

## **Maintenance & Grounds Keeper Team Member (Full Time, Year-Round)**

**Erie County Agricultural Society, producers of the Erie County Fair**

**Classification:** Hourly, Full-Time; Year-Round (Non-Exempt)

**Location:** On-site at the Fairgrounds, located at 5600 McKinley Parkway, Hamburg, NY 14075

**Hours:** 7:30 am – 4 pm

**Reports to:** Lead Landscaper

**The Role:** The Erie County Agricultural Society (ECAS) Maintenance Department is seeking an individual who enjoys a variety of hands-on work. This position serves as a Groundskeeper from spring through fall and assists with snow plowing, Festival of Lights setup, and the Annual Fair alongside the Maintenance/Facilities Team. Maintenance supports Buffalo Raceway, Showplex, Agriculture Discovery Center, Ag-Grange, Expo, Event Center, and Hamburg Gaming.

**About the Organization:** The Erie County Agricultural Society is a private not-for-profit membership corporation. The Society is the oldest civic organization in Western New York, established in 1819.  
*Mission Statement: Connecting communities through agriculture, education, and entertainment.*

### **Our Core Values:**

**G – Growth-minded.** We embrace curiosity, innovation, and continuous improvement to grow as individuals and as an organization.

**R – Respect.** We value each other, communicate with care, and collaborate with integrity to build trust within our team and community.

**O – Opportunity.** We create educational, personal, and community growth opportunities for our team, volunteers, exhibitors, and guests.

**W – Wholehearted.** We bring passion, positivity, and purpose to every detail, event, and interaction, creating memorable experiences.

### **Essential Duties and Responsibilities:**

- Work directly with the Maintenance/Facilities team and all its departments
- Monitor & maintain plant health
- Plant and maintain all shrubs, flowers, and trees on the property
- Maintain greenhouse
- Maintain grass, edging & fertilizing
- Water gardens, lawns & landscaping
- Trim shrubs, small trees & hedges
- Clean up leaves in the fall
- Maintain irrigation systems
- Help with setup and clean-up of fairgrounds
- Effectively communicate with co-workers
- Assist with snow removal
- Identify potential issues and provide solutions
- *Performs miscellaneous job-related duties as assigned*

**Requirements & Qualifications:**

- Valid driver's license and reliable transportation
- Knowledge of plants, trees & shrubs
- Weed & mulch landscaping
- Must be able to efficiently operate equipment (skid steer, tractor, loaders, mowers, telehandler, etc.) or be willing to be trained
- Must be available to work a flexible schedule, including evenings, weekends, overtime as needed based on event demands, and on-call shifts when necessary
- Ability to work easily and effectively with a wide range of people
- Ability to work both independently and in collaborative environments
- Excellent verbal and written communication skills
- Able to handle busy, fast-paced situations and adapt to changes
- Reliable, responsible, and able to solve problems or ask for help when needed

**Physical Requirements:**

- Ability to work long hours, evenings, and weekends when necessary
- Ability to stand, bend, climb, push/pull/lift 50 lbs. minimum, for extended periods of time
- Comfortable working outdoors in a variety of weather conditions, including extreme temperatures, rain, and snow

**Hourly Rate:** \$19-\$22 per hour

**To Apply:** Please send your resume to [jobposting@ecfair.org](mailto:jobposting@ecfair.org)