



This application is intended for use in evaluating your qualifications for employment. This is not an employment contract. Please answer all questions completely and accurately. False or misleading information during the interview and on this form will result in termination of the application process or, if discovered after employment, termination of employment. CMS is an equal opportunity employer. All qualified applicants will receive consideration without discrimination because of gender, marital status, race, age, sexual orientation, religion, color, citizenship, national origin, veteran's or current military status, or the presence of disabilities. A felony conviction will not necessarily bar an applicant from employment. This application is current for only ninety (90) days after that time it will be necessary for you to complete a new application.

Today's Date Availability Days Evening Overnight Weekends Any

First Name _____ Last Name _____ Middle Initial _____

Mailing Address (Where to mail pay check) Street _____ City _____ State _____ Zip _____

Contact Phone _____ E-mail _____

EMPLOYMENT DESIRED

Position Applying Crowd Management/Guest Services Parking/Traffic Administrative Position

Are you currently employed? Yes No If yes where _____ Hours _____ am/pm to _____ am/pm

Are you a past employee of Starplex or CMS? Yes No If yes where _____ Employed from _____ to _____

If yes, name used during employment if different from above _____

Do you currently work for another Guest Services or Event Staffing Organization? Yes No

Are you lawfully authorized to work in the United States?(Federal law requires proof of identity/employment authorization for new hires) Yes No

Do you currently have family members working at any CMS location? Yes No Name _____

Are you 18 years of age or older? Yes No

Are you capable of performing with or without accommodation, the essential functions of the position? Yes No

Have you ever been charged, arrested or convicted of a crime and/or abuse or theft? Yes No

If the position you are applying requires driving a motorized vehicle, do you have a valid driver's license? Yes No

If yes in what state? _____ Driver's License Number _____

Do you have any moving violations against your license? Yes No If yes what state? _____

EDUCATION

	Name of School and State Attended	Years Completed	Degree Received	Major/Subject
High School				
College or Trade School				

QUALIFICATIONS, SKILLS & EXPERIENCE & ABILITIES

Please include any current licenses such as DPSST, OLCC, CDL, WSDOL, First Aid, CPR, TAM, DO NOT INCLUDE DRIVERS LICENSE

License, registration or certification	State	Registration or License Number	Expiration Date	Additional Comments

EMPLOYMENT HISTORY AND VOLUNTEER WORK

Date Month & Year	(List last 2 employers starting with the most recent) Name of Employer and Phone Number	Wage	Position Held	Reason for Leaving	Still Employed
From					Yes <input type="checkbox"/>
To					No <input type="checkbox"/>
From					Yes <input type="checkbox"/>
To					No <input type="checkbox"/>

REFERENCES

Please include any person familiar with your work ability to include one direct supervisor. **Do not include family.**

Name	Address, City, State	Contact Number	Relationship
		()	
		()	

PHOTOGRAPH & NAME RELEASE

Due to the nature of crowd management services and public image, photography is a common occurrence. There may be opportunity for photographs to be taken by customers, patrons, staff, and management during the course of employment. I understand and grant permission as indicated below for my photograph and name be used in CMS advertising, newsletters, website, brochures, and other lawful advertising distribution of media.

(Initial Choice) Photograph Only _____ Photo/Full Name _____ Photo First Name Only _____
 First/Last Name Only _____ Do Not Use Name _____ Do Not Use Photo _____

Acknowledgement and Release

This employment application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and that such information may be developed through personal interviews with third parties such as family members, friends, associates, former and current employers, custodians of official records, and criminal background agencies. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I understand that neither this application nor any other personnel document creates or is intended to create a promise, guarantee, or representation of employment for any specific length of time. Employment with CMS is "at-will", meaning that either the employee or CMS can end the employment relationship at any time, with or without notice, for any lawful reason.

"Montana Applicants" please note that any employment with CMS is "at-will", meaning that either CMS or I can end the employment relationship at any time, with or without notice, for any lawful reason within the first six (6) months of employment.

"Alaska Residents" please note that any employment with CMS is "at-will", meaning that I can end the employment relationship at any time, with or without notice. CMS will act in good faith by informing the employee of reason for termination.

I understand that if employed, I agree not to work for any other Guest Services or Event Services Organization while employed with CMS.

I authorize CMS to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the company. I hereby release and hold the company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal of employment.

I HAVE READ, ACKNOWLEDGE AND UNDERSTAND THIS STATEMENTS CONTENT AND TERMS.

Signature: _____ Date: _____