



Rio Grande Valley Livestock Show, Inc.

1000 N. Texas Avenue - Mercedes, Texas 78570 - 956.565.2456 - www.rgvls.com

RIO GRANDE VALLEY LIVESTOCK SHOW COMMITTEE PERSON CODE OF ETHICS

Purpose

The reputation for fairness and excellence depends on the collective commitment of our Directors, Officers, Committee Members and Employee family working together in a manner that merits trust and confidence from our customers, communities, and most importantly, the youth we serve. The purpose of this document is to outline the basic principles of conduct for Committee Members, Co-Chairman and Chairman, and Volunteers that serve on committees.

Objective

The primary objective of this document is to reinforce accountability for responsible and mature behavior in all who represent our organization.

Standards of Conduct

1. All persons professionally associated with our organization are expected to follow all rules and regulations. Illegal or unethical actions are unacceptable, and willful violation of the substance, intent, or implementation of this document will be grounds for appropriate removal from the committee.
2. Each employee or Committee person must manage business affairs so as to avoid situations that might lead to conflict, or even suspicion of conflict, between one's self-interest and one's obligation to our organization or its customers. An individual's position must never be used, directly or indirectly, for private gain, to advance personal interests or to obtain favors or benefits for himself/herself or a member of his/her family.
3. Each employee or Committee person must keep the interest of the RGVLS foremost in mind while providing assistance to spectators, performers and participants of the Show.
4. Each employee or Committee person must give, to the best of his/her ability, the thorough support of their respective committee membership.
5. Each employee or Committee person must thoroughly understand the needs of the respective committee before proceeding with recommendations.
6. Each employee or Committee Person must be honest and trustworthy, avoid harm to others, be fair and not discriminate and respect the privacy of others.
7. Each employee or Committee Person must avoid the consumption of alcoholic beverages before coming on duty or while on duty.

Monitoring the Code of Ethics

The Board President, Executive Director, the Board of Directors, Committee Chair and Co-Chair shall act as a peer review committee to review any instance of misconduct of a committee member.

Policy Review

No less than annually, this policy shall be reviewed by management with recommended changes presented to the Board of Directors.