Full Board Call – October 19, 2020

Board Members on the call:

Paul Botini          Kerbi Bowden          Victoria Blatchford          Jerald Bierman
Jodi Stoddard       Brant Bamberg          Sam Smith                  Galen Shumaker
Tim Rice             Chris Strickland       Kevin Hollingsworth        Sam Stoddard
Billy Nelson         John Stewart           Jimmy Lovelady             Mark Massey
Jason Grubb

Employees on the call:

Annie Walter

Galen Shumaker called the meeting to order.

The finals committee recommendation will be to run 4 arenas with a rough stock arena, a barrel racing arena and a track inside. There will be an outside pen with steer wrestling, team roping, and poles.

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<tr>
<th>Rough Stock Arena</th>
<th>Big Arena</th>
<th>Track</th>
<th>Outdoor</th>
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<tr>
<td>Trail</td>
<td>Barrels</td>
<td>Breakaway</td>
<td>Steer Wrestling</td>
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<td>Barebacks</td>
<td>Flags</td>
<td>Tie Down</td>
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<td>Saddle Broncs</td>
<td>Goats</td>
<td>Ribbon Roping</td>
<td>Poles</td>
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<td>Bulls</td>
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Victoria Blatchford asked how the flow of the track would be handled. Moving the rough stock to the other end will create more room. Discussion was held about how to keep the events running smoothly.

Victoria Blatchford made a motion to have 4 arenas for the 2021 NLBRA finals, with 3 arenas inside and an outdoor arena. Kevin Hollingsworth seconded. Motion carried.

Victoria Blatchford asked for mockup drawings of the arena to give families an idea of how it will look. Sam Stoddard stated that he would talk to the Jessica Johnson from Lazy E to get them. John Stewart asked about which way the barrels would be run to keep the area inside to keep from getting congested. They will run from the same direction as last year.

The finals will start on Monday with 2 performances a day through Saturday. The short round will still be on Sunday. This will shorten the performances to allow people more free time to have more of a presence in the community.

Galen Shumaker stated that Annie Walter had contacted the secretaries, timers, announcers for 2 of the arenas, bullfighters and pickup men to see if they would be interested in coming back to the work the 2021 NLBRA finals. He asked if anyone had concerns about those positions last year. John Stewart brought up that the 3 announcers all sounded the same. Victoria Blatchford also brought up the need for visual display.
timers in each arena. John Stewart asked if all personnel was willing to work the extra day for the same money or was there an expectation of additional pay for an extra day.

John Stewart asked about having running totals on the scoreboards to be able to show running event leaders on the jumbotrons. This is will be researched to see if it can be done.

Discussion was held about getting a different voice for one of the arenas inside. Applications will be taken for timers, judges and an announcer, to fill in for the rodeos. Sam Stoddard suggested 2 judges for the outdoor arena, big arena, and track arena. Then 3 judges could be utilized in the rough stock arena. When that arena was done in each performance, those judges could be utilized to draw for the other 3 arenas and to assist in other arenas.

Galen Shumaker asked about advertising for 2 timers, 1 announcer and judges for the 2021 NLBRA finals. Discussion was held about increasing the pay for 2021 NLBRA personnel. A finance call will be held next week.

Annie Walter addressed the board. She is putting her resignation as Executive Director in to the NLBRA. She will stay on with NLBRA to assist with the helping the new person get started into the position through the transition period.

Galen Shumaker suggested that applications be opened for 2 weeks and have Annie look over them to screen applicants for interviews. Victoria suggested creating a search committee to assist Annie with this process. Brant Bamberg suggested the 3 officers and 3 committee members to be on the committee.

Jimmy Lovelady nominated Victoria Blatchford, Brant Bamberg seconded
Jerald Bierman nominated Billy Nelson, Chris Strickland seconded
Mark Massey nominated John Stewart, (HR resources), Jimmy Lovelady seconded
Sam Smith nominated Sam Stoddard, Victoria Blatchford seconded

Mark Massey made a motion that Victoria Blatchford, Billy Nelson, John Steward, Sam Stoddard and the officers Galen Shumaker, Jason Grubb and Jodi Stoddard be on the search committee. Tim Rice seconded. Motion approved.

Victoria Blatchford asked for the job description to be sent to the search committee so it can be reviewed. John Stewart will have his HR person contact Annie Walter in regard to setting up the process for a successful search.

Victoria asked about the action items from the past full board meeting in August. She asked when that will be taken care of and when the letters will be going out to judges and franchises. Annie Walter said she sent it to the officers for approval.

Galen Shumaker asked the board if they would be ok with picking some specific times such as a couple of nights or a day to have calls in place of a face to face call. Discussion was held on board member thoughts of whether to have a call or face to face meeting.

Victoria Blatchford made a motion to adjourn. Jimmy seconded. Motion approved.

Respectfully submitted,

[Signature]
Jodi Stoddard
NLBRA Executive Board Secretary