

Position: Bartender (Fair and Special Events)

Reports to: Director of Events / Bar Manager

Status: Part time temporary position to work flexible shifts during the Fair July 9-18, 2021, PGI August 7-13, 2021, Big Iron September 14-16, 2021, and other dates as events take place.

General:

The Bartender must be 21 years of age. The Bartender has the responsibility of taking and filling customer orders. The Bartender must have, or be able to complete, their Server Certification Training.

Hours:

The Bartender will work varied hours depending on the event.

Duties:

- 1. To work closely with management and subordinates, stimulating motivation and a sense of group satisfaction.
- 2. To physically be able to stand for great lengths of time.
- 3. To be visible and available to guests at all times throughout your shift.
- 4. To satisfy the needs of guests as politely and efficiently.
- 5. To be aware of all activities at the Fairgrounds and report any suspicious activities to management.
- 6. To respond to emergency situations (i.e. medical, fire, tornado etc)
- 7. The Bartender also performs any other duties that may be required by the Bar Manager.

Job specifications:

Must possess a pleasant and warm attitude, with great attention to detail and customer service. Must work at a swift pace, take initiative, and anticipate guest needs. Must be available throughout the entire fair.

Must possess the following skills:

- Excellent communication and interpersonal skills
- Detail oriented and self-starter.
- Pleasant demeanor, warm attitude and outgoing personality with great attention to customer service

- Work independently and as part of a team
- Handle compliments and complaints
- Assertive as well as tactful.
- Work well under pressure
- Available for evening and weekend shifts.
- Positive work attitude
- Work and react with a sense of urgency in a fast-paced environment.
- Responsible, mature, and project a professional appearance.

Terms and Conditions of Employment:

Respectful dress is required, and specifics vary depending on the event. Pressed, clean jeans or khakis are generally worn. This is a professional organization, which requires the staff to dress appropriately at all times. No worn denim jeans will be permitted. Hair should be neat, no baseball caps or bandannas.

Pay Rate:

Hourly rate based on experience. This is a non-benefitted position.

Application Procedure:

Application forms for this position are available online at www.redrivervalleyfair.com

Applicant Documents:

Completed job application

Send to: E-mail: <u>cheryl@redrivervalleyfair.com</u>

Red River Valley Fair Association Roger Tow – Beer Garden Manager 1805 Main Avenue West West Fargo, ND 58078.

For additional information call:

701.282.2200