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Statewide Reopening Guidance — Masks, Face Coverings, Face Shields

This guidance is specific to requirements for wearing masks, face coverings or face shields.

Authority: Executive Order No. 20-66, ORS 431A.010, ORS 433.441, ORS 433.443.

To the extent Oregon OSHA has adopted rules governing workplaces that contain requirements for masks, face coverings or face shields, and those rules are more stringent than this guidance, workplaces must comply with Oregon OSHA rules instead of this guidance.

To the extent the federal government has adopted requirements for masks, face coverings or face shields that are in addition to or more stringent than this guidance, individuals and sectors must comply with the additional and more stringent requirements.

Applicability: This guidance applies statewide to all individuals, except as described below.

This guidance DOES NOT apply to:

- Child care
- K-12 schools (This guidance DOES apply to K-12 sports) (K-12 schools must comply with the <u>Ready School</u>, <u>Safe Learners (RSSL)</u> guidance face covering requirements).
- Areas within workplaces where employees live together for periods of time, such as fire-stations
- Licensed health care facilities
- Health care offices
- Shelters and transitional housing
- Adult jails and correctional facilities
- Youth detention and correctional facilities
- Private residences

Any other sector that has more specific guidance issued by the Oregon Health
Authority or another state agency that contains requirements and recommendations
on masks, face coverings and face shields.

Definitions. For purposes of this guidance the following definitions apply:

- "Business" means an individual, organization or entity engaged in commercial, industrial, or professional activities.
- "Common or shared space" means an area where individuals may interact such as a restroom, breakroom, hallway, elevator, lobby, classroom, large room with cubicles, meeting rooms, conference rooms and any area open to the public.
- "Face covering" means a cloth, polypropylene, paper or other face covering that
 covers the nose and the mouth and that rests snugly above the nose, below the
 mouth, and on the sides of the face.
 - The following <u>are not</u> face coverings because they allow droplets to be released: a covering that incorporates a valve that is designed to facilitate easy exhalation, mesh masks, lace masks or other coverings with openings, holes, visible gaps in the design or material, or vents.
- "Face shield" means a clear plastic shield that covers the forehead, extends below the chin, and wraps around the sides of the face.
- "Fully vaccinated" means an individual has received both doses of a two-dose COVID-19 vaccine or one dose of a single-dose vaccine and at least 14 days have passed since the individual's final dose of COVID-19 vaccine.
- "Indoor spaces open to the public" means indoor spaces, whether publicly owned or
 privately owned, where the public has access by right or invitation, express or
 implied, whether by payment of money or not, and include but are not limited to
 building lobbies, shared or common spaces, classrooms, elevators, bathrooms and
 buildings or spaces where people may gather for social, civic, cultural or religious
 purposes.
- "Licensed health care facility" means any facility licensed by OHA or ODHS under ORS 441.
- "Mask" means a medical grade mask.
- "Non-contact sports" means sports where participants have no close contact with any other individual while participating in the sport. Non-contact sports include but are not limited to tennis, swimming, cross-country, track and field, sideline/nocontact cheer and dance.
- "Outdoor spaces open to the public" means outdoor spaces, whether publicly owned
 or privately owned, where the public has access by right or invitation, express or
 implied, whether by payment of money or not, and include but are not limited to
 shared or common spaces, outdoor sports fields, parks, rooftop terraces, sidewalks
 or spaces where people may gather for social, civic, cultural or religious purposes.
- "Private individual workspace" means an indoor space within a public or private workplace used for work by one individual at a time that is enclosed on all sides with walls from floor to ceiling and with a closed door.

- "Public and private workplaces" means indoor or outdoor places where people work, including but not limited to businesses, banks, food processing plants, manufacturing facilities, construction sites, warehouses and farms.
- "Ride sharing services" means transportation services, whether public or private, where a driver transports an individual or a group of people in a vehicle and charges a fare or bills for services. Ride sharing services include, but are not limited to, taxicabs, Uber, and Lyft.
- "Transportation hub" means any airport, bus terminal, marina, seaport or other port, subway station terminal (including any fixed facility at which passengers are pickedup or discharged), train station, U.S. port of entry, or any other location that provides transportation subject to the jurisdiction of the United States.

Enforcement: To the extent this guidance requires compliance with certain provisions, it is enforceable as specified in Executive Order No. 20-66, paragraph 10.

Oregon Health Authority Mask, Face Covering, Face Shield Requirements:

Statewide, masks, face coverings or face shields are required to be worn by all individuals at all times unless the individual:

- Is at their own residence.
- Is in their own personal vehicle, except when going through a drive-thru or if interacting with an individual outside the vehicle, such as at a gas station.
- Is under five (5) years of age; or is under two (2) years of age and using public transportation or in transportation hubs.
- Is actively eating or drinking.
- Is engaged in an activity that makes wearing a mask, face covering or face shield not feasible, such as when taking a shower.
- Is sleeping.
- Is in a private, individual workspace.
- Must remove the mask, face coverings or face shield briefly because the individual's
 identity needs to be confirmed by visual comparison, such as at a bank or if
 interacting with law enforcement. If possible, individuals should limit speaking while
 the mask, face covering or face shield is off as speaking generates aerosols and
 droplets that can contain viruses.
- Is outdoors, competing in or practicing a non-contact sport, and maintains at least six (6) feet of distance from individuals outside of their household.
- Is outdoors and engaged in activity alone or only with members of their own household, in an uncrowded private or public space.

- Is outdoors and at a workplace or worksite and is at least six (6) feet of distance from others at all times.
- Is outdoors <u>and</u> is fully vaccinated. This exception <u>DOES NOT</u> apply:
 - In crowded areas or at large gatherings where it is difficult to maintain physical distance including but not limited to event areas, venues and large social gatherings like parades, graduation ceremonies or wedding receptions, in which case a mask, or face covering or face shield must be worn.
- Is fully vaccinated, or is unvaccinated but at low risk for severe COVID-19 disease,
 and is with others who are fully vaccinated, in accordance with the following:
 - In private <u>at-home social gatherings</u> indoors or outdoors, individuals who are fully vaccinated may visit with others who are fully vaccinated without masks, face coverings or face shields, and without physical distancing.
 - In private <u>at-home social gatherings</u> indoors or outdoors, individuals who are fully vaccinated may visit with individuals from one other household who are not fully vaccinated without masks, face coverings or face shields, and without physical distancing, as long as the unvaccinated individuals are at low risk for severe COVID-19 disease.
 - These exceptions to the mask, face covering, or face shield requirement ARE NOT applicable to workplaces.
 - When inside a private residence with individuals outside of your household, and all individuals are not fully vaccinated, it is still safest for everyone to wear a mask, face covering or face shield.

Individuals who have a medical condition that makes it hard to breathe or a disability that prevents the individual from wearing a mask, face covering or face shield can request an accommodation from a business, person responsible for an indoor or outdoor space open to the public, public or private workplace, private career school or public or private university to enable full and equal access to services, transportation and facilities open to the public.

Statewide, masks or face coverings are required to be worn by all individuals age two (2) and older, on public transportation, including ride sharing services, and when at transportation hubs at all times unless the individual has a disability as that is defined under the ADA, in which case the individual could wear a face shield alone.

All employers are required to:

- Provide masks, face coverings or face shields for employees.
- Provide for accommodations for employees, contractors, volunteers, students, customers and visitors if such accommodations are required by:
 - State and federal disabilities laws, if applicable, including the Americans with Disabilities Act (ADA) which protects people with disabilities from discrimination in employment and requires employers to engage in the interactive process for accommodations.
 - State or federal labor laws.

- State and federal public accommodations laws that provide all persons with full and equal access to services, transportation and facilities open to the public.
- OHA public health guidance if applicable.
- Post clear <u>signs</u> about the mask, face covering, face shield requirements.

Private career schools and public and private colleges and universities are required to:

Provide masks, face coverings or face shields for students who do not have one.

Persons responsible for businesses, indoor or outdoor spaces open to the public, public and private workplaces, private career schools and public and private colleges and universities should, but are not required to:

- Provide face coverings for customers and visitors who do not have one.
- <u>Post signs</u> about the mask, face covering or face shield requirement in languages that are commonly spoken by customers, visitors and students.
- Educate employees and contractors:
 - On how to safely work and communicate with people who cannot wear masks, face coverings or face shields.
 - That they may need to replace a mask or face covering with a transparent cover such as a face shield while communicating with an individual who needs to read lips or see facial expressions to communicate.

For children younger than 12 years:

- It is not recommended that children under the age of two (2) wear a mask, face covering or face shield. Therefore, children under the age of two (2) are not required to wear a mask, face covering or face shield.
- It is strongly recommended that children between two (2) and five (5) years of age, wear a mask, face covering or face shield at all times in all spaces to which this guidance applies, particularly in places where it is likely that physical distancing of at least six (6) feet from other individuals outside their household unit cannot be maintained, and where vulnerable people may go.
- Children two (2) years of age and older are required to wear a mask on public transportation and when in transportation hubs.
- Because children between the ages of two (2) and 12 years of age can have challenges wearing a mask, face covering or face shield properly (e.g., excessively touching the face covering, not changing the face covering if visibly soiled, risk of strangulation or suffocation, etc.) it is recommended that when masks, face coverings or face shields are worn by this age group, that they be worn with the assistance and close supervision of an adult. Masks, face coverings or face shields should never be worn by children when sleeping.
- There may be mask, face covering and face shield requirements and recommendations that apply to other sectors applicable to children. Refer to other <u>sector guidance</u>, including child care, schools and youth programs.

Oregon Health Authority Public Health Recommendations

- OHA does not recommend that individuals wear a face shield instead of a mask
 or face covering. Face shields can be very good at blocking droplets that
 individuals release, but they are not as effective at limiting the release of
 aerosols that can go around the shield.
- The Centers for Disease Control and Prevention (CDC) has issued an order that
 prohibits individuals from wearing a face shield alone on public transportation or in
 transportation hubs unless the person has a disability as is defined in the American's
 with Disabilities Act (ADA). See Requirement for Persons to Wear Masks While on
 Conveyances and at Transportation Hubs (January 29, 2021), effective February 1,
 2021.

When possible, use technology that can help maintain a low risk of virus transmission:

- Using a microphone while wearing a mask or face covering will amplify your voice while speaking to an audience, allowing more distance between the speaker and the audience, and
- Videoconferencing allows a person to speak to a remote audience and minimizes the need for people to be in the same room with a speaker.
- Use of a face shield alone should be done only on a very limited basis.
 Wearing a face shield alone without a mask or face covering increases the potential for transmission of viruses to those in the same room as the individual without the mask or face covering. Wearing a face shield without a mask or face covering underneath the shield should be limited to situations when wearing a mask or face covering is not feasible, such as:
 - When a person has a medical condition that prevents them from wearing a mask or face covering.
 - When people need to see mouth and tongue motions in order to communicate (e.g., for communicating with children in certain developmental stages or people hard of hearing).
 - When an individual is speaking to an audience for a short period of time and clear communication is otherwise not possible. In this situation it is important to consider:
 - Ways to lower risk to the audience including all audience members wearing masks or face coverings.
 - Having enhanced building ventilation (see <u>CDC's guidance on ventilation</u> and filtration, <u>Ready Schools</u>, <u>Safe Learners – section 2j</u>, and <u>American</u> <u>Society of Heating</u>, <u>Refrigerating</u>, and <u>Air-Conditioning Engineers'</u> <u>guidance</u>).

Additional Resources

- OHA Mask and Face Covering Accommodations Sign
- OHA General Guidance for Employers and Organizations

- OHA Sector-specific Guidance
- COVID-19 and Oregon OSHA
- OHA Mask, Face Covering, Face Shield Guidance for Health Care Offices
- ADA and Face Mask Policies Disability Issues Brief
- Early Learning Division COVID-19 Resources
- Higher Education Coordinating Commission COVID-19 Resources
- Oregon Department of Education Resources
- OHA Shelter Guidance
- Oregon Youth Authority Resources
- Oregon Department of Corrections Resources
- OHA Mask and Face Covering webpage

Document accessibility: For individuals with disabilities or individuals who speak a language other than English, OHA can provide information in alternate formats such as translations, large print, or braille. Contact the Health Information Center at 1-971-673-2411, 711 TTY or COVID19.LanguageAccess@dhsoha.state.or.us.