

Oakland County 4-H Fair Association Code of Conduct

Fairboard Directors, Fair Association Employees, Association and Committee Members, Fair Superintendents and Assistant Superintendents, Judges, and Volunteers will:

- Accept their responsibility to represent the Oakland County Fair with dignity and pride by being a positive role model for youth and all fairgoers.
- Conduct themselves in a courteous, respectful manner, and exhibit good sportsmanship.
- Respect, adhere to, and enforce the rules, policies, and guidelines established by the Oakland County 4-H Fair Association and its Board of Directors.
- Abstain from and not tolerate physical or verbal abuse of people or animals.
- Abstain from and not tolerate foul language or obscene gestures.
- Comply with equal opportunity and anti-discrimination laws.
- Under no circumstances possess, sell, or consume/use alcohol and/or controlled substances, while at the Oakland County Fair.
- Under no circumstances attend or participate in an Oakland County 4-H Fair Association or 4-H activity with youth present while under the influence of alcohol and/or controlled substances.
- Accept the responsibility to promote and support the Oakland County 4-H Fair Association to carry out its mission statement.
- Care and manage all property and equipment both owned and rented by the Oakland County 4-H Fair Association with respect. Operate machinery, vehicles, and other equipment in a responsible manner.

It is important that all Oakland County 4-H Fair Association Board Members, Employees, Association and Committee Members, Superintendents and Assistant Superintendents, Judges, and Volunteers comply with the Code of Conduct. Failure to comply with any component of the code, or participation in other inappropriate conduct as determined by Fair Association representatives, may lead to dismissal from Fair Association activities.