



**Washington State Fairs Association
Management Team Meeting
Friday, March 27, 2026**

San Juan County Fairgrounds - Marie Boe Building

2:00 PM

Welcome to Friday Harbor and San Juan County Fairgrounds

*Brandon Andrews, San Juan County Fair
Tawnia Linde, CFE WSFA President & Clark County Fair*

Legislative Session Update

Shelly Bennett, IFMG WSFA Director, Legislative Chair and Pierce County Fair Manager

**Youth for the Quality Care of Animals (YQCA) and
Prepare 2 Respond (P2R) - Mitigating Risk through Education and Awareness**

This update will talk about the benefits of YQCA and P2R mitigating risk like food safety, public perception and the critical need for disease mitigation. Prior planning and preparedness are integral to a Fair's and/or Expositions success and should be an expectation of both fair employees as well as youth and adult exhibitors.

Paul S. Kuber, Ph.D., Associate Professor, Washington State University Extension

2:30 PM

Everyday Leadership How the Small Things You Do Make a Big Impact as Leaders

Whether that is in the fair industry, at our day jobs, as parents, relatives, or friends – the simple things you do every day make a difference in the lives of those around you. Learn how you can take steps to be the best leader possible every day, and how these leadership lessons can help you pass your knowledge and expertise onto the next generation and new board members or employees.

Alicia Shoults, CFE, Deputy Director of Experience and Operations, Ohio State Fair

3:30 PM

Facility Tour of San Juan County Fairgrounds

Hosted by the San Juan County Fair

4:00 PM

2026 Updates from the Fair Commission,

Anne Almonte, WSDA, Fair Program Administrator, Washington State Dept. of Agriculture

5:00 PM

Burnout is a Signal, Not a Sentence

"Reclaim Energy, Build Resilience, and Redefine How You Lead".

Fair Managers and management Staff are tasked with producing often the largest and most meaningful community events and never have enough resources. Caring for your team and community is rewarding, but it's also a direct path to burnout if you aren't careful.

What can resilient wellness do to take care of ourselves, to do our best to take care of others?

Jeff Fits, ECPC, ECCP, Business and Executive Coach, Pie of Genius

6:00 PM

Social and Networking Time

6:30 PM

Dinner

Closing remarks by Tawnia Linde, CFE, WSFA President

The You Make THE Difference Session, will run from 10 AM – 2:00 PM - Prior to this Management Team Meeting

See you at the WSFA Convention on October 22 – 24, at the Wenatchee Convention Center