



North Idaho State Fair Youth Stock Show and Sale Committee Large Animal Judge Selection Process

By January 1 - Nomination/Suggestion

- All proposed judges names and contact information emailed to Fair staff to be compiled for the vetting and selection process.
- Fair staff will contact each potential judge and collect pertinent information (availability and cost) needed for the review. All judges that have been vetted for availability will be returned to the YSSS committee for rubric ranking.
- Judges will be evaluated on a rubric with the following categories:
 1. Experience or education
 2. Experience judging youth shows
 3. Experience judging terminal shows
 4. Current experience with meats and industry standards for market animals
 5. References
- All members of the YSSS Committee will fill out their own rubric and submit it to Fair staff for tabulation of the top 3 scorers in each species.

February - Evaluation and Ranking

- A 3 member panel (made up of YSSS Committee Members) will be formed for each species and the panel will meet to review judges' information together again and then vote (rank choices 1-3) individually. During this final voting stage, the judges identity will be withheld to protect the integrity of the vote and protect any possible biases. Fair staff or Fair Board representatives will collect the votes and record the final scoring.
- Each 3 member panel will be made up of:
 - 3 YSSS Committee members
 - No member may serve on more than two voting panels
 - Each member must serve on at least one voting panel
 - A Committee member may not serve on two voting panels for two consecutive years

April - Selection and Contracting

- Only limited members of the Fair Board, selected members of Fair staff and the President of the YSSS will be informed of the final judges' identities.
- Public announcement of judge information will be after the final initial weigh in for all species.