Job applications for the 2023 Big E are now open and can be filled out [here](#)! Please find job descriptions for most of the available positions below. Please check back regularly as more position descriptions may be added as positions become available.

Last updated 8/18/2023

### Admissions Ticket Sellers/ Takers

**Position Summary: Ticket Sellers**
Ticket Sellers are one of the first points of contact with the fairgoer. Ticket Sellers are stationed in temperature controlled booths and complete cash and credit card transactions for general admission ticket sales.

**Position Responsibilities**
- Selling gate admission tickets to the general public via ticket booths at the entrances
- Assist guests at the ticket booth windows and resolve issues/problems
- Familiarize self with all applicable discount admission days and times
- Answer basic questions regarding the fair
- Reconcile money received

**Position Requirements**
- Excellent customer service ability
- Ability to sit for extended periods of time
- Basic familiarity with electronic equipment (e.g. cash register, POS systems, touch screen electronic devices, etc.)
- Cash handling and mathematical skills

**Position Summary: Ticket Takers**
Ticket takers are one of the first points of contact with the fairgoer. Ticket takers are stationed at public gates and use electronic scanners to admit patrons.
**Position Responsibilities**
- Scan valid admission tickets or entry credentials
- Greet visitors with a positive, customer-centered attitude
- Answer general questions from the public
- Inform anyone leaving of re-entry policy
- Stamp hand of patron for re-entry if needed

**Position Requirements**
- Excellent customer service ability
- Ability to sit and stand for extended periods of time

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**Agriculture – Feed Store Crew**

**Position Summary**
The ESE Feed Store is responsible for providing quality materials to the exhibitors showing during the fair and delivering it in a timely manner.

**Position Responsibilities**
- Stacking hay, straw and bags of grain
- Taking daily inventory of products
- Working independently to deliver materials as need
- Lifting, building and moving pens for livestock
- Pleasantly dealing with customers to ensure satisfaction
- Communicating with the supervisor regarding any customer concerns including but not limited to product questions, refunds, damaged merchandise, etc.
- Interacting with exhibitors when entering or leaving exhibitor areas

**Position Requirements**
- Must be at least 18 years of age with a valid driver’s license
- Must successfully pass background check
- Ability to lift and move a minimum of 60 pounds
- Able to perform duties in a variety of weather conditions
- Must be comfortable working around animals and livestock
- Timely and reliable
- Be in and maintain good physical condition
- Ability to work with a team and also have strong independent skills
- Customer satisfaction oriented along with problem solving skills
- Flexible schedule with regular attendance
Giant Slide Attendants

Position Summary
Big Yellow slide attendants assist patrons with safely riding down the popular Big Yellow Slide attraction. Whether taking tickets or ensuring riders are properly seated, this is a position where quality customer service and attention to safety details is a must.

Position Responsibilities
- Collect valid admission tickets
- Hand out burlap riding sacks
- Ensure riders are properly seated for ride
- Collect burlap riding sack
- Inform patrons of ride safety
- Greet visitors with a positive, customer-centered attitude
- Answer general questions from the public

Position Requirements
- Excellent customer service ability
- Ability to sit and stand for extended periods of time
- Must be able to climb stairs regularly throughout shift
- Must be able to pass a CORI background check

Horse Show Security

Position Summary
Horse Show Security Staff have a high level of awareness of their surroundings in order to keep the public informed of when it is safe to pass through horse crossing areas. The Horse Show Security Staff’s primary role is to open and close gates and keep the public informed of safety precautions. This is a position where quality customer service and attention to safety details is a must.

Position Responsibilities
- Open and close gates in the Coliseum to allow horse and pedestrian passing
- Inform patrons of safety precautions during horse shows
- Greet visitors with a positive, customer-centered attitude
- Answer general questions from the public

Requirements
- Must be at least 18 years old
- Excellent customer service ability
- Comfortable helping the public understand safety precautions
- Ability to sit and stand for extended periods of time
- Experience with horse or other large animal safety preferred
Maintenance/Custodial

Position Summary
The Eastern States Exposition is looking to fill multiple casual positions in the Operations Department during The Big E for a variety of cleaning and maintenance positions.

Position Responsibilities

Custodial
- General cleaning throughout the facilities
- Sweeping, mopping, spill clean-up
- Other custodial duties as assigned

Bathroom Attendants
- Monitor the cleanliness and function of facilities
- Maintain a clean public bathroom facility
- Notify management of any maintenance needs and repairs
- Manage traffic flow in and out of the bathrooms
- Other bathroom maintenance duties as assigned

Trash Collectors
- Empty toter trash barrels at regular intervals
- Monitor trash for any overflow
- Other trash and recycling collection and disposal duties as assigned

Position Requirements
- Must be able to lift and move a minimum of 25lbs
- Able to perform duties in a variety of weather conditions
- Timely and reliable
- Customer satisfaction-oriented
- Sense of humor and ability to have fun while maintaining a professional atmosphere

Parking

Position Summary
Parking Attendants play a critical role in the function of the Big E by ensuring that vehicles are moved in and out of parking areas as promptly and safely as possible.

Position Responsibilities
- Direct patrons, vendors, concessionaires, staff and volunteers to parking spots
- Direct vehicles to park in such a manner that takes advantage of all spaces
- Review hang tags in employee/vendor parking areas for display in windshields
- Use hand signals and lights to direct patrons into open spots
Position or remove barricades to prevent parking in certain spots

**Position Requirements**
- Must be 18 years old by date of hire
- High school degree or GED
- Willingness to work outside in variable conditions
- Strong communication skills
- Customer satisfaction-oriented
- Sense of humor and ability to have fun while maintaining a professional atmosphere

**Retail**

**Position Summary: Cashiers**
The Eastern States Exposition is looking to fill multiple casual positions for our retail outlets located at Storrowton Village Museum and The Farmers Market. We are looking for accountable cashiers to process all cash transactions accurately and efficiently in accordance with established policies and procedures. Duties and responsibilities of cashiers will include greeting customers when entering or leaving our shops, maintaining a clean and tidy checkout area and restocking inventory.

**Position Responsibilities**
- Operating the cash register and handling cash transactions with customers
- Operating the credit point of sale system
- Issuing receipts
- Communicating with the supervisor regarding any customer concerns including but not limited to product questions, refunds, damaged merchandise, etc.
- Greeting customers when entering or leaving shops
- Maintaining clean and tidy checkout areas
- Bagging, boxing or wrapping packages
- Restocking inventory as needed
- Pleasantly dealing with customers to ensure satisfaction
- Sharing the educational mission of the organization with customers

**Position Requirements**
- Must be 18 years old by date of hire
- High school degree or GED
- Basic familiarity with electronic equipment (e.g. cash register, POS systems, etc.)
- Must be able to climb stairs multiple times throughout shifts
- Must be able to lift and move a minimum of 25lbs
- Strong communication and time management skills
- Customer satisfaction-oriented
- Attention to detail and mathematical skills
Position Summary: Retail Shift Supervisor
Shift Supervisors at the Eastern States Exposition assists the Retail Sales Manager with all functions of The Farmers Market and Storrowton Village Museum during the Big E, primarily focusing on the customer experience and merchandising. The person in this position thinks creatively, stays current with retail trends, and enjoys engaging with the team and customers as a leader for retail operations and agriculture at ESE.

Position Responsibilities
Customer Experience
- Delivers prompt, positive and friendly service to each customer.
- Shares feedback with leadership to improve the customer experience.
- Manages sales floor presentation changes discussed by Retail Sales Manager as a guide.

Operational Execution
- Present visually appealing, on-trend merchandising.
- Completes daily reports of all income and act as point person for financial deposits.
- Ensures the team completes assigned tasks to ensure the exhibit is fully stocked.
- Supervises and participates in the unload, stage, sort and stocking processes for all incoming freight.
- Actively manages and participates as needed, in the inventory management process.
- Verifies pricing and visible pricing to customer to ensure accuracy.
- Walks the exhibit daily to identify additional recovery, filling and cleanliness opportunities.

Leadership
- Set the example for Customer Service by living and leading the ESE values.
- Train, develop and supervise team to complete the essential duties of the job as needed.
- Participate in providing feedback and conducting recognition to the Farmer’s Market Exhibit Team daily.
- Assist the Retail Sales Manager in scheduling staff and assigning duties.
- Participate in other departmental and company duties as needed.

Loss Prevention
- Prepare the exhibit and help execute the inventory process.
- Ensure a safe working environment.

Position Requirements
- Must be at least 18 years of age
- High school diploma or equivalent
Must be able to lift 50lbs
Must be able to climb stairs regularly throughout shift
2 – 4 years previous retail experience; retail management experience a plus
Must possess a strong detail-orientation with the ability to plan and prioritize work
Regular attendance is an essential part of the job
Able to work 40+ hours per week including mornings, days, nights, and weekend shifts
Excellent communication skills

Security

Position Summary: The Security Officer the Big E is responsible for providing security, focusing on providing a safe and friendly environment. The Security staff is the first line of interaction with our guests and initial communications are extremely important. Security Officers are also expected to provide directions, assistance, contact first aid, fire safety or law enforcement when needed. Security Officer safety is of the utmost importance as well. Each shift will have a Sergeant as the primary liaison for Security staff, who will report to the Captain and the Director of Public Safety and Security. Each Security Officer will keep their direct supervisor appraised of all personnel and security matters during their shifts.

Position Responsibilities:

- Provide security for the Big E including preparation and execution of a safe and secure environment for staff and visitors.
- Work to identify areas of concern that require attention by the department, examples include but not limited to internal and external security, parking lots, proper lighting, customer service and professionalism of staff, to include uniforms and grooming.
- Be available to vendors, be proactive and visible.
- Assures easy access to fairgrounds by all emergency personal, examples, EMT, Ambulances, WSFD, WSPD.
- Relates effectively to others using tact, diplomacy and courtesy to both staff and visitors.
- Respond to any emergency situation in the area and maintain control until an area supervisor arrives.

Requirements:

- Preferred: 2 years Security experience or equivalent background.
- Must be at least 18 years of age and possess a high school diploma or GED.
- Must be able to pass a criminal background check.
- Possess a valid driver’s License.
- Organized and have the ability to multitask.
- Maintain professionalism, uniforms and grooming.
Shuttle Drivers

Position Summary
Shuttle Drivers are one of the first points of contact with patrons, including other employees. Shuttle Drivers transport patrons to and from parking locations in all weather conditions. Drivers must have a flexible schedule in order to work a variety of shifts - days, nights, and weekends available.

Position Responsibilities
- Safely drive patrons from parking lots to various drop off location on the fair grounds
- Assist riders on and off the shuttle vehicles
- Must navigate numerous road hazards (patrons crossing road, police directing traffic, etc.) and varying levels of traffic
- Answer basic questions regarding the fair with a positive, customer-centered attitude

Position Requirements
- Excellent customer service ability
- Must be at least 25 years old
- Clean driving record
- Strong defensive driving skills
- Minimum five years as a licensed driver
- Ability to sit for extended periods of time