Firm

Responses to this RFP, including proposal prices, will be considered firm for ninety (90) days after the due date.

7. Disclosure of Proposal Contents

- A. Proposals will be kept confidential until negotiations and the award are completed by the County. At that time, all proposals and documents pertaining to the proposals will be open to the public, except for material that is clearly marked proprietary or confidential. The PROCUREMENT OFFICER will not disclose or make public any pages of a proposal on which the potential Offeror has stamped or imprinted "proprietary" or "confidential" subject to the following requirements:
- B. Proprietary or confidential data shall be readily separable from the proposal in order to facilitate eventual public inspection of the non-confidential portion of the proposal.
- C. Confidential data is restricted to:
 - 1. confidential financial information concerning the Offeror's organization;
 - 2. any data that qualifies as a trade secret in accordance with the Uniform Trade Secrets Act, NMSA 1978 § 57-3A-1 to 57-3A-7.
 - 3. PLEASE NOTE: The price of products offered or the cost of services proposed **shall not be designated** as proprietary or confidential information.

8. No Obligation

This RFP in no manner obligates Lea County to the use of any Offeror's services until a valid written contract is awarded and approved by appropriate authorities.

9. Termination

This RFP may be canceled at any time and any and all proposals may be rejected in whole or in part when the agency determines such action to be in the best interest of Lea County.

10. Sufficient Appropriation

Any contract awarded as a result of this RFP process may be terminated if sufficient budget appropriations or authorizations do not exist. Such terminations will be effected by sending written notice to the company. The County's decision as to whether sufficient appropriations and authorizations are available will be accepted by the company as final.

11. Legal Review

The County requires that all Offerors agree to be bound by the General Requirements contained in this RFP. Any Offeror's concerns must be promptly submitted in writing to the attention of the PROCUREMENT OFFICER, kmclaughlin@leacounty.net.

12. Governing Law

This RFP and any agreement with an Offeror which may result from this procurement shall be governed by the laws of the State of New Mexico.

13. Basis for Proposal

Only information supplied, in writing, by Lea County through the PROCUREMENT OFFICER or in this RFP should be used as the basis for the preparation of Offeror proposals.

14. Right to Waive Minor Irregularities

The Evaluation Committee reserves the right to waive minor irregularities. The Evaluation Committee also reserves the right to waive mandatory requirements provided that all of the otherwise responsive proposals failed to meet the same mandatory requirements and the failure to do so does not otherwise materially affect the procurement. This right is at the sole discretion of the Evaluation Committee.

15. Notice of Penalties

The Procurement Code, NMSA 1978, § 13-1-28 through 13-1-199, imposes civil, misdemeanor and felony criminal penalties for its violation. In addition, the New Mexico criminal statutes impose felony penalties for bribes, gratuities and kickbacks.

16. Ownership of Proposals

All documents submitted in response to the RFP shall become property of Lea County.

17. Campaign Contribution Disclosure Form

Offeror must complete, sign, and return the Campaign Contribution Disclosure Form as a part of their proposal. Failure to complete and return the signed unaltered form will result in disqualification.

18. New Mexico Preferences *(If applicable, not required)*

To ensure adequate consideration and application of NMSA 1978, § 13-1-21 (as amended), Offerors **must include a copy** of their New Mexico preference certificate with their proposal. Certificates for preferences must be obtained through the New Mexico Department of Taxation & Revenue: <http://www.tax.newmexico.gov/Businesses/in-state-veteran-preference-certification.aspx>. Preference is not applicable unless a CERTIFICATE from the State is submitted with the response/offer to this RFP.

(Continued next page....)

A. New Mexico Resident Business Preference

OR

B. New Mexico Resident VETERAN Business Preference

In addition to a copy of the certification, the Offeror should sign and complete the Resident Veterans Preference Certificate form, as provided in this RFP.

Only one of the above Preference designations may be applied to this “Request for Proposals”.

The New Mexico Preferences shall not apply when the expenditures for this RFP includes federal funds.

III. RESPONSE FORMAT AND ORGANIZATION

This section describes the format and organization of the Offeror's responses. Failure to conform to these guidelines may result in the disqualification of the proposal.

A. NUMBER OF RESPONSES

Offerors shall submit only one offer / proposal in response to this RFP.

B. NUMBER OF COPIES

1. Hard Copy Responses

Original and all copies shall be clearly marked with the RFP number and title on the front. One sealed package or box containing BOTH the original and the copies must also be clearly labeled and submitted with the RFP number and title on the outside.

Offerors must deliver:

One (1) ORIGINAL,
four (4) COPIES,
and one copy on flashdrive

The original and other copies of information **must be identical**. In the event of a conflict between versions of the submitted proposal, the Original hard copy shall govern.

Any proposal that does not adhere to the requirements of this Section and **Section III.C "Proposal Format"**, may be deemed non-responsive and rejected on that basis.

C. PROPOSAL FORMAT

All proposals must be submitted as follows: Hard copies must be typewritten on standard 8 ½ x 11 inch paper (larger paper is permissible for charts, spreadsheets, etc.) and placed within binders with tabs delineating each section.

Offerors must address items in the order indicated below. All forms provided in this RFP including those in the APPENDIX must be thoroughly completed and included in each Offeror's Offer/Proposal.

Proposal Content and Organization:

The proposal must be organized and indexed in the following format and must contain, at a minimum, all listed items in the order indicated.

1. "Acknowledgement of Receipt Form" (Appendix A)
2. Proposal's Table of Contents
3. Proposal Form and "Options / Variations" page.
4. Other APPENDIX signed forms required:
 - B. Campaign Contribution Disclosure Form
 - C. Resident / Resident Veteran Preference Certification
 - D. Related Party Disclosure Form
 - E. Cert. RE: Debarment, Suspension, and other Responsibility Matters
 - F. Non-Collusion Affidavit
 - G. References
 - H. Lea County Sample Contract for Goods and Services

IV. SPECIFICATIONS

A. General Specifications:

Lea County, New Mexico is seeking proposals for UNIFORMS FOR LEA COUNTY SHERIFF'S DEPARTMENT to provide the following:

1. Patrol Pants - Men and Women

Equal or Equivalent to - First Tactical's The Men's V2 Pro Duty Uniform Pant, including the following:

- Proprietary V2 Fabric with two-way mechanical stretch
- 6.4 oz. 65% polyester/35% cotton with micro ripstop (2mm x 2mm)
- Double dyed fabric for superior color fastness
- Teflon® Shield+ stain repellent finish
- 360-degree silicon gripper inside the comfort stretch waistband
- Permanent super crease lint track
- 7 fused 2.5" tall belt loops
- Prym® snap & Melamine buttons
- YKK® locking zipper
- Color – Kodiak Brown
- Custom – Black Stripes along each leg
- Sizes Men's 28-54 and Women's 00-18

2. Tactical Pants – Men and Women

Equal or Equivalent to - The (First Tactical) V2 Pant, including the following features:

- V2 Fabric Technology with two-way mechanical stretch
- 6.4 oz. 65% polyester/35% cotton
- Double Dyed Fabric
- Micro ripstop
- Teflon® Shield+ stain repellent finish
- YKK® zippers
- Prym® snap
- Color: Kodiak Brown
- Sizes Men's 28-54 and Women's 00-18

3. Performance Polo Shirt - Short Sleeve, Men and Women

Equal or Equivalent to - First Tactical's Performance Short Sleeve Polo, including the following features:

- 100% polyester jersey, snag, fade, shrink, and wrinkle resistant
- Wicking fabric with antimicrobial finish
- Industrial strength melamine buttons
- Color: Silver Tan
- Sizes S-4XL
- Additional: With iron on badge and sewn on patches which will be provided by agency.

4. Performance Polo Shirt - Long Sleeve, Men and Women

Equal or Equivalent to - First Tactical's Performance Long Sleeve Polo, including the following features:

- 100% polyester jersey, snag, fade, shrink, and wrinkle resistant
- Wicking fabric with antimicrobial finish
- Industrial strength melamine buttons
- Color: Silver Tan
- Sizes S-4XL
- Additional: With iron on badge and sewn on patches which will be provided by agency

5. BUTTON UP LONG AND SHORT SLEEVE

Comparable or equal to - Elbeco Duty Maxx West Coast Stretch Shirt, including the following features.

- Permanent Nano fluid technology allows fluids to bead up and roll off the fabric, keeping you dry and comfortable
- Enhanced flex underarm mesh vents increase ventilation and range of motion
- Plain West Coast-style chest pockets have dual-access top and side utility compartments
- Machine washable for added convenience
- Sizes: Men's & Women's XS-4XL
- Color: Silver Tan

6. JACKET

Equal or equivalent to - Tru-spec h2o proof 3 in 1 jacket. Sizes XS – 5 XL in Regular and Tall sizes, including the following features:

- Zipper front closure with standup zip through collar
- Detachable rollable and stowable hood with wraparound chin guard, flexible wire brim, and hood volume adjustment
- Cape opening on back with zipper closure and a detachable ID panel
- Two large chest level stowage pockets with zipper closures and pull-out ID panels
- Two lower hand pockets with zipper closures and access to waist draw sting
- Back pocket at waist height
- Side zippers on both the jacket and liner for ventilation and access to duty belt
- Bemis taped seams
- Color: Black

7. Fitted Baseball Cap- features:

- Flexible fit Velcro or adjustable
- Accepts embroidery or Sewn on Patch
- Sizes: Small-2XL
- Color: Brown

8. Duty Belt with Inner Velcro Belt and Belt Keepers

Equal or equivalent to Safariland duty belt w/ tri-release buckle 2"-3.5", including the following features:

- Adjustable Belt
- Locking Buckle
- Velcro lining
- Sizes: 24"-58"
- Color: Black Basketweave

9. Duty Flashlight

Equal or equivalent to Streamlight Stinger LED Flashlight with Standard Charger, including the following features:

- Combines a rechargeable battery and C4 LED
- Uses C4 LED technology with 50,000 hours of life
- 4 lighting modes: high, medium, low and strobe
- 12-2/5 oz
- 8-2/5" long
- ANSI/NEMA FL1-2009 compliant
- Water-resistant
- Runtime: 1-3/4 hours (High), 3-1D2 hours (Medium), 6-3/4 hours (Low), 5-1/2 hours (Strobe)
- Steady charge in 10 hours
- Machined aircraft aluminum with non-slip rubber grip and unbreakable, polycarbonate lens
- Fits existing Stinger chargers
- Limited lifetime warranty

10. SWAT TACTICAL PANTS

Equal or equivalent – First Tactical's Men's Defender Pants, including the following features:

- 55% Cotton, 45% Cordura® Nylon
- 6.9 oz. 2-way mechanical stretch Nyco fabric with double ripstop and moisture wicking finish
- YKK® zippers
- Prym® snaps
- Duraflex® pulls
- Color: OD Green
- Sizes Men's 28-54 and Women's 00-18

11. **SWAT TACTICAL SHIRT**

Equal or equivalent – First Tactical's Defender Series Shirts, including the following features:

- Body: 6.5 oz 100% Polyester jersey; snag, fade and wrinkle resistant with wicking and anti-microbial finish
- Sleeves and collar: 6.9 oz, 55% cotton/45% Cordura® Nylon mechanical 2-way stretch double ripstop with moisture wicking finish
- YKK® zippers
- Duraflex® pulls
- Color: OD Green
- Sizes: Men's 28-54 and Women's 00-18

12. **Ballistic Vest & Carrier – Patrol**

Equal or equivalent – Accushape Threat Based Armor Systems III-A protection with at least 7-year warranty. Armor concealable carrier with adjustable shoulder straps, scooped neckline, front plate pocket, single wing design, adjustable waist straps, taslan fabric.

13. **Ballistic Vest & Carrier – SWAT**

Equal or equivalent – Accushape Comfort Fit (CF) Plates which are level III-A protection with at least 7-year warranty. Tactical carrier with adjustable shoulder straps, padded shoulder covers with accessory attachments slots, interior plate pocket – front & back, slotted ballistic nylon mole front, back & cummerbund, drag handle.

V. **TECHNICAL SPECIFICATIONS** *(Use the Proposal Form's "Options / Variations" page to list any proposed changes to ITEMS below.)*

1. **ORDERS:** SHERIFF'S OFFICERS may require new uniforms on a routine basis or at various times. Orders will be placed on an as-needed basis.
2. **MEASUREMENTS:** Measurements shall be taken within five (5) working days after company has received a request from Lea County. Any exception to this must be noted on the "Proposal Form".
3. **DELIVERY:** After contract award, uniforms are required to be delivered within 30 days after an order is made. If there are supply issues or expected delivery delays, Vendor will provide written notice to LEA COUNTY SHERIFF'S OFFICE of reasons for those delays plus a timeline for expected delivery. SHERIFF'S OFFICE will then respond as to whether the delay(s) are acceptable or not acceptable.
4. **MATERIAL SWATCHES** and/or **actual product samples** shall be made available upon request. They can be returned to vendor if requested. Lea County will notify Offerors in writing via email which articles are required."
5. **PRICE INCREASES** may be considered 90 days after contract award, with Vendor's written proof / reason for the increase. Lea County Sheriff's Office will review that information and either approve or disapprove. If not approved, Lea County reserves the right to utilize the next highest scored Vendor.
6. **REFERENCES FORM (APPENDIX G):**
Offerors must complete and return this form with at least (3) references for whom Offeror is providing uniform services. Lea County may contact them for validation of prior experience.

V. PROPOSAL FORM and OPTIONS / VARIATIONS page:

These pages must be completed and returned with your proposal.

VI. ADDITIONAL SUBMITTAL REQUIREMENTS

The below **required** additional submissions are found in the “Appendix” Section.

1. Appendix A: Acknowledge of Receipt Form

Potential offerors must hand deliver or return by facsimile, registered or certified mail or email the “Acknowledgement of Receipt Form” (see APPENDIX A) that accompanies this document to have their organization placed on the procurement distribution list. The form **should** be signed by an authorized representative of the organization and delivered to the PROCUREMENT OFFICER no later than the date specified in the Sequence of Events. The procurement distribution list will be used for the distribution of important information regarding this procurement.

2. Appendix B: Campaign Contribution Disclosure Form

The Offeror must complete an unaltered Campaign Contribution Disclosure Form and submit a signed copy with the Offeror’s proposal. This must be accomplished whether or not an applicable contribution has been made.

3. Appendix C: Resident Business or Resident Veterans Preference

To ensure adequate consideration and application of NMSA 1978, § 13-1-21 (as amended), Offerors must include a copy of their preference certificate in this section. In addition, for resident Veterans Preference, the attached certification form must accompany any Offer and any business wishing to receive the preference must complete and sign the form.

4. Appendix D: Related Party Disclosure Form

5. Appendix E: Certification RE: Debarment, Suspension, and Other Matters

6. Appendix F: Non-Collusion Affidavit

7. Appendix G: References

8. Appendix H: Lea County Contract for Goods and Services (Sample)

VII. EVALUATION

Points will be awarded based on the thoroughness and clarity of the response. The following is a summary of evaluation factors with point values assigned to each. These weighted factors will be used in the evaluation of individual potential Offeror proposals by sub- category.

Evaluation Factors	Points Available
Previous related experience with publicly funded entities of approximate same size.	30
Local or regional offices for your company (Appendix G).	20
REFERENCES: as listed in "Appendix G" Form.	30
COST: as shown in completed spreadsheet / " Proposal Form "	20
TOTAL POSSIBLE POINTS	100
* ADDITIONAL POSSIBLE POINTS:	
Either: New Mexico Resident Business Preference; OR...	* + 5% of total possible points (as stated on "Preference Form")
New Mexico Resident Business Veteran's Preference	* Up to +10% of total possible points (as stated on "Preference Form")

(Continued Next Page)

EVALUATION PROCESS

1. All Offeror proposals will be reviewed for compliance with the requirements and specifications stated within the RFP. Proposals deemed non-responsive will be eliminated from further consideration.
2. The PROCUREMENT OFFICER may contact the Offeror for clarification of the response.
3. Responsive proposals will be evaluated on the factors set forth in the RFP, which have been assigned a point value. The responsible Offerors with the highest scores may be selected as finalists, based upon the proposals submitted. The responsible Offerors whose proposals are most advantageous to the County, taking into consideration the evaluation factors, will be recommended for award. Please note, however, that a serious deficiency in the response to any one factor may be grounds for rejection regardless of overall score.
4. Percentages for New Mexico Preferences will be determined based upon the point based system outlined in NMSA 1978, § 13-1-21 (as amended).

PROPOSAL FORM

As-Needed Uniforms for Lea County Sheriff's Office

RFP #01-(22-23)

ITEM #	As described in the RFP document's "UNIFORM SPECIFICATIONS"	SIZES	BRAND NAME	MEETS the RFP's EXACT Specifications? <i>Answer: Yes / No</i>	Specification Sheets Attached? √	COST PER ITEM
1	PATROL PANTS:					
	Men	28 - 54				
	Women	00 - 18				
2	TACTICAL PANTS:					
	Men	28 - 54				
	Women	00 - 18				
3	Performance Polo Shirt - SHORT Sleeve					
	Men	S - 4XL				
	Women	S - 4XL				
4	Performance Polo Shirt - LONG Sleeve					
	Men	S - 4XL				
	Women	S - 4XL				
5.A	Button-up SHORT Sleeve Shirt					
	Men	XS - 4XL				
	Women	XS - 4XL				
5.B	Button-up LONG Sleeve Shirt					
	Men	XS - 4XL				
	Women	XS - 4XL				
6	JACKET - TRU-SPEC 3 in 1 H2O, or EQUAL					
	Regular Sizes	XS - 5XL				
	Tall Sizes	XS - 5XL				
7	Fitted Baseball Cap	S - 2XL				
	That accepts Embroidery or Sewn Patch					
8	Duty Belt - Safariland or EQUAL ...	24" - 58"				
	with Inner Velcro & Belt Keepers					
9	LED Duty Flashlight <i>including charger</i> ...					
	Streamlight Stinger or EQUAL					
10	SWAT Tactical Pants					
	Men	28 - 54				
	Women	00 - 18				
11	SWAT Tactical Shirt					
	Men	28 - 54				
	Women	00 - 18				
12	Ballistic Vest & Carrier - Patrol brand	Custom Fit				
	<i>As described in RFP document</i>					
13	Ballistic Vest & Carrier - SWAT	Custom Fit				
	<i>As described in RFP document</i>					

**** Continued on next page.....**

PROPOSAL FORM -- Page 2 of 3
As-Needed Uniforms for Lea County Sheriff's Office
RFP #01-(22-23)

Any Additional Cost to:	SEW on patch: \$	Ea.
	IRON on patch: \$	Ea.

NAME OF COMPANY / FIRM : _____

ADDRESS : _____

CONTACT PERSON: _____

TELEPHONE # for contact person: _____

EMAIL ADDRESS : _____

FEDERAL TAX ID # : _____

My signature certifies that the proposal submitted complies with all the terms and conditions as set forth in the RFP:
I hereby certify that I am authorized to sign as a representative for the Firm.

Signature	Printed Name	Title	Date
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**** Continued on next page.....**

PROPOSAL FORM -- Page 3 of 3
OPTIONS, EXCEPTIONS, VARIATIONS TO SPECIFICATIONS
RFP #01-(22-23)

1. Please reference the RFP'S UNIFORM SPECIFICATION'S ITEM # in the space below and state any option, exception, or variation to that item (if necessary); 2. List any other option/exception/variation to the RFP. *Use additional pages if necessary.*

Please sign ONE of the lines below and return with your offer.

- 1) THERE **ARE** OPTIONS, EXCEPTIONS OR VARIATIONS.

Signature

--OR--

- 2) THERE **ARE NO** OPTIONS, ETC. LISTED. This Request for Proposals meets or exceeds all Specifications, Terms and Conditions as described therein, without options, exceptions or variations. Bids / Offers not meeting all Specifications, Terms and Conditions will be rejected and all costs will be borne by the seller.

Signature

APPENDIX A

ACKNOWLEDGEMENT OF RECEIPT FORM

ACKNOWLEDGEMENT OF RECEIPT FORM

**** ONLY this form may be submitted by EMAIL: kmclaughlin@leacounty.net**

In acknowledgement of receipt of this Request for Proposal the undersigned agrees that she/he has received a complete copy, beginning with Page 1 title page and ending with APPENDIX H.

The acknowledgement of receipt should be signed and returned to the PROCUREMENT OFFICER no later than **August 5, 2022 by 5:00 pm** (local time). Only potential Offerors who elect to return this form completed with the indicated intention of submitting a proposal will receive copies of all Offeror written questions (if any) and the written responses to those questions via an Addendum. Addenda are also immediately posted to Lea County's website: Requests for Proposals (leacounty.net)

FIRM: _____

REPRESENTED BY: _____

TITLE: _____ PHONE NO.: _____

E-MAIL: _____ FAX NO.: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

SIGNATURE: _____ DATE: _____

*** This name and address will be used for all correspondence related to this Request for Proposals (RFP).*

Firm does/does not (circle one) intend to respond to this Request for Proposal.

Kathy McLaughlin, Procurement Officer
Lea County
Finance Department, 4th Floor
100 N. Main, Ste. 11
Lovington, NM 88260
Fax: 575-396-1127
E-mail: kmclaughlin@leacounty.net

APPENDIX B

CAMPAIGN CONTRIBUTION DISCLOSURE FORM

Campaign Contribution Disclosure Form

Pursuant to the Procurement Code, NMSA 1978, § 13-1-191.1 (2006), any person seeking to enter into a contract with any state agency or local public body for professional services, a design and build project delivery system, or the design and installation of measures the primary purpose of which is to conserve natural resources must file this form with that state agency or local public body. This form must be filed even if the contract qualifies as a small purchase or a sole source contract. The prospective contractor must disclose whether they, a family member or a representative of the prospective contractor has made a campaign contribution to an applicable public official of the state or a local public body during the two years prior to the date on which the contractor submits a proposal or, in the case of a sole source or small purchase contract, the two years prior to the date the contractor signs the contract, if the aggregate total of contributions given by the prospective contractor, a family member or a representative of the prospective contractor to the public official exceeds two hundred and fifty dollars (\$250) over the two year period.

Furthermore, the state agency or local public body shall void an executed contract or cancel a solicitation or proposed award for a proposed contract if: 1) a prospective contractor, a family member of the prospective contractor, or a representative of the prospective contractor gives a campaign contribution or other thing of value to an applicable public official or the applicable public official's employees during the pendency of the procurement process or 2) a prospective contractor fails to submit a fully completed disclosure statement pursuant to the law.

THIS FORM MUST BE FILED BY ANY PROSPECTIVE CONTRACTOR WHETHER OR NOT THEY, THEIR FAMILY MEMBER, OR THEIR REPRESENTATIVE HAS MADE ANY CONTRIBUTIONS SUBJECT TO DISCLOSURE.

The following definitions apply:

"Applicable public official" means a person elected to an office or a person appointed to complete a term of an elected office, who has the authority to award or influence the award of the contract for which the prospective contractor is submitting a competitive sealed proposal or who has the authority to negotiate a sole source or small purchase contract that may be awarded without submission of a sealed competitive proposal.

"Campaign Contribution" means a gift, subscription, loan, advance or deposit of money or other thing of value, including the estimated value of an in-kind contribution, that is made to or received by an applicable public official or any person authorized to raise, collect or expend contributions on that official's behalf for the purpose of electing the official to either statewide or local office. "Campaign Contribution" includes the payment of a debt incurred in an election campaign, but does not include the value of services provided without compensation or unreimbursed travel or other personal expenses of individuals who volunteer a portion or all of their time on behalf of a candidate or political committee, nor does it include the administrative or solicitation expenses of a political committee that are paid by an organization that sponsors the committee.

"Family member" means spouse, father, mother, child, father-in-law, mother-in-law, daughter-in-law or son-in-law.

"Pendency of the procurement process" means the time period commencing with the public notice of the request for proposals and ending with the award of the contract or the cancellation of the request for proposals.

Continued on next page.....

"Person" means any corporation, partnership, individual, joint venture, association or any other private legal entity.

"Prospective contractor" means a person who is subject to the competitive sealed proposal process set forth in the Procurement Code or is not required to submit a competitive sealed proposal because that person qualifies for a sole source or a small purchase contract.

"Representative of a prospective contractor" means an officer or director of a corporation, a member or manager of a limited liability corporation, a partner of a partnership or a trustee of a trust of the prospective contractor.

Name(s) of Applicable Public Official(s):

Board of County Commissioners: Rebecca Long, Dean Jackson, Jonathan Sena, Pat Sims, Gary Eidson; Assessor Sharla Kennedy, Clerk Keith Manes, Treasurer Susan Marinovich.

DISCLOSURE OF CONTRIBUTIONS: *(Attach extra pages if necessary)*

Contribution Made By: _____

Relation to Prospective Contractor: _____

Date Contribution(s) Made: _____

Amount(s) of Contribution(s): _____

Nature of Contribution(s): _____

Purpose of Contribution(s): _____

SIGNATURE REQUIRED BELOW

Signature

Date

Title (position)

—OR—

NO CONTRIBUTIONS IN THE AGGREGATE TOTAL OVER TWO HUNDRED FIFTY DOLLARS (\$250) WERE MADE to an applicable public official by me, a family member or representative.

Signature

Date

Title (Position)

APPENDIX C

RESIDENT / RESIDENT VETERAN PREFERENCE CERTIFICATION

New Mexico Resident / Resident Veterans Preference Certification

Reminder: A COPY of the actual NM Resident / Resident Veterans Preference Certificate **MUST** be submitted with the proposal in order to ensure adequate consideration and application of NMSA 1978, § 13-1-21 (as amended).

_____(NAME OF CONTRACTOR) hereby certifies the following in regard to application of the resident veterans' preference to this procurement:

Please check ONE of the boxes ☐ only:

Resident VETERAN Business:

- ☐ I declare under penalty of perjury that my business prior year revenue starting January 1 ending December 31 is less than \$1M allowing me the 10% preference on this solicitation. I understand that knowingly giving false or misleading information about this fact constitutes a crime.
- ☐ I declare under penalty of perjury that my business prior year revenue starting January 1 ending December 31 is more than \$1M but less than \$5M allowing me the 8% preference on this solicitation. I understand that knowingly giving false or misleading information about this fact constitutes a crime.
- ☐ I declare under penalty of perjury that my business prior year revenue starting January 1 ending December 31 is more than \$5M allowing me the 7% preference on this solicitation. I understand that knowingly giving false or misleading information about this fact constitutes a crime.

RESIDENT Business:

- ☐ I declare under penalty of perjury that my business is a New Mexico resident business allowing me the 5% preference discount on this bid or proposal. I understand that knowingly giving false or misleading information about this fact constitutes a crime.

"I agree to submit a report, or reports, to the State Purchasing Division of the General Services Department declaring under penalty of perjury that during the last calendar year starting January 1 and ending on December 31, the following to be true and accurate:

"In conjunction with this procurement and the requirements of this business' application for a Resident Veteran Business Preference/Resident Veteran Contractor Preference under NMSA 1978, § 13-1-21 or 13-1-22, when awarded a contract which was on the basis of having such veteran's preference, I agree to report to the State Purchasing Division of the General Services Department the awarded amount involved. I will indicate in the report the award amount as a purchase from a public body or as a public works contract from a public body as the case may be.

"I understand that knowingly giving false or misleading information on this report constitutes a crime."

I declare under penalty of perjury that this statement is true to the best of my knowledge. I understand that giving false or misleading statements about material fact regarding this matter constitutes a crime.

X _____

(Signature of Business Representative)*

(Title)

(Date)

**Must be an authorized signatory for the Business. The representations made in checking the boxes constitutes a material representation by the business that is subject to protest and may result in denial of an award or termination of award of the procurement involved if the statements are proven to be incorrect.*

APPENDIX D

RELATED PARTY DISCLOSURE FORM

Related Party Disclosure Form

1. Are you indebted to or have a receivable from any member of the Board of County Commissioners; elected county officials, administration officials, department heads, and key management supervisors with the County of Lea?

Yes _____ No _____

2. Are you, or any officer of your company related to any member of the Board of County Commissioners; elected county officials, administration officials, department heads, key management supervisors of the County of Lea and have you had any of the following transactions since January 1, 2008, to which Lea County was, is to be, a party?

Yes No

Sales, Purchase or leasing of property ?

Receiving, furnishing of goods, services
or facilities?

Commissions or royalty payments

3. Does any member of the Board of County Commissioners; elected county officials, administration officials, department heads, key management supervisors with the County of Lea, have any financial interest in your company whether a sole proprietorship, partnership, or corporation of any kind that currently conducts business with the County of Lea?

Yes _____ No _____

4. At any time from January 2008 through the present, did you, your company, or any officer of your company have an interest in or signature authority over a bank account for the benefit of a member of the Board of County Commissioners; elected county officials, administration officials, department heads, key management supervisors with the County of Lea?

Yes _____ No _____

5. Are you negotiating to employ or do you currently employ any employee, officer or family member of an employee or officer of County of Lea?

Yes _____ No _____

The answers to the foregoing questions are correctly stated to the best of my knowledge and belief.

Signature of Owner or Company President: _____ **Date** _____

(Print Name and Title): _____

APPENDIX E

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

Certification Regarding Debarment, Suspension, and Other Responsibility Matters

Offeror certifies to the best of its knowledge and belief that it and its principals:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
2. Have not within a three year period preceding this proposal been convicted of, had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State Antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
3. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any offenses; and
4. Have not within a three-year period preceding this application/proposal had one or more public transaction (Federal, State, or local) terminated for cause or default.

I understand that a false statement on this certification may be ground for rejection of this proposal or termination of the award. Under 18USC Sec. 1001, a false statement may result in a fine of up to \$10,000 or imprisonment for up to 5 years, or both.

Signature of Authorized Representative

Date

Typed Name & Title of Authorized Representative

APPENDIX F

NON-COLLUSION AFFIDAVIT

NON-COLLUSION AFFIDAVIT

STATE OF _____)

County OF _____)

_____ (name) being first duly sworn, deposes and says

that he/she is (title) _____

of (organization) _____

who submits herewith to the County of Lea, a proposal:

That all statements of fact in such proposal are true:

That said proposal was not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization or corporation;

That said bidder has not, directly or indirectly by agreement, communication or conference with anyone attempted to induce action prejudicial to the interest of the County of Lea, or of any bidder of anyone else interested in the proposed contract; and further,

That prior to the public opening and reading of proposal, said bidder:

1. Did not directly or indirectly, induce or solicit anyone else to submit a false or sham proposal
2. Did not directly or indirectly collude, conspire, connive or agree with anyone else that said bidder or anyone else would submit a false or sham proposal, or that anyone should refrain from bidding or withdraw his proposals;
3. Did not in any manner, directly or indirectly, seek by agreement, communication or conference with anyone to raise or fix the proposal price of said bidder or of anyone else, or to raise or fix any overhead, profit or cost element of their proposal price, or of that of anyone else;
4. Did not directly or indirectly, submit his proposed price or any breakdown thereof, or the contest thereof, or divulge information or data relative thereto, to any corporation, partnership, company, association organization, bid depository or to any member or agent thereof, or to any individual of group of individuals, except that County of Lea, or to any person or persons who have a partnership or other financial interests with said bidder in his business.

By: _____

Title _____

SUBSCRIBED and sworn to before me this _____ day of _____, 20 _____.

Notary Public: _____

My Commission Expires:

APPENDIX G

REFERENCES and List of Local/Regional Offices

REFERENCES FORM

Provide information below for no fewer than three (3) businesses you have supplied with the same or similar items or services during the past year. Complete all information requested and sign the "authorization to contact" form below.

NAME OF YOUR ORGANIZATION: _____

RFP # 01-(22-23) RFP TITLE: As-Needed Uniforms for Lea County Sheriff's Office

Offeror Statement: I provide the following references for the above RFP and by my signature below authorize the County to contact those listed for inquiry regarding my company, personnel and products.

REFERENCE # 1

Business Name: _____ Phone: _____

Contact Name: _____ Email: _____

Products and Services provided include: _____

Approximate Volume of Business annually: \$ _____ No. of Years Served: _____

REFERENCE # 2

Business Name: _____ Phone: _____

Contact Name: _____ Email: _____

Products and Services provided include: _____

Approximate Volume of Business annually: \$ _____ No. of Years Served: _____

REFERENCE # 3

Business Name: _____ Phone: _____

Contact Name: _____ Email: _____

Products and Services provided include: _____

Approximate Volume of Business annually: \$ _____ No. of Years Served: _____

Authorization to Contact:

Signature _____

Title _____

Date _____

Please list any local or regional offices for your company:

LOCAL / REGIONAL OFFICES:

APPENDIX H

LEA COUNTY SAMPLE CONTRACT FOR GOODS AND SERVICES

CONTRACT # _____
Effective Date: _____

LEA COUNTY CONTRACT FOR GOODS AND SERVICES

This Contract is entered into between Lea County, hereinafter referred to as the "County," and "Contractor" described below, collectively the "Parties", to provide services on behalf of Lea County.

Contractor Legal Name: _____

Services Summary Description: _____

Initial Period of Performance shall be through: _____

Pre-GRT, Total Annual Charges to this contract may not exceed: _____

This Contract complies with New Mexico and County procurement requirements as follows:

- ☐ RFP # _____, ☐ BOCC approval date _____
- ☐ Bid # _____, ☐ BOCC approval date _____
- ☐ "Qualified" Professional Service, \$60,000 or less annually. Qualifications attached.
- ☐ Three Written Quotes \$60,000 or less annually. ☐ \$20,000 or less annually.
- ☐ Sole – Source ☐ Emergency Procurement
- ☐ Other: Revenue; non-financial MOA; or _____

No services shall be rendered nor shall any goods be provided until this contract has been executed by all parties, regardless of the indicated effective date.

NOTICES: All correspondence regarding this contract shall be sent to:

Lea County Government	Contractor:
Department:	ATTN:
ATTN:	Title:
Street: 100 N. Main, Ste 4	Street:
City, State, Zip: Lovington, NM 88260	City, State, Zip:
Phone:	Phone:
Fax:	Fax:
Cell:	Cell:
Email:	Email:

ARTICLE 1 - SERVICES AND/OR GOODS TO BE PROVIDED: For RFP or Professional Services contracts, the Contractor shall provide services to the County on matters relating to the contractor's specialized areas of expertise as defined in this Contract and its referenced or incorporated Attachments. Negotiated fees are fixed for the first year. Price adjustments thereafter are subject to review and written determination on an individual contract basis.

For Sealed Bid / Indefinite Quantity contracts, the Contractor shall have the item(s) or service(s) available, as defined in this contract, on an "as ordered" basis. No funds are obligated under

Sealed Bid / Indefinite Quantity contracts. Funds for Sealed Bid / Indefinite Quantity contracts are obligated by purchase orders on an "as needed" basis. Prices are fixed for the first year of a Sealed Bid / Indefinite Quantity contract. Thereafter, in the event of a product cost increase an escalation request will be reviewed by the County on an individual basis. Escalation requests are only to compensate for an actual cost increase and will not be considered for an increase in profit margin.

All Contractors shall secure and remain current on all insurances, licenses, permits, certificates, fees, etc., required for the performance of this contract.

ARTICLE 2 - CONTRACT DOCUMENTS: The Contract shall be comprised of this contract document, its Attachments and all documents referenced herein. As applicable, the Contract shall also include all Proposal or Bid documents, including the Contractor's responses, Reference Specifications, Special Conditions, Technical Specifications, Standard Details, any addenda thereto, and all negotiation records, all of which are incorporated herein and made a part of the Contract.

In instances where there exists a conflict between any of the Contract documents described above, this Contract plus attachments hereto, negotiation records, the County's solicitation documents, and the Contractor's response to the solicitation, in that order, shall control the interpretation of the parties' respective rights and obligations.

ARTICLE 3 - PERIOD OF PERFORMANCE: The period of performance of this Contract shall commence _____ or date of last signature, whichever is later, and continue through the Initial Period of Performance date detailed above. If stipulated in a formal Proposal or Bid solicitation by the County, this Contract may be renewed for up to _____ additional years, not to exceed a total of _____ years.

ARTICLE 4 - PLACE OF PERFORMANCE: The Contractor shall provide the required services or goods for Lea County when and where appropriate or as required by the County.

ARTICLE 5 - COST AND PAYMENT: The Contractor shall be paid for services rendered satisfactorily per the negotiated fee(s) and payment schedules incorporated hereto in applicable attachments, including Attachments A and B. All payments will be in arrears. Payment shall be made per request upon receipt of a detailed invoice that shall include description of work completed or goods delivered pursuant to the deliverable(s) agreements and measures of attainment of this contract for the period covered by the invoice. The invoice submitted shall note the purchase order number and this Contract number and may be delivered to the Department contact specified in "Notices" above. The County shall pay to the Contractor the New Mexico Gross Receipts Tax on labor and services only as levied on the amounts invoiced and payable under this contract. The Contractor will pay the New Mexico Gross Receipts Tax levied on the amounts payable under this contract and remitted to them by Lea County to the appropriate state agency.

ARTICLE 6 - AMENDMENTS: This Contract shall not be altered, changed, or amended except by written instrument signed by both parties.

ARTICLE 7 - ASSIGNMENT: The Contractor shall not assign nor delegate specific duties as part of this Contract nor transfer any interest nor assign any claims for money due or to become due under this Contract without the written consent of the County.

ARTICLE 8 - BINDING EFFECT OF CONTRACT: Both Parties agree that the terms of this Contract and any extension or renewal thereof shall extend to and be binding upon the administrators, assigns, successors, and transferees of the contracting parties.

ARTICLE 9 - COMPLIANCE WITH GOVERNING LAW: This Contract shall be construed in agreement with New Mexico law. The Contractor shall keep fully informed of and shall also comply with all applicable federal, state, and local laws, ordinances, and regulations and all orders and decrees of bodies or tribunals having any jurisdiction or authority, which in any manner affect those engaged or employed, or the work, or which in any way affect the conduct of the work. By way of illustration, but not of limitation, the Contractor shall comply with laws relating to employment eligibility including: the Immigration Reform and Control Act of 1986 (Public Law 99-603) and the Immigration Act of 1990 (Public Law 101-649) regarding employment verification and retention of verification forms for any individual(s) hired on or after November 6, 1986, that will perform any labor or services under this Contract. The Contractor shall comply with all federal statutes relating to non-discrimination including, but not limited to: Title VII of the Civil Rights Act of 1964 (Public Law 88-352), which prohibits discrimination on the basis of race, color, or national origin; Title IX of the Education Amendments of 1972, as amended [20 U.S.C.A. Section 504 of the Rehabilitation Act of 1973 (Public Law 93-112)], which prohibits discrimination on the basis of handicap; the Age Discrimination in Employment Act of 1967 (Public Law 90-202), as amended; the Americans with Disabilities Act of 1990 (Public Law 101-336); and all amendments to each, and all requirements imposed by the regulations issued pursuant to these acts, especially 45 CFR Part 80 (relating to race, color, and national origin), 45 CFR Part 84 (relating to handicap), 45 CFR Part 86 (relating to sex), and 45 CFR Part 91 (relating to age).

ARTICLE 10 - CONFIDENTIAL INFORMATION: Any confidential information, not subject to disclosure under the Inspection of Public Records Act, given to or developed by the Contractor, its officers, directors, employees, agents, or sub-consultants in the performance of this Contract will be kept confidential and will not be made available to any individual, organization, or other entity by the Contractor without prior written approval of the County.

ARTICLE 11 - CONFLICT OF INTEREST: The Contractor warrants that it presently has no interest and shall not acquire any interest during the term of this Contract which would have the potential to conflict with the performance of the services required under this Contract. In the event such a conflict arises, it shall immediately be brought to the attention of the County and appropriate action acceptable to the County shall be taken. The Contractor's failure to inform the County of the existence of a potential conflict of interest constitutes default and shall be grounds for immediate termination of Contract by the County.

ARTICLE 12 - CONFLICTS OF LAW: If any provision of this contract conflicts with governing federal or state law or County ordinances, then that law or ordinance shall supersede the conflicting provision of this contract.

ARTICLE 13 - HIPAA COMPLIANCE: As applicable, the parties agree to comply with the provision of the Health Insurance Portability and Accountability Act of 1996, and related regulations, as amended ("HIPAA") in the event the Contractor receives patient records or information (Protected Health Information as defined by HIPAA).

ARTICLE 14 - INDEMNIFICATION AND HOLD HARMLESS AGREEMENT:

Non-Governmental Entity The Contractor shall hold harmless, indemnify and defend the County and its "public employees" as defined in the New Mexico Tort Claims Act, Sections 41-4-1 to 41-4-29, NMSA 1978, as amended, against and from any and all claims, losses, demands, judgments, damages, liabilities, lawsuits, expenses, attorneys fees, costs or actions of any kind resulting from or related to the Contractor's intentional acts, errors or omissions in the Contractor's performance under this contract. The Contractor's agreement to hold harmless, indemnify and defend shall not be affected or terminated by the cancellation, expiration of the

term or any renewal or any other modification of the Contract for any reason and shall survive the cancellation, expiration of the term or any renewal or any other modification of this contract, acts, errors or omissions to act occurring during the term of this contract.

Governmental Entity: Neither party shall be responsible for liability incurred as a result of the other party's acts or omissions in connection with this Contract. Any liability incurred in connection with this Contract is subject to the immunities and limitations of the New Mexico Tort Claims Act, NMSA, 1978 § 41-4-1 et. seq. and its amendments, where applicable.

ARTICLE 15 - INDEPENDENT CONTRACTOR: Nothing in this Contract is intended or should be construed in any way to create or establish a partnership relationship between the Parties or to establish the Contractor as an agent, representative, or employee of the County for any purpose or any manner whatsoever. Contractor and its employees shall not accrue leave, retirement, insurance, or any other benefits afforded to employees of the County. Contractor is an independent contractor of the County. The Contractor, its officers, directors, employees, servants, agents, or representatives are not and shall not be deemed employees of the County and shall not bind the County in any respect.

ARTICLE 16 - INSURANCE: For the duration of the contract and until all work specified in the contract is completed, the Contractor shall maintain in effect current Certificates of all insurance as required below and comply with all limits, terms and conditions stipulated therein. The County shall be named as an additional insured as stipulated. Contractor's who are required to provide Certificate(s) of Insurance, must provide a new current Certificate(s) no less than annually. As applicable, work under this contract shall not commence until evidence of all required insurance is provided to the respective County Department for inclusion with this Contract. All insurance shall be written to conform to the requirements stipulated. Evidence of such insurance shall consist of a completed certificate of insurance, signed by the insurance agent for the Contractor and returned to the County attesting that all required insurance is in effect. If for any reason any material change occurs in the coverage during the course of the contract such change will not become effective until 30 days after the County has received written notice of such change.

Required Insurance: As specified in the **RFP, BID documents or Attachment A.**

ARTICLE 17 - KEY PERSONNEL: The Contractor shall identify all key personnel assigned to the performance of this Contract in Section II, Attachment H of this Contract. Key personnel may not be changed without prior written approval of the County Manager and inclusion of that written approval in the official Contract File in the County Purchasing Department.

ARTICLE 18 - MEDIATION: In the event that a dispute arises with respect to any of the provisions contained in this Contract or any other matter affecting this contractual relationship between the County and the Contractor, the Parties agree that prior to filing any court action to enforce the Contract or rights under the Contract, they will use the services of a mediator. The mediator shall either be certified as a mediator or shall have experience as a mediator. The parties shall mutually agree upon the choice of mediator. In the event the Parties have not agreed to a mediator within three days of written notice to the other regarding the dispute, then a list of seven potential mediators will be obtained from the Court or other professional association, and the Parties shall use a striking process until a mediator is agreed upon. Each party shall be responsible for their respective mediation costs.

ARTICLE 19 - MERGER OF PRIOR CONTRACTS: This Contract incorporates all the conditions, contracts, agreements, and understandings of the Parties concerning the subject matter of this Contract. All such conditions, understandings, and agreements

have been merged into this written Contract. No prior condition, contract, agreement, or understanding, verbal or otherwise, shall be valid or enforceable unless embodied in this Contract, either explicitly or by reference.

ARTICLE 20 - NON-APPROPRIATION: The County's obligation to make payment under the terms of this Contract is contingent upon its appropriation of sufficient funds to make those payments and the NM Department of Finance's (DFA) final approval of the County's budget. If the County does not appropriate sufficient funds or DFA does not approve the County's final budget, this Contract will terminate upon written notice of that effect to the Contractor. The County Board's determination that sufficient funds have not been appropriated, through Board of County Commissioners or DFA action, is firm, binding, and not subject to review.

ARTICLE 21 - NOTICE TO PROCEED OR COMMENCEMENT OF WORK:

It is expressly understood that this Contract is not binding upon the County until approved and signed by the County and, further, that the Contractor shall not proceed with its obligations until the Contract has been signed by all Parties.

ARTICLE 22 - PARAGRAPH HEADINGS: Paragraph headings are for convenience and reference and are not intended to limit the scope of any provision of this Contract.

ARTICLE 23 - PERSONAL LIABILITY: No elected or appointed official, employee, servant, agent, or law enforcement officer of the County shall be held personally liable under this Contract or any extension or renewal thereof because of its enforcement or attempted enforcement, provided they are acting within the course and scope of their employment or governmental duty and responsibility.

ARTICLE 24 - PROCUREMENT CODE: The Procurement Code, § 13-1-25 through § 13-1-199, NMSA 1978 as amended, imposes civil and criminal penalties for its violation. In addition, New Mexico Criminal Statutes impose felony penalties for illegal bribes, gratuities and kickbacks. Pursuant to the above, it is unlawful for any Contractor to engage in bribery, offering gratuities with the intent to solicit business, or offering or accepting kickbacks of any kind. All other similar act(s) of bribes, gratuities, and/or kickbacks are likewise prohibited.

ARTICLE 25 - PROPRIETARY INFORMATION: All documents, writings, electronic formats, drawings, designs, specifications, notes, project manuals, or related documents and other work developed in the performance of this Contract by the Contractor shall become the sole property of the County whether the activity for which they are developed is implemented or not. The Contractor shall provide the County with a complete set of all such proprietary information as requested by the County, but no later than the effective termination date of the contract. Contractor is strictly prohibited from reproducing, duplicating or printing any such proprietary information in any format for personal or monetary recognition, use or gain without the advance written permission of the County.

ARTICLE 26 - RECORD KEEPING AND AUDITS: The Contractor shall compile, maintain, and make available for inspection all records relating to the services to be provided under this Contract. These records shall be subject to inspection by the County or designated auditor. The County shall have the right to audit billings both before and after payment; payment under this Contract shall not foreclose the right of the County to be reimbursed any excessive or illegal payment amounts made to the Contractor during the term of this Contract. Pursuant to State of New Mexico General Records Retention requirements, Contractor will retain all original, source and supporting documents and records related to this contract for a minimum of six (6) years after the ending date of this contract.

ARTICLE 27 - RELEASE: The Contractor, upon final payment of amounts due under this

Contract for work completed and accepted by the County, releases the County, its officers and employees from all liabilities, claims, and obligations whatsoever arising from or under this Contract. The Contractor agrees not to bind the County to any obligation not assumed in this Contract by the County, unless the Contractor has express written authority from the County Manager to do so, and then only within the limits of the expressed written authority.

ARTICLE 28 - SEVERABILITY: If any clause or provision of the Contract is held to be illegal, invalid, or unenforceable by a court of competent jurisdiction, then it is the intention of the parties hereto that the remainder of the Contract shall remain in full force and effect. However, in the event that either Party can no longer reasonably perform pursuant to the remaining Contract terms, or if the purpose of the Contract can no longer be carried out by either Party, the Contract may be voided and no damages shall accrue to either party.

ARTICLE 29 - SOVEREIGN IMMUNITY:

Non-Governmental Entity: By entering into this Contract, the County and its "public employees" as defined in the New Mexico Tort Claims Act, NMSA 1978, Sections 41-4-1 through 41-4-29, as amended, do not waive sovereign immunity, do not waive any defense, and do not waive any limitations of liability pursuant to law. No provision in this Contract modifies or waives any provision of the New Mexico Tort Claims Act, *supra*.

Governmental Entity: By entering into this Contract, the County and the Governmental Entity Contractor do not waive sovereign immunity, do not waive any defense and do not waive any limitations of liability pursuant to law. No provision in this Contract modifies or waives any provision of the New Mexico Tort Claims Act, *supra*.

ARTICLE 30 - SUBCONTRACTING: This Contract is based on the personal skills and reliability of the Contractor as known by the County at the time of execution of this Contract. The Contractor shall not subcontract out any portion of the services to be performed under this Contract without the prior written approval of the County Manager and inclusion of that written approval in the official Contract File in the County Purchasing Department. The written approval shall minimally include disclosure of the name of the individual(s) to be contracted, a statement of the individual(s) qualifications and a justification of the request to subcontract.

ARTICLE 31 - TERMINATION: The County may terminate this contract for convenience, in whole or in part, by providing written notice to the Contractor thirty (30) days prior to termination. In the event of contract termination, the Contractor shall be paid for work completed to the date of termination. In no event shall the dollar amount to be paid upon termination exceed a total of the maximum contracted amount and any additional amount provided for by amendment(s).

1. Where a Party to this Contract has committed a major breach that is capable of remedy, the Party who is not in breach may serve a written notice, with a fixed period in which to remedy the breach. The period given shall be determined at the sole discretion of the Party serving the notice but subject to a minimum period of two weeks.
2. The County and Contractor shall have the right, such right being exercised at their absolute discretion, to terminate this Contract, in writing, if a major breach has been committed that can not be remedied. Further, the Parties may terminate this contract, in writing, if a breach has not been remedied to the reasonable satisfaction of the Party serving the notice of breach within the period specified in any such notice.

ARTICLE 32 - THIRD PARTY BENEFICIARY: It is agreed between the Parties executing this Contract that it is not intended by any of the provisions of this Contract to create on behalf of the public or any member thereof the status of third party beneficiary nor to authorize anyone not a party to the agreement to maintain a suit based upon this Contract.

ARTICLE 33 - WAIVER: Any waiver by the County of any breach of any covenant, term, condition, or agreement in this Contract to be kept and performed by Contractor shall not be deemed or considered as a continuing waiver and shall not operate to bar or prevent County from declaring a default for any succeeding breach either of the same covenant, term, condition, or agreement or another. All remedies afforded in this Contract shall be taken and construed as cumulative, that is, in addition to every other remedy provided herein or by law.

ARTICLE 34 - DUPLICATE ORIGINALS: This document shall be executed in no less than two (2) counterparts, each of which shall be deemed an original.

SIGNATURES:

IN WITNESS WHEREOF, the parties have caused this instrument to be executed by their duly authorized representatives.

LEA COUNTY: _____

County Manager

Print Name and Title

Date: _____

Date: _____

* * * * *

Contractor's NM Taxation and Revenue Department ID Number: _____

The following Attachments and Addenda have been reviewed and approved by the County Contract Officer or approved designee:

Document Name	Approved	Comments	Notes
Attachment A - Scope of Work			Required all Contracts
Attachment B – Cost per Unit Service			Required all Contracts
Attachment C – Contribution Disclosure			Required all Contracts
Attachment D – Related Party Disclosure			Required all Contracts
Attachment E – Debarment Certification			Required all Contracts
Attachment F - Non Collusion Affidavit			Required all Contracts
Attachment G – Insurance Certificates			By Attachment A Specifications
Attachment H – 1. Business License(s) 2. Professional Licenses 3. Staff Resumes			1. Required All Contracts 2. Required Licensed Professionals 3. Required all contracts
Attachment I – Procurement Method			Purchasing Dept. Determines
Attachment J - Other			Purchasing Dept. Determines