



SALINAS VALLEY FAIR

BOARD OF DIRECTORS

Our Mission:

To showcase the annual fair, promote the talent and education of citizens of all ages and provide a year round setting for community service and celebration.

Board Meeting Behaviors (established 2010)

The Board's discussed and defined meeting behaviors at their 2010 Annual Retreat. They laid out the operating principles, policies and ground rules that everyone on the board learns, understands, and is willing to comply with. They also spelled out how the board will deal with conflict and other predictable problems.

Board Membership:

Currently, there are 3 Board membership categories: Regular, Associate and Honorary. It was decided that during a discussion of the organization's Bylaws, these categories would be refined or possibly eliminated, to avoid confusion and possible hurt feelings.

Meeting Behaviors:

- Allow the person speaking to finish with no interruptions;
- Take responsibility for being on time;
- Demonstrate respect to the other Board members, Staff and Visitors;
- Discuss and decide on meeting dates and times – and stick to the agreed upon schedule;
- Discuss private issues in private – not in front of the entire Board.

Discussion Guidelines:

- Address the issue not the person;
- Always listen and speak with respect;
- When addressing new issues or challenges, try to present a solution.

Complaining:

- Complaints should be communicated to the Board President or the Chief Executive Officer to put on the agenda, if necessary.
- Depending on the complaint, it will either be addressed at a full Board meeting, or in closed session or by a private discussion – but it will not be ignored.
- Complaints about Fair employees should be directed to the Chief Executive Officer to deal with.