



National Little Britches Rodeo Association
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Hyatt Regency DFW

NLBRA Board Meeting- January 22, 2022

Members in attendance: Jason Grubb, Kerbi Bowden, Sam Smith, Jimmy Loveland, Billy Nelson, John Stewart, Jodi Stoddard, Kevin Hollingsworth, Brad Nuckles, Tim Rice, Sam Stoddard, Jerald Bierman, Danny Cerezo, Roper Stoots, Gentry Haivala

Employees in attendance: Annie Walter

Jason Grubb called the meeting to order at 8:04 and let the Pledge of Allegiance.

Minutes from July to current were shared with the board members. One meeting minutes are missing and will be sent out next week. Sam Stoddard made a motion to approve the minutes Kevin Hollingsworth seconded. Motion carried.

Annie Walter reviewed the current membership. Membership is again up for 2022, 1028 new members to date. One new franchise

Annie Walter reviewed the audit that was recently completed and current profit & loss statements.

Tim Rice reviewed the finance committee. Going to request for Ron to show some different options for additional funds to be moved from operating account.

Annie discussed the finals projection for 2022.

Tanya has been with LB for 10 years. Currently the handbook only allows her 3 weeks' vacation. Sam Stoddard made a motion to increase vacation to 4 weeks after 10 years of employment Tim Rice second. Motion carried. John made a motion to increase Annie's wage 7% for a cost-of-living wage increase Sam second. Motion carried.

Recommendation for Tanya to have a 3% cost of living wage increase. Jerald made a motion to give Tanya a 7% wage increase and Sam Stoddard second it. Motion carried. John Stewart made a motion to increase office assistants wage to \$15 an hour and Tim Rice second. Motion carried. After auditing it was brought to our attention there is no document confirming wage. Going forward a signed statement will be put in employees file stating what wage is.

Ron Besonen, NLBRA Financial Consultant presented to the board the NLBRA financial portfolio. Ron recommended to try to consolidate the investment options that the portfolio has. Sam made the motion to approve Ron's recommendations and Kevin second. Motion carried. Sam made a motion to invest \$61,300 into the scholarship fund Jimmy second. Motion carried. Ron is going to bring back a proposal for different options for a new investment option. Visited about considering other financial consultants tabled it until after the fiscal year. An updated resolution letter was signed by current officers.

Kevin made a motion to go into executive session to discuss personnel Billy second. Sam made a motion to come out of executive session Tim second.

John made a motion to have Annie terminate Shawnie's employment with LB at her discretion Jerald second. Motion carried. Formed a new committee to replace Shawnie's position. Kerbi, Galen, Jason, Tim, Jody, Kevin and John will be the committee.

Billy proposed that judges must complete a training every two years possibly at finals or by region. The judge committee is going to form a training for the judges to attend. Kevin made a motion to strike the flagmen verbiage from the rule book next season and Billy second. Motion carried.

Billy proposed to update finals ground rules no contestant to drive golf cart, water balloons or water fight only in approved areas set by the Lazy E, no alcohol, manure in only approved areas, no fireworks when you get your packet the rules will be printed and must be signed. If ground rule is broken, then the whole family will be disqualified. The Lazy E had an employee retire so will be short handed for 2022 finals. Lazy E hasn't done any improvements to the new property yet.

Resolution of NLBRA letter was updated to the current officers' signatures.

Finals Committee

Rough Stock- Kevin, Galen, Sam, Tim

Track- Jason, Kerbi, Mark, Jerald

Outdoor- Sam, Chris, Danny and Jody

Barrel arena- Billy, Jimmy, Brad

Stock Committee

Goats- Jim Boy Hash

Team Roping- Jeff Smith

Calves/Dogging Steers- Marty Kueckelhan

Bareback horses- Toby Martin, Dickie McBride

Saddle Bronc- Toby Martin, Dickie McBride

Bulls- John Garland, Lee Shumaker, Cody Custer

Sam moved to approve the stock committee's recommendation and Billy second.

Timers for the track arena- Karen Olsen, Cricket Turley

Timers for the rough stock arena- Cary Colvard, Ashley McBride

Timers for the outdoor arena- Casey Futch, Becky Moyer

Timers for the big arena- Joanna Patterson, Lisa Byrne

Judges for track arena- David Craig, Marty Byrne, Robert Lay

Judges for rough stock arena- Lance Cathcart, Garrett Panzer, Scott Fogg

Judges for the outdoor arena- Joey Coleman, Derek Andol, Randy White

Judges for the big arena- Kelly Quarnberg, Cody Chambers, Scott Henry

Announcer Rough Stock and big arena- Seth Roy

Announcer Track- Jamie Osbrink

Announcer Outdoor- Ed Rehmus

Announcer Barrels- Mack Ginn

Sam made a motion to accept the recommendations of the finals committee and Kevin second.

Assuming that Forrest Green will be utilized for camping. Planning on watching the numbers for finals with possibly adding a day to the finals July 3 with a slack at the beginning. Tentative dates for the finals are July 4-10th. All board members will need to be to the Lazy E by Friday July 1 at 9 am.

Volunteers for the finals are needed. Consider paying volunteers to help put on the finals, need 8. Annie is going to contact a few people to try to line up help.

Hodge Production renews every year. Jody Dugan put in a bid to produce the finals. His bid would include fall and spring franchise trips spotting lighting the franchises. Florodeo contract is up this year. Have reached out to the Cowboy Channel. Do the live stream through the Cowboy Channel and then will show on RFD. Going to table until a further date.

Talked about the board that would have name, times and feed on it. Annie is going to visit with them about the options with size. Tabling the sound for finals gathering bids.

Replaced three computers a few years ago it left two computers that need updated. Telephones need updated in the office as well for \$500 approximately. John made a motion to update the computers and phones at the office Sam second. Motion cares.

Entry fees for the 2022 NLBR Finals will have a mandatory \$60 jackpot fee and Little Britches will add an additional \$1,500 of jackpot money to each event. Tim made a motion for a mandatory jackpot of \$60 per event and LB will increase the added money to \$1,500 John second the motion. Motion carried


Stalls that were purchased last year need additional repairs. Annie is going to visit with Todd about putting up our stalls for finals.

Sam adjourned the meeting and Tim Second.

Respectfully submitted,

Kerbi Bowden

NLBRA Board Secretary

Signed by Annie Walter

Approved 2/1/2022