



Goal Development Worksheet

These questions are designed to assist you in “fine tuning” your goals, aspirations, objectives in an effort to develop a clear path to success. Think “outside the box” and think big!

If you could achieve anything you desire, what would it be?
What do you want MORE of in your career?
What do you want LESS of in your career?
What changes would you make?
What areas of your job or career would you want to improve?
What do you want to learn to improve your skills (think Core Competencies)?
How can you convert these items into SMART goals?
What is the first step toward achieving each goal?
What are the action items you can do to help advance toward this goal?