

Bartender Job Description

Organization: Red River Valley Fair Association

Location: West Fargo, ND

Department: Food & Beverage / Event Operations

Employment Type: Seasonal / Event-Based

Job Summary:

Ready to shake things up?

The Red River Valley Fair Association is seeking energetic, personable, and fast-paced Bartenders to serve drinks and great experiences during our seasonal lineup of events across the Fairgrounds and Speedway.

From concerts and race nights to the annual Fair and other special events, bartenders are right in the center of the action, helping to create a fun, safe, and high-energy atmosphere for every guest. If you thrive in a busy environment and enjoy working with people, this is the perfect seasonal role for you.

Key Responsibilities:

Drink Service & Guest Experience:

- Prepare and serve alcoholic and non-alcoholic beverages quickly and accurately
- Provide friendly, engaging, and professional customer service
- Create a fun, welcoming, and high-energy bar atmosphere
- Answer guest questions and make drink recommendations

Bar Operations:

- Set up, stock, and organize bar areas for events
- Maintain cleanliness and organization throughout shifts
- Monitor inventory and communicate restocking needs
- Accurately handle cash and POS transactions

Compliance & Safety:

- Verify IDs and ensure responsible alcohol service
- Follow all state laws, alcohol regulations, and Fair policies
- Monitor guest behavior and refuse service when necessary
- Maintain a safe and controlled environment in high-volume settings

Qualifications:

- Strong customer service and communication skills
- Ability to work efficiently in a fast-paced environment
- Dependable, punctual, and team-oriented
- Ability to stand for extended periods and lift 25+ lbs
- Willingness to work nights, weekends, and holidays during the event season

Preferred Qualifications:

- Previous bartending or food & beverage experience
- Knowledge of basic drink recipes and bar operations
- Alcohol server certification (or willingness to obtain)
- Experience working concerts, races, or large public events

Work Environment:

- Indoor and outdoor bar setups across the Fairgrounds and Speedway
- Exposure to varying weather conditions
- Loud, high-energy environments with large crowds
- Fast-paced, hands-on event atmosphere

Compensation:

- Hourly wage, plus tips