



WINGS
EVENT CENTER™

WHAT DO YOU BELIEVE?

WHAT WOULD THE WORLD
MISS IF YOU DIDN'T SHARE
YOUR TALENTS AND GIFTS?

**VOLUNTEER GROUP
PARTICIPATING AGREEMENT**





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VOLUNTEER GROUP PARTICIPATING AGREEMENT

This Volunteer Group Participating Agreement (the “Agreement”) is entered into by and between the Group identified in Exhibit A attached hereto (the “Group”) and Stadium Management Co. (“SMC”), as of the date and for the Term referenced in Exhibit A. All capitalized terms shall either have the meanings set forth herein or in an Exhibit attached hereto and incorporated herein by reference.

PURPOSE. SMC owns and operates Wings Event Center located at 3600 Vanrick Drive, Kalamazoo, Michigan 49001 (the “Location”), which consists of an ice arena and two additional ice rinks. The Wings Event Center hosts home games for the Kalamazoo Wings Hockey Club, and is also used for other types of public events including, but not limited to, music and entertainment events, festivals, and conferences. SMC provides food and beverage services at the Location and desires to support local charitable and not-for-profit entities by allowing the Group to operate one or more concession stands at the Location on those dates/events specified in Exhibit A in exchange for payment of a Donation to the Group by SMC (pursuant to the terms and conditions set forth herein).

DEFINITION OF A GROUP. The Group represents that it is a tax exempt, charitable or not-for-profit entity as defined under section 501(c) of the Internal Revenue Code and as evidenced by delivery to SMC of: **(i)** a letter from the IRS recognizing the Group as being tax-exempt; and/or **(ii)** if the Group is a religious institution, a letter on the religious institution’s stationery stating it meets the requirements of 501(c)(3) of the Internal Revenue Code.

DEFINITION OF A VOLUNTEER/RESTRICTIONS. All volunteers will be persons who are members of or persons otherwise affiliated with the Group and who, of their own free will and volition, desire to contribute their time and efforts to the Group’s fund-raising activities as provided by this Agreement. All volunteers must be at least eighteen (16) years old verified by either: **(i)** a valid state driver’s license; **(ii)** a valid state identification card issued to non-drivers; **(iii)** a U.S. issued passport; or **(iv)** a valid military ID. Expired driver’s licenses, college ID’s and other forms of identification will not be accepted. No employee of SMC may volunteer pursuant to this Agreement, regardless of whether such employee is a member of or otherwise affiliated with the Group.

GROUP’S WARRANTIES AND REPRESENTATIONS REGARDING VOLUNTEERS. The Group warrants and represents as follows: **(i)** Volunteers who will be performing services for the Group hereunder are volunteering their time without compensation or individual benefit; **(ii)** Volunteers will not receive compensation, wages or employee benefits from SMC or the Group for their donation of services to the Group, will not be considered employees of SMC or the Group,; **(iii)** none of the Volunteers may perform services at the Location without first signing the Volunteer Release, Waiver, Indemnification & Arbitration Agreement, a copy of which is attached as **Exhibit B**, and the Volunteer Status Check-in and Attendance Sheet, a copy of which is attached as **Exhibit C**; **(iv)** Group shall ensure that each of its Volunteers receives a copy of SMC’s Concessions Manual for Volunteers, and that each Volunteer will comply with SMC’s policies as set forth in the Manual; **(v)** any Volunteer acting as a bartender or otherwise selling, pouring, serving or otherwise handling open containers of alcoholic beverages must be at least eighteen (18) years old at the time of such action (or older if required by state or local law); **(vi)** that the Group is not sharing the Donation that it receives with any other group and they will not “subcontract” to another group; **(vii)** any Volunteer who is permitted to serve alcohol to a customer will do the following: (a) first ask the customer for either a **valid driver’s license** from any of the fifty (50) states in the United States and the District of Columbia, or a **valid identification card** issued by any of the fifty (50) states in the United States and the District of Columbia, or a **valid military ID**, or **valid passport** (expired driver’s licenses, college ID’s and other forms of identification will not be accepted);



(b) inspect such identification and compare the description with the appearance of the customer for physical features such as height, weight, hair and eye color and confirm based on the date of birth that the customer is at least twenty-one (21) years of age; **(viii)** any Volunteer who is permitted to serve alcohol to a customer will: (a) not serve more than two (2) alcoholic drinks to any customer; (b) not serve alcohol to any customer under twenty-one (21) years of age; (c) not serve alcohol to a customer who exhibits any visible signs of impairment as explained in the responsible alcohol service training; and (d) not refill any cup or other container with an alcoholic beverage. The Group understands that it must immediately dismiss from service any Volunteer who deviates from the foregoing obligations in subsections (vii) and (viii). The Group understands and agrees that any Volunteer's deviation from the foregoing obligations in subsections (vii) and (viii) may result in termination of this Agreement, forfeiture of all Donations otherwise payable hereunder, and possible criminal penalties that may be assessed by the state, county, and/or city enforcement or police department. The Group also acknowledges and agrees to reimburse SMC for any fines, penalties, or costs assessed to SMC for any such violations.

GROUP'S OBLIGATIONS REGARDING VOLUNTEERS AT THE LOCATION. The Group will be responsible for the following: **(i)** reviewing Volunteers' obligations under this Agreement and under SMC's Concessions Manual for Volunteers with all Volunteers and explaining to Volunteers their status and obligations as volunteers for the Group; **(ii)** engaging, assembling and assigning Volunteers to particular tasks, it being understood that except as provided herein, SMC will not control the assignment of Volunteers to specific tasks; **(iii)** ensuring that, prior to volunteering for each season (even if previously signed), each Volunteer will appropriately complete and sign the Volunteer Release, Waiver, Indemnification & Arbitration Agreement, which releases SMC and its Indemnitees from legal liability and certain responsibilities, all as more fully set forth in said document, a copy of which are attached hereto as **Exhibit B** and incorporated herein by reference; **(iv)** ensuring that all Volunteers comply with specific operational directives provided to the Group by SMC and that the Volunteers further the successful, responsible and satisfactory operation of food and beverage sales at the Location; and **(v)** for each event ensuring that Volunteers sign his/her own name on Volunteer Status Acknowledgement & Attendance Sheet, a copy of which is attached as **Exhibit C**, provided by SMC to the Group, it being acknowledged by the Group that it is a breach of this Agreement for any Volunteer to sign another Volunteer's name on the attendance sheet and may result in the immediate termination this Agreement.

GROUP'S OBLIGATIONS REGARDING INVENTORY, EQUIPMENT AND CREDIT CARDS.

The Group is responsible for conducting a beginning and ending inventory as well as preparing an event stand sheet. All cash handling is the responsibility of the Group. Cash and/or inventory shortages which exceed the Donation for an event may result in the immediate termination of this Agreement. The Group hereby authorizes SMC to deduct the value of cash and/or inventory shortages from Donations earned by the Group. An inventory shortage is the value of inventory items that cannot be accounted for at the conclusion of an event. A cash shortage is the shortfall between the amount of sales shown on the cash register or other point of sale device (plus the initial cash bank provided by SMC at the beginning of the event) compared to the cash in the drawers at the end of the event. Overages are the property of SMC. If a shortage exceeds the Donation for any event, SMC may prohibit the Group from operating at future events. If the Group discovers an inventory variance in conducting the beginning inventory, the Group must notify a SMC representative so that the variance can be verified before the doors open for the event. Each sales location will be issued a daily preparation sheet listing recommended quantities of each product to be prepared during the event. All inventory items not fit for sale (e.g., dropped on the floor, crushed, burned) and cooked surplus must be retained by the Group and recorded as spoilage at the end of the event. A SMC representative will verify all such spoilage and confirm that it is being properly recorded on the stand inventory report. Inventory credit will not be allowed unless physically checked and approved by a SMC representative. Spoilage is not to be removed from the premises under any circumstance. The Group shall use reasonable care in handling credit cards as trained in Payment Card Industry training (PCI).



The Group shall use reasonable care in the use of the premises, equipment, products, any other items furnished by SMC and shall ensure that Group volunteers do not disassemble or attempt to repair any equipment, change CO2 tanks or move beer kegs. SMC will provide employees to perform these tasks.

SMC will closely monitor credit card chargebacks for fraudulent patterns/activity. Upon investigation and evidence of said fraudulent activity the Group will be responsible for restitution to SMC. SMC will terminate the Group's Agreement and in its attempt to recover misappropriated funds may retain any or all unpaid Donations and any or all accrual amounts.

GROUP'S OBLIGATIONS REGARDING VOLUNTEER TRAINING. The Group will be responsible for the following: (i) ensuring that all Volunteers attend training sessions as established by SMC or otherwise required by the Michigan Liquor Control Commission; (ii) all Volunteer Managers must attend a separate SMC Manager Training prior to operating at the Group's first event at the Location; (iii) all Group members must present a valid alcohol service permit (if required by law) for the current year prior to attending training. The Group must ensure that each Volunteer has obtained this permit prior to attending training.

In addition to other required Volunteer training, a minimum number of Volunteer trained stand managers ("Volunteer Managers") must be trained. The minimum number of Volunteer Managers for each Group will coincide with the stand/location size and Category to which it is associated as set forth in the table in **Exhibit A**.

GROUP'S OPERATIONAL OBLIGATIONS.

In furtherance of this purpose, the Group may place a sign at the Concession Location of the Group indicating that it is being operated by the Group. Where required by SMC, SMC will provide a sign to that effect. The Group may place a donation jar at its location(s). All contributions made directly from customers to the Group in a donation jar are the property of the Group.

The Group shall keep each concession stand, portable or other sales location open and fully staffed until directed by SMC Management to close. The Group will keep each sales location clean, making sure that all displays of product are neat and appropriately stocked for the duration of the event. The Group must perform a thorough cleaning, meeting all Health Department requirements after each event. The cleaning shall include all equipment and facilities used such as grills, counters, deep fryers, sinks, coolers and utensils. Floors must be swept and mopped. Grease must be disposed of in a safe manner; grease must not be disposed of in drains.

All food and beverage products to be sold at the locations by the Group and all paper products used in their sale shall be provided by SMC at no cost to the Group. The Group may sell only products supplied by SMC. The Group is specifically prohibited from bringing into the Location any food and beverage products or any paper or plastic products or cups of any kind or nature. Only SMC has the right to change any items for sale, portions, prices or control techniques. Nothing in this Agreement confers any exclusive rights to the Group for either products or sales locations. Access to the location is permitted only to Group volunteers in the assigned sales locations.

BE AUTHENTICALLY YOU!

At WEC, we want our volunteers to fully represent their organizations with pride. Submit your intended uniform (jersey, branded T-shirt, etc) to your WEC volunteer leader for approval via pdf/jpg to _____.

Approver's Signature: _____



(A) DONATION CALCULATION: The donation will be calculated based on event attendance and volunteers required to operate. The 5 level tier is pictured below.

Tier Level	Recommended Number of Volunteers			Dollars of Donation Provided		
	Low (750 - 2,000)	Medium (2,001 - 3,500)	High (3,501+)	Low (750 - 2,000)	Medium (2,001 - 3,500)	High (3,501+)
I	6 - 8	8 - 10	9 - 11	\$300	\$400	\$500
II	5 - 6	6 - 8	7 - 10	\$240	\$300	\$350
III	1 - 2	3 - 4	3 - 5	\$50	\$100	\$150
IV	1 - 2	2 - 3	2 - 3	\$50	\$100	\$150
V	1 - 2	1 - 2	2 - 3	\$50	\$50	\$100

(B) EVENT CANCELLATION BY SMC.

The minimum number of volunteer requirements set forth in this Agreement can be changed at the discretion of SMC at any time by notice to the Group Leader. In the unlikely event of low attendance or other circumstances outside of SMC’s control, SMC reserves the right to cancel the Group’s scheduled event with 24 hours’ notice with no penalty or obligation to the Group. Every effort will be made to reschedule the Group to another event. The Group will not receive any Donation relating to the cancelled event. **ALL DONATION PAYMENTS WILL BE MADE BY ELECTRONIC PAYMENT TO THE GROUP’S BANK ACCOUNT WITHIN 30 DAYS AFTER THE EVENT. PLEASE FILL OUT THE ATTACHED DIRECT DEPOSIT FORM AT EXHIBIT E AND RETURN WITH YOUR EXECUTED CONTRACT. IT IS THE GROUP’S RESPONSIBILITY TO NOTIFY SMC OF ANY CHANGE TO THE GROUP ADDRESS OR BANK ACCOUNT OR ANY DONATION PAYMENT NOT RECEIVED.**

(C) DEDUCTIONS BY SMC FROM THE DONATION: The Group hereby authorizes SMC to make the following deductions from the Donation:

- (i) If the Group provides less than the minimum number of Volunteers for any event, SMC may, in its discretion, deduct 10 % of Net Sales per each shortfall Volunteer;
- (v) The Group’s failure to ensure on-time reporting will result in a 15% of Net Sales deduction per each occurrence;
- (vi) Failure to open the assigned location on time will result in a 15% of Net Sales deduction per each occurrence;
- (vii) There will be a reduction for excess spoilage (to be reasonably determined by SMC, in its sole discretion) as reflected by the menu price of the product(s) on each occurrence;
- (viii) There will be a one hundred Dollar (USD \$100.00) deduction for failure to clean an assigned location in a manner satisfying Health Department Regulations per each occurrence;
- (ix) There will be a fifteen Dollar (USD \$15.00) deduction for each lost POS card that the Group does not return at the conclusion of the event;
- (x) If a Volunteer makes any claim or demand for personal compensation, monetary reward, employee benefits, or seeks reimbursement for any losses, damages, or expenses in connection with services performed for the Group under this Agreement, the amount of any such claim, demand or request for reimbursement may be deducted;
- (xi) SMC reserves the right to deduct any amounts required to ensure that SMC is in compliance with any licensing laws, rules, regulations or advisory opinion letters;
- (xii) If a Group is forced to cancel a scheduled event, SMC must be notified at least two (2) full business days before the scheduled event. Failure to notify SMC in this timeframe may result in termination of this Agreement and a no-show penalty against the Group of One Hundred (USD \$100.00).



- (xiii) If a Group fails to notify SMC at least two (2) full business days before cancelling a second scheduled work date, SMC will terminate this Agreement, assess a no-show penalty against the Group of Five Hundred Dollars (USD \$500.00), and the Group forfeits the remaining Donation;
- (xiv) If a Group or one of its volunteers damages the premises, equipment, products or any other items furnished by SMC, SMC may deduct the cost of the repair or replacement for the damage caused; and
- (xv) all other deductions provided for elsewhere in this Agreement and in the attached Exhibits.

(D) PAYMENT OF THE DONATION

SMC will electronically transfer the Donation (except for the accrual) to the Group's bank account within thirty (30) days after the conclusion of the event(s) contracted in the Volunteer Group Agreement or within fifteen (15) days following the SMC fiscal accounting period. In addition to the Donation payment, the Group will receive a summary showing the calculation of the Donation. The Group has thirty (30) days after receipt of a Donation payment to bring to the attention of SMC any claims regarding the calculation of the amount of the Donation. Any claims not raised by the Group during such thirty (30) day period shall be deemed to be waived by the Group. **IT IS THE RESPONSIBILITY OF THE GROUP LEADER TO NOTIFY SMC OF ANY CHANGE TO THE GROUP ADDRESS OR BANK ACCOUNT OR ANY DONATION PAYMENT NOT RECEIVED.**

(E) EFFECT OF THIS AGREEMENT

This Agreement terminates any previous agreements between SMC and the Group. This Agreement may be terminated at any time by either party in its sole discretion, by delivery of written notice of its election to terminate to the other party. SMC may prohibit the Group from performing services at any time and for any reason, including but not limited to the Group's incurring excessive deductions, in SMC's sole discretion. If the Agreement is terminated, the Group will receive the Donation for all services performed through the date of termination less any permitted deductions including accrual forfeiture according to the Volunteer Group Agreement.

(F) INDEMNIFICATION/INSURANCE

The Group agrees to indemnify and hold SMC, Greenleaf Hospitality Group, Inc., the Kalamazoo Wings Hockey Club, and their respective affiliates, agencies, officers, directors, members, owners, agents and employees (the "Indemnities") harmless/from/against: **(i)** any claim made by the Group or a Group volunteer arising from or relating in any way to the services provided by the Group under this Agreement; **(ii)** unless otherwise prohibited by law, any claim or demand made by any governmental agency with respect to amounts which it is alleged should have been (a) paid to any Group volunteer in respect of services provided pursuant to this Agreement; (b) withheld and remitted from any amount paid by SMC hereunder, or (c) remitted with respect to any plan or fund relating to the compensation of injured workers; and **(iii)** all suits and claims that may be based on any injury or alleged injury to any person (including death) or damage or alleged damage to the property of any person not a party hereto, that may arise, or that may be alleged to have arisen out of the wilful or negligent action or omission of the Group or that of its Group volunteers (including, but not limited to, any injury or alleged injury or death of any of such Group volunteers). In any such event, the Group shall, at its own cost and expense, pay all reasonable charges or attorneys' fees and all other costs and fees arising therefrom or incurred by any of the Indemnitees in connection therewith. The foregoing indemnity shall not apply with respect to any injuries or damage to property that shall be ultimately determined to have arisen out of the gross negligence or willful misconduct of SMC or one of the other Indemnitees.



The Group represents and warrants to SMC that it has adequate Commercial General Liability Insurance Coverage (which includes Contractual and Personal Injury Coverage for its volunteers at the Location) of at least **\$1,000,000.00**, and that such coverage will be maintained throughout the Term of this Agreement. The Group will present a certificate of insurance to SMC.

(G) COUNTERPARTS AND ELECTRONIC SIGNATURES

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and all of which taken together shall be deemed one in the same Agreement. This Agreement may be executed by facsimile or electronic signatures, which shall be binding.

Acceptance of Terms:

I hereby acknowledge that I have read the terms and conditions set forth in the Volunteer Group Agreement and the Standard Terms and Conditions for Volunteer Groups and I understand the Agreement in its entirety. Further, I represent to SMC that I am authorized to sign this Agreement on behalf of the Group. My signature constitutes the Group's agreement to conduct its operations at the specified Location(s) in accordance with this Agreement.

[NAME OF GROUP]

Group Signature: _____

Name: _____

Dated: _____

Accepted and agreed to by:

Stadium Management Co.

By: _____

Name: _____

Title: _____

Dated: _____



EXHIBIT A

1. Name of Group: _____
2. Dates/Events of Group Participation: _____

3. Mailing Address for Group: _____
4. Email Address for Group: _____
5. Tax Identification Number for Group: _____
6. Contact Person for Group (“Group Leader”): _____
7. Phone Number for Group Leader: _____
8. Contact person for SMC: Hailey Underwood
9. Office Telephone Number for Contact Person for SMC: (269) 226-0367
10. Email Address for Contact Person for SMC: hunderwood@ghgkz.com
11. Reporting Time for Group Volunteers: The Group Must ensure that all volunteers report _____ hours before event time, unless otherwise notified by SMC and that Group Leads/ Managers report _____ hours before scheduled event time, unless otherwise notified by SMC.
12. Group will Provide a Minimum of: _____ Volunteers per event for operation of Concession Location(s)
13. Group Will Operate the Following Sales Locations:
 Stand 1 Stand 3 Stand 4 Popcorn 1 Popcorn 2 Grab & Go

CATEGORY	MINIMUM NUMBER OF TRAINED VOLUNTEER MANAGERS TO OPERATE STAND	MINIMUM NUMBER OF TRAINED VOLUNTEERS TO OPERATE STAND
Stand 1	1	6 Register / 2 Support
Stand 3	1	2 Register/ 5 Support
Stand 4	1	6 Register / 2 Support
Popcorn 1	1	1 Register/ 1 Support
Grab & Go	1	1 Register
Popcorn 2	1	1 Register / 1 Support

WEC Recommends:

Popcorn 1 & 2 to the 16+ volunteers. This is a great opportunity for our high school friends!



EXHIBIT B
**VOLUNTEER RELEASE, WAIVER, INDEMNIFICATION,
& ARBITRATION AGREEMENT**

By signing this Volunteer Release, Waiver, Indemnification, & Arbitration Agreement (the "Agreement"), you, the Participant, waive certain legal rights, including the right to sue. In return for being allowed to participate in volunteer fund raising activities (the "Activity") at or around Wings Event Center, you agree:

1) TO WAIVE ALL CLAIMS that you may have against Stadium Management Co. ("SMC"), Greenleaf Hospitality Group, Inc., the Kalamazoo Wings Hockey Club, and each of their parents, affiliates, owners, directors, officers, employees, agents, volunteers, participants, and successors-in-interest (collectively, "Released Parties"), arising out of your participation in the Activity, expressly including any claims arising from any NEGLIGENT acts or conduct of the Released Parties.

2) TO ASSUME ALL RISKS of participating in the Activity, even those caused by the NEGLIGENT acts or conduct of the Released Parties. You understand that the risks of participating in the Activity may be both foreseen and unforeseen and include serious physical injury and/or death and other personal and property damages.

3) TO RELEASE the Released Parties from all liability for any loss, damage, injury, death, or expense that you may suffer, arising out of your participation in the Activity, even those caused by the NEGLIGENT acts or conduct of the Released Parties.

4) TO INDEMNIFY the Released Parties from all liability for any loss, damage, injury, death, or expense that you may suffer, arising out of participation in the Activity, even those caused by the NEGLIGENT acts or conduct of the Released Parties.

5) TO ARBITRATION. You and the Released Parties agree to submit any and all claims arising out of or related to the Activity (if for any reason not waived) to final and binding individual arbitration pursuant to the Commercial Dispute Resolution Procedures of the American Arbitration Association but excluding the AAA's Supplementary Rules for Class Arbitration or any other amendment to those Procedures related to class arbitration. Without limiting the generality of this bilateral agreement to arbitrate, you and the Released Parties agree to arbitrate all statutory and common law claims arising out of or related to the Activity, including but not limited to any negligence or other tort claims, any claims for breach of express or implied contract, any claims for wages or other compensation, any claims alleging discrimination on any basis, and any other claims arising from or related to the Activity. You and the Released Parties agree that **arbitration shall be conducted on an individual, non-collective, non-class, and non-representative basis** (the "Class Action Waiver"). **You understand that you and the Released Parties are waiving the right to a jury trial in court in favor of final and binding arbitration. The arbitration shall proceed in the county where the conduct giving rise to the dispute occurred.** In the event that the foregoing Class Action Waiver is found to be unenforceable or contrary to law, then any claim brought on such a basis must be filed in a court of competent jurisdiction, and such court, and not arbitration, shall be the exclusive forum for such claims. Nothing in this Agreement shall interfere with any right you may have to file an administrative charge before a governmental agency.

6) THAT YOU ARE A VOLUNTEER. You agree that you are participating in the Activity voluntarily, of your own free will and volition, on behalf of **[GROUP NAME]** in order to assist in meeting its charitable goals and mission. You understand and agree that (i) you are not an employee of SMC; (ii) you will not receive any wages, compensation, or employee benefits from SMC or **[GROUP NAME]**; (iii) you are not required to work certain or any hours by SMC; (iv) if you are employed by SMC, you may not



volunteer pursuant to this Agreement, regardless of whether you are a member or otherwise affiliated with **[GROUP NAME]**; (v) you are not entitled to become an employee of SMC in the future; and (vi) you may stop participating in the Activity at any time.

7) MISCELLANEOUS PROVISIONS. In entering into this Agreement, you have not relied upon any oral or written representations other than what is set forth in this Agreement. The invalidity of any provision of this Agreement shall not affect the enforceability or effectiveness of any other provision, except that if the Class Action Waiver is for any reason unenforceable, the entire arbitration provision shall be deemed void. You agree that this Agreement shall be effective and binding upon your heirs, next of kin, executors, administrators, assigns, and representatives. You understand that you are obligated to follow the rules of the Activity and that you can minimize risk of injury by using common sense and being alert. If, while participating in the Activity, you observe any unusual hazard, which you believe jeopardizes your personal safety or that of others, you will remove yourself from participation in the Activity and promptly bring the hazard to the manager's attention.

I HAVE READ AND HAD A REASONABLE OPPORTUNITY TO CONSIDER THIS AGREEMENT. I UNDERSTAND THIS AGREEMENT AND I AM AWARE THAT BY SIGNING IT I AM VOLUNTARILY WAIVING CERTAIN LEGAL RIGHTS, INCLUDING THE RIGHT TO SUE.

THIS CONTRACT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

Participant Name (printed)

Phone Number

Participant Name (signature)

Date

To be Signed by Parent or Guardian if Participant is under the age of 18: I understand and support _____ (Please print child's name) volunteering for [GROUP NAME] at _____. I have read and understand the Volunteer Release, Waiver, Indemnification & Arbitration Agreement and understand and agree to its terms on my own behalf and on behalf of Participant. By signing below I affirm and agree that I am the parent or guardian of Participant and am authorized to sign this agreement on behalf of Participant.

Parent/Guardian's name: _____ (Please print)

Parent/Guardian's signature: _____ (Please print)

Date: _____



EXHIBIT C

VOLUNTEER STATUS ACKNOWLEDGEMENT

Group Name: _____
Location Name: Wings Event Center
Entity Name: Stadium Management Co. ("SMC")
Today's Date: _____

I hereby acknowledge my understanding and agreement that I am **volunteering my services** at the Location listed above directly to the Tax Exempt, Charitable or Not-For-Profit Group listed above ("My Group").

I understand that I am voluntarily providing my services to My Group, and that My Group will receive a donation for my services and the services of the other volunteer members of My Group. This donation will be governed by the terms of the Volunteer Group Agreement My Group has entered with the above listed Entity.

I hereby represent that I have been told and understand that I am **strictly a volunteer** of My Group and not an employee of My Group, the above listed Entity, Unit or anyone else relative to my volunteer services at the Venue. I also represent and warrant that I have not been promised, and neither I, nor any members of my family, are personally receiving, any payment or direct benefit of any kind from My Group or anyone else as a result of the services I am providing to My Group at the Location. I understand and represent that if anyone, at any time, offers me personally any money or any direct benefit to me or a member of my family as the result of the services I provide to My Group, I will immediately notify a representative of the Entity above. I further represent that I have read, understood and signed the Volunteer Release, Waiver, Indemnification & Arbitration Agreement.

PRINT NAME	SIGNATURE	STAND LOCATION
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____
7. _____	_____	_____
8. _____	_____	_____
9. _____	_____	_____
10. _____	_____	_____



VOLUNTEER LEAD CHECKLIST

Items to be completed prior to your group working:

- 501c3 Certificate/W-9 with Non-Profit Tax ID Information
- GHG PCI Compliance
- Volunteer Group Participating Agreement

