

Stagehand Job Description

Organization: Red River Valley Fair Association

Location: West Fargo, ND

Department: Operations / Entertainment

Employment Type: Event-Based

Job Summary:

The Red River Valley Fair Association is seeking dependable, hardworking Stagehands to support live entertainment and event production during the annual Fair and other events throughout the year. Stagehands play a critical role in ensuring shows run safely, efficiently, and professionally by assisting with the setup, operation, and teardown of staging, lighting, audio, and other production elements.

Key Responsibilities:

Event Setup & Teardown:

- Assist with loading and unloading trucks with staging, lighting, and audio equipment
- Set up stages, barricades, backline, trussing, and other event infrastructure
- Tear down and properly store equipment following performances

Production Support:

- Work closely with production crews, tour staff, and event managers
- Assist with lighting, sound, and video setup as directed
- Support artist and crew needs backstage and during performances
- Follow cues and instructions during live events

Operations & Safety:

- Maintain a safe and organized work environment at all times
- Follow all safety protocols, including proper lifting techniques and equipment handling
- Identify and report hazards or equipment issues immediately
- Ensure compliance with all Fair policies and procedures

Qualifications:

- Ability to lift 50+ lbs and perform physical labor for extended periods
- Willingness to work nights, weekends, and long shifts during events
- Strong work ethic and reliability
- Ability to follow directions and work effectively as part of a team
- Prior stagehand, construction, or event experience preferred (but not required)

Preferred Skills:

- Basic knowledge of audio, lighting, or rigging equipment
- Experience working concerts, festivals, or live events
- Forklift or equipment operation experience (certification a plus)

Work Environment:

- Outdoor and indoor event settings
- Exposure to varying weather conditions
- Loud environments with large crowds
- Fast-paced, high-energy atmosphere

Compensation:

- Hourly wage (based on experience)