

MINUTES

Washington County Fair Board

Minutes of a special meeting of the Washington County Fair Board held November 20, 1985, beginning at 7:30 p.m.

ATTENDANCE

Fair Board

Lloyd Baron
Jeanne Leeson
John Meek
Homer Speer
Margaret Sprecher

Staff

Jamie Hammack

Guest

Larry Sprecher

Audience Addressing Board

Chuck Colegrove
Sharon Cornish
Ray Wold

JOB DESCRIPTION/JOB PROFILE

Larry Sprecher of Public Management Associates, described the procedure used to develop the job description and job profile for the position of Executive Director. Sprecher then reviewed and described both proposed documents at length. During this time, he also discussed the input he received from those interviewed.

At this time the public was invited to comment on either the job description or profile.

Chuck Colegrove, representing the Fairground Boosters, made suggestions to revise the profile and job description. Other inquiries and suggestions were made by Sharon Cornish and Ray Wold. The Chamber of Commerce submitted a letter to the Fair Board suggesting a change. The Fair Board members also made corrections and modifications to the documents.

Each board member commented on the outstanding job by Larry Sprecher in preparing the description and profile.

MOTION: MOVED BY LLOYD BARON, SECONDED BY HOMER SPEER, TO ADOPT THE JOB DESCRIPTION AND EXECUTIVE PROFILE AS MODIFIED. MOTION CARRIED.

SALARY RANGE

Sprecher recommended a salary range of \$27,000 - \$34,000 or, as an alternative, adopt no range and advertise as salary subject to negotiation.

The board discussed salaries, cost of fringe benefits, and automobile allowance.

MOTION: MOVED BY HOMER SPEER, SECONDED BY JOHN MEEK, TO ADOPT A SALARY RANGE OF \$27,000 - \$36,000, AND TO ADVERTISE ELIGIBILITY FOR COUNTY BENEFITS AND AUTOMOBILE ALLOWANCE. MOTION CARRIED.

It was advised to obtain the current county policies on sick and vacation leave from the personnel office.

Meeting adjourned 8:35 p.m.

Respectfully submitted,

Jamie Hammack, Secretary